

The  
Bangladesh Gazette



*Extraordinary*  
Published by Authority

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MONDAY, OCTOBER 16, 1978

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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CABINET SECRETARIAT

Cabinet Division

NOTIFICATIONS

Dacca, the 16th October 1978.

No. S.R.O. 262-L/78.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause ( ) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (CABINET DIVISION) RECRUITMENT  
RULES, 1978.

1. Short title.—These rules may be called the Gazetted Officers (Cabinet Division) Recruitment Rules, 1978.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Division" means the Cabinet Division of the Government;
- (d) "probationer" means a person appointed on probation to a specified post;

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Price: 75 Palsa.

- (e) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by promotion; or
- (b) by direct recruitment.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—Appointment by promotion to a specified post shall be made by the appointing authority on the recommendation of the Commission.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person for a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (5), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

*Explanation.*—The period of probation of a probationer shall be deemed to have been extended until any order under this sub-rule is made.

(3) A probationer shall not be confirmed in a specified post unless he has passed such professional examination and undergone such departmental training as the Government may, from time to time, direct, within a period of—

- (a) four years from the date of substantive appointment in the case of a person appointed by direct recruitment; and
- (b) three years from the date of such appointment in the case of a person appointed on promotion:

Provided that in the case a person holding a specified post on the date of coming into force of these rules has not previously passed the professional examination and undergone the departmental training shall be required to pass such examination and to undergo such training within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later.

(4) If a probationer fails to pass the professional examination and to undergo the departmental training within the time specified in sub-rule (3), the appointing authority shall,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. *Withholding of increment.*—A person appointed under sub-rule (1) of rule 6 shall, if he is on a time scale of pay, be entitled to draw his first increment but shall, until he passed the professional examination and undergoes the departmental training, if any, be debarred from drawing further increment.

## SCHEDULE

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Junior Research Officer.	3	By promotion from amongst the Upper Division Assistants and, if none is found suitable for promotion, by direct recruitment.	5
		Not exceeding 30 years; relaxable by five years in case of a Government servant.		<p>(i) <i>For promotees:</i> At least 5 years' experience as Upper Division Assistant in the Division.</p> <p>(ii) <i>For direct recruits:</i> Bachelor's Degree in Arts or Science or Commerce or any other equivalent degree from a recognised university.</p>
2	Superintendent	Not exceeding 30 years	By promotion from amongst the Upper Division Assistants and, if none is found suitable for promotion, by direct recruitment.	<p>(i) <i>For promotees:</i> At least 5 years' experience as Upper Division Assistant in the Division.</p> <p>(ii) <i>For direct recruits:</i> Bachelor's Degree in Arts or Science or Commerce or any other equivalent degree from a recognised university with at least 3 years' experience in any Government or Semi-Government Office.</p>

No. S.R.O. 263-L/78.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

**THE GAZETTED OFFICERS (PLANNING CELL AND CELL FOR IMPLEMENTATION OF 19-POINT PROGRAMME IN THE CABINET DIVISION) RECRUITMENT RULES, 1978.**

1. **Short title.**—These rules may be called the Gazetted Officers (Planning Cell and Cell for Implementation of 19-point Programme in the Cabinet Division) Recruitment Rules, 1978.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probation" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domicile in, Bangladesh.
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Probation.—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation for a period of two years from the date of substantive appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period, terminate his service.

(3) After the completion of the period of probation, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may terminate his service.

*Explanation.*—The period of probation of a probationer shall be deemed to have been extended until any order under this sub-rule is made.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Minimum academic qualification.
1	2	3	4	5
1	Planning Officer ..	Between 21 and 30 years	By direct recruitment or by transfer on deputa- tion.	Bachelor's Degree in Civil Engineering from a recognised university with 3 years' experience in the line;  or Second Class Master's Degree in Economics from a recognised university with 5 years' experience;  or First Class Master's Degree in Economics from a recognised university with 3 years' experience.  Degree with Honours in Economics will be given preference.
2	Research Officer	Between 21 and 26 years	Ditto	Second Class Master's Degree in Economics from a recognised university with 2 years' experience;  or First Class Master's Degree in Economics from a recognised university.  Degree with Honours in Economics will be given preference.

