

Registered No. DA-1

The
Bangladesh Gazette



Extraordinary
Published by Authority

TUESDAY, AUGUST 6, 1985

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF FINANCE

Finance Division

(Implementation Branch)

ORDER

Dhaka, the 6th August, 1985

No. S.R.O. 356-L/85/MF/FD(Imp)-1/MNS-18/85/60—In exercise of the powers conferred by section 5 of the Services (Reorganization and Conditions) Act, 1975 (XXXII of 1975), the Government is pleased to make the following Order, namely :—

1. Short title, commencement and application.—(1) This Order may be called the Services (Banks and Financial Institutions) (Pay and Allowances) Order, 1985.

(2) It shall be deemed to have come into force on the first day of June, 1985.

(3) It shall apply to all persons in the service of the banks and financial institutions, except—

- (a) persons employed as workers within the meaning of the State-owned Manufacturing Industries Workers (Terms and Conditions of Service) Ordinance, 1979 (XIX of 1979);

(555)

Price: Taka 1.00

- (b) persons employed as apprentices or trainees ;
- (c) persons employed on contract or part-time basis ; and
- (d) persons in Government service on deputation to any bank or financial institution.

2. **Definitions.**—In this Order, unless there is anything repugnant in the subject or context,—

- (a) “bank” means—
 - (i) Bangladesh Bank ;
 - (ii) Agrani Bank ;
 - (iii) Janata Bank ;
 - (iv) Rupali Bank ; and
 - (v) Sonali Bank.
- (b) “commencing day” means the first day of June, 1985 ;
- (c) “Existing Scale” means the New Scale of pay introduced with effect on and from the first day of July, 1977 ;
- (d) “financial institution” means—
 - (i) Bangladesh Krishi Bank ;
 - (ii) Bangladesh Shilpa Bank ;
 - (iii) Bangladesh Shilpa Rin Sangstha ;
 - (iv) Investment Corporation of Bangladesh ; and
 - (v) Bangladesh House Building Finance Corporation ;
- (e) “Modified New Scale” means the Modified New Scale of pay specified in paragraph 3 ;
- (f) “Organisation” means a bank or a financial institution ;
- (g) “Original Scale”, “Selection Grade Scale” or “Higher Scale (Time Scale)” means the original scale of the post, selection grade scale of the post, or the higher scale of pay commonly known as time scale, as the case may be, in the Existing Scale.

3. **Modified New Scales of pay.**—(1) On the commencing day, all the scales of pay in force immediately before that day in respect of the posts placed in the Existing Scales of pay shall cease to exist and on and from that day, there shall come into force the following Modified New Scales of pay,

corresponding to the Existing Scales of pay as shown below against each, namely:—

Existing Scales. (Taka)	Modified New Scales, (Taka)
1. 3000 (Fixed)	1. 6000 (Fixed)
2. 2850 (Fixed)	2. 5700 (Fixed)
3. 2350—100—2750	3. 4750—150—5500
4. 2100—100—2600	4. 4200—150—5250
5. (a) 1850—75—2375	5. (a) 3700—125—4825
(b) 1700—75—2225 (for Bangladesh Bank only)	(b) 3400—125—4525 (for Bangladesh Bank only)
6. (a) 1400—75—2225	6. (a) 2800—125—4425
(b) 1400—75—2000 (for Bangladesh Bank only)	(b) 2800—125—4050 (for Bangladesh Bank only)
7. 1150—65—1800	7. 2400—120—3600
8. 900—55—1285—65—1610	8. 1850—110—2620—120—3220
9. 750—50—900—EB—55—1230—60—1470.	9. 1650—100—2250—EB—110—3020.
10. 625—45—985—EB—55—1315	10. 1350—90—2250—EB—100—2750
11. 470—35—645—EB—45—915—55—1135.	11. 1000—70—1560—EB—90—2280
12. 425—30—575—EB—40—735—50—1035.	12. 900—65—1550—EB—75—2075
13. 400—25—525—EB—30—825	13. 850—55—1400—EB—60—1700
14. 370—20—470—EB—25—745	14. 800—50—1300—EB—55—1630
15. 325—15—430—EB—20—610	15. 750—45—1200—EB—50—1550
16. 300—12—396—EB—18—540	16. 700—40—1100—EB—45—1415
17. 275—10—375—EB—15—480	17. 650—35—1000—EB—40—1280
18. 250—8—282—EB—8—362	18. 600—30—900—EB—35—1110
19. 240—7—282—EB—7—345	19. 550—25—725—EB—30—965
20. 225—6—315	20. 500—20—860

