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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF PORTS, SHIPPING AND IWT

NOTIFICATION

Dhaka, the 12th March, 1985.

No. S.R.O. 124-L/85/PE-3R-14/83/143.—In exercise of the powers conferred by section 3(4) of the Dock Workers (Regulation of Employment) Act, 1980 (XVII of 1980), the Government is pleased to make the following amendments in the Chittagong Port Dock Workers' (Regulation of Employment) Scheme, 1983, namely:—

In the aforesaid Scheme,—

- (1) in clause 3, sub-clauses (d) and (g) shall be *omitted*;
- (2) in clause 6(2), for the word "clause" the word "sub-clause" shall be *substituted*;
- (3) clause 7 shall be *omitted*;
- (4) in clause 11,—
 - (a) in sub-clause (1), after the words "Identity Card", the words "and an Attendance and Wage Card" shall be *inserted*;
 - (b) sub-clause (2) shall be *omitted*; and
 - (c) for sub-clause (3), the following shall be *substituted*, namely:—

"(3) In case of loss of an Identity Card or Attendance and Wage Card, a fresh Identity Card or, as the case may be, an Attendance and Wage Card may be issued only after holding a Court of Inquiry by the Board but the cost of the Card, as may be fixed by the Board, shall be payable by the dock worker concerned."

(1981)

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- (5) in clause 12(1), the words "through the Administrative Body" shall be *omitted*;
- (6) in clauses 16 and 18, *for* the words "Executive Officer", wherever occurring, the word "Vice-Chairman" shall be *substituted*;
- (7) in clause 19, *for* the words "Administrative Body" the word "Board" shall be *substituted*;
- (8) in clause 20(1), *for* the words "Administrative Body-their" the words "Board or its" shall be *substituted* ;
- (9) in clause 21, *for* the words "Executive Officer", wherever occurring, the word "Vice-Chairman" shall be *substituted*;

(10) in clause 25,—

- (a) *for* sub-clause (1), the following shall be *substituted*, namely:—

"(1) The Vice-Chairman may recommend to the Chairman for temporary suspension from work of a dock worker for five days who has been warned for more than five occasions for misconduct and the Chairman shall immediately on receipt of such recommendation put the worker concerned under suspension.";

- (b) in sub-clause (2), *for* the words "Executive Officer" the word "Vice-Chairman" shall be *substituted*;

- (c) *for* sub-clause (4), the following shall be *substituted*, namely:—

"(4) A registered dock worker may, within seven days from the date of communication of any penalty imposed on him, appeal against such penalty to the Board and the decision of the Board on such appeal shall be final.";

(11) in clause 28,—

- (a) in sub-clause (1), *for* the words "Executive Officer" the word "Vice-Chairman" shall be *substituted*; and

- (b) in sub-clause (2), *for* the words "Administrative Body" the word "Board" shall be *substituted*.

By order of the President

S. M. A. BAKAR

Deputy Secretary.

MINISTRY OF AGRICULTURE

Agriculture and Forest Division

Section-XI

NOTIFICATION

Dhaka, the 12th March, 1985

No. S.R.O. 125-L/85.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS AND STAFF (FOREST RESEARCH INSTITUTE, CHITTAGONG) RECRUITMENT, RULES, 1985.

1. **Short. title.**—These rules may be called The Gazetted Officers and Staff (Forest Research Institute, Chittagong) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts ;
- (b) “Commission” means the Bangladesh Public Service Commission ;
- (c) “probationer” means a person appointed on probation to a specified post ;
- (d) “recognised University or Board” means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by the Government, after consultation with the Commission, to be a recognised University or Board for the purpose of these rules ;
- (e) “requisite qualification”, in relation to a specified post means the qualification laid down in the Schedule in relation to that post ;
- (f) “Schedule” means the schedule annexed to these rules ; and
- (g) “specified post” means a post specified in the Schedule.

