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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF PORTS, SHIPPING AND IWT

NOTIFICATION

Dhaka, the 1st April, 1985

No. S.R.O. 156-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE OFFICERS AND STAFF (DEPARTMENT OF SHIPPING) RECRUITMENT RULES, 1985.

1. **Short title** :—These rules may be called The Officers and Staff (Department of Shipping) Recruitment Rules, 1985.

2. **Definition** :—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post against a substantive vacancy;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;

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- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instruction relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if—

- (a) he is not a citizen of Bangladesh or a permanent resident of, or domiciled in Bangladesh; and
- (b) he is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by an authorised medical officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Committee or Board as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected otherwise than by transfer on deputation for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post unless he has passed such examination and undergone such training as the Government may, from time to time, direct.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director General		By promotion from amongst the Director, Chief Nautical Surveyor, Chief Engineer and Ship Surveyor, or Principal Officer, Mercantile Marine Department in the New National Pay Scale of Taka 2350—2750 and, if none is available for promotion, by transfer on deputation of a Government Officer of equivalent rank and status.	<i>For promotion—5 years' experience in a feeder post or posts specified in column 4.</i>
2	Director		By promotion from amongst the Deputy Directors or Shipping Masters and, if none is available for promotion, by transfer on deputation of a Government Officer of equivalent rank and status.	<i>For promotion—5 years' experience in a feeder post or posts specified in column 4.</i>
3	Chief Nautical Surveyor in the New National Pay Scale of Taka 2350—2750.	Between 35 and 50 years.	By promotion of the Nautical Surveyor in the New National Pay Scale of Taka 2100—2600 and, if none is available for promotion, by direct recruitment.	<i>For promotion :—</i> (a) 2 years' experience in the feeder post specified in column 4; and (b) MOT/DOT Master Mariner (Foreign going) Certificate of Competency, or a recognised

equivalent Certificate with post Certificate experience in the relevant field.

Preference will be given to candidates with MOT/DOT Extra Master Certificate of Competency or a recognised equivalent Certificate.

*For direct recruitment.*—MOT/ DOT Master Mariner (Foreign going) Certificate of Competency or a recognised equivalent Certificate with 12 years' post Certificate experience in the relevant field.

*For promotion :—*

(a) 2 years' experience in the feeder post specified in column 4; and

(b) MOT/DOT Master Mariner (Foreign going) Certificate of Competency, or a recognised equivalent Certificate with post Certificate experience in the relevant field.

Preference will be given to candidates with MOT/DOT Extra Master Certificate of Competency or a recognised equivalent Certificate.

4 Chief Nautical Surveyor in the New National Pay Scale of Taka 2100—2600. Between 30 and 45 Years. By promotion of the Nautical Surveyor in the New National Pay Scale of Taka 1850—2375 and, if none is available for promotion, by direct recruitment.

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*For direct recruitment.*—MOT/DOT Master Mariner (Foreign going) Certificate of Competency, or a recognised equivalent certificate with more than 7 years' and less than 12 years' post Certificate experience in the relevant field.

*For promotion:*—

By promotion of the Nautical Surveyor in the New National Pay Scale of Taka 1400—2225 and, if none is available for promotion, by direct recruitment.

Between 30 and 40 years.

5 Chief Nautical Surveyor in the New National Pay Scale of Taka 1850—2375.

(a) 3 years' experience in the feeder post specified in column 4; and

(b) MOT/DOT Master Mariner (Foreign going) Certificate of Competency, or a recognised equivalent Certificate with post Certificate experience in the relevant field.

Preference will be given to candidates with MOT/DOT Extra Master Certificate of Competency or a recognised equivalent Certificate.

*For direct recruitment.*—MOT/DOT Master Mariner (Foreign going) Certificate of Competency, or a recognised equivalent Certificate, preferably with 2 years' post Certificate experience in the relevant field.

Chief Engineer and Ship Surveyor in the New National Pay Scale of Taka 2350—2750.

Between 35 and 50 years.

By promotion of the Engineer and Ship Surveyor in the New National Pay Scale of Taka 2100—2600 and, if none is available for promotion, by direct recruitment.