4. **Admissibility of Modified New Scales.**—The Modified New Scales corresponding to the Existing Scales as shown in paragraph 3, shall be admissible on and from the commencing day against the Original Scale, Selection Grade Scale as approved by the Ministry of Finance and Higher Scale (Time Scale) of a person in the relevant post as on the 31st May, 1985. In case where the Existing Scale has been allowed to an incumbent of a post as personal to him, the corresponding Modified New Scale of such personal scale shall be admissible to that incumbent under the same terms and conditions:

Provided that, in the cases of employees, other than Officers, the Modified New Scales corresponding to the Existing Scales as shown in paragraph 3, shall be admissible on and from the commencing day against the respective Higher Scale (Time Scale) enjoyed by them as on the 31st May, 1985:

Provided further that in the case of Officers in any of the Existing Scales of Tk. 425—1035, Tk. 470—1135 and Tk. 625—1315 enjoying the Higher Scale (Time Scale) after completion of eight years' of service, the Modified New Scale corresponding to such Higher Scale (Time Scale) shall be admissible, and if they are enjoying Second Higher Scale (Time Scale) or Third Higher Scale (Time Scale) on completion of twelve years of service or fifteen years of service the Modified New Scale corresponding only to the Second Higher Scale (Time Scale) shall be admissible:

Provided further that in the case of Officers in the Existing Scale of Tk. 750—1470 and above enjoying one or more than one Higher Scale (Time Scale), the Modified New Scale corresponding to the first Higher Scale (Time Scale) only shall be admissible:

Provided also that employees who were entitled to Higher Scale (Time Scale) up to 31st May, 1985, but could not be allowed the same on the due date shall be allowed to draw the same retrospectively in the Existing scale of pay up to 31st May, 1985.

5. **Meaning of Present Pay.**—“Present Pay” shall, for the purposes of this Order, mean—

(a) basic pay drawn or admissible to a person on the 31st May, 1985;

plus

(b) dearness allowance admissible on the 31st May, 1985, under Government Order No. অর্থস/প্রবি-২/ভাতা-১/৮৪/১০২, তারিখ ২১শে মে ১৯৮৪;

plus

(c) compensatory allowance of Tk. 25.00 pm admissible on the 31st May, 1985, as per Government Order Nos. MF/R-II/Allow-8/80/107(700), dated the 6th May, 1980, and MF/R-II/Allow-8/80/193, dated the 4th September, 1981;

plus

(d) personal allowance, personal pay, protected pay or temporary personal allowance, where admissible, on the 31st May, 1985, under Orders issued by the Government from time to time.

6. **Fixation of pay in the Modified New Scale.**—(1) The pay of a person shall be fixed in the Modified New Scale corresponding to the Original Scale and Selection Grade Scale of the post, Scale allowed to an incumbent as personal to him, which was duly approved by the Ministry of Finance, Higher Scale (Time Scale), as the case may be, subject to the conditions laid down in provisos to paragraph 4 and on the basis of the following principles:—

- (a) (i) if the Present Pay of a person is less than the minimum of the relevant Modified New Scale, the pay shall be fixed at the minimum of the Modified New Scale;
 - (ii) if the Present Pay is higher than the minimum of the relevant Modified New Scale and coincides with any stage therein, the pay shall be fixed at that stage of the Modified New Scale and, if there is no such stage in Modified New Scale, the pay shall be fixed at the next higher stage of the Modified New Scale;
 - (iii) if the Present Pay exceeds the maximum of the relevant Modified New Scale, his pay shall be fixed at the maximum of the Modified New Scale and the difference between the Present Pay and the maximum of the Modified New Scale will be allowed to him as personal pay and shall also be allowed increment over such maximum on account of his past services in the same post or interchangeable posts held up to 31st May, 1985, at the highest rate of increment of the relevant Modified New Scale in the manner, specified in clause (b) and such amount shall be added to his personal pay which shall be treated as pay for all purposes;
- (b) to the amount worked out under clause (a), there shall be added in the Modified New Scale, for service up to 31st May, 1985, in the same post or interchangeable posts—
- (i) one increment for such service for any period less than three years on the 31st May, 1985;
 - (ii) one increment for every three years' of such service and one increment for any fraction of such service over three years or multiple thereof on the 31st May, 1985:

Provided that the maximum number of such increments shall not exceed—

- (1) three, in respect of the persons who have not drawn the benefit of Higher Scale (Time Scale), and
- (2) two, in respect of the persons who have drawn the benefit of Higher Scale (Time Scale).

