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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF COMMUNICATIONS

Railway Division

NOTIFICATION

Dhaka, the 14th March, 1985

**No. S.R.O. 135-L/85.**—In exercise of the powers conferred by section 19 of the Railway Nirapatta Bahini Ordinance, 1978, the Government after consultation with the Bangladesh Public Service Commission, is pleased to make the following Rules, namely :—

THE RAILWAY NIRAPATTA BAHINI RECRUITMENT RULES, 1985

1. **Short title.**—These rules may be called The Railway Nirapatta Bahini Recruitment Rules, 1985.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Board" means the Selection Board, constituted for the purpose of recruitment of Railway Nirapatta Bahini ;
- (b) "Probationer" means a person appointed on probation to the service;
- (c) "Service" means the Railway Nirapatta Bahini Service ;
- (d) "recognised University or Board" means a University or Board Established by or under any law for the time being in force and includes any other University or Board declared by the Government to be recognised University or Board for the purpose of these rules ;

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- (e) "Schedule" means a Schedule annexed to these rules; and
- (f) "specified post" means a post of the service specified in schedule.

3. **Procedure for recruitment.**—Subject to the provisions of the Schedule appointment to a specified post shall be made—

- (a) by promotion; or
- (b) by direct recruitment; or
- (c) by transfer on deputation.

4. **Appointment by direct recruitment.**—(1) No appointment to the service by direct recruitment shall be made except upon the recommendation of the Board.

(2) No person shall be eligible for appointment to the service by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to the service by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of service; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to the service unless—

- (a) he applied in such form accompanied by such fee and before such date, as was notified by the Government while inviting applications for the service; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Subject to the provision of Schedule appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) No person shall be eligible for promotion if he has unsatisfactory service records.

6. **Probation.**—(1) A person initially appointed to the service against a substantive vacancy shall remain on probation for—

- (a) a period of two years if he is appointed on direct recruitment;
- (b) a period of one year if he is appointed on promotion.

7. **Confirmation.**—(1) A person initially appointed in the officers cadre to the service shall be required to undergo—

- (a) basic training for a period not less than 6 months at the Police Training Academy in the field of Drill, Nusketry, Penal Code, Criminal Procedure Code, Minor Acts, Evidence Act, Accounts and also in such other field as may be determined from time to time;
- (b) fundamental training for a period not less than 4 months at the Civil Officers' Training Academy in the field of Public Administration, and also in such other fields as may be determined from time to time by the Government; and
- (c) after the completion of the aforesaid training such profession and specified training as may be determined by the Government to be imparted by the Railway Training Academy.

(2) No person shall be confirmed in the service unless he has successfully completed the training under sub-rule (1) and passed such departmental examination as may be prescribed by order, by the Government and also has served the period of probation.



## BANGLADESH RAILWAY NIRAPATTA BAHINI (RNB)

(Gazetted Post)

## SCHEDULE-I.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification.
1	2	3	4	5
1	Chief Commandant	..	(i) By promotion from amongst the Commandants. (ii) Or by transfer on deputation	10 years' service with 4 years' service in the feeder post. Officer of equivalent rank and status.
2	Commandant	..	By promotion from amongst the Assistant Commandants.	7 years' service with 4 years' service in the feeder post.
3	Assistant Commandant.	Not less than 21 years and not more than 25 years of age.	(i) 2/3rd by direct recruitment, and (ii) 1/3rd by promotion from amongst the Chief Inspector.	(i) Bachelors Degree from a recognised University with following physical fitness:— (a) Height 5'-4" relaxable to 5'-3" in case of tribal candidates. (b) Weight—110 lbs. (c) Chest— Unexpanded—30" Expanded—32"
				(ii) For promotion: 5 years' service in the feeder post.

(Non-Gazetted Post)  
SCHEDULE-II

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification.
1	2	3	4	5
1	Chief Inspector	..	By promotion from Inspectors	7 years' service with 4 years' service in the feeder post.
2	Inspector	..	By promotion from the Sub-Inspector.	3 years' service in the feeder post.
3	Sub-Inspector	Not less than 21 years and not more than 25 years of age.	(i) 50% by direct recruitment (ii) 50% by promotion from the Assistant Sub-Inspector.	(i) For direct recruitment—Bachelors Degree with following physical fitness :— (a) Height—5'—4" relaxable to 5'—3" in case of tribal candidates. (b) Weight—110 lbs. (c) Chest— Unexpanded—30" Expanded—32" (ii) For promotion—5 years' service in the feeder post.
4	Asstt. Sub-Inspector	Not less than 18 years and not more than 25 years of age.	(i) 75% by direct recruitment (ii) 25% by promotion from the Havildars.	(i) For direct recruitment—Higher Secondary Certificate or equivalent from recognised institution with the following physical fitness : (a) Height—5'—4" relaxable to 5'—3" in case of tribal candidates.



