

Bangladesh



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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ENERGY AND MINERAL RESOURCES

Petroleum and Mineral Resources Division

[To be substituted for the Notification bearing the same number]

NOTIFICATION

Dhaka, the 28th March, 1984

No. S.R.O. 129-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (GEOLOGICAL SURVEY OF BANGLADESH)
RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Gazetted Officers (Geological Survey of Bangladesh) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;

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- (e) "requisite qualification" in relation to a specified post means the qualification specified in column 5 of the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Subject to the provisions of any law for the time being in force, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic.

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of the period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may from time to time, direct.

7. Repeal.—The Gazetted Officer (Development Project under the Geological Survey of Bangladesh) Recruitment Rules, 1977, the Gazetted Class I Officers (Geological Survey of Bangladesh) Recruitment Rules, 1978, and the Gazetted Class II Officers (Geological Survey of Bangladesh) Recruitment Rules, 1979, are hereby repealed.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director-General	..	By promotion on the basis of selection from amongst the Directors of the Geological Survey of Bangladesh.	(a) Ph.D. or Master of Science degree in Geology; (b) 20 years' experience in geological survey and research work; (c) Ability to plan, implement, administer and monitor geological exploration and research projects and technical publications; (d) At least two standard technical or scientific publications to his credit; and (e) Ability to give sound advice to the Government on mineral policy and geological aspects of engineering projects and other geological matters or problems.
2	Deputy Director-General.	..	By promotion from amongst the Directors of the Geological Survey of Bangladesh.	15 years' experience in geological survey and research work including 5 years' service as Director.
3	Director	..	By promotion from amongst the Deputy Directors (Senior Geologist) of the Geological Survey of Bangladesh.	10 years' experience in geological survey and research work including 3 years' service as Deputy Director (Senior Geologist).

- 4 Deputy Director
(Senior Geologist).
- Not exceeding 34 years.
- (i) By promotion from amongst the Assistant Directors (Assistant Geologist) of the Geological Survey of Bangladesh.
- (ii) If none is found suitable for promotion, by direct recruitment.
- (i) *For promotees.*—7 years' service as Assistant Director (Assistant Geologist).
- (ii) *For direct recruits.*—(a) First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Geology ;
- (b) 7 years' experience in geological survey and research work ; and
- (c) Two standard geological publications to his credit.
- 5 Assistant Director
(Assistant Geologist).
- Not exceeding 27 years.
- By direct recruitment.
- First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Geology from a recognised University.
- 6 Superintending Geophysicist.
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- By promotion from amongst the Geophysicists of the Geological Survey of Bangladesh.
- 10 years' experience in geophysical survey and research activities including 3 years' service as Geophysicist.
- 7 Geophysicist
- Not exceeding 34 years.
- (i) By promotion from amongst the Assistant Geophysicists of the Geological Survey of Bangladesh ; and
- (ii) *For direct recruits.*—(a) First Class Master of Science degree or Second Class Master of Science degree with
- (i) *For promotees.*—7 years' service as Assistant Geophysicist.
- (ii) *For direct recruits.*—(a) First Class Master of Science degree or Second Class Master of Science degree with

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- (ii) If none is found suitable for promotion, by direct recruitment.
- Second Class Bachelor of Science (Honours) degree in Geophysics, Geology, Physics or Applied Physics;
- (b) 7 years' experience in geophysical survey and laboratory work ; and
- (c) Two standard geophysical publications to his credit.
- 8 Assistant Geophysicist. Not exceeding 27 years, relaxable by 5 years for departmental candidates. By direct recruitment.
- First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Geophysics, Geology, Physics or Applied Physics from a recognised University. Master's degree holders in Geology as subsidiary Mathematics and Physics as subsidiary subjects and those in Physics or Applied Physics should have Geology as subsidiary subject.
- 9 Senior Geophysical Engineer. Not exceeding 36 years.
- (i) By promotion from amongst the Technician Electronics of the Geological Survey of Bangladesh ; and
- (ii) If none is found suitable for promotion, by direct recruitment.
- (i) For promotees.—10 years' experiences Technician Electronics.
- (ii) For direct recruits.—(a) First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Applied Physics with Electronics as a special paper from a recognised University ; and

(b) 7 years' experience in operation and maintenance of geophysical field and laboratory equipments in any reputed organisation ; or

Diploma in Radio Engineering or Electrical Engineering with 12 years' experience in operation and maintenance of geophysical field and laboratory equipments.