3. **Procedure of recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; and
- (b) is married, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services, and in the case of non-gazetted post by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf;

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service ; and
(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and
(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—
(i) in the case of direct recruitment, terminate his service ; and
(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
Class I				
1	Director	--	By promotion from amongst the Chief Research Officers or by transfer on deputation of an officer of equivalent rank and status.	3 years' service in the feeder post.
2	Chief Research Officer	--	By promotion from amongst the Divisional Officers of the respective wings or by transfer on deputation of an officer of equivalent rank and status.	2 years' service in the feeder post.
3	Divisional Officers	Not exceeding 40 years.	(i) 50% by promotion from amongst the Senior Research Officers of related disciplines. (ii) 50% by direct recruitment (iii) If no suitable candidate is available for promotion or direct recruitment, by transfer on deputation of an	(i) For promotion: 6 years' service in the feeder post. (ii) For direct recruitment: Ph. D. in the related subject from a recognised University with research/professional experience of at least 5 years.

Officer of equivalent rank and status of the B.C.S. (Agriculture: Forest) Cadre.

OR

First Class Master's degree preferably in Thesis Group in the related subject from any recognised University with 10 years' research/professional experience.

OR

B.Sc. Engineering (Mechanical/Electrical) with 10 years' experience in maintenance of machineries and laboratory equipments.

4 Senior Research Officer/ Statistician.

Not exceeding 35 years.

- (i) 50% by promotion from amongst Junior Research Officer/Assistant Soil Scientist/Executive Officer of related disciplines.

- (i) For promotion: 7 years' service in a feeder post.

- (ii) 50% by direct recruitment

- (ii) For direct recruitment: Ph.D. or First Class Master's Degree in the related subject from a recognised University with research/professional experience of at least 3 years in the case of Ph.D. Degree holders and 5 years in the case of First Class Master's Degree holders.

1	2	3	4	5
5	Junior Research Officer/ Assistant Soil Scientist.	Not exceeding 27 years.	(i) 33% by promotion from the rank of Research Assistants (Grade-I) and Field Investi- gators. (ii) 67% by direct recruitment	(i) For promotion: 3 years' service in a feeder post. (ii) For direct recruitment :
6	Public Officer	Not exceeding 27 years.	By direct recruitment	(a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours preferably in Thesis Group in the related subject from a recognised University. (b) Research experience in respec- tive subject will be considered as an additional qualification.
7	Maintenance Engineer	Not exceeding 35 years.	By direct recruitment	(a) First Class Master's degree, or Second Class Master's degree with Second Class Honours in Journalism/ International Relations. (b) Two years' experience in the field of public relation and publicity will be considered as an additional qualification. B.Sc. Engineering (Mechanical/ Electrical) from a recognised University or Diploma in Mechanical/Electrical Engineer- ing from a recognised Institute with 10 years' experience.

8	Curator	Not exceeding 27 years.	By direct recruitment	(a) First class Master's degree or Second Class Master's degree with Second Class Honours in Botany with Zoology as one of the subjects at the Bachelor's level from a recognised University. (b) Previous experience in maintenance of Museum/Herbarium will be considered as an additional qualification.
9	Librarian		By promotion from Assistant Librarian.	For promotion : 3 years' service in the feeder post.
10	Assistant Librarian	Not exceeding 27 years.	By direct recruitment	First Class Master's degree in Library Science or Second Class Master's degree in Library Science with three years' experience in Library Management.
11	Store Officer	Not exceeding 27 years.	By direct recruitment	(a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Physics/Chemistry from a recognised University. (b) Experience in procurement and maintenance of Stores will be considered as an additional qualification.

12	Executive Officer	--	By promotion from Administrative Officer, Field Investigator, Work Supervisor and Forest Rangers.	3 years' service as Administrative Officer and Field Investigator and 5 years' service as Work Supervisor and Forest Ranger.
13	Medical Officer	Not exceeding 35 years.	By direct recruitment	M.B.B.S. Degree.
Class II				
1	Administrative Officer	18—27 years	By promotion from amongst the Office Superintendent, Head Assistant, Selection Grade Stenographer, Accountant. If no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> : 5 years' service in the feeder post. (ii) <i>For direct recruitment</i> : A Bachelor's degree having 5 years' experience in any Govt./Semi-Govt. Offices.
2	Field Investigator	Not exceeding 27 years.	(i) 50% by direct recruitment (ii) 50% by promotion from the Research Assistant, Grade-II.	(i) <i>For direct recruitment</i> : Master's degree in Physics, Chemistry, Mathematics, Zoology, Botany, Economics and Statistics. (ii) <i>For Promotion</i> : 5 years' experience in the feeder post.
3	Research Assistant (Grade-I).	Ditto	(i) 50% by direct recruitment (ii) 50% by promotion from the Research Assistant, Grade-II.	(i) <i>For direct recruitment</i> : Master's degree in Physics, Chemistry, Mathematics, Zoology, Botany Economics and Statistics. (ii) <i>For promotion</i> : 5 years' experience in the feeder post.