1.	2.	3.	5.
5	..	By promotion from the Naiks	(b) Weight—110 lbs. (c) Chest— Unexpanded—30" Expanded—32" (ii) 3 years' service in the feeder post.
6	..	By promotion from the Praharies	3 years' service in the feeder post.
7	Not less than 18 years and not more than 22 years of age.	By direct recruitment	Class-VIII passed with the following Physical fitness :— (a) Height—5'—4" relaxable to 5'—3" in case of tribal candidates. (b) Weight—100 lbs. (c) Chest— Unexpanded—30" Expanded—32"

By order of the President]

IMAMUDDIN AHMAD CHOUDHURY  
Secretary/Director-General.

*Estb-II.*

NOTIFICATION

Dhaka, the 14th March, 1985

No. S.R.O. 136-L/85.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of the powers enabling him in that behalf, the President and Chief Martial Law Administrator, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE OFFICERS AND STAFF (DEPARTMENT OF RAILWAY INSPECTION) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Officers and Staff (Department of Railway Inspection) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context :—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "probationer" means a person appointed on probation to a specified post against a substantive vacancy ;
- (d) "department" means the Department of Railway Inspection, Railway Division, Ministry of Communication ;
- (e) "railway" means, Bangladesh Railway, its management and any organisation under its management ;
- (f) "recognised University/Board" means a University/Board established by or under any law for the time being in force and include any other University/Board declared by Government after consultation with Commission to be a recognised University/Board for the purpose of these rules ;
- (g) "requisite qualification" in relation to a specified post means the qualification laid down in the schedule in relation to that post ;
- (h) "schedule" means the Schedule annexed to these Rules ; and
- (i) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment ; or
- (b) by promotion ; or
- (c) by transfer on deputation.



(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment he is also within the age limit laid down in the schedule for that post.

**4. Appointment by direct recruitment.**—(1) Except as otherwise provided in Public Service Commission (Consultation) Regulations, 1979 no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in Bangladesh; and
- (b) is married to or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer referred to for the purpose by the Department to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended by the Commission for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

**6. Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive vacancy shall be appointed; and



- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and  
(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and  
(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—  
(i) in the case of direct recruitment, terminate his service; and  
(ii) in the case of promotion revert him to the post from which he was promoted.

*Explanation.*—The period of probation of a probationer shall be deemed to have been extended if no order under this sub-rule has been made.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Government Inspector of Bangladesh Railway.	..	By transfer on deputation from BCS (Railway : Engineering).	Must have a minimum experience of 16 years in Railway and not below NNS-III.
2	Administrative Officer	..	(a) By promotion from amongst the Accountants.  (b) By transfer on deputation from any Government department having equivalent rank, status and pay.	<i>For promotion</i> : Must have a minimum of 10 years' experience in the feeder post.
3	Stenographer	As per R/R, published dated 14-5-1978.	As per R/R, published in Notification No. SRO. 109-2/78/EO/Sar-III/3-18/78-123.	
4	Accountant	..	(a) By promotion from L.DA/Accounts Clerk.  (b) By transfer on deputation from any Government Department.	<i>For promotion</i> : Must have 10 years' experience in a feeder post or posts of which 5 years must be in accounts maintenance.



- 5 L.D.A. As per R/R., published in Notification No. SRO-205-L/79/ED (RII)-R-31/78-37, dated 14-7-1979.
- 6 Typist As per R/R., published in Notification No. SRO-275-1/78/ED(RIII)-R-10/78, dated 24-10-1978.
- 7 Cash Sarker .. (a) By promotion from M.L.S.S. *For promotion* : Must have read up to class X and must have a minimum of 10 years' service in the feeder posts.
- (b) By transfer on deputation from any Government Department.
- 8 M.L.S.S. 18—25 years. By direct recruitment Must have passed class-VIII.

By order of the President  
and

Chief Martial Law Administrator

M. A. HASHEM  
*Director/Deputy Secretary.*