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MINISTRY OF HOME AFFAIRS
Police Wing II
NOTIFICATIONS

Dacca, the 28th August 1975.

No. S.R.O. 308-L/75/237/PL. (II).—WHEREAS, in the opinion of the Government, it is necessary, in the public interest, to vary the proportion of vacancies to be filled by direct appointment and by promotion in 1972, 1973 and 1974;

Now, THEREFORE, in exercise of the powers conferred by clause (bb) of regulation 741 of the Police Regulations, 1943, Volume I, the Government is pleased to direct that the vacancies created by G. O. No. 499-PL(i), dated the 18th October 1972 shall be filled—

- (i) by direct appointment 75 per cent. and
- (ii) by promotion 25 per cent.

No. S.R.O. 309-L/75/238/PL.(II).—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh and section 2 of the Police Act, 1861 (V of 1861), the President is pleased to make the following amendment in the Police Regulations, 1943, Volume I, namely:—

In the aforesaid Regulations, in regulation 741, after clause (b), the following new clause shall be inserted, namely:—

“(bb) Notwithstanding anything contained in clause (b), Government may, by notification in the official Gazette, vary the proportion of vacancies to be filled by direct appointment and by promotion in any specified year if such variation is, in the opinion of the Government, necessary in the public interest.”.

By order of the President
FAYEZUDDIN AHMED
Secretary.

SUB-INSPECTORS

I—Unarmed Police

Appointment of Sub-Inspectors. [§241(1)(b) Government of India Act, 1935 and §2, Act V of 1861 read with §243 of the Government of India Act, 1935.]

741. (a) Appointing authority—

Direct appointments	Principal, Police Training College.
Departmental appointments	..	Superintendent of Police of District; or Special Superintendent of the Intelligence Branch; or Assistant to the Deputy Inspector-General, Criminal Investigation Department.

(b) Method of recruitment.—Vacancies shall be filled once yearly, half by direct appointment and half by promotion from the rank of Assistant Sub-Inspector. In August each year, the Inspector-General shall intimate to each Range Deputy Inspector-General the number of direct appointments to be made in his Range stating how many are to be Muslims and how many members of the scheduled castes and other non-Muslims. His calculations shall be made in accordance with the Bengal Services Recruitment (Communal Ratio) Rules, 1940.

He shall also allot the number of vacancies to be filled by the promotion of Assistant Sub-Inspector by each Range Deputy Inspector-General and by the Deputy Inspector-General, Criminal Investigation Department and Intelligence Branch.

(c) Direct appointment.—The Deputy Inspector-General of each Range shall inform each Superintendent of the number of non-Muslim (including members of the scheduled castes) and Muslim candidates whom he has to nominate and the Superintendent shall then call for applications. A District Committee consisting of the District Magistrate and the Superintendent shall examine the applications and submit its nominations to the Range Deputy Inspector-General. The final selection shall be made by a Board consisting of the Range Deputy Inspector-General and two Superintendents of his Range selected by him. No candidate who has not been recommended by the District Committee shall be selected by the final Selection Board. The list of selected candidates with their nomination papers shall be forwarded by the Deputy Inspector-General to the Principal, Police Training College, who shall appoint them and issue the necessary letters to the candidates and direct them to join the Police Training College to undergo a course of training for one year.

(d) Promotion of Assistant Sub-Inspectors.—(i) Nominations of Assistant Sub-Inspectors for promotion shall be submitted by the Superintendent to the Range Deputy Inspector-General. The final selection shall be made by a Board consisting of the Range Deputy Inspector-General and two Superintendents of his Range selected by him. A list of officers selected shall be prepared by the Board and forwarded to the Superintendents of the districts concerned who shall promote them to the rank of Sub-Inspector and issue the necessary notifications.

(ii) In the case of the Assistant Sub-Inspectors of the Criminal Investigation Department and the Intelligence Branch the selection board shall consist of the Deputy Inspector-General, Criminal Investigation Department and Intelligence Branch, Special Superintendent, Intelligence Branch, and the Assistant to the Deputy Inspector-General, Criminal Investigation Department. A list of officers selected shall be prepared by the Board and forwarded to the appointing authorities concerned, who shall promote them and issue the necessary notifications.

(iii) In order to be eligible for promotion, an Assistant Sub-Inspector shall be sufficiently educated and shall have served with credit for at least three years in the Police. The Inspector-General shall decide whether the selected Assistant Sub-Inspector shall or shall not be sent to the Police Training College on promotion.

(iv) Assistant Sub-Inspectors who in the course of training are declared unfit for the post of Sub-Inspectors shall not be allowed to officiate as Sub-Inspectors.

(v) In special cases the Inspector-General can exempt Sub-Inspectors from undergoing the usual course of training and officers already under training from completing the course and passing the final examination of the Police Training College prior to their confirmation in the rank of Sub-Inspector. This power will be exercised with caution and only for Administrative reasons.

(e) **Medical Certificate.**—For direct recruitment, candidates shall be required to produce health certificates from a Presidency or Civil Surgeon.