Explanation.—Clause (b) shall not apply to persons holding post in the Modified New Scales of Tk. 6000 (Fixed) and Tk. 5700 (Fixed).

(2) The initial pay in the Modified New Scale of a person promoted to a post carrying higher scale of pay between the commencing day and the date of issue of this Order, shall first be fixed in the relevant Modified New Scale of the lower post on the commencing day in accordance with the provisions of subparagraph (1) and then on the basis of the pay so fixed, his pay in the relevant Modified New Scale of the higher post shall be fixed on the date of promotion in accordance with the normal rules.

(3) The pay of a person on deputation shall be fixed on the basis of his Present Pay to which he would have been entitled in his parent office or Organisation but for such deputation.

Explanation.—The term “deputation” used in this sub-paragraph means temporary transfer of a person from one Organisation to another.

(4) The pay of a person who was on leave on the commencing day shall be fixed in the relevant Modified New Scale on the basis of his Present Pay or what would have been his Present Pay had he not been on leave on that date but the monetary benefit accruing from the fixation of his pay in the Modified New Scale shall not be admissible for the period of leave.

Explanation.—In the case of a person who was on leave preparatory to retirement on the commencing day and retired on a date subsequent to that date, his pension and other retirement benefits shall be calculated on the basis of what would have been his pay on the date of retirement in accordance with the provisions of sub-paragraph (4) but his leave salary shall not be recalculated.

(5) The pay of a person under suspension on the commencing day shall not be fixed in the relevant Modified New Scale unless he is reinstated and actually resumes duty. The pay of such a reinstated person shall first be fixed in the Existing Scale in accordance with the rules and principles in force on the 31st May, 1985, and then on the basis of such pay, his pay in the Modified New Scale shall be fixed in accordance with the provisions of this Order.

7. Continuation of Selection Grade Scale and Personal Scale.—The Selection Grade Scale, or Personal Scale under the Existing Scale shall become the Selection Grade Scale or Personal Scale, as the case may be, in the corresponding Modified New Scale on the commencing day under the same conditions and allowing of the Selection Grade Scale in the manner admissible on the 31st May, 1985, shall continue in the corresponding Modified New Scale under the same terms and conditions.

8. Admissibility of Higher Scale (Time Scale) in the Modified New Scale.—

(1) For employees, other than officers belonging to any of the Modified New Scale of Tk. 500—860 to Tk. 1350—2750, the Higher Scale (Time Scale) for moving to the next higher Scale shall be allowed after completion of eight, twelve and fifteen years of service in a post on satisfactory service records :

Provided further that none shall get the benefit of more than three Higher Scales (Time Scale) in the Existing Scale and the Modified New Scale taken together, except on promotion.

(2) For officers, belonging to the Existing Scales of Tk. 425—1035, Tk. 470—1135 and Tk. 625—1315, the next Higher Scale (Time Scale) shall henceforth be admissible on satisfactory service records and one year after reaching the maximum of the scale of the post and that none shall be allowed to move to more than two higher scales (Time Scale) in the Existing Scale and the Modified New Scale taken together than the Scale of the post except on promotion to a higher post.

(3) For Officers belonging to the Existing Scale of Tk. 750—1470 and above, the next higher Scale (Time Scale) shall henceforth be admissible one year after reaching the maximum of the scale on satisfactory service records and selection by the Departmental Promotion Committee or other competent authority, as the case may be, and that none shall be allowed to move to more than one Higher Scale (Times Scale) in the Existing Scale and the Modified New Scale taken together than the scale of the post he would actually be holding except on promotion to a higher post and that none shall move beyond the scale of pay of Tk. 4750—5500 :

Provided that Officers in the Modified New Scales of pay Tk. 1650—3020, Tk. 1850—3220 and Tk. 2400—3600 (corresponding to Existing Scale of pay of Tk. 750—1470, Tk. 900—1610 and Tk. 1150—1800) shall move to the Higher Scale (Time Scale) of Tk. 2800—4425 (corresponding to Existing Scale of Tk. 1400—2225) one year after reaching the maximum of the scale or one year after the maximum pay in the Modified New Scale of pay of Tk. 1650—3020 or Tk. 1850—3220 would have been due, had they not been promoted to posts in higher scale of Tk. 1850—3220 or Tk. 2400—3600 whichever is earlier.