Class-III and IV.

	Not exceeding 27 years.	By direct recruitment	B.Sc. with Physics, Chemistry, Mathematics, Botany, Zoology as one of the subjects or B.A. with Economics or Statistics.
1 Research Assistant (Grade-II).			5 years' service in the feeder post.
2 Office Superintendent		By promotion from amongst the Accountant, Cashier and U.D. Assistant.	5 years' service in the feeder post.
3 Head Assistant		By promotion from amongst the Accountant, Cashier and U.D. Assistant.	5 years' service in the feeder post.
4 Accountant		By promotion from amongst the Cashier and U.D. Assistant.	3 years' service in the feeder post.
5 Store Keeper		By promotion from the Assistant Store Keeper.	3 years' service in the feeder post.
6 Cashier		By promotion from L.D.A.-cum- Typist with ability to furnish security as per rule.	5 years' service in the feeder post.
7 U. D. Assistant		As per rule prescribed by the Government.	
8 Assistant Store Keeper		By promotion from the L.D.A.- cum-Typist.	5 years' service in the feeder post.
9 Stenographer (Selection Grade)			
10 Steno-Typist (Selection Grade)			

As per Recruitment Rules of Stenographers and Steno-Typists (Ministries/Divisions and Attached Departments) published in the *Bangladesh Gazette*, S.R.O. No. 109, dated 16-5-1978.

Sl. No.	Post	Age	Mode of Recruitment	Qualification	Remarks
11	Security Inspector	18 to 25 years	By direct recruitment		Trained Ansar Commander with S.S.C. or Retired N.C.O. from Armed forces.
12	L.D.A.-cum-Typist	Ditto	Ditto		H.S.C. with typing speed of 30 W.P.M. in English and 20 W.P.M. in Bengali.
13	Library Assistant	Ditto	Ditto		H.S.C. Experienced candidates in Library work will be preferred.
14	Compounder	Ditto	Ditto		Certificate in Compoundership.
15	Duplicating Machine Operator	..	By promotion from the M.L.S.S. having experience in Operating the Duplicating Machine.		4 years' service in the feeder post.
16	Book Binder	..	By promotion from M.L.S.S.		3 years' service in the feeder post.
17	Guest House Attendant	18 to 25 years	By direct recruitment		Read up to Class VIII with 3 years' experience in cooking (local and foreign) and maintenance of Guest/Rest House.
18	Rest House Attendant	Ditto	Ditto		Read upto Class VIII with 2 years' experience of cooking (local and foreign) and maintenance Guest/Rest House.
19	Despatch Rider	Ditto	Ditto		Read up to Class VIII with knowledge of Cycling and having good physique.

20	M.L.S.S.	Ditto	Ditto	Read up to Class VIII.
21	Darwan (2 posts)	Ditto	Ditto	Read up to Class VIII having good physique.
22	Security Guard	Ditto	Ditto	Trained. Ansar having good physique and read up to Class VIII.
23	Night Guard	Ditto	Ditto	Read up to Class VIII having good physique.
24	Nursery Attendant (Mali)	Ditto	Ditto	Read up to Class VIII having good physique.
25	Boatman	Ditto	Ditto	Read up to Class VIII having experience in Boat Driving.
26	Sweeper	Ditto	Ditto	Read up to Class VIII or professional Sweeper.
27	Herbarium Keeper (2 posts)	Ditto	Ditto	By promotion from the Herbarium Assistant, if no suitable candidate is available for promotion, by direct recruitment. (a) For promotion: 10 years' service in the feeder post. (b) For direct recruitment: B.Sc. degree with Botany as one of the subjects and 3 years' experience in the line.
28	Documentation Assistant	Ditto	Ditto	By promotion from Library Assistant, if no suitable candidate is available for promotion, by direct recruitment. (a) For promotion: 10 years' service in the feeder post. (b) For direct recruitment: B.Sc. degree with statistics as one of the subjects and 3 years' experience in documentation works.

