

The  
Bangladesh Gazette



Extraordinary  
Published by Authority

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FRIDAY, APRIL 25, 1975

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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF LABOUR, SOCIAL WELFARE, CULTURAL AFFAIRS  
AND SPORTS

Section V

NOTIFICATION

Dacca, the 23rd April 1975.

No. S.R.O. 143-L/75/S-V/IR-6/74/129.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service (Second) Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Non-gazetted Employees (Department of Inspection for Factories and Establishments) Recruitment Rules, 1975.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) "appointing authority" means the Chief Inspector of Factories and Establishments;
- (b) "Commission" means the Bangladesh Public Service (Second) Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government, to be a recognised Board for the purposes of these rules;

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Price: 36 Paisa

(e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, to be a recognised University for the purpose of these rules;

(f) "requisite qualification", in relation to a specified post, means the qualification specified in column 3 of the Schedule in relation to that post;

(g) "Schedule" means the Schedule annexed to these rules;

(h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

(a) by direct recruitment; or

(b) by promotion from amongst persons already holding specified posts.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is within the age limit, if any, specified in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) All appointments to specified posts by direct recruitment shall be made upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post if he—

(a) is not a citizen of Bangladesh or is not a permanent resident of, or domiciled in, Bangladesh;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh;

Provided that the President may authorise, on temporary basis, the appointment of a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a medical officer competent to issue medical certificates in terms of rule 14 of the Service Rules, Part I, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post;

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment to Government service.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post; and

(b) in the case of a person already in Government service or in the service of a local authority, he has applied through his official superior.



5. **Appointment by promotion.**—Appointment by promotion to a specified post shall be made after considering the recommendation of the Departmental Selection Board.

6. (1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment.

(2) After the completion of the period of probation, the appointing authority,—

(a) if he is satisfied that the conduct and the work of the probationer have been satisfactory, shall confirm him; and

(b) if he is of opinion that the conduct and work of the probationer during that period were not satisfactory,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

*Explanation.*—The period of probation of a probationer shall be deemed to have been extended until any order under this sub-rule has been issued.

## The Schedule

No.	Name of the post.	Qualification standard and experience.	Age limit.	Method of recruitment.
1	2	3	4	5
1	Assistant Inspector of Factories and Establishments (Engineering).	Diploma in mechanical, chemical, electrical, civil or power technology from a Polytechnic Institute recognised by the Government.	Not exceeding 25 years (relaxable by 10 years for ex-serviceman).	By direct recruitment through the Commission.
2	Inspector, Shops and Establishments.	Secondary School Certificate at least in second division from a recognised Board. In the case of promotees, at least 5 years' experience shall also be necessary.	18 to 25 years for direct recruits. No age limit for promotees.	50 per cent. by direct recruitment through the Commission and 50 per cent. by promotion from Lower Division Assistants and Lower Division Assistant-cum-Typist through the Departmental Selection Board.
3	Assistant Inspector of Factories and Establishments (Medical).	Higher Secondary Certificate from a recognised Board with Chemistry and Biology.	Not exceeding 25 years	By direct recruitment through the Commission.
4	Head Assistant	Thorough knowledge of Establishments and Accounts Rules.	No age limit	By promotion from the posts of Upper Division Assistants and Accountant of the Department through the Departmental Selection Board on the basis of seniority-cum-merit.



20 to 25 years for direct recruits. No age limit for promotees.

Bachelor's degree with Mathematics, Commerce, Economics or Statistics from a recognised University. In the case of promotees, at least 5 years' experience shall also be necessary.

5 Statistical Assistant

By promotion from the posts of Lower Division Assistants, Lower Division Assistant-cum-Typists, Typists and Stenotypists of the Department through Departmental Selection Board on the basis of seniority-cum-merit.

..

6 Upper Division Assistant

- (a) Lower Division Assistants,  
Lower Division Assistant-cum-Typists .. 75%  
(b) Typists .. 20%  
(c) Steno-typists .. 5%

50 per cent. by direct recruitment through the Commission and 50 per cent. by promotion from Lower Division Assistants and Lower Division Assistant-cum-Typists through the Departmental Selection Board on the basis of seniority-cum-merit.

Up to 25 years for direct recruits. No age limit for promotees.

Bachelor's degree in Commerce from a recognised University. In the case of promotees, 5 years' experience shall also be necessary.

7 Accountant

No.	Name of the post.	Qualification standard and experience.	Age limit.	Method of recruitment.
1	2	3	4	5
8	Stenographer-cum-Confidential Assistant.	Secondary School Certificate from a recognised Board with a speed of 40 words per minute in type-writing and 100 words per minute in shorthand (preference will be given to graduates). 5 years' experience shall also be necessary.	No age limit for promotees.	By promotion from Steno-typists of the Departmental Selection Board on the basis of seniority-cum-merit.
9	Steno-typist	Secondary School Certificate from a recognised Board with a speed of 30 words per minute in type-writing and 80 words per minute in shorthand.	18 to 25 years for direct recruits. No age limit for promotees.	By direct recruitment through the Commission. May be filled up by promotion from the qualified Typists of the Department, if available, through the Departmental Selection Board.
10	Lower Division Assistant	Secondary School Certificate from a recognised Board.	18 to 25 years for direct recruits. No age limit for promotees.	By direct recruitment through the Commission. May be filled up by promotion if qualified person is available from Class IV servants of the Department through Departmental Selection Board.



