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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF ENERGY AND MINERAL RESOURCES

Energy Division

NOTIFICATION

Dhaka, the 2nd November 1985

No. S.R.O. 463-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Officers and Staff (Department of Electrical Adviser and Chief Electric Inspector) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make any appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;

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- (d) "recognised University or Board" means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by the Government after consultation with the Commission, to be a recognised University or Board for the purpose of these rules ;
- (e) "Schedule" means a Schedule annexed to those rules ;
- (f) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post ;
- (g) "specified post" means a post specified in any of the Schedule.

**3. Procedure for recruitment.**—(1) Subject to the provisions of the Schedules, appointment to a specified post shall be made :—

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment he is also within the age limit laid down in the Schedule.

**4. Appointment by direct recruitment.**—(1) Except as otherwise provided in any law or in any regulation no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh. Provided that this clause shall not apply in case of a person who is already in the service of the Republic ;
- (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified, in case of an officer by a Medical Board constituted by the Director, Health Services and in case of a staff by a Medical Officer competent to issue Medical Certificate in terms of rule 14 of the Service Rules, Part I, to be medically fit for such appointment and he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post ; and
- (b) the antecedents of the person so selected has been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.



(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applies in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for recruitment to a specified post, and
- (b) in the case of a person already in Government service or in the service of a local authority, if he applied through proper channel.

5. **Appointment by promotion.**—(1) Appointment by promotion shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) No person shall be eligible for appointment by promotion to a specified post, if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post, otherwise than by transfer of service, against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of 2 years from the date of the substantive appointment, and
- (b) in the case of promotion, for a period of 1 year from the date of such appointment. Provided that the appointment authority may for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed 2 years in the aggregate.

(2) Where during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate the service of the probationer; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service, and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post unless he has passed such Departmental Examination as the Government may, from time to time, direct, and the Departmental Training Courses as specified in the Training Syllabus of the Department, within a period of—

- (a) 4 years from the date of substantive appointment in the case of a person appointed by direct recruitment, and
- (b) 3 years from the date of such appointment in the case of a person appointed by promotion :

Provided that if an Officer holding a specified post on the date of coming into force of these rules has not previously passed the Departmental Examination/Training Courses shall be required to pass such Examination/Training Courses within the period mentioned in the sub-rule or within 2 years from the date of coming into force of these rules, whichever is later. In any case an Officer shall get four consecutive chances for passing the Departmental Examination/Training Courses.

7. If a probationer fails to pass the Departmental Examination/Training Courses within the period specified in rule 6, sub-rule (4) the appointing authority, may—

- (a) in the case of direct recruitment terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.



SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Requisite qualification.
1	2	3	4	5
1	Electrical Adviser and Chief Electric Inspector.	..	<p>(a) By transfer on deputation of Officers from Government Departments, holding equivalent post, and having background in the line.</p> <p>(b) If no suitable candidate is available for appointment on transfer, by direct recruitment.</p>	<p><i>For direct recruitment</i> : B.Sc. Engineering or equivalent degree from a recognised University in Electrical Engineering with 15 years' experience in the line. Candidates shall be conversant with the Electricity Act, 1910, Electricity Duty Act, 1935 and connected rules.</p>
2	Electric Inspector	..	<p>(a) By promotion from Assistant Electric Inspector.</p> <p>(b) If no suitable candidate is available for promotion, by transfer on deputation of Officers from Government Department holding equivalent post and having background in the line, by direct recruitment.</p>	<p><i>For promotion</i> : 10 (ten) years' service in the feeder post.</p>

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Requisite qualification.
1	2	3	4	5
3	Assistant Electric Inspector.	Not exceeding 27 years.	By direct recruitment	<p><i>For direct recruitment:</i> B.Sc. Engineering or equivalent degree from a recognised University in Electrical Engineering.</p> <p>(1) Diploma-in-Electrical Engineering.</p> <p>(2) Conversant with electrical testing, generation, transmission and utilization of electricity.</p>
4	Head Assistant		By promotion from U.D.A. and Accountant of the Department.	At least 3 years' service as U.D.A. or 5 years' service as Accountant.
5	Statistician		(a) By promotion from amongst the U.D.A. and Accountant of the Department.	<i>For promotion:</i> 3 years' service in the case of U.D.A. and 6 years' in the case of Accountant.
			(b) If no suitable candidate is available for promotion by direct recruitment.	<i>For direct recruitment:</i> Graduate from a recognised University with Statistics, Economics as one of the subjects.
6	U. D. Assistant	As per rule prescribed by the Government.		
7	Accountant	--	By promotion from amongst the L.D.A./Accounts Assistant/Typist-cum-LDA.	At least 3 years' service in the feeder post.



8	Stenographer/Stenographer-Typist.	As per rule prescribed by Government.	By direct recruitment	H.S.C. with 2 years' experience in Accounts matters.
9	L.D.A.	Ditto.		
10	Accounts Assistant	18 to 25 years	By direct recruitment	
11	Typist-cum-LDA	As per rule to be prescribed by Government.		
12	Driver	18 to 25 years	By direct recruitment	Read up to Class VIII with valid motor driving licence and 2 years' practical experience.
13	M.L.S.S.	Ditto	Ditto	Read up to Class VIII.

By order of the President  
**NASIMUDDIN AHMED**  
*Secretary.*