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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LAND, ADMINISTRATION AND LAND REFORMS

Section No. IV

NOTIFICATION

Dhaka, the 15th January, 1985

No. S.R.O. 42-L/85/IV-8/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE NON-GAZETTED TECHNICAL POSTS (STATE ACQUISITION
DEPARTMENT) RECRUITMENT RULES, 1985.

1. Short title.—These rules may be called The Non-Gazetted Technical Posts (State Acquisition Department) Recruitment Rules, 1985.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Deputy Commissioner of the concerned district;
- (b) "probationer" means a person appointed on probation to the specified post;
- (c) "recognised Institute" means the Institute recognised by the Government;

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- (d) "requisite qualification" means the qualifications specified in the Schedule ;
- (e) "specified post" means a post specified in the Schedule;
- (f) "Schedule" means the Schedule annexed to these rules.

3. Procedure for recruitment.—(1) Subject to the provision of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for the post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Divisional Selection Board.

(2) No person shall be eligible for an appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of or permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic .

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer appointed by the Director-General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of duties of the post ; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment to Government Service:

(4) No person shall be eligible for an appointment to a specified post unless—

- (a) he applied in such form accompanied by such requisite fee as may be notified by the Divisional Selection Board while inviting application for the post ; and
- (b) in the case of a person already in Government Service or in the service of local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Divisional Selection Board.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) A person selected for appointment to the specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in the specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	State Acquisition Officer/Sub-Assistant Engineer.	Between 18 and 25 years.	80% by direct recruitment and 20% by promotion from amongst the Overseer and Work Assistant.	<i>For direct recruitment.</i> —Diploma in Civil Engineering from any recognised Institute. <i>For promotion.</i> —15 years' service in the feeder post or posts specified in column 4.
2	State Acquisition Draftsman	Ditto	By direct recruitment	Secondary School Certificate passed and Draftsmanship passed from any recognised Institute.
3	State Acquisition Surveyor	Ditto	Ditto	Secondary School Certificate passed and Diploma-in-Surveyor/ Survey from any recognised Institute.
4	Work Assistant	Ditto	Ditto	Secondary School Certificate passed with at least 5 years' experience in the line.

By order of the President

K. A. ZAMAN

Secretary.

**MINISTRY OF LOCAL GOVERNMENT, RURAL DEVELOPMENT AND
CO-OPERATIVES.**

Local Government Division

Section X

NOTIFICATION

Dhaka, the 15th January 1985

No. S.R.O 43-L/85-/S-X/3C-10/82.—In exercise of the powers conferred by sub-section (1) of section 3 of the Paurashava Ordinance, 1977 (XXVI of 1977), the Government is pleased to declare the following rural areas of Jessore Police Station (Sadar Upazila) in the district of Jessore to be urban areas for the purpose of the said Ordinance, namely :—

Sl. No.	Name of Mauza.	Name of Union.	J.L.No.	Plot No.
1	Kholadanga	Arabpur	78	162, 164—167, 172-173, 191—209, 213, 230—233, 235—378, 1401, 224-225, 25—28, 397—398, 279—310, 174, 379, 370, 378, 380—396, 377, 374-375, 1379, 1402 and 1405.
2	Kismot Noapara and Shaikhhati.	Noapara	104	860—864, 869—887, 878—886, 919 and 922.
3	N.S. Town	N.S. Town	105	1094, 1097—1120, 1122—1129, 1132, 1612, 1607, 1615, 1247—1259, 1619-1620, 1670-1671, 1614, 1140-1141, 1121, 1130-1131.

By order of the President

MOHAMMAD SIDDIQUER RAHMAN
Secretary.

MINISTRY OF WORKS

Section I

NOTIFICATION

Dhaka, the 15th January 1985

No. S.R.O. 44-L/85.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

**THE NON-GAZETTED EMPLOYEES (DEPARTMENT OF
ARCHITECTURE) RECRUITMENT RULES, 1984.**

1. **Short title.**—These rules may be called The Non-gazetted Employees Department of Architecture) Recruitment Rules, 1984.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) “appointing authority” means the Government and includes, in relation to any specified post, any officer authorised by the Government to make appointment to such post;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Recognised Board” means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government to be recognised Board for the purpose of these Rules;
- (d) “probationer” means a person appointed on probation to a specified post;
- (e) “recognised institution” means an Institution recognised by the Government in this behalf;
- (f) “requisite qualification”, in relation to a specified post, means the qualification as laid down in the Schedule in relation to that post ;
- (g) “Schedule” means the Schedule annexed to these rules; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instruction regarding quota, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; and
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for the post.