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|----|--------------------------------------|---|----------------|----|---|
| 11 | Lower Division Assistant-cum-typist. | Secondary School Certificate from a recognised Board with a speed of 30 words per minute in type-writing.         | 18 to 25 years | .. | By direct recruitment through the Commission. May be filled up by promotion if qualified person is available from Class IV servants of the Department through the Departmental Selection Board. |
| 12 | Typist                               | Secondary School Certificate from a recognised Board with a minimum speed of 30 words per minute in type-writing. | 18 to 25 years | .. | By direct recruitment through the Commission.   |

By order of the President

H. ZAMAN

*Secretary to the Government.*

পেট্রোলিয়াম ও খনিজ মন্ত্রণালয়পেট্রো বাংলাবিভাগপুঞ্জপন

ঢাকা, ২৫শে এপ্রিল ১৯৭৫।

নং পিবিএফ-৩৫০২/২৬৭০—আমদানীকৃত মূল লুব্রিকেটিং তৈল, এডিটিভ্‌স্, পাক্স, ইত্যাদির মূল্য বৃদ্ধি পাওয়ায় এবং জাতীয় রাজস্ব বোর্ড কর্তৃক আবগারী শুল্কের হার পরিবর্তনের পরিপ্রেক্ষিতে নিম্নস্বাক্ষরকারীকে এই মর্মে ঘোষণা করার জন্য আদেশ দেওয়া হইয়াছে যে বিভিন্ন গ্রেডের লুব্রিকেটিং তৈলের সর্বোচ্চ খুচরা বিক্রয় মূল্য পুনঃ নির্ধারিত হইল।

পুনঃ নির্ধারিত বিভিন্ন গ্রেডের লুব্রিকেটিং তৈলের সর্বোচ্চ খুচরা বিক্রয় মূল্য নিম্নে প্রদত্ত হইল:—

দ্রব্যাদি।	প্রতি গ্যালনের সর্বোচ্চ খুচরা বিক্রয় মূল্য।
	টাকা
(১) এল, ডি, আই, গ্রেড্‌স .. .. .	২২.৫০
(২) এইচ, ডি, আই, এডিটিভ্‌স্ ব্যতীত .. .. .	২৩.১৩
(৩) এইচ, ডি, আই/এম, ডি, আই, মাইল্ড্ এডিটিভ্‌স্‌সহ .. .. .	২৬.৮৮
(৪) মটর অয়েল, মিল-বি, ই, পি, গিয়ার অয়েল (মটর অয়েল ও ডিজেল ইঞ্জিন লুব্রিকেটিং)।	৩৩.১৩
(৫) মটর অয়েল, মিল-বি অয়েল, মালটি গ্রেড্‌স্, ই, পি, গিয়ার অয়েল ১ গ্যালন টিনের পাত্রে।	৪৩.৪৪
(৬) লুব্রিক্যান্ট্‌স্ উচ্চ এডিটিভ্‌স্‌সহ .. .. .	৪১.৮৮

২। সকল গ্রেডের লুব্রিকেটিং তৈলের উপরোক্ত সর্বোচ্চ খুচরা বিক্রয় মূল্য ১৯৭৫ সনের ১৫ই এপ্রিল হইতে কার্যকরী হইবে এবং পুনরাদেশ না দেওয়া পর্যন্ত উক্ত মূল্য বলবৎ থাকিবে।

হাবিবুর রহমান

চেয়ারম্যান/সচিব।



## MINISTRY OF PETROLEUM AND MINERALS

Petrobangla Division

## NOTIFICATION

Dacca, the 25th April 1975.

No. PBF-3502/2670.—Consequent upon the increase in the cost of imported lubricant base, additives, container and on the revision of duty structures by the National Board of Revenue, the undersigned is directed to say that it has been decided to refix the maximum retail selling price of the lubricating oils as follows:—

Products.	Maximum retail selling price per I.G.
	Taka
(1) LVI Grades .. ..	22.50
(2) HVI without additives .. ..	23.13
(3) HVI/MVI with Mild additives ..	26.88
(4) Motor Oil, Mil-B, E. P. Gear Oil (Motor Oil and Diesel Engine lubricant). ..	33.13
(5) Motor Oil, Mil-B oil, Multi grades, E.P. gear oil in one imperial gallon tin containers.	43.44
(6) Lubricant with high additives ..	41.88

2. The above prices are effective from 15th April 1975 in respect of all lubricating oils and will remain in force until further order.

H. RAHMAN  
Chairman/Secretary.