Diploma in Electronics with 5 years' experience in repair and maintenance of electronic equipment ; or
Master's degree in Applied Physics with electronics as a special paper from a recognised University.

10 years' experience in Analytical Chemistry or Geochemistry including 5 years' service as Senior Chemist.

(i) For *promotees*.—(a) 7 years' service as Chemist; and (b) experience in analytical chemistry or geochemistry work.

(ii) For *direct recruits*.—(a) First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Chemistry, Applied Chemistry, Geochemistry or Geology ;

By direct recruitment.

Not exceeding
30 years.

10 Technician Electronics

By promotion from amongst the Senior Chemists of the Geological Survey of Bangladesh.

11 Superintending Chemist

(i) By promotion from amongst the Chemists of the Geological Survey of Bangladesh ; and

Not exceeding
34 years.

12 Senior Chemist

(ii) If none is found suitable for promotion, by direct recruitment.

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13 Chemist	Not exceeding 27 years.	By direct recruitment.	First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Chemistry, Applied Chemistry, Geochemistry or Geology from a recognised University. Master's degree holders in Geology should have Chemistry as subsidiary subject.	(b) 7 years' experience in analytical Chemistry or geochemistry work; and (c) Two standard technical publications to his credit.
14 Superintending Drilling Engineer.	—	By promotion form amongst the Senior Drilling Engineers of the Geological Survey of Bangladesh.	10 years' experience in drilling profession including 3 years' service as Senior Drilling Engineer.	
15 Senior Drilling Engineer]	Not exceeding 35 years.	(i) By promotion from amongst the Drilling Engineers of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.	(i) For <i>promotees</i> .—(a) 7 years' service as Drilling Engineer; and (b) Adequate experience in drilling profession. (ii) For <i>direct recruits</i> .—(a) Degree in Mechanical Engineering or Mining Engineering or Petroleum Engineering from a recognised University; and (b) 7 years' experience in drilling profession; and (c) Ability to supervise drilling operation and maintenance of equipments and to prepare technical report.	

- 16 Drilling Engineer.** Not exceeding 30 years.
- (i) 75% by promotion from amongst the Assistant Drilling Engineers of the Geological Survey of Bangladesh; and if none is found suitable for promotion, by direct recruitment; and
- (ii) 25% by direct recruitment.
- (i) *For promotees.*—4 years' experience in drilling profession as Assistant Drilling Engineer.
- (ii) *For direct recruits.*—(a) Degree in Mechanical Engineering or Mining Engineering or Petroleum Engineering from a recognised University;
- (b) Experience in drilling profession; and
- (c) Ability to maintain drilling records and reports.
- 17 Assistant Drilling Engineer.** Not exceeding 30 years. By direct recruitment.
- Degree in Mechanical Engineering or Petroleum Engineering or Mining Engineering from a recognised University; and
- Diploma in Mechanical or Power Engineering with 5 years' experience in drilling profession.
- 18 Mud Engineer** Not exceeding 27 years. By direct recruitment.
- First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Chemistry Applied Chemistry or Geology from a recognised University; Master's degree holders in Geology should have Chemistry as subsidiary subject; ^{or} Degree in Chemical Engineering or Petroleum Engineering from a recognised University.

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19	Assistant Director (Photogrammetry and Surveying).	Not exceeding 27 years.	(i) By appointment from amongst the Photogrammetrists and by promotion from amongst the Head Surveyors of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.	(i) <i>For promotees</i> —5 years' experience as Head Surveyor. (ii) <i>For direct recruits</i> —First Class Master of Science degree or Second Class Master of Science degree with Second Class Bachelor of Science (Honours) degree in Physics, Mathematics, Geography or Geology from a recognised University. Preference will be given to the candidates having experience in Photogrammetry or surveying.
20	Photogrammetrist	Not exceeding 27 years.	(i) By promotion from amongst the Senior Photogeologic Technicians of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.	(i) <i>For promotees</i> —5 years' experience as Senior Photogeologic Technician. (ii) <i>For direct recruits</i> —First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Physics, Geography, Geology or Mathematics from a recognised University.
21	Head Surveyor	Not exceeding 30 years.	(i) By promotion from amongst the Senior surveyors of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.	(i) <i>For promotees</i> —5 years' experience as Senior Surveyor. (ii) <i>For direct recruits</i> —Master's degree in Mathematics, Geography or Geology from a recognised University; or Diploma in Surveying with 6 years' experience in the line.