4. **Appointment by direct recruitment.**—(1) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident, of, or domiciled in Bangladesh ; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(2) No appointment to a specified post by direct recruitment shall be made until—

- (a) the persons selected for appointment is certified by a Medical Officer authorised by Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(3) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form accompanied by such fee and before such date, as was notified by the Commission/appointing authority while inviting applications for the specified post ; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory record of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion, for a period of one year from the date of such appointment ;

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service, and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post, until he has passed such departmental examination and undergone such training as the Government may, from time to time, direct by order.

7. Repeal.—The *Ad hoc* Rules for recruitment published under Notification No. Sec.-II/3C-1/72/334(6), dated 21st August 1973 of the Ministry of Public Works and Urban Development, are hereby repealed.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Draftsman Grade-I.	--	By promotion	5 years' service as Draftsman Grade-II.
2	Draftsman Grade-II.	Between 18 and 28 years	(a) 75% by promotion (b) 25% by direct recruitment. If no suitable candidate is available for direct recruitment, by promotion.	(a) For promotion.—5 years' service as Draftsman Grade-III. (b) For direct recruitment.—Diploma in Architecture from a recognised institution in Bangladesh or its equivalent. Or Secondary School Certificate from a recognised Board or its equivalent with Certificate in Civil/Architecture/Building Drafting from a recognised institution with 10 years' practical experience in architectural drafting.
3	Draftsman Grade-III.	Dirro	(a) 50% by promotion (b) 50% by direct recruitment. If no suitable candidate is available for direct recruitment, by promotion.	(a) For promotion.—5 years' service as Draftsman Grade-IV. (b) For direct recruitment.—Secondary School Certificate from a recognised Board or its equivalent with Certificate in Civil/Architecture/Building Drafting from a recognised institution with 5 (five) years' practical experience in architectural drafting.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
4	Draftsman Grade-IV	Between 18 and 28 years, relaxable by 5 years in case of Departmental candidate.	By direct recruitment	Secondary School Certificate from a recognised Board or its equivalent with a certificate in Civil/Architecture/Building Drafting from a recognised Institution. Preference will be given to the experienced hand.
5	Model Maker	Between 18 and 25 years	Ditto	Secondary School Certificate from a recognised Board or its equivalent with a certificate in Civil/Architecture/Building Drafting from a recognised Institution.
6	Printer	Ditto	(a) 2/3rd by promotion (b) 1/3rd by direct recruitment. If no suitable candidate is available for direct recruitment, by promotion.	(a) For promotion.—5 years' service as Assistant Printer. (b) For direct recruitment.—Secondary School Certificate from a recognised Board or its equivalent with 3 years' practical experience in printing work. Candidates with certificate in Electrical (Electrical General) will be preferred.
7	Assistant Printer	Ditto	By direct recruitment	Secondary School Certificate from a recognised Board or its equivalent with one year's practical experience in printing works. Candidates with Certificate in Electrical (Electrical General) will be preferred.

8	Superintendent	..	By promotion from amongst 5 years' service as Upper Division Assistant the Upper Division Assistants.
9	Upper Division Assistant	..	As per Establishment Division's Memo. No. Estb/R-1/S-23/72/128/(250), dated 12-10-1972.
10	L.D. Assistant	25 years	.. As per Recruitment Rules prescribed by Government.
11	L.D.-cum-Typist	Do.	.. Ditto.
12	Stenographer	Do.	.. Ditto.
13	Steno-Typist	..	.. Ditto.
14	Typist	..	.. Ditto.
15	Driver	..	.. By direct recruitment .. Read up to Class VIII and must have valid Driving Licence with three years' practical experience.
16	M.L.S.S.	..	.. Ditto. .. Read up to Class VIII.
17	Sweeper	..	.. Ditto. .. Ditto.

By order of the President

M. AYUBUR RAHMAN
Secretary.