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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF DEFENCE

Defence Division

NOTIFICATION

Dhaka, the 26th May, 1984

No. S.R.O. 188-L/84.—In exercise of the powers conferred by section 176A of the Army Act, 1952 (XXXIX of 1952), the Government is pleased to make the following further amendments in the Army Regulations, Volume-I (Rules), namely :—

In the aforesaid Regulations, in regulation 499, under the heading "(a) group 1", after sub-paragraph (vii), the following new sub-paragraphs shall be added, namely:—

"(viii) The Armed Forces Nursing Service Officers.

(ix) Women employees."

By order of the President
AKHTAR HUSSAIN KHAN
Deputy Secretary.

(7161)

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DEFENCE SCIENCE ORGANISATION

NOTIFICATION

Dhaka, the 26th May, 1984

No. S.R.O. 189-L/84.—In pursuance of Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE GAZETTED OFFICERS' (DEFENCE SCIENCE ORGANISATION)
RECRUITMENT RULES, 1984

Short title.—(1) These rules may be called the Gazetted Officers' (Defence Science Organisation) Recruitment Rules, 1984.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any Officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer of (deputation) service.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of such Recruitment Committee as may be constituted by the Government.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this Clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Defence Science Organization while inviting applications for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such departmental examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Scientist and Scientific Adviser.	..	By appointment of an eminent Scientist of the status and rank of a Professor of a University, having to his credit research work, patents and publications in National and International journals.	
2	Director	..	By promotion from amongst the Principal Research Officers and, if none is found suitable for promotion, by transfer of service of Officers in the service of the Republic including the Defence Services.	<p><i>For promotion :</i></p> <p>At least 18 years of Class-I service including 5 years' experience as Principal Research Officer.</p> <p><i>For transfer :</i></p> <p>Ph. D. degree from a recognised University with 10 years of experience in research and administration.</p> <p>OR</p> <p>M.S. or M.Sc. degree from a recognised University with 15 years of experience in research and administration and having to his credit patents and publications in National and International journals.</p> <p>OR</p> <p>An Officer of the rank of a Colonel or equivalent or above with background in Science and Technology at degree level.</p>

Sl. No. of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4
3	Principal Research Officer. Not exceeding 40 years.	By Promotion from amongst the Senior Research Officer and, if none is found suitable for promotion, by direct recruitment or by transfer of Officers in the service of the Republic including Defence Services.	<p><i>For promotion :</i></p> <p>12 years' Class-I service including 5 years of experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment and transfer :</i></p> <p>Ph.D. in the relevant Science subject with six years of research or teaching experience.</p> <p>OR</p> <p>M. S. or M.Sc. from a recognised University with 1st Class having 10 years' experience in relevant subject.</p> <p>OR</p> <p>An officer of the rank of a Lt. Colonel or equivalent with background in Science and Technology at degree level.</p>
4	Senior Research Officer. Not exceeding 35 years.	By promotion from amongst the Research Officer or Experimental Officer; and, if none is found suitable for promotion, by direct recruitment or by transfer of Offi-	<p><i>For promotion :</i></p> <p>7 years of Class-I service including 5 years of experience in the feeder post or posts specified in column 4.</p>

cers in the service of the Republic including the Defence Services.

For direct recruitment and transfer :

M. S. or M.Sc. with 2nd Class Honours from a recognised University in the relevant subject with 8 years of research experience.

OR

An Officer of the rank of a Major or equivalent with background in Science and Technology at degree level.

For promotion :

(a) 33½% by promotion from Research Assistant, Grade-I.

Not exceeding 25 years, relaxable by 10 years for departmental candidates.

5 Research Officer/ Experimental Officer.

Bachelor's degree in Science from recognised University having 5 years of experience in the feeder post specified in column 4.

For direct recruitment :

(b) 66½% by direct recruitment.

First Class or 2nd Class with 2nd Class Honours in M.S. or M.Sc. from a recognised University in the relevant subject.

6 Library Officer

Not exceeding 30 years.
By direct recruitment.

Second Class Master's degree from a recognised University in Library Science, preferably with experience in the line.

By order of the President,

A. S. H. K. SADIQUE,
Secretary.

NOTIFICATION

Dhaka, the 26th May 1984

No. S.R.O. 190-L/84.—In pursuance of proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE NON-GAZETTED STAFF (DEFENCE SCIENCE ORGANISATION)
RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Non-gazetted staff (Defence Science Organization) Recruitment Rules, 1984.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any Officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Department” means the Defence Science Organization;
- (d) “Diploma” means a diploma awarded by a recognised Polytechnic Institute on completion of a three years instructional course;
- (e) “Probationer” means a person, appointed on probation to a specified post;
- (f) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (g) “requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (h) “Schedule” means the Schedule annexed to these rules; and
- (i) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by promotion; or
- (b) by direct recruitment.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of such Recruitment Committee as may be constituted by the Head of the Department.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered in to a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any organic defect as is likely to interfere with the discharge of the duties of specified post; and

- (b) the antecedents of the person so selected have been varified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the appointing authority while inviting application for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Head of the Department may constitute in this behalf.