- 22 Designer-Decorator
- Not exceeding 27 years.
- By direct recruitment.
- (a) First Class Master's degree in Fine Arts from a recognised University with special emphasis in Commercial Arts, Sculpture and Modelling; and
- (b) Knowledge in display materials for museums like drawings, maps, diagrams and charts (both in black-white and colour), models, sculptures, etc.; or
- Degree in Fine Arts from a recognised University with emphasis in Commercial Arts, Sculpture and Modelling with 3 years' experience in preparing display materials for museums like drawings, maps, diagrams and charts (both in black-white and colour), models, sculptures, etc.
- 23 Chief Librarian
- Not exceeding 35 years
- (i) By promotion from amongst the Librarians of the Geological Survey of Bangladesh; and
- (ii) If none is found suitable for promotion, by direct recruitment.
- (i) For *promotees*—10 years' experience as Librarian.
- (ii) For *direct recruits*—Master's degree in Library Science from a recognised University with 10 years' experience in various types of library works.
- 24 Librarian
- Not exceeding 30 years.
- (i) By promotion from amongst the Assistant Librarians of the Geological Survey of Bangladesh; and
- (i) For *promotees*.—5 years' experience as Assistant Librarian.

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(ii) *For direct recruits.*—Master's degree in Library Science from a recognised University.

(ii) If none is found suitable for promotion, by direct recruitment.

First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geography or Geography from a recognised University.

By direct recruitment.

Not exceeding 27 years, relaxable by 5 years for departmental candidates.

25 Map and Photo-Librarian.

(i) *For promotees.*—3 years' experience as Assistant Librarian.

(i) By promotion from amongst the Assistant Librarians of the Geological Survey of Bangladesh; and

Not exceeding 30 years.

26 Assistant Map and Photo-Librarian.

(ii) *For direct recruits.*—(a) Bachelor's degree with diploma in Library Science from a recognised University; and

(b) 3 years' experience in classification, storage and maintenance of records of aerial photographs, diapositives, mosaics and different kinds of maps and publications.

(ii) If none is found suitable for promotion, by direct recruitment.

First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geography from a recognised University with sufficient knowledge in Cartography.

By direct recruitment.

Not exceeding 27 years, relaxable by 5 years for departmental candidates.

27 Cartographer

- 28 Assistant Cartographer Not exceeding 30 years. (i) By promotion from amongst the Drawing Office Superintendent/Senior Draftsman and Senior Geologic Illustrators of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.
- 29 Assistant Chief (Planning Implementation). Not exceeding 30 years. (i) By promotion from amongst the Research Officers and Progress Officers of the Geological Survey of Bangladesh; and (ii) If none is found suitable for promotion, by direct recruitment.
- 30 Research Officer Not exceeding 27 years. (i) For *promotees*.—5 years' experience as Drawing Office Superintendent, Senior Draftsman or Senior Geologic Illustrator. (ii) For *direct recruits*.—Master's degree in Geography from a recognised University with sufficient knowledge in Cartography; or Diploma in Civil Engineering or Survey with 5 years' experience in preparation of plans, maps, illustrations, drawing, etc. (i) For *promotees*.—7 years' experience as Research Officer or Progress Officer. (ii) For *direct recruits*.—(a) First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geology, Economics Geography, Statistics, Mathematics or Commerce from a recognised University; and (b) 7 years' experience in the field of Planning, implementation and monitoring of development projects and preparation of comprehensive reports. First Class Master's degree or Second Class Master's degree with Second Class Honour degree in Geology, Economics, Geography, Statistics, Mathematics or Commerce from a recognised University.

