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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

Section SAI

NOTIFICATION

Dhaka, the 8th February, 1983

No. S.R.O.-43-L/83.—In pursuance of the Proclamation of the 24th day of March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following further amendments in the Senior Services Pool Order, 1979, namely:—

a. In the aforesaid order, in paragraph 2, for sub-paragraph (2), the following shall be substituted, namely:

“(2) The pool shall be a cadre and the posts specified in sub-paragraph (4) and as detailed in the Schedule appended hereto shall be borne in the Pool Cadre.

(3) The initial cadre strength of the Pool shall be as shown in the Schedule and it may be varied by the Government from time to time.

(4) All posts of Deputy Secretary, Joint Secretary, Additional Secretary and Secretary in the Bangladesh Secretariat, hereinafter referred to as the Secretariat, and the posts of Ambassador in the Bangladesh Missions abroad, shall constitute the Pool

Cadre and shall be filled by the officers encadred in the Pool, hereinafter referred to as Pool Officers, except:—

- (a) 10% of the posts of Deputy Secretary which shall be filled by promotion from amongst the Section Officers belonging to the Bangladesh Civil Service (Secretariat);
- (b) 75% of the posts of Director and above including the post of Secretary in the Ministry of Foreign Affairs;
- (c) 80% of the posts of Ambassador in the Bangladesh Missions abroad; and
- (d) 75% of the posts of Deputy Secretary and above in the Law and Parliamentary Affairs Division, Ministry of Law and Land Reforms, including the post of Secretary, Law and Parliamentary Affairs Division.”;

b. In paragraph 3,—

(i) *after* sub-paragraph (2), the following new sub-paragraphs shall be *added*, namely:—

“(2A) No officer shall be allowed to appear for more than 3 (three) times in the examinations to be conducted by the Public Service Commission”;

(ii) in sub-paragraph (3)—

(1) the words “unless relaxed by the Government” shall be *omitted*;

(2) In sub-paras. 3a and 3b, the words “holding posts placed in or above the New National Scale of Tk. 1400—2225” shall be *substituted* with the following “drawing pay in the New National Scale of Tk. 1400—2225 or above”;

(3) In sub-para. 3c(iii), the words “are in the posts placed in or above the New National Scale of Tk. 1400—2225 and” shall be *substituted* with the words “are drawing pay in New National Scale of Tk. 1400—2225 or above”; and

(4) *after* sub-para. 3(c), the following proviso shall be *added*, namely:—

“Provided that the Government may, by order, relax the upper age and service limit mentioned in this sub-paragraph;

c. In clause (b) of paragraph 4 and in paragraph 5, *for* the expression “30th day of June, 1981” the expression “30th of June, 1983” shall be *substituted*;

d. *For* paragraphs 6 and 7, the following shall be *substituted*, namely:—

“6. **Appointment of Pool Officers outside the Secretariat.**— The Pool Officers may be appointed, on deputation, to any post in their parent, or, other cadres in conformity with their experience and in the interest of public service. They may also be appointed, on deputation, in appropriate positions in the bodies corporate, in the interest of public service.

7. Probation and confirmation.—

- (1) All Pool Officers initially encadred under rule 4, except those who may opt out of the pool within the stipulated time under paragraph 9, shall stand confirmed in the Pool Cadre posts to which they were initially inducted, or later on promoted, and on such confirmation, their lien, if any, with their parent cadre or Office shall stand terminated.
- (2) All Pool Officers encadred after the 30th day of June, 1983, shall be on probation for a period of one year.
- (3) A Pool Officer on probation may be confirmed by the Government as such if his performance during the period of probation is found satisfactory.
- (4) A Pool Officer on probation may be reverted by the Government to his parent Department or to any post outside the Pool if his performance during the period of probation is found not satisfactory.
- (5) A Pool Officer on probation may opt out of the Pool at any time during the period of his probation and such option once exercised shall be final”;

e. Paragraph 8 shall be *omitted*;

f. For paragraph 9, the following shall be *substituted*, namely:—

“9. Option—

- (1) Notwithstanding anything contained in this Order, the Officers encadred as Pool Officers under paragraph 4, may exercise option to revert to their parent Cadre, Department or Office.
- (2) The option referred to in sub-paragraph (1) shall be exercised in writing and communicated to the Secretary, Establishment Division, Government of the People's Republic of Bangladesh, so as to reach him within sixty days from the date of publication of this Notification in the official Gazette, under intimation to the parent Cadre, Department or Office and the option once exercised shall not be allowed to be modified or withdrawn.
- (3) Such Pool Officers will be reverted to their parent Cadre, Department or Office and their names shall be omitted from the list of Pool Officers.”.

By order of the
Chief Martial Law Administrator

D. S. YUSUF HYDER

Additional Secretary in-Charge.

