# Bangladesh



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# Gazelle

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### SATURDAY, APRIL 13, 1985

#### GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

#### MINISTRY OF LAND ADMINISTRATION AND LAND REFORMS

## NOTIFICATION

## Dhaka, the 13th April, 1985

No. S. R. O. 173-L/85.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Public Service Commission, is pleased to make the following rules, namely:-

#### THE BANGLADESH SURVEY INSTITUTE (OFFICERS AND EMPLOYEES) RECRUITMENT RULES, 1985

- 1. Short title.- The rules may be called the Bangladesh Survey Institute (Officers and Employees) Recruitment Rules, 1985.
- 2. Definition. In these rules, unless there is anything repugnant in the subject or context,-
  - (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts:
- (b) "Commission" means the Bangladesh Public Service Commission:
  - (c) "probationer" means a person appointed on probation to a specified

and Political and and

- (d) "recognised University" or a "Board" means a University or Board established by or under any law for the time being in forec in Bangladesh and includes any other University or Board declared by the Government after consultation with the Commission to be a recognised University or a Board for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the schedule in relation to the post;
- (f) "schedule" means the schedule annexed to these rules; and
- (g) "specified post" means a post specified in the schedule.
- 3. Procedure for Recruitment.—(1) Subject to the provisions of the schedule and instructions relating to reservation, appointment to specified post shall be made:—
  - (a) by direct recruitment;
  - (b) By promotion; or
  - (c) by transfer on deputation.
- (2) No person shall be appointed to a specified post unless he has the requisite qualification and, in case of direct recruitment, he is also within the age limit laid down in the schedule for the post.
- 4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.
- (2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—
  - (a) is not a citizen of Bangladesh, or a permanent resident of, ¶ or domiciled in Bangladesh:

provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who in not a citizen of Bangladesh.
- (3) No appointment to a specified post by direct recruitment shall be made until—
  - (a) the person selected for appointment is certified by a Medical Board set-up or a Medical Officer appointed by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.
- (4) No person shall be recommended for appointment to a specified post unless,—
- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

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- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.
- 5. Appointment by promotion.—(1) Appointment by promotiin to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Bangladesh Public Service Commission.

- (2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.
- 6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—
  - (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
  - (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

- (2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period,—
  - (a) in the case of direct recruitment, terminate his service; and
  - (b) in the case of promotion, revert him to the post from which he was premoted.
- (3) After the completion of the period of probation including the extended period, if any, the appointing authority,—
  - (a) if it is satisfied that the conduct and work of the probationer during his period of peobation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and
    - (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—
      - (i) in the case of direct recruitment, terminate his service; and
      - (ii) in the case of promotion, revert him to the post from which he was promoted.
- (4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

# CHEDULE

THE RESERVE		8.	9 10	9	-	-	
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Sl. Name of the No. specified post.	/612	Pro dunqu	al dans s	Chief	d potib	Doc	(a) (b) The line of the control of t
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(b) For direct recruitment: Degree in	Diploma from Polytechnic Insti- tute in Civil Engineering with 8 years' experience.	(a) For promotion: 7 years' service in the feeder post.	(b) For direct recru School Certific in Survey havi ence in Survey Operation,	OR Diploma in Civil Engineering with 5 years' experience.	B.S.C. with mathematics.	Secondary School Certificate with Diploma in Survey.	(a) For promotion: 5 years' service in the feeder post,	(b) For direct recrutment: Bachelors Degree, Candidates having ex-	be preferred.	Higher Secondary Certificate with typing speed of 30 words in English and 20 words in Bengali per minute.
Contract of the second		50% by promotion from Demonstrator and 50%	available for promotion, there is or direct re- cruitment.		By direct recruitment	By direct recruitment	By promotion from LDA- cum-Typist/Store Keeper, If no suitable candidate is	s. available for promotion, by direct recruitment.	Logistation in the second state of the	By direct recruitment
		Tk. 625-1315 Not exceeding 32 years			25 years	25 years	25 years. Relaxable up to 30 years for Depart-	mental candidates.	The state of the s	25 years
		Tk. 625-1315			Tk. 370-745	Tk. 370—745	Tk. 325—610		A SHAND AND AND AND AND AND AND AND AND AND	Tk. 300-540 25 years
		5 Junior Instructor.			Assistant Lecturer,	Demonstrator	Head Assistant			9 LDA-cum- Typist.
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09	Higher Secondary Certificate. Candidates having experience in handling stock and stores and maintenance of stock register will be preferred.	Read up to Class VIII.	By order of the President K.A. ZAMAN Secretary.
5	By direct recruitment	By direct recruitment	
4	25 years	25 years	
3	Tk. 300-540 25 years	Tk. 225-315 25 years	
. 2	Store Keeper	M.L.S.S.	

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