(f) **Age of recruitment.**—For direct recruitment, candidates shall be over 19 and under 24 years of age on the 1st September.

(g) **Qualifications.**—For direct recruitment, the qualifications of a candidate shall be as follows:—

(i) He shall be of a good social standing and respectable parentage and shall ordinarily be a native of, or permanently domiciled in, the district from which he is recommended. The candidates from the Indian States of Cooch-Bihar and Tripura shall apply through the Resident of the States to the Superintendent of Police, Jalpaiguri and Tippera, respectively.

(ii) He shall be of good moral character.

(iii) He shall have passed the Intermediate Examination of an Indian University, or the Intermediate or the Islamic Intermediate Examination conducted by the Board of Intermediate and Secondary Education, Dacca, or the Cambridge Higher School Certificate Examination. He shall have a fluent knowledge of English.

(iv) He shall be free from disease, constitutional affection or bodily infirmity unfitting him, or likely to unfit him, for police duties.

N.B.—Stuttering or stammering is a defect which renders an applicant ineligible.

(v) He shall be not less than 5 feet 3 inches in height and 30 inches round the chest and shall have been vaccinated.

II.—Special Armed Force and Town Police.

(a) **Appointing authority.**— Superintendent of Police.

(b) **Method of recruitment.**—(i) The appointment of Sub-Inspectors of the Special Armed Force and of the Town Police shall ordinarily be made by promotion from the rank of Head Constable.

Nomination shall be made by a departmental Board consisting of the Range Deputy Inspector-General and two Superintendents of his Range to be selected by him. Selection for the provincial approved list shall be made by a Board consisting of all Deputy Inspectors-General in conference who shall prepare two approved lists, one for the Special Armed Force and the other for the Town Police. These lists shall be maintained in the office of the Inspector-General and circulated to all Deputy Inspectors-General and Superintendents. Promotion shall be given to the men in the order of seniority in the list as vacancies occur in the Armed or Town Police. A departure from this principle shall only be allowed by the Inspector-General as a special case when it is necessary to promote an officer of a particular class whose name is in the provincial approved list. As soon as an appointment is made, the Superintendent concerned shall inform the Assistant Inspector-General.

(ii) In the event of there being no suitable departmental men for promotion, the permission of the Inspector-General shall be obtained to the appointment of ex-Army Indian officers as Sub-Inspectors in the Special Armed Force. Selection for such an appointment shall be made by a departmental Board consisting of the Deputy Inspector-General, Presidency Range, one Assistant Inspector-General to be nominated by the Inspector-General and the Assistant to the Deputy Inspector-General, Criminal Investigation Department.

(iii) Selected candidates, whether appointed direct or by promotion, shall not be liable to undergo a course of instruction in the Police Training College.

(c) **Medical Certificate.**—Ex-Army Indian officers appointed direct shall be required to produce health certificates from a Presidency or Civil Surgeon.

III.—Period of probation, confirmation, discharge or reversion

(a) **Probation.**—(i) The period of probation of a Sub-Inspector shall be two years for persons directly recruited and one year for Police officers promoted from lower ranks, counting in the former case from the day following the last date of the final examination at the Police Training College, and in the latter case from the date of promotion to the rank of probationary Sub-Inspector:

Provided that the probationary period of Sub-Inspectors of the Special Armed Force and Town Police, whether appointed direct or by promotion, shall be one year.

Note.—No leave other than casual leave or leave on full average pay, not exceeding in the aggregate four months, shall count towards the period of probation.

(ii) The period of probation may be extended by the Superintendent by a period not exceeding half the period provided in clause (a)(i). For further extension of the period of probation, the sanction of the Deputy Inspector-General shall be obtained.

(b) **Confirmation or discharge or reversion.**—(i) the Superintendent may confirm probationers on the termination of their period of probation.

(ii) When a probationer is about to complete the period of probation, the Superintendent concerned shall record an order confirming him in his appointment with effect from the date of completion of the period of probation, or extending that period or discharging him from the service or, in the case of a promoted officer, reverting him to his substantive rank.

Note.—Where orders are required under clause (a)(ii), the superintendent shall submit his recommendation for further extension of the period of probation in time to enable him to receive the orders of the Deputy Inspector-General before the expiry of the period of probation.

(iii) The Principal, Police Training College, may at any time discharge a directly appointed cadet under training at the College, if he is satisfied that such cadet is not likely to make a satisfactory police officer.

(iv) A directly appointed probationary or a temporary Sub-Inspector may at any time be discharged from service by the Superintendent if considered by that authority to be unsuitable for the post of a Sub-Inspector, but the order of discharge shall not be given effect to till it has been submitted to and confirmed by the Deputy Inspector-General.

(v) When an order is made for the discharge or reversion of a probationer to his substantive rank, or the discharge of a temporary Sub-Inspector no proceedings shall be required; but the grounds for discharge or reversion shall be stated in the order. No appeal shall lie against such an order.