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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LAND ADMINISTRATION, LOCAL GOVERNMENT,
RURAL DEVELOPMENT AND CO-OPERATIVES

Land Administration and Land Reforms Division

NOTIFICATION

Dacca, the 8th June 1977.

No. S.R.O. 175-L/77.—In exercise of the powers conferred by the provision to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service (First) Commission as required by clause (2) of article 140 of the Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (PLANNING CELL OF THE LAND
ADMINISTRATION AND LAND REFORMS DIVISION) RECRUIT-
MENT RULES, 1977.

1. **Short title.**—These rules may be called the Gazetted Officers (Planning Cell of the Land Administration and Land Reforms Division) Recruitment Rules, 1977.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context;

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment in such post or class of posts;

- (b) "Commission" means the Bangladesh Public Service (First) Commission;
- (c) "Cell" means the Planning Cell of the Land Administration and Land Reforms Division;
- (d) "probationer" means a person appointed on probation to a specified post;
- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government to be a recognised University for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification specified in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure of recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit, if any, laid down in the Schedule for that post:

Provided that, in case of person who is already in the service of the Republic, the age limit may be relaxed by five years.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any organic defect as is likely to interfere with the discharge of the duties of the specified post;

- (b) the antecedents of the person, so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made after considering the recommendations of Departmental Promotion Committee constituted by the Government for the purpose or in consultation with the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory service records.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall confirm him; and
- (b) if it is opinion that the conduct and work of the probationer during that period was not satisfactory may, in the case of direct recruitment, terminate his service and, in the case of promotion, revert him to the post from which he was promoted.

SCHEDULE

Sl. No.	Name of specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1	2	3	4	5
1	Economist	Between 21 and 35 years.	By promotion or by direct recruitment.	<p>(1) For Promotees: Must have at least 7 years' experience as Agricultural Economist in the Cell.</p> <p>(2) For direct recruitment: Second Class Master's Degree from a recognised University in Economics with 7 years' experience; or First Class Master's Degree from a recognised University with 3 years' experience or Ph. D. Degree with 2 years' experience. Hours Degree holders will be given preference.</p>
2	Agricultural Economist.	Ditto	Ditto.	<p>(1) For Promotees: Must have at least 5 years' experience as Research Officer in the Cell.</p> <p>(2) For direct recruitment: Second Class Master's Degree from a recognised University Agricultural Economics with special subject on Land Utilization and Land Tenure system and with 3 years' experience; or First Class Master's Degree from a recognised University in Agricultural Economics with special subject on Land Utilization and Land Tenure system and with 2 years' experience or Ph. D. Degree in Agricultural Economics. Hours Degree holders will be given preference.</p>

3	Statistician:	Ditto		(1) For Promotees: Must have at least 5 years' experience as Research Officer in the Cell.
				(2) For direct recruitment: Second Class Master's Degree from a recognised University in Statistical Science with 5 years' experience or First Class Master's Degree from a recognised University or Ph. D. Degree. Honours Degree holders will be given preference.
4	Assistant Engineer ..	Between 21 and 28 years,	By direct recruitment	Degree in Civil Engineering from a recognised University with emphasis on building construction and 3 years' experience in the field.
5	Research Officer ..	Ditto	By promotion or by direct recruitment.	(1) For Promotees: At least 3 years' experience as Section Assistant and having experience in the line.
				(2) For direct recruitment: Second Class Master's Degree from a recognised University in Economics or Agricultural Economics or Sociology or Statistics with 2 years' experience or First Class Master's Degree. Honours Degree holders will be given preference.

By order of the President
M. KERAMAT ALI
Secretary.

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