

Bangladesh



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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF WORKS

NOTIFICATION

Dhaka, the 7th March, 1985

No. S.R.O. 118-L/85.—In pursuance of the proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

THE SUB-ASSISTANT ENGINEERS (PUBLIC WORKS DEPARTMENT)
RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Sub-Assistant Engineers (Public Works Department) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Chief Engineer and includes, in relation to any specified post or class of such posts, any officer authorised by the Chief Engineer to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised institute" means an institute recognised by the Bangladesh Board of Technical Education and includes any other institute

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declared by the Government, after consultation with the Commission, to be a recognised institute for the purpose of these rules ;

- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the schedule in relation to that post ;
- (f) "Schedule" means the schedule annexed to these rules ; and
- (g) "specified post" means a post specified in the schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of Schedule and instructions relating to reservation and quota, appointment to a specified post shall be made—

- (a) by direct recruitment ; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh ; provided that this clause shall not apply in the case of a person who is already in the service of the Republic ; and
- (b) is married to or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post ; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post ; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Sub-Assistant Engineer, (Civil/Electrical/Mechanical).	25 years	<p>(i) 90% by direct recruitment</p> <p>(ii) 10% by promotion in order of preference from amongst:</p> <p>(a) Sub-Overseers,</p> <p>(b) Surveyors,</p> <p>(c) Work Assistants.</p>	<p>(i) <i>For direct recruitment:</i> Must hold Diploma in Civil/Electrical/Mechanical Engineering from recognised Institute.</p> <p>(ii) <i>For promotion :</i></p> <p>(a) Must hold a Diploma in Sub-Overseership in relevant field from a recognised Institute having 12 years' experience as Sub-Overseer in the B.P.W.D.</p> <p>(b) Must hold Diploma in Surveyorship from a recognised Institute having 15 years' experience as Surveyor in B.P.W.D.</p> <p>(c) Must hold S.S.C. having 20 years' experience as Work Assistant in B.P.W.D., and must have passed Departmental and professional examination to be prescribed by the concerned Ministry.</p>

By order of the President
M. AYUBUR RAHMAN
Secretary.

MINISTRY OF LABOUR AND MANPOWER

Section-VIII

NOTIFICATION

Dhaka, the 7th March, 1985

No. S.R.O. 119-L/85/LMVIII/5(2)/84.—In exercise of the powers conferred by sub-section (2) of section 3 of the Essential Services (Second) Ordinance, 1958 (E.P. Ord. XLI of 1958), the Government is pleased to extend the declaration made under Notification No. S.R.O. 435-L/84/LMVIII/5(2)/84, dated the 3rd October, 1984, to the effect that all classes of employment under the Titas Gas Transmission and Distribution Company Limited to be classes of employment to which the said Ordinance applies, for a further period of six months with effect from the 3rd March, 1985.

By order of the President
SYED ANWARUL ISLAM
Deputy Secretary.