Explanation.—Officers belonging to other Scales of pay under the Modified New Scale excepting the Scales of pay referred to in the proviso to paragraph 8(3) shall be allowed to move to the next higher scale subject to the conditions laid down in paragraph 8(3).

9. Increment after fixation of pay.—(1) Subject to the rules governing the crossing of efficiency bar as indicated by "EB" in the Modified New Scales and other rules governing the grant or drawal of increment, the first increment of pay after fixation of pay in the Modified New Scales in accordance with the provisions of paragraph 6 shall be due on the date on which it would have been admissible in the Existing Scale; and the increment of pay of a person promoted or appointed on or after the commencing day shall be due on the date of anniversary of the promotion or appointment, as the case may be.

(2) In case the increment falls due on the commencing day, the increment shall be allowed in the Modified New Scale on that date after fixation of his pay in the Modified New Scale.

(3) In case of a person belonging to any of the Modified New Scale Nos. 10 to 20 (Tk. 1350—2750 to Tk. 500—860), whose pay on the commencing day has been fixed at the maximum of the relevant Modified New Scale in terms of paragraph 6(1)(a)(iii) and would remain stuck up there, shall be allowed for every two years of service beyond the maximum of the scale, personal pay equal to one increment at the highest rate of increment of the relevant Modified New Scale and such personal pay shall also be added to the personal pay admissible under paragraph 6(1)(a)(iii) and such total shall be treated as pay for all purposes.

10. **Pay on first appointment.**—The pay of a person on first appointment, otherwise than on promotion or transfer on or after the commencing day, shall be fixed at the minimum of the Modified New Scale applicable to the post to which he is appointed:

Provided that, on such first appointment to a post in the Modified New Scale of Tk. 1650—100—2250—EB—110—3020 and above—

- (a) one advance increment shall be given to a person holding an M.B.B.S or Bachelor of Architecture degree or a degree in Engineering or a degree recognised by the Government as equivalent to it, if such a degree is the prescribed minimum qualification for the post;
- (b) two advance increments shall be given to a person who, in addition to having a degree in Engineering, Law or Architecture or a Master degree, holds another degree in Physical Planning from an Institute recognised for this purpose by the Government, if such a degree is the prescribed minimum qualification for the post.

Explanation.—For the purpose of this clause, a Bachelor's degree in Agriculture, Agricultural Economics, Agricultural Engineering, Animal Husbandry and Veterinary Science means a degree of four years course after Higher Secondary Certificate:

Provided that one advance increment shall be given to a person who is a licentiate of any Medical Faculty, if such a license is the prescribed minimum qualification for the post.

11. **Conditions for full pay of a post.**—(1) Full pay shall be admissible to a person promoted to a higher scale if the person has completed the number of years of service as shown in the table below :—

No.	Scale.	Minimum number of years of service required for full pay.
1.	Tk. 6000 (Fixed)	20 years.
2.	Tk. 5700 (Fixed)	17 ..
3.	Tk. 4750—150—5500	14 ..
4.	Tk. 4200—150—5250	12 ..
5.	Tk. 3700—125—4825	10 ..
6.	Tk. 3400—125—4525	8 ..
7.	Tk. 2800—125—4425	7 ..
8.	Tk. 2400—120—3600	4 ..

Explanation.—For the purposes of this sub-paragraph, the years of service shall be the total of—

- (i) the actual period of service in a post which was placed in the National Grade-V between the 1st July, 1973 and the 30th June, 1977 or in a post placed in the Existing Scale of pay of Tk. 750—1470 or above on or after the 1st July, 1977 or in a post in the Modified New Scale of pay of Tk. 1650—3020 on or after the 1st June, 1985 ;

plus

- (ii) half the actual period of service in a post which was placed in National Grade-VI between the 1st July, 1973 and the 30th June, 1977 or in a post placed in New National Scale of Pay Tk. 625—1315, Tk. 470—1135 or Tk. 425—1035 on or after the 1st July, 1977 or in a post in the Modified New Scale of pay of Tk. 1350—2750, Tk. 1000—2280 or Tk. 900—2075 on or after the 1st June, 1985 ;

plus

- (iii) one-fourth of the actual period of service in other posts.

(2) 20% of the difference between the Present Pay and the initial pay in the Modified New Scale determined according to paragraph 6 shall be withheld for every year by which the length of service falls short of the required period :

Provided that not more than 60% of the difference shall be withheld in any case.