6. Probation.—(1) Person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of the probationer, the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service;
and

- (b) in the case of promotion, revert him to the post from which he was promoted.
- (3) After the completion of the period of probation including extended period, if any, the appointing authority—
- (a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall confirm him; and
 - (b) if it is opinion that the conduct and work of the probationer during that period were not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he promoted.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
Scientific Posts :				
1	Research Assistant, Grade-I.	Not exceeding 28 years.	(a) 66 $\frac{2}{3}$ % by promotion from Research Assistant, Grade-II. (b) 33 $\frac{1}{3}$ % by direct recruitment.	<i>For promotion :</i> 5 years of experience in the feeder post. <i>For direct recruitment :</i> B.Sc. from a recognised University with 3 years of experience in the line.
2	Research Assistant, Grade-II.	Not exceeding 25 years.	(a) 66 $\frac{2}{3}$ % by promotion from the Laboratory Assistant. (b) 33 $\frac{1}{3}$ % by direct recruitment.	<i>For promotion :</i> 5 years of experience in the feeder post. <i>For direct recruitment :</i> B.Sc. from a recognised university, preference may be given to the candidates having experience in research work.
3	Laboratory Assistant	Not exceeding 25 years.	(a) 66 $\frac{2}{3}$ % by promotion from Laboratory Attendant. (b) 33 $\frac{1}{3}$ % by direct recruitment.	<i>For promotion :</i> 5 years of experience in the feeder post. <i>For direct recruitment :</i> H.S.C. (Science).

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
4	Laboratory Attendant	Not exceeding 25 years, relaxable up to 30 years for departmental candidates.	By direct recruitment.	S.S.C. (Science).
5	Laboratory Bearer	Between 18 and 25 years.	By direct recruitment.	Class-VIII passed, preference will be given to the candidates having experience in the trade.
Workshop Posts:				
1	Workshop Supervisor (Upper Grade)	Not exceeding 30 years.	(a) 66% by promotion from Workshop Supervisor (L.G.).	For promotion: 5 years of experience in the feeder post.
			(b) 33% by direct recruitment or by transfer of service of Defence Forces Officer.	For direct recruitment: Diploma in Mechanical, Electrical or Power Engineering with 2 years of experience.
				For deputation: Suitable personnel having experience in Workshop.

- 2 Workshop Supervisor (Lower Grade). Not exceeding 30 years.
- (a) 66 $\frac{2}{3}$ % by promotion from highly skilled Mistry. *For promotion:* 5 years' experience in the feeder post.
- (b) 33 $\frac{1}{3}$ % by direct recruitment. *For direct recruitment:* Trade Course in Mechanical, Electrical or Power engineering from recognised Polytechnic Institute with 5 years' experience. Ex-service personnel having workshop experience are also eligible.
- 3 Highly Skilled Mistry Not exceeding 27 years.
- (a) 66 $\frac{2}{3}$ % by promotion from Highly Skilled Grade-I or Grade-II. *For promotion:* 5 years' experience in the feeder post.
- (b) 33 $\frac{1}{3}$ % by direct recruitment. *For direct recruitment:* Trade Course in Mechanical, Electrical or Power Engineering from a recognised Polytechnic Institute.
- OR
- Certificate in Mechanical, Electrical or Power Engineering with 2 years' experience in the trade. Ex-Service personnel having workshop experience are also eligible.
- 4 Highly Skilled Grade-I/Grade-II. Not exceeding 27 years.
- (a) 66 $\frac{2}{3}$ % by promotion from Skilled or Semi-Skilled Helper. *For promotion:* 5 years' experience in the feeder post.

1	2	3	4	5
			(b) 33½% by direct recruitment.	<i>For direct recruitment:</i> Certificate in the trade.
				OR
				Class-VIII passed with 5 years' experience in the trade. <i>Ex-Service</i> personnel having workshop experience are also eligible.
Isolated Posts of Workshop :				
1	Air Conditional Mechanic.	Not exceeding 30 years.	By direct recruitment. OR On deputation from Armed Forces including M.E.S. having experience in the trade.	<i>For direct recruitment:</i> Certificate in the trade with 5 years' experience.
2	Draftsman	Not exceeding 27 years.	By direct recruitment.	Certificate from any Institute in Draftsmanship with two years of experience.
3	Plumber	Not exceeding 27 years.	By direct recruitment.	Certificate in the trade with 2 years' experience.
4	Electrician	Not exceeding 27 years.	By direct recruitment.	Certificate in the trade from a recognised Institute. OR
				Class-VIII passed with 5 years of experience in the trade.

5	Skilled Helper/Semi-Skilled Helper.	Not exceeding 27 years.	By direct recruitment.	Class-VIII passed. Preference will be given to the candidates having experience in the trade.
Store's Section Posts :				
1	Store Keeper	Not exceeding 25 years.	(a) 66 $\frac{2}{3}$ % by promotion from Storeman. (b) 33 $\frac{1}{3}$ % by direct recruitment.	<i>For promotion :</i> 5 years of experience in the feeder post. <i>For direct recruitment :</i> Bachelor's degree from a recognised university preferably in Science.
2	Storeman	Not exceeding 25 years.	By direct recruitment.	H.S.C. in Science with some experience in the trade. <i>Ex-service</i> personnel having experience in Stores are also eligible.
Other Posts :				
1	Photographer	Not exceeding 30 years.	By direct recruitment.	Bachelor's degree from a recognised university in Science with 2 years of experience in Photography.
OR				
2	Driver	Not exceeding 22 years.	By direct recruitment.	H.S.C. (Science) with 5 years of experience in photography. Class-VIII passed. Must have Driving Licence with 2 years of experience. <i>Ex-services</i> personnel of the same trade are also eligible.

1 2

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3	Book Binder	Not exceeding 30 years.	By direct recruitment.	Class-VIII passed with 5 years of experience in the trade.
4	Security Supervisor	Not exceeding 25 years.	By direct recruitment.	H.S.C. passed. Ex-services Personnel are also eligible.
5	Peon/Mali/Sweeper	Not exceeding 25 years.	By direct recruitment.	Class-VIII passed. Preference will be given to a candidate with experience in the trade.
6	Chowkider	Not exceeding 25 years.	By direct recruitment.	Class-VIII passed having good physique. Preference will be given to a person with experience in Fire Fighting.

By order of the President

A. S. H. K. SADIQUE
Secretary.

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