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29	Calculator Assistant	18 to 25 years	By direct recruitment	B.Sc. degree with statistics as one of the subjects.
30	Forest Ranger Forest Ranger (Selection Grade).	Not exceeding 27 years.	(i) 33% by promotion from the Deputy Rangers. (ii) 67% by direct recruitments	(i) For promotions: (a) Must have passed the Foresters Course of the Bangladesh Forest School, Sylhet. (b) 5 years' experience in the feeder post. (ii) For direct recruitment: (a) Candidates with the basic qualification of B.Sc. to be recruited by the Forest Deptt. for undergoing two years in-service Forest Rangers Training Course in the Forest College, Chittagong leading to B.Sc. pass degree in Forestry. (b) Candidates obtaining Degree/Diploma in Forestry from a recognised Foreign Forest Institute/University may be considered for direct appointment in the rank of Forest Ranger without any in-service training.
31	Deputy Ranger		By promotion from the Foresters	(a) The candidates must have passed the Foresters Training Course in Bangladesh Forest School, Sylhet successfully.

32 Forester	18 to 25 years.	(i) 33% by promotion from the Forest Guard. (ii) 67% by direct recruitment	(b) Two years' experience in the feeder post after completion of training course. (i) For promotees : (a) 5 years' service as Forest Guard having S.S.C. Certificate. (b) 8 years' service for Non-Matric Forest Guard. (c) Preference will be given to the Forest Guards having certificate from Bangladesh Forest School, Sylhet after completion of 3 months' training course.
33 Works Supervisor	Ditto	By direct recruitment	(ii) For direct recruits : (a) H.S.C. Certificate. (b) Good health and physique with minimum height of 5'-4" and minimum chest of 30".
34 Draftsman	Ditto	Ditto	Dip-in-Civil Engineering from a recognised Institute. Dip-in-Draftsmanship from a recognised Institute.

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35	Foreman	...	18 to 25 years	By promotion from Mechanic, if no suitable candidate is available for promotion, by direct recruitment.	(a) For promotion: 7 years' service in the feeder post. (b) For direct recruitment: Dip-in-Mechanical Engineering/Wood Working from a recognised Institute.
36	Workshop Superintendent	..	Ditto	By promotion from Mechanic, if no suitable candidate is available for promotin, by direct recruitment.	(a) For promotion: 7 years' service in the feeder post. (b) For direct recruitment: Dip-in-Mechanical Engineering from a recognised Institute.
37	Artist	..	Ditto	By direct recruitment	Bachelor of Fine Arts (BFA) Degree.
38	Photographer	..	Ditto	By promotion from the Dark Room Assistant, if no suitable candidate is available for promotion, by direct recruitment.	(a) For promotion: 10 years' service in the feeder post. (b) For direct recruitment: H.S.C. with Dip-in-Photography or S.S.C. with certificate in photography having 3 years' experience in the line.
39	Bot nical Garden Supervisor	By promotion from amongst the Nursery Supervisor and Field Assistant.	5 years' service in the feeder post.
40	Insect Setter	By promotion form the Field Assistant.	5 years' service in the feeder post.

