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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF IRRIGATION, WATER DEVELOPMENT AND
FLOOD CONTROL
General Section
NOTIFICATION

Dhaka, the 23rd September, 1985

No. S.R.O. 417-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE MINISTRY OF IRRIGATION, WATER DEVELOPMENT AND FLOOD CONTROL (PLANNING CELL) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called the Ministry of Irrigation, Water Development and Flood Control (Planning Cell) Recruitment Rules, 1985.
2. **Definitions.**—In these rules, unless the context otherwise requires :—
 - (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by Government to make appointment to such post or class of posts ;
 - (b) "Commission" means the Bangladesh Public Service Commission ;
 - (c) "probationer" means a person appointed on probation to a specified post against a substantive vacancy ;
 - (d) "recognized University/Board" means a University/Board established by or under any law for the time being in force and includes any other University/Board declared by Government after consultation with the Commission, to be a recognised University/Board for the purposes of these rules ;

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- (e) "requisite qualification" in relation to a specified post, means the qualification prescribed in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means the post specified in the Schedule.

3. Procedures for recruitment.—(1) Subject to the provision of the Schedule and instructions relating to reservation of posts, appointment to the specified post shall be made :—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit, if any, prescribed in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to the specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to the specified post by direct recruitment, if he :—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in Bangladesh; and
- (b) is married to a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until :—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General, Health Services, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to the specified post unless :—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he has applied through his official superior.

5. **Probation.**—(1) Persons selected for appointment to the specified post against a substantive vacancy shall be appointed on probation for a period of two years from the date of substantive appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where during the period of probation of a probationer the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period terminate the service of the probationer.

(3) After the completion of the period of probation the appointing authority :—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provision of sub-rule (4), confirm him ; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may terminate his service.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Non-Gazetted Post

Name of the specified post.	Age for direct recruitment.	Mode of recruitment.	Qualification.
Assistant Librarian.	Between 18—25 years	By direct recruitment.	Graduate with Diploma in Library Science.

By order of the President

MOHAMMED ALI

Secretary.