12. Allowances, etc., to cease to be admissible.—Dearness allowance, compensatory allowance, personal allowance, personal pay excepting that mentioned in paragraph 6(1)(a)(iii), temporary personal allowance, and other allowances, by whatever name called, admissible up to the 31st May, 1985, shall cease to exist with effect on and from the commencing day except the following :—

- (a) washing allowance ;
- (b) overtime allowance for working extra hours beyond normal working hours of the concerned Organisation as may be approved by the competent authority from time to time ;
- (c) travelling allowance and daily allowance on tour or on transfer including fixed travelling allowance and fixed conveyance allowance ;
- (d) entertainment allowance on such scale and terms as are admissible under specific sanction of the Ministry of Finance issued from time to time ;
- (e) Chittagong Hill Tracts allowance, if any, sanctioned by the Ministry of Finance from time to time ;
- (f) Charge allowance given to an officer for temporarily discharging, in addition to his own duties, the responsibility of higher post sanctioned on a higher scale of pay ;
- (g) other allowances specifically sanctioned by the Government from 1st July, 1977 to 31st May, 1985 excepting those which cease under this Order :

Provided that where the rates have been expressed in terms of percentage the amount drawn on the 31st May, 1985, shall remain the same in absolute amount without reference to the pay in the Modified New Scale.

13. **Special provision for highly technical and professional person.**—Notwithstanding anything contained in this Order, if a highly technical and professional person is not available for a post placed in the Modified New Scale of Tk. 3700—125—4825 and above, in a technology oriented Organisation requiring technicians, technocrats and professionals with market premium on his skill, on the scale of pay fixed in this Order, the managing authority, by whatever name called, of the Organisation concerned may, with the previous approval of the Government, allow the selected person on his appointment to the post a professional allowance at a rate not exceeding Tk. 1000 per month, in addition to the pay in the relevant scale.

14. **Medical facilities.**—(1) All persons shall be paid a fixed medical allowance of Tk. 100 per month. The existing facility of re-imbusement of expenditure on account of hospitalisation, charges for specialists' services, for example, X-ray, Pathological test now enjoyed by all categories of employees shall be discontinued with effect from the commencing day. Facilities of treatment in Government Hospitals shall, however, apply to all categories of employees. Charges, if any, paid to the Government Hospitals shall be reimbursed excepting dietary charges.

(2) Where the facilities of free medical advice by doctors (full or part-time) and the facilities of dispensaries exist in an Organisation, the same shall continue. Such dispensaries shall provide first aid and supply medicines strictly limited to the items of medicines which are normally supplied by the Central Medical Stores to the Government Hospitals and dispensaries. The medicines to be supplied shall also be limited to the budget allocation approved by the Ministry of Finance (Finance Division).

15. **House rent allowance.**—(1) Subject to the other provisions of this paragraph, all persons shall be paid a house rent allowance at the following monthly rates :—

Basic pay	Rate of house rent allowance (per month).	
	For cities of Dhaka, Narayan-ganj, Chittagong, Rajshahi and Khulna.	For other places.
Up to Tk. 800	55% of basic pay	50% of basic pay.
Tk. 801 to Tk. 1250	50% of basic pay, subject to a minimum of Tk. 440.	45% of basic pay, subject to minimum of Tk. 400.
Tk. 1251 to Tk. 2500	45% of basic pay, subject to a minimum of Tk. 625.	40% of basic pay, subject to a minimum of Tk. 563.
Tk. 2501 and above	40% of basic pay, subject to a minimum of Tk. 1125.	35% of basic pay, subject to a minimum of Tk. 1000.

(2) A person who is provided with residential accommodation by the Organisation shall not be entitled to house rent allowance under sub-paragraph (1).

(3) A person who is provided with residential accommodation by the Organisation shall pay by deduction from pay bills, monthly rent at the following rates:—

(a) Officer 7½% of basic pay.

(b) Staff in the Modified New Scales—

Tk. 500—860	}	..	—	—	Nil.
Tk. 550—965					
Tk. 600—1110					

(c) Other staff including those on the Modified New Scale Tk. 1000—2280 5%³/₁₀₀ of basic pay:

Provided that a person who, under the rules in force from time to time, is entitled to rent free accommodation shall not be required to pay rent on account of the residential accommodation provided by the Organisation but future appointees to the post shall be required to pay rent for the residential accommodation provided to him.

(4) If both the husband and wife are employees in the office of the Government or any public body and nationalised enterprises including banks and financial institutions or any office of the Government and public body and nationalised enterprises including banks and financial institutions and are posted at the same station, and residential accommodation is provided to one of them, the rent shall be recovered from the pay bill of the spouse in whose name the residence is allotted and the other spouse shall neither be entitled to residential accommodation nor the house rent allowance under this paragraph, unless the husband and wife live separately.