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31	Accounts Officer	Not exceeding 25 years.	<p>(i) By promotion from amongst the Accounts Superintendents and Superintendents of the Geological Survey of Bangladesh; and</p> <p>(ii) if none is found suitable for promotion, by direct recruitment.</p>	<p>(i) <i>For promotees.</i>—7 years' experience as Accounts Superintendent or Superintendent.</p> <p>(ii) <i>For direct recruits.</i>—First Class Master of Commerce degree or Second Class Master of Commerce degree with Second Class Bachelor of Commerce (Honours) degree from a recognised University.</p>
32	Assistant Accounts Officer.	Not exceeding 25 years, relaxable for departmental candidates.	<p>(i) 50% by promotion from amongst the following groups of employment of the Geological Survey of Bangladesh in order of preference, namely:—</p> <p>(a) Superintendents, and</p> <p>(b) Assistants and Accounts Assistants; and</p> <p>(ii) 50% by direct recruitment.</p>	<p>(i) <i>For promotees.</i>—5 years' experience in budget, accounts or administration work in supervisory level.</p> <p>(ii) <i>For direct recruits.</i>—First Class Master of Commerce degree or Second Class Master of Commerce degree with Second Class Bachelor of Commerce (Honours) degree from a recognised University.</p>
33	Administrative Officer	Not exceeding 32 years.	<p>(i) By promotion from amongst the following groups of employees of the Geological Survey of Bangladesh in order of preference, namely:—</p> <p>(a) Superintendents, and</p>	<p>(i) <i>For promotees.</i>—5 years' experience as Superintendent, Assistant or Stenographer.</p> <p>(ii) <i>For direct recruits.</i>—Master's degree from a recognised University.</p>

(b) Assistants and stenographers; and
(ii) if none is found suitable for promotion, by direct recruitment.

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| 34 | Stores Officer | Not exceeding 32 years. | <p>(i) By promotion from amongst the Assistant Stores Officers of the Geological Survey of Bangladesh; and</p> <p>(ii) if none is found suitable for promotion, by direct recruitment.</p> | <p>(i) For promotees.—5 years' experience as Assistant Stores Officer.</p> <p>(ii) For direct recruits.—(a) First Class Master's degree or Second Class Master's degree with Second Class Honours degree from a recognised University;</p> <p>(b) Experience of working in supervisory level in stores of a large organization, preferably in a Government or semi-Government organization; and</p> <p>(c) Good knowledge of modern stores procedures and Government rules and regulations.</p> |
| 35 | Procurement Officer | Not exceeding 32 years. | By direct recruitment. | Bachelor's degree from a recognised University with 5 years' experience in various aspects of indenting, clearing and forwarding, etc. related to local and foreign procurement, preferably in Government organizations in supervisory level. |
| 36 | Assistant Director (Property Control and Security). | Not exceeding 32 years. | <p>(i) By promotion or appointment from amongst the Security Officers of the Geological Survey of Bangladesh; and</p> | <p>For direct recruits.—(a) Master's degree from a recognised University; and</p> <p>(b) Experience in property control and security work in a large organization.</p> |

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(ii) If none is found suitable for promotion, by direct recruitment.				
37 Security Officer	Not exceeding 32 years.	By direct recruitment.	(a) Master's degree from a recognised University; and	
38 Workshop Superintendent.	Not exceeding 27 years, relaxable by 5 years for departmental candidates.	By direct recruitment.	(b) Experience in security work. Academic qualification is relaxable up to Secondary School Certificate for ex-Defence Service personnel of NCO, JCO or equivalent rank.	
39 Assistant Workshop Superintendent.	Not exceeding 32 years.	(i) By promotion from amongst the Senior Mechanical Foreman of the Geological Survey of Bangladesh; and	Bachelor of Science degree in Mechanical Engineering from a recognised University; or	
		(ii) if none is found suitable for promotion, by direct recruitment.	Diploma in Mechanical Engineering or Power Engineering with 5 years' practical experience in workshop management.	
				(i) For <i>promotees</i> .—5 years' experience as Senior Mechanical Foreman.
				(ii) For <i>direct recruits</i> .—Diploma in Mechanical or Power Engineering with 5 years' experience in repair and maintenance of various types of petrol and diesel engines.

40 Transport Officer

Not exceeding 32 years.

- (i) By promotion from amongst the Transport Supervisors of the Geological Survey of Bangladesh; and
- (ii) if none is found suitable for promotion, by direct recruitment.

(i) *For promotees.*—5 years' experience as Transport Supervisor.

- (ii) *For direct recruits.*—(a) Master's degree from a recognised University; and
- (b) Experience in transport operation and maintenance, Preference will be given to candidates having good knowledge of various types of motor vehicles and possessing driving licence for heavy and light vehicles.

By order of the President

S. ALAM
Secretary.