41	Auto Mechanic	18 to 27 years	By direct recruitment	S.S.C. with vocational certificate in Auto-Mobiles from a recognised Institute having 7 years' experience.
42	Mechanic	Ditto	50% by promotion from skilled Workman. 50% by direct recruitment	For promotion: 5 years' service in the feeder post. For direct recruitment: H. S. C. (Sc.) or S.S.C. (Sc.) with vocational certificate from a recognised Institute having 7 years' experience.
43	Skilled Workman	Ditto	A. 50% by promotion from amongst the Semi-skilled workman, Refrigerator Mechanic, Pump Driver, Pump Operator, Tube-well Operator, Plumber, Turner, Machinist, Black Smith, Wireman, Tools Keeper, Saw Doctor, Senior Carpenter and Timber Testing Machine Operator. B. 50% by direct recruitment	A. For promotion: 5 years' service in a feeder post. B. Direct recruitment: H.S.C. (Sc.) with vocational certificate from a recognised Institute.
44	Semi-Skilled Workman/Refrigerator Mechanic/Pump Driver/Pump Operator/Tubewell Operator/Plumber/Turner/Machinist/Black Smith/Wireman/Tools Keeper/Saw Doctor/Senior Carpenter/Timber Testing Machine Operator.	Ditto	By promotion from amongst the Pipe Fitter Helper, Painter, Machine Attendant, Metal Shop Attendant, Boiler Attendant, Assistant Welder. If no suitable candidate is available for promotion, by direct recruitment.	A. For promotion: 5 years' service in the feeder post. B. For direct recruitment: S.S.C. with Trade certificate in the respective field having 5 years' practical experience.

1	2	3	4	5
45	Field Assistant/Nursery Supervisor.	18 to 25 years	A. 50% by promotion from amongst the Fieldman and Seed Collector. B. For direct recruitment : H.S.C. (Sc.).	A. For promotion : 5 years' service in the feeder post. B. For direct recruitment : H.S.C. (Sc.).
46	Herbarium Assistant	..	By promotion from amongst the Plant Moulder and Plant Collector.	5 years' service in the feeder post.
47	Laboratory Assistant	18 to 25 years.	By promotion from the Laboratory Assistant, if no suitable candidate is available for promotion, by direct recruitment.	A. For promotion : 5 years' service in the feeder post. B. For direct recruitment : S.S.C. (Sc.).
48	Painter	Ditto.	By direct recruitment	Vocational certificate from a recognised Institute with 2 years' practical experiences.
49	Pipe Fitter Helper	Ditto.	Ditto.	Ditto.
50	Darkroom Assistant	Ditto.	Ditto.	S.S.C. (Sc.) with knowledge of photo processing works.
51	Driver (Selection Grade)	Ditto.	Ditto.	Class VIII passed having valid Motor Driving Licence with 3 years' practical experience.
52	Engineman	Ditto.	Ditto.	Class VIII passed having Class 1 certificate and licence employed on IMVP of not less than 100 M.H.P.

53	Sareng	Ditto.	Ditto.	Read up to Class VIII with certificate from IWTA having 3 years' practical experience.
54	Lift Truck Driver	Ditto.	Ditto.	Read up to Class VIII having valid Motor Driving Licence with 3 years' practical experience.
55	Lashkar/Khalashi	Ditto.	Ditto.	Read up to Class VIII with 3 years' practical experience.
56	Fieldman/Plant Mounter/Plant Collector.	Ditto.	Ditto.	S.S.C. with good physique.
57	Forest Guard	Ditto.	Ditto.	S.S.C. with good physique having 30" chest and 5'—4" height.
58	Seed Collector	Ditto.	50% by promotion from Nursery Assistant (Mali) and 50% by direct recruitment.	A. For promotion : 3 years' service in the feeder post. B. For direct recruitment : S.S.C. with good physique or read up to Class VIII with good physique having at least 3 years' experience in the line.
59	Machine Attendant/Boiler Attendant/Metal Shop Attendant/Assistt. Welder.	Ditto.	By direct recruitment	Class VIII passed with Vocational Trade certificate or read up to Class VIII having 5 years' Trade experience.
60	Laboratory Washer/Laboratory Attendant/Laboratory Boy.	Ditto.	Ditto.	Read up to Class VIII.

Sl. No.	Name	Age	Education	Experience	Remarks
61	Electric Helper আব্দুল হক Abdul Haque	18 to 25 years.		By direct recruitment	Read up to Class VIII with experience of Electric Helper.
62	Helper আব্দুল হক Abdul Haque	Ditto.		Ditto.	Read up to Class VIII.
<p>By order of the President A. M. ANISUZZAMAN Secretary.</p>					
21	Collector	Ditto			
22	Collector	Ditto			
23	Collector	Ditto			
24	Collector	Ditto			
25	Collector	Ditto			
26	Collector	Ditto			
27	Collector	Ditto			
28	Collector	Ditto			
29	Collector	Ditto			