(5) The Government orders issued from time to time relating to the allotment of residential accommodation who have house or houses of their own in their own name or in the name of their dependants, shall continue.

Explanation.—Allotment of a single seat or single room in a mess, hostel, rest house, circuit house, dormitory or dak-bungalow or in improvised accommodation at or near the place of work given by the Organisation concerned in the interest of public service (such as, accommodation in gang, huts, go-downs, wagons, bunks on board a steamer or launch) shall not be treated as provision of accommodation by the organisation for purposes of this paragraph and in such cases, the persons concerned shall be entitled to receive house rent allowance under this paragraph and shall pay rent and other charges, if any, levied for the single seat or single room or for the improvised accommodation.

16. **House rent ceiling.**—The hiring of private houses for residential accommodation of persons at a rate admissible on the 31st May, 1985, may continue for the persons who were enjoying house rent ceiling at the same rate (in absolute amount) as on the 31st May, 1985, without reference to his basic pay in the Modified New Scale with the usual deduction at the rate specified in

paragraph 15(3). No person in future other than those who were enjoying house rent ceiling on the 31st May, 1985, shall enjoy this facility. However, any person now enjoying house rent ceiling may opt for house rent allowance:

Provided that houses shall be hired in the name of the Organisation concerned and in no case the rent shall be paid in cash or by cheque to the person concerned:

Provided further that where residential accommodation is provided to a person (irrespective of whether it is hired or owned by a bank or financial institution) it shall be unfurnished and no furniture or curtain shall be supplied. The owner of the house shall pay municipal taxes and other taxes. The occupant shall pay charges for gas, electricity and water. No Chowkider, Mali or Cook shall be provided by the bank or financial institution at the residence of the occupant.

17. **Conveyance allowance.**—(1) A person in any of the Modified New Scale Nos. 11 to 20 (Tk. 1000—2280 to Tk. 500—860) posted to any office located in the cities of Dhaka, Narayanganj, Khulna, Chittagong and Rajshahi shall be entitled to conveyance allowance of Tk. 40 per month and such a person when posted in other places shall be entitled to conveyance allowance of Tk. 20 per month. Conveyance allowance of Tk. 40 or Tk. 20 per month, as the case may be, shall also be admissible to a person who is drawing pay in the Modified New Scale of Pay of Tk. 1350—2750 or Tk. 1650—3020 or Tk. 1850—3220 as Higher Scale (Time Scale).

(2) The benefit of full time use of car on payment under existing Government order shall continue.

18. **Procedure for payment.**—(1) The Organisation shall get the pay and emoluments of the persons fixed in the Modified New Scales of pay as soon as possible and submit a report to the Implementation Branch of the Finance Division. They are also requested to take steps to get the fixation of pay duly audited and verified by the Audit and Accounts Office concerned under intimation to Implementation Branch of Finance Division.

(2) Heads of Organisation are authorised to make provisional payment according to pay fixed in the Modified New Scale subject to verification by the relevant Audit and Accounts Office except in the cases of employees who are likely to retire within one year from the date of issue of this Order. In such cases payment should be made only after verification of the fixation of pay by the relevant Audit and Accounts Office.

(3) Provisional payment shall be made after obtaining written undertaking from all persons to the effect that any overpayment will be refundable and recoverable from them. The Organisation concerned shall keep a record of such undertaking in their custody and shall endorse a certificate of having received the undertaking on the pay bills.

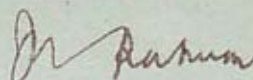
(4) Increment in the Modified New Scale shall be allowed after verification of pay fixation by the Audit and Accounts office.

(5) All amounts paid by way of pay and allowances paid as per Ministry of Finance, Finance Division O. M. No. এন এফ/এফ ডি/প্রশাসন-৬/ক-২/৮৩/১০০০(২০০০), dated the 9th June, 1985 from 1st June, 1985, and thereafter shall be adjusted against the amounts of pay and allowances admissible under this Order.

19. Repeal, etc.—(1) The Services (Banks and Financial Institutions) (Pay and Allowances) Order, 1978, hereinafter referred to as the said Order, is hereby *repealed*.

(2) All notifications, orders, office memoranda and circulars amending the said Order, are hereby *rescinded*.

By order of the President



M. MUSTAFIZUR RAHMAN
Secretary.