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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LAW AND JUSTICE

Justice Branch

Section IV

NOTIFICATION

Dhaka the 13th April 1984

No. S.R.O. 172-L/84/359-JIV/5C-2/83.—In exercise of the powers conferred by sub-section (I) of section 13 of the Civil Courts Act (XII of 1887), and for supersession of this Ministry's Notification No. S.R.O. 292-L/83/451-JIV/5C-2/83, dated 28th July 1983 in this behalf, the Government is pleased to refix the local limits of the jurisdiction of the Courts of Munsifs in the district of Noakhali as follows:

Courts of Munsifs.	Name of the Police Stations/ Upazila.
1. Munsif 1st Court, Noakhali Sadar	(1) Sudharam.
2. Munsif 2nd Court, Noakhali Sadar	(1) Senbagh.
3. Munsif 3rd Court, Noakhali Sadar	(1) Chatkhil.
4. Munsif 1st Court, Feni	(1) Chhagalnaiya.
5. Munsif 2nd Court, Feni	(1) Feni, (2) Sonagazi and (3) Dagon Bhuiyan.
6. Munsif 1st Court, Laksmipur	(1) Laksmipur.

(6999)

Price : Taka 1-00

Courts of Munsifs.	Name of the Upazila.
7. Munsif Court, Hatiya	(1) Hatiya.
8. Munsif Court, Companygonj.	(1) Companygonj.
9. Munsif Court, Porshuram	(1) Porshuram.
10. Munsif Court, Ramgoti	(1) Ramgoti.
11. Munsif Court, Raipur	(1) Raipur.
12. Munsif Court, Ramgonj	(1) Ramgonj.
13. Munsif Court, Begumgonj	(1) Begumgonj.

This Notification shall take effect on the 15th May, 1984.

By order of the President
HAFIZUDDIN AHMED
Deputy Secretary.

MINISTRY OF JUTE AND TEXTILES

NOTIFICATION

Dhaka, the 19th May 1984

No. S.R.O. 179-L/84.—In exercise of the powers conferred by the clause (3) of Article 4 of Bangladesh Industrial Enterprises (Nationalisation) Order, 1972 (P.O. No. 27 of 1972), the Government is pleased to omit M/s. Janata Jute Mills Ltd. from the First Schedule to the said Order.

By order of the President
SK. ABDULLAH
Deputy Secretary (ID).

MINISTRY OF HOME AFFAIRS

Fire Service and Civil Defence Section

NOTIFICATION

Dhaka, the 19th May 1984

No. S.R.O. 180-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President is pleased to make the following rules, namely:—

THE OFFICERS AND EMPLOYEES (DEPARTMENT OF FIRE SERVICE AND CIVIL DEFENCE) RECRUITMENT RULES, 1983.

1. **Short title.**—These rules may be called the Officers and Employees (Department of Fire Service and Civil Defence) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Department” means the Department of Fire Service and Civil Defence;
- (d) “probationer” means a person appointed on probation to a specified post;
- (e) “recognised Board” means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purpose of these rules;
- (f) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (g) “requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (h) “Schedule” means the Schedule annexed to these rules; and
- (i) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule :

Provided that the upper limit of age may be relaxed in the case of a person who has already been appointed to a specified post on *ad hoc* basis by such period as he may have been holding the post continuously as an *ad hoc* appointee.

4. **Appointment by direct recruitment.**—(1) Except as otherwise provided in any law or regulation for the time being in force, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh :

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified, in the case of an officer, by a Medical Board constituted by the Director-General of Health Services, and in the case of other employee, by a Medical Officer competent to issue medical certificate in terms of rule 14 of the Service Rules, Part I, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for recruitment to the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion shall be made,—

- (a) to the posts specified at Serial Numbers 1 and 2 of the Schedule on the recommendation of the Superior Selection Board constituted in the Ministry of Establishment and Reorganisation; and

- (b) to other specified posts, in the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) No person shall be eligible for appointment by promotion to a specified post unless he has passed the departmental examination specified in the Training Syllabus of the Department.