*For promotion :—*

- (a) 2 years' experience in the feeder post specified in column 4; and
- (b) MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent Certificate with post Certificate experience in the relevant field.

Preference will be given to candidates with Extra. MOT/DOT 1st Class Engineer (Marine) Certificate of Competency or a recognised equivalent Certificate.

*For direct recruitment.*—MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent Certificate with 12 years' post Certificate experience in the relevant field.

7 Chief Engineer and Ship Surveyor in New National Pay Scale of Taka 2100—2600.

Between 30 and 45 years.

By promotion of the Engineer and Ship Surveyor in the New National Pay Scale of Taka 1850—2375 and, if none is available for promotion, by direct recruitment.

*For promotion :—*

- (a) 3 years' experience in the feeder post specified in column 4; and
- (b) MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent Certificate with 7 years' post Certificate experience in the relevant field.

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*For direct recruitment.*—MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent Certificate having more than 7 years' and less than 12 years' post Certificate experience in the relevant field.

8 Chief Engineer and Ship Surveyor in New National Pay Scale of Taka 1850-2375. Between 30 and 40 years. By promotion of the Engineer and Ship Surveyor in the New National Pay Scale of Taka 1400-2225 and, if none is available for promotion, by direct recruitment.

*For promotion:*—

- (a) 3 years' experience in the feeder post specified in column 4; and
- (b) MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent post Certificate experience in the relevant field.

Preference will be given to candidate with Extra MOT/DOT 1st Class Engineer (Marine) Certificate of Competency or a recognised equivalent Certificate.

*For direct recruitment.*—MOT/DOT 1st Class Engineer (Marine) Certificate of Competency, or a recognised equivalent Certificate, preferably with 2 years' experience in the relevant field.



9 Deputy Director

.. By promotion from amongst the following in order of preference—

- (a) Chief Inspector of Inland Ships; and  
 (b) Assistant Director, Co-ordinator or Accounts Officer.

*For promotion.*—For Chief Inspector of Inland Ships, 7 years' experience as such and for Assistant Director, Co-ordinator or Accounts Officer, 10 years' experience as such.

OR

If none is available for promotion, by transfer on deputation of Shipping Master of the Government Shipping Office/oi Superintendent of Seamen's Training School.

10 Special Officer  
(Marine Safety).

.. By transfer on deputation of a Government Officer of equivalent rank and status.

11 Magistrate (Marine Court)

.. By transfer on deputation of a Magistrate of the First Class.

12 Assistant Director

Not exceeding 25 years.

(i) 50% by promotion from amongst the Stenographer and Upper Division Assistants.

*For promotion.*—7 years' experience in a feeder post or posts specified in column 4.

*For direct recruitment.*—Second Class Master's Degree from a recognised University.

If none is available for promotion, by transfer on deputation of Co-ordinator or Inspector of Inland Ships.

Experience in Shipping and Maritime Law will be considered an additional qualification.

(ii) 50% by direct recruitment.

1	2	3	4	5
13	Accounts Officer	Not exceeding 25 years.	By promotion from amongst the Upper Division Assistants.	<i>For promotion.</i> —5 years' experience in the feeder post with 2 years' experience in accounts work.
OR				
If none is available for promotion by transfer on deputation of a Government Officer of equivalent rank or by direct recruitment.				
14	Co-ordinator	Not exceeding 25 years.	(i) Two-thirds by promotion from amongst the Stenographer and Upper Division Assistants, and	<i>For direct recruitment.</i> —Master's Degree in any branch of Commerce from a recognised University.  Preference will be given to candidates having experience in accounts work.
(ii) One-third by direct recruitment.				
15	Prosecuting Officer	Not exceeding 30 years.	By transfer on deputation of a Police Officer of the rank of Police Inspector or Inspector of Inland Ships and, if none is found suitable for transfer on deputation, by direct recruitment.	<i>For direct recruitment.</i> —Second Class Master's Degree from a recognised University.  <i>For direct recruitment.</i> —Bachelor Degree in Law from a recognised University, preferably with experience as an Advocate.

16 Upper Division Assistant  
(Marine Court).

As per rules prescribed by the Government.

By order of the President

MOHAMMAD FAIZUL ANAM SIDDIQUI  
*Secretary.*