SCHEDULE TO SSP ORDERS, 1979

MINISTRY/DIVISION POST OF DEPUTY SECRETARY
AND ABOVE.

Name of the Ministry/Division.	Secy.	Addl. Secy.	Joint Secy.	Deputy Secy.	Remarks.
1	2	3	4	5	6
1. Agriculture and Forests Division.	1	1	2	5	
2. Cabinet Division ..	1	1	3	10	
3. Civil Aviation and Tourism ..	1	1	1	3	
4. Commerce Division ..	1	1	4	8	
5. Defence Division ..	1	..	2	6	
6. Education Division ..	1	1	2	4	
7. Election Commission ..	1	..	2	4	
8. Energy Division ..	1	..	*1	2	*1 post of JS-cum-Chief, Planning Cell.
9. Establishment Division ..	1	1	3	18	
10. External Resources Division	1	1	3	9	
11. Finance Division ..	1	2	8	*39	*17 posts of DFA.
12. Fisheries and Livestock Division.	..	1	1	3	
13. Food Division ..	1	..	2	4	
14. Foreign Affairs ..	1	2	*10	**27	*1 Legal Advisor. **1 Dy. Legal Advisor.
15. Health Division ..	1	..	2	5	
16. M/o Home Affairs ..	1	..	*5	8	*1 post of JS sanctioned for 1 year.
17. Ministry of Information ..	1	..	1	4	
18. Internal Resources Division	1	..	..	1	
19. Industries Division ..	1	2	6	14	
20. Irrigation, W.D. and F.C. Division.	1	..	1	3	
	18	14	59	177	

Name of the Ministry/Division.	Secy.	Addl. Secy.	Joint Secy.	Deputy Secy.	Remarks.
1	2	3	4	5	6
	BF. 18	14	59	177	
21. Jute Division	.. 1	..	2	3	
22. L.A. and L.R. Division	.. 1	..	1	3	
23. Labour and Manpower Division.	1	..	2	5	
24. Law and P.A. Division	.. 1	..	*3	7	*1 post of Solicitor.
25. Local Government Division	1	..	1	4	
26. Planning Division	.. 1	..	..	*3	*1 post of DC/Dy. Secy.
27. Population Control Division	1	..	1	3	
28. President's Sectt. (Personal Division).	..	..	..	1	
29. President's Sectt. (Public Division).	1	..	*1	**3	*JS-cum-Press Secy. **2 posts of P.S.
30. Petroleum and M.R. Division	1	..	*2	3	*1 post of JS/Chief.
31. Parliament Secretariat	.. 1	..	2	4	
32. Ports, Shipping and IWT Division.	1	..	*2	3	*1 JS/Chief of Planning.
33. Posts and Tele-communication.	..	1	..	1	
34. Project Monitoring Bureau	1	..	..	1	
35. Railway Division	..	1	2	7	
36. Roads and R.T. Division	1	..	2	4	
37. Relief and Rehab. Division	..	1	2	3	
38. Religious Affairs Division	1	..	..	1	
39. Rural Dev. and Co-operative Division.	..	1	..	*3	*1 post of Dy. Secy/ Dy. Chief.
40. Science and Tech. Division	1	..	*2	2	*1 post of Scientific Tech. Advisor.
41. Social Welfare and Women Affairs.	1	..	..	3	
42. Sports and Culture Division	..	1	..	2	
43. Statistical Division	.. 1	..	..	2	
44. Ministry of Works	.. 1	..	*3	5	*1 post of JS/Chief, Planning Cell.
45. Youth Development Division	..	1	..	2	
Grand Total ..	36	20	87	255	

1. Summary of actual sanctioned strength :

1 : 1 Secretaries	36		
1 : 2 Additional Secretaries	20		
1 : 3 Joint Secretaries	87		
1 : 4 20% posts of the Ambassadors (20% of 36 posts of Ambassadors).	7		
1 : 5 Deputy Secretaries	255		
	---	Total ..	405

2. Excluded :

2 : a. 10% posts of Deputy Secretary outside the pool reserved for officers belonging to BCS (Sectt.).	25		
2 : b. 75% posts of Directors/Deputy Secretary and above including the post of Secretary of Ministry of Foreign Affairs.	30		
2 : c. 75% posts of Deputy Secretary and above in the Law and PA Division including the post of Secretary.	9		
	---	Total ..	(-)64

341

3. Add :

3 : a. 25% Deputation Reserve (25% of 341)	85		
3 : b. 15% Training Reserve (15% of 341)	51		
		Total ..	477

4. Further Add:

4 : a. 10% Leave Reserve (10% of 477)	47		
		Grand Total ..	524

By order of the
Chief Martial Law Administrator
D. S. YUSUF HYDER
Additional Secretary in-charge.