6. **Probation.**—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation, in the case of any person, by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate the service of the probationer; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) Soon after the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may;—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post unless he has passed such departmental examination as the Government may, from time to time, direct and the departmental training courses specified in the Training Syllabus of the Department within a period of—

(a) four years from the date of substantive appointment, in the case of a person appointed by direct recruitment; or

(b) three years from the date of such appointment, in the case of a person appointed by promotion :

Provided that if a probationer holding a specified post on the date of coming into force of these rules has not previously passed the departmental examination or training courses shall be required to pass such examination or training courses, as the case may be, within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later, and in any case, a probationer shall get four consecutive chances for passing the departmental examination or training courses.

(5) If a probationer fails to pass the departmental examination or training courses within the period specified in sub-rule (4), the appointing authority may,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

SCHEDULE

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General	..	<p>(a) By promotion on the basis of merit-cum-seniority from amongst the Directors of the Department; or</p> <p>(b) If none is found suitable for promotion, by transfer on deputation of an officer holding the post of Joint Secretary to the Government or any other post of equivalent rank.</p>	<p><i>For promotion :</i></p> <p>(a) At least 18 years' service in the Department including 2 years' experience as Director; and</p> <p>(b) Fitness for higher responsibility and sufficient knowledge and experience in fire service and Civil Defence matters.</p>
2	Director	..	<p>(a) By promotion on the basis of merit-cum-seniority from amongst the Deputy Directors and Principal and Maintenance Engineer of the Department; or</p> <p>(b) If none is found suitable for promotion, by transfer on deputation of an officer holding the post of Deputy Secretary to the Government or any other post of equivalent rank.</p>	<p><i>For promotion :</i></p> <p>(a) At least 15 years' service in the Department including 5 years' experience in feeder post; and</p> <p>(b) Fitness for higher responsibility and sufficient knowledge and experience in fire service and civil defence matters.</p>

3 (a) Deputy Director

(b) Principal of Training Complex.

(a) By promotion on the basis of merit-cum-seniority from amongst the Assistant Directors and Vice-Principal of Training Complex of the Department ; or

(b) If none is found suitable for promotion, by transfer on deputation of an officer holding a Class-I post in the scale of pay of Tk.1400—2225.

For promotion :

(a) At least 12 years' service in the Department including 2 years' experience as Assistant Director or Vice-Principal of Training Complex ; and

(b) Fitness for higher responsibility and sufficient knowledge and experience in fire service and Civil Defence matters.

4 Maintenance Engineer of Workshop.

Between 18 and 35 years.

(a) By promotion on the basis of merit-cum-seniority from amongst the Assistant Maintenance Engineers of the Department ; or

(b) If none is found suitable for promotion, by direct recruitment.

For promotion :

(a) At least 10 years' service in the Department in the case of diploma holders or equivalent, and 2 years' service in the Department in the case of the holders of Bachelor's Degree in Mechanical Engineering from a recognised University ; and

(b) Fitness for higher responsibility and sufficient knowledge and experience in management of workshop.

For direct recruitment :

(a) Bachelor's Degree in Engineering (Mechanical) from a recognised University ; and

(b) At least 3 years' experience in workshop management.

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5 (a) Assistant Director (b) Vice-Principal of Training Complex.	..	100% by promotion on seniority-cum-merit basis from amongst the Deputy Assistant Directors of the Department.	At least 10 years' service in the Department including 2 years' experience as Deputy Assistant Director.
6 (a) Assistant Maintenance Engineer of Workshop.	Between 18 and 28 years.	(a) By promotion on seniority-cum-merit basis from amongst the Foreman of the Department; or (b) If none is found suitable for promotion, by direct recruitment.	<p><i>For promotion:</i></p> <p>(a) Diploma in Mechanical Engineering; and (b) At least 5 years' service as Foreman.</p> <p><i>For direct recruitment:</i></p> <p>(a) Bachelor's Degree in Mechanical or Automobile Engineering from a recognised University; and (b) Preference will be given to candidates having practical experience in the job.</p>
7 Deputy Assistant Director.	..	100% by promotion on seniority-cum-merit basis from amongst the Instructors, Programme Organiser-cum-Instructors, Senior Station Officers, Store Officers and Assistant Instructors of Training Complex of the Department.	At least 5 years' service in the Department.
8 (a) Instructor of Training Complex. (b) Programme Organiser-cum-instructors of Training Complex.	..	By promotion on seniority-cum-merit basis from amongst the Senior Station Officers, Store Officers and Assistant Instructors of Training Complex of the Department.	At least 5 years' service in the Department.