3 . Statistician . . . Ditto . . . Ditto . . . Bachelor's Degree from a recognised university with Statistics as one of the subjects, preferably, with 2 years' experience.

By order of the President  
MASHUQUUR RAHMAN  
*Joint Secretary.*



MINISTRY OF HOME AFFAIRS

NOTIFICATIONS

Dacca, the 16th October 1978.

No. S.R.O. 264-L/78/941-PL(II).—The President is pleased to make the following amendment in the Warrant of Institution of the President's Police Medal published under this Ministry's notification No. S.R.O. 14-L/76, dated 9th January, 1976, namely:

In the aforesaid Warrant, for paragraph 5 the following shall be substituted, namely:

"5. The Medal shall be suspended from the left breast and the riband shall be  $1\frac{3}{8}$  inches in width and of dark blue colour with a narrow silver stripe on either side".

No. S.R.O. 265-L/78/940-PL(II).—The President is pleased to make the following amendments in the Warrant of Institution of Bangladesh Police Medal published under this Ministry's notification No. S.R.O. 13-L/76, dated 9th January, 1976, namely:

In the aforesaid Warrant,—

- (a) in paragraph 2, for the word "সাহসিকতা" the words "অগ্ন সাহসিকতা" shall be substituted;
- (b) in paragraph 3, for the word "gallantry" the words "conspicuous gallantry" shall be substituted; and
- (c) in paragraph 5, the words and comma "and in case of awards for acts of conspicuous gallantry" shall be omitted.

By order of the President

[ILLEGIBLE]

Secretary.

IN THE SPECIAL MARTIAL LAW COURT No. II, GANABHABAN,  
DACCA.

PROCLAMATION.

Martial Law Case No. 48/1978.

Whereas it has been made to appear to that (1) Mr Moklesur Rahman, Ex-Administrator, of M/S. Masud Raja & Co. (Nationalised Industry) 75, Motijheel, Dacca, (2) Mr Quadi Md. Anowar ul Kader *alias* Mahbot Ex-Joint Administrator of M/S. Masud Raja & Co. of do, (3) Mr Fazlul, Karim, Ex-Account Executive of M/S. Masud Raja & Co. of do, are required for the purpose of trial in the Special Martial Law Court No. II, Ganabhaban, Dacca, v/s. 409/109, B.P.C. and Section 5(2) of Act II /47;

And whereas this Court has reason to believe that the said accused persons are absconding or concealing themselves to avoid appearance or arrest for the said purpose;

Now, therefore, in exercise of powers conferred by Regulation 3(7) of M.L.R. 1/75 this Special Martial Law Court No. II, Ganabhaban, Dacca, do hereby direct—

This said (1) Mr Moklesur Rahman, (2) Mr Quadi Md. Anwarul Kader *alias* Mahbot and (3) Mr Fazlul Karim, to appear in this Court at Ganabhaban, Dacca on 20th October 1978 in M.L. Case No. 48/78, failing which they will be tried *in absentia* and their properties may be forfeited to the Government.

Md. MUBARUDDIN AHAMED  
*Chairman.*

*Special Martial Law Court No. II,  
Ganabhaban, Dacca.*

#### IN THE SPECIAL MARTIAL LAW COURT No. III, COMILLA.

#### PROCLAMATION

*Special ML. Case No. 147/77 arising out of Burichang P.S. Case No. 12, dated 15th May 1970 and Comilla Sadar South Court GR Case No. 432/70, u/s 396, BPC.*

Whereas it appears to this Court that the accused persons named below are wanted in connection with the abovenoted case for the purpose of trial;

And whereas this Court has reason to believe that the accused persons named below are absconding or concealing themselves to avoid appearance or arrest for the purpose;

Now in exercise of the powers conferred by section 3(7) of MLR I of 1975, I, Anser Hossain Chowdhury, Chairman, Special Martial Law Court No. III, Comilla, do hereby direct the undermentioned accused persons to appear in this Court on or before 09th November 1978 for the purpose of trial of the above case, failing which they will be tried *in absentia* and whole/part of their properties may be forfeited to the Government.

