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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LAND ADMINISTRATION AND LAND REFORMS

NOTIFICATION

Dhaka, the 13th April, 1985

No. S. R. O. 173-L/85.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Public Service Commission, is pleased to make the following rules, namely:—

**THE BANGLADESH SURVEY INSTITUTE (OFFICERS AND
EMPLOYEES) RECRUITMENT RULES, 1985**

1. **Short title.**—The rules may be called the Bangladesh Survey Institute (Officers and Employees) Recruitment Rules, 1985.
2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—
 - (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
 - (b) "Commission" means the Bangladesh Public Service Commission;
 - (c) "probationer" means a person appointed on probation to a specified post;

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- (d) "recognised University" or a "Board" means a University or Board established by or under any law for the time being in force in Bangladesh and includes any other University or Board declared by the Government after consultation with the Commission to be a recognised University or a Board for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the schedule in relation to the post;
- (f) "schedule" means the schedule annexed to these rules; and
- (g) "specified post" means a post specified in the schedule.

3. **Procedure for Recruitment.**—(1) Subject to the provisions of the schedule and instructions relating to reservation, appointment to specified post shall be made:—

- (a) by direct recruitment;
- (b) By promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in case of direct recruitment, he is also within the age limit laid down in the schedule for the post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh:

provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set-up or a Medical Officer appointed by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless,—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and



(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Bangladesh Public Service Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Scale of pay.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5	6
1	Principal	Tk. 1850—2375	Not exceeding 45 years.	By promotion from Chief Instructor. If no suitable candidate is available for promotion, by direct recruitment or by transfer.	(a) For promotion : 5 years' service in the feeder post. (b) For direct recruitment : Degree in Civil Engineering with 3 years' teaching experience.
2	Chief Instructor.	Tk. 1400—2225	Not exceeding 40 years.	By promotion from Instructor. If no suitable candidate is available for promotion, by direct recruitment.	(a) For promotion : 7 years' service in the feeder post. (b) For direct recruitment : Degree in Civil Engineering with 5 years' teaching experience.
3	Doctor	Tk. 1150—1800	Not exceeding 35 years.	By direct recruitment	M.B.B.S. Degree with 2 years' experience.
4	Instructor	Tk. 750—1470	Not exceeding 35 years.	By promotion from Junior Instructor. If no suitable candidate is available for promotion, by direct recruitment.	(a) For promotion : 4 years' service in the feeder post.

(b) For direct recruitment : Degree in Civil Engineering,

OR

Diploma from Polytechnic Institute in Civil Engineering with 8 years' experience.

5 Junior Instructor.	Tk. 625—1315	Not exceeding 32 years	50% by promotion from Demonstrator and 50% by direct recruitment. If no suitable candidate is available for promotion, then 100% by direct recruitment.	(a) For promotion : 7 years' service in the feeder post. (b) For direct recruitment : Secondary School Certificate with Diploma in Survey and Settlement Operation, OR Diploma in Civil Engineering with 5 years' experience.
6 Assistant Lecturer.	Tk. 370—745	25 years	By direct recruitment	B.S.C. with mathematics.
7 Demonstrator	Tk. 370—745	25 years	By direct recruitment	Secondary School Certificate with Diploma in Survey.
8 Head Assistant	Tk. 325—610	25 years. Relaxable up to 30 years for Departmental candidates.	By promotion from LDA-cum-Typist/Store Keeper. If no suitable candidate is available for promotion, by direct recruitment.	(a) For promotion : 5 years' service in the feeder post. (b) For direct recruitment : Bachelors Degree. Candidates having experience in the Department will be preferred.
9 LDA-cum-Typist.	Tk. 300—540	25 years	By direct recruitment	Higher Secondary Certificate with typing speed of 30 words in English and 20 words in Bengali per minute.

1	2	3	4	5	6
10	Store Keeper	Tk. 300—540	25 years	By direct recruitment	Higher Secondary Certificate. Candidates having experience in handling stock and stores and maintenance of stock register will be preferred.
11	M.L.S.S.	Tk. 225—315	25 years	By direct recruitment	Read up to Class VIII.

By order of the President
 K.I.A. ZAMAN
 Secretary.