- 9 Section Officer/Administrative Officer.
 By promotion on seniority-cum-merit basis from amongst the Superintendents and Stenographers of the Department. At least 10 years' service in clerical job or as a Stenographer in the Department.
- 10 Foreman
 (a) By promotion on seniority-cum-merit basis from amongst the Head Mechanics, Mechanics, Assistant Mechanics and holders of the equivalent posts in the Department; or
 For promotion:
 (a) At least Diploma in Mechanical Engineering; and
 (b) At least 4 years' service in the Department.
 (b) If none is found suitable for promotion, by direct recruitment.
 For direct recruitment:
 At least Diploma in Mechanical or Automobile Engineering. Preference will be given to the candidates having practical experience in the job.
- 11 (a) Senior Station Officer.
 (b) Store Officer of Central Store.
 (c) Assistant Instructor of Training Complex.
 (a) 100% by promotion on seniority-cum-merit basis from amongst Warehouse Inspectors; and
 (b) If none of them is found suitable for promotion from amongst Warehouse Inspectors, by promotion from amongst the Station Officers and holders of equivalent posts.
 At least 5 years' service in the Department.
- 12 Superintendent
 By promotion on seniority-cum-merit basis from amongst the Head Clerks, Upper Division Assistants and Accountants of the Department. At least 5 years' service in the feeder post.

1	2	3	4	5
13	Draftsman	Between 18 and 27 years.	By direct recruitment	Diploma in Draftmanship.
14	Warehouse Inspector	..	By promotion on seniority-cum-merit basis from amongst the Station Staff Officers and holders of equivalent posts in the Department.	At least 3 years' service in the feeder post.
15	Assistant Communication Engineer.	Between 18 and 27 years.	100% by direct recruitment	(a) Diploma in Electrical or Electronic Engineering; (b) Preference will be given to the departmental candidates.
16	(a) Junior Instructor of Training Complex. (b) Physical Instructor of Training Complex.	..	By transfer from amongst the Station Officers and Staff Officers of the Department.	..
17	Station Officer/Staff Officer.	Maximum 27 years, relaxable upto 32 years in case of departmental candidates.	(a) 50% by promotion on seniority-cum-merit basis from amongst the Sub-Officers and Demonstrators of the Department; and (b) 50% by direct recruitment	<i>For promotion:</i> At least 3 years' service in the feeder post. <i>For direct recruitment:</i>
				(a) At least Bachelor's Degree, from a recognised University, relaxable upto H.S.C. in case of departmental candidates; and (b) Height : 5'-5" minimum Chest : 32" " Weight : 110 lbs "

18	Mobilising Officer	..	Between 18 and 27 years.	(a) 100% by promotion on seniority-cum-merit basis from amongst the Telephone operators, Wireless operators and Cinema Operators of the Department; or	<i>For promotion:</i> At least 3 years' service in the feeder post.
		..		(b) If none is found suitable for promotion, by direct recruitment.	<i>For direct recruitment:</i>
19	Draftsman-II	..	Between 18 and 27 years.	By direct recruitment	(a) At least Higher Secondary certificate or equivalent certificate from a recognised Board; and
20	(a) Sub-Officer (b) Demonstrator, Training Complex.	..	..	By promotion on seniority-cum-merit basis from amongst the Leaders of the Department.	(b) Preference will be given to the candidates having practical experience in the job.
21	(a) Driver Instructor (b) Master Driver	..	..	By transfer from amongst the Drivers and Engine Drivers of the Department.	Diploma in Draftsmanship. At least 3 years' service in the feeder post.
22	Engine Driver	..	..	100% by promotion on seniority-cum-merit basis from amongst the Driver	At least 5 years' service as Driver with registered driving licence.
23	Head Mechanic	..	..	100% by promotion on seniority-cum-merit basis from amongst the Mechanics-I, Assistant Mechanics, Boaring Machineman, Milling Machinemen, Lathe Machinemen and Moulders of the Department	At least 3 years' service in the feeder post.