#### Name of the accused persons.

- (1) Aidhor Ali, son of late Cherag Ali of Jamtala,
  - (2) Kashu *alias* Kashem Ali, son of Newas Ali of Jamtala,
  - (3) Jonab Ali, son of late Mohar Ali of Jamtala,
  - (4) Arab Ali, son of Abdus Sobhan Ali of Jamtala,
- all of P.S. Burichang, Dist. Comilla.

ANSER HOSSAIN CHOWDHURY  
*Chairman,*  
*Special Martial Law Court No. III,  
Comilla.*

ADDITIONAL SUMMARY MARTIAL LAW COURT, KURIGRAM

PROCLAMATION

M.L.R. Case No. G.R. 223/78 and Rowmari P.S. Case No. 10, dated 27th April 1978, u/s. 19, M.L.R.

Whereas it appears to me that the accused person named below is wanted in connection with the Martial Law Case No. G.R. 223/78 arising out of Rowmari P.S. Case No. 10, dated 27th April, 1978, u/s. 19, M.L.R.;

And whereas this Court has reason to believe that the accused person named below is absconding or concealing himself to avoid appearance or arrest for the purpose;

Now in exercise of the power conferred by Martial Law Regulation 3(7) of M.L.R. 1975, I, Md. Habibur Rahman, Magistrate 1st Class and Member, Additional Summary Martial Law Court, Kurigram, Dist. Rangpur, direct the accused person named below to appear before my Court within 15 days from the publication of the order in the Official Gazette. If he fails to appear on or before the date fixed i.e. 3rd November 1978 he will be tried *in absentia* and his properties will be forfeited to the Government:

Particulars of accused person.

- (1) Abdul Jabbar, son of Tarek Ali of Vill. Parerchar, P.S. Rowmari, Dist. Rangpur.

Md. HABIBUR RAHMAN  
Member,

Additional Summary Martial Law  
Court, Kurigram.

OFFICE OF THE SUBDIVISIONAL OFFICER, SADAR NORTH, COMILLA

NOTIFICATION

Comilla, the 9th October 1978.

No. 1383/G.—In exercise of the power conferred upon me under section 5(2) of the Local Government Ordinance, 1976, I, Md. Abdul Mannan, Subdivisional Officer, Sadar North, Comilla and Prescribed Authority of the Union Parishads of Sadar North Subdivision, Comilla, do hereby nominate the following Women as female Members of the Union Parishads against the existing vacancies in the interest of the Union Parishads:

District—Comilla, Subdivision—Sadar North, Thana—Debidwar

Name of Union Parishads.	Name and address of Female Members.
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No. 3 Subil (N)	Mrs Saleha Khaton, wife of Mazul Islam, Vill. Gopalnagar
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Name o. Union Paishads.	Name and address of Female Members.
No. 6 Fatchabad	Mrs Marium Begum, wife of Shafiqul Islam, Vill. Sultanpur
No. 8 Jafargonj North.	Mrs Fariza Begum, wife of Delwar Hossain, Vill. Kharabad Mrs Khorsheda Begum, wife of Sultan Ahmed, Vill. Pirojpur
No. 13 Dhamti (N)	Mrs Saleha Begum, wife of Abul Kashed, Vill. Dhamti
No. I Rajameher	Mrs Jahanara Begum, wife of Bazlur Rahman Bhuiyan, Vill. Ukhari.
No. 16 Barkanta North.	Mrs Govarani Datta, wife of Ajit Kumar Datta, Vill. Baisher Vill. Lot.

Md. ABDUL MANNAN  
Subdivisional Officer.