1	2	3	4	5
24	(a) Mechanic-I (b) Assistant Machenic (c) Boaring Machineman (d) Lath Machinemen (e) Milling Machinemen (f) Moulder. Coach and Body Builder	..	100% by promotion on seniority-cum-merit basis from amongst the Mechanics-II, Welders, Fitters, Blacksmiths, Tinsmiths and Turners of the Department.	At least 3 years' service in the feeder post.
25	..	..	100% by promotion on seniority-cum-merit basis from amongst the Carpenters and spray Painters of the Department.	At least 3 years' service in the feeder post.
26	Armature Binder	..	100% by promotion on seniority-cum-merit basis from amongst the Electricians of the Department.	(a) Electrician Certificate holder and (b) At least 3 years' service in the feeder post.
27	Cinema Operator	Between 18 and 27 years.	100% by direct recruitment	(a) Secondary School Certificate from a recognised Board; (b) Certificate in the operation of Cinema projector, specially the 16 M.M. Projectors; and (c) At least 3 years' practical experience in this line.
28	(a) Telephone Operator (b) Wireless Operator	Between 18 and 27 years.	100% by direct recruitment	(a) At least Secondary School Certificate from a recognised Board, relaxable in case of ex-servicemen; and (b) At least 12 years' practical experience;

29	(a) Mechanic-II (b) Weighman	Between 18 and 27 years.	100% by direct recruitment	At least 2 years' practical experience in the job.	(c) Preference will be given to the Departmental candidates.
30	(a) Leader (b) Store Leader (c) Leader Instructor	...	100% by promotion on seniority-cum-merit basis from amongst the Firemen and Nursing Attendants of the Department.	At least 5 years' service in the Department.	
31	Electrician	Between 18 and 27 years.	100% by direct recruitment	(a) Electrician certificate holder.	(a) Electrician certificate holder.
32	Spray Paintors	Between 18 and 27 years.	100% by direct recruitment	(a) Certificate holder in Spray Painting; and (b) At least 2 years' practical experience in the job.	(b) Preference will be given to the experience Departmental candidates.
33	(a) Welder (b) Fitter (c) Blacksmith (d) Tinsmith (e) Turner (f) Carpenter	Between 18 and 27 years.	100% by direct recruitment	(a) At least 2 years' practical experience in the job. (b) Preference will be given to the departmental candidates.	(a) At least 2 years' practical experience in the job.
34	Painter	Between 18 and 27 years.	100% by direct recruitment	(a) Painting Certificate holder; and (b) At least 2 years' practical experience in the job.	(a) Painting Certificate holder; and (b) At least 2 years' practical experience in the job.

35	Hose Repairer	...	...	By promotion on seniority-cum-merit basis from amongst the Assistant Hose Repairers.	At least 2 years' service as Assistant Hose Repairer.
36	(a) Fireman (b) Nursing Attendant	...	Between 18 and 25 years,	By direct recruitment	(a) At least Class-VIII Passed and (b) Height : 5'-5" minimum | Not appli- Chest : 32" | cable to Weight: 110 lbs. | Female Candidates.
37	(a) Daftary (b) Miscellaneous Assistant.	...	...	By promotion on seniority-cum-merit basis from amongst the Peons, M.L.S.S. and the holders of equivalent posts.	At least 2 years' service in the feeder posts
38	Driver	...	Maximum 27 years relaxable upto 35 years for Departmental candidates.	By direct recruitment	(a) Must possess a valid Driving licence of a heavy vehicle ; (b) Read upto Class VIII. (c) Height : 5'-5" Minimum Chest : 32" " Weight : 110 lbs. ;

By order of the President

QAZI AZHER ALI,
Home Secretary.