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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF DEFENCE

Defence Division

NOTIFICATION

Dhaka, the 5th December, 1984

No. S.R.O. 534-L/84.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS AND EMPLOYEES (BANGLADESH  
METEOROLOGICAL DEPARTMENT) RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called the Gazetted Officers and Employees (Bangladesh Meteorological Department) Recruitment Rules, 1984.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;



- (d) "recognised University or Board" means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by the Government, after consultation with the Commission, to be a recognised University or Board for the purpose of these rules;
- (e) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation and quota, appointment to a specified post shall be made:—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation; or
- (d) by contract in accordance with Act XII of 1974.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of or domiciled in Bangladesh:

Provided that this clause shall not apply in case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board or a Medical Officer set up or appointed for the purpose by the Director-General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for direct appointment unless—

- (a) he applied in such form, accompanied by such fee and before such date as was notified by the Commission while inviting applications for the post; and



- (b) in the case of a person already in Government service or in the service of a local authority, he has applied through his official superior.

**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that in the case of promotion from a lower class to a higher class, appointment shall be made on the recommendations of the Commission.

- (2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

**6. Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation:—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and  
 (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of the opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and  
 (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and  
 (b) if it is in the opinion that the conduct and work of the probationer during that period was not satisfactory, shall—  
 (i) in the case of direct recruitment, terminate his service; and  
 (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

**7. Repeal.**—The recruitment rules published under Notification No. S.R.O. 102-L/79, dated 18th April, 1979, and No. S.R.O. 103-L/79, dated 18th April, 1979, are hereby *repealed*.



## SCHEDULE

Sl. No.	Name of the Specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification and Experience.
1	2	3	4	5
1	Director		By promotion from Deputy Directors of Forecasting Branch.	15 years' Class I service in the Department including minimum 5 years' service in the feeder post.
2	Deputy Director		By promotion from Assistant Director.	3 years' service in the feeder post.
3	Deputy Director (Engineering)		By promotion from senior Electronic/Communication/Mechanical Engineer.	3 years' service in the feeder post.
4	Assistant Director		By promotion from Meteorologist.	3 years' service in the feeder post.
5	Meteorologist	18—25 years. For Departmental candidates 35 years.	By promotion from Assistant Meteorologist, if no suitable candidate is available, by direct recruitment.	(a) For promotion—4 years' service in the feeder post. (b) For direct recruitment—1st Class M. Sc. in Physics/Applied Mathematics/Physical Chemistry/Meteorology or at least 2nd Class M.S. with 2nd Class Honours in the subjects from a recognised University.
6	Assistant Meteorologist	18—25 years. For Departmental candidates 35 years.	(a) 1/3 by promotion from Professional Assistant;	(a) For promotion—5 years' service in the feeder post.

- (b) 2/3 by direct recruitment
- (b) *For direct recruitment*—1st Class M.Sc. or 2nd Class M.Sc. with 2nd Class (Hons.) in one of the following subjects: Physics/Physical Chemistry/Applied Mathematics/Statistics/Meteorology from a recognised University. Candidates with 2nd Class M.Sc. with (Hons.) in Geography having Mathematics & Physics in B.Sc. are also eligible.
- 7 Senior Electronic Engineer. 3 years' service in the feeder post.  
By promotion from Electronic Engineer.
- 8 Electronic Engineer 4 years' service in the feeder post.  
By promotion from Assistant Electronic Engineer.
- 9 Assistant Electronic Engineer. 18—25 years
- (a) 50% by promotion from Electronic Assistant.  
(b) 50% by direct recruitment
- (a) *For promotion*—8 years' service in the feeder post.  
(b) *For direct recruitment*—1st Class M.Sc. in Applied Physics or 2nd Class M.Sc. with 2nd Class (Hons.) in Applied Physics with Electronics in both cases or B.Sc. (Engineering) in Electrical/Electronics not below 2nd Class from a recognised University.
- 10 Senior Communication Engineer. 3 years' service in the feeder post.  
By promotion from Communication Engineer.
- 11 Communication Engineer. 4 years' service in the feeder post.  
By promotion from Assistant Communication Engineer.



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12	Assistant Communication Engineer.	18—25 years	(a) 50% by promotion from Electronic Assistant. (b) 50% by direct recruitment	(a) For promotion—8 years' service in the feeder post. (b) For direct recruitment—2nd Class M.Sc. in Applied Physics with 2nd Class (Hons). from a recognised University or 2nd Class B.Sc. (Engineering) in Telecommunication/Electrical/Electronics.
13	Senior Mechanical Engineer.		By promotion from Mechanical Engineer.	3 years' service in the feeder post.
14	Mechanical Engineer		By promotion from Assistant Mechanical Engineer.	4 years' service in the feeder post.
15	Assistant Mechanical Engineer.	18—25 years	(a) 1/3 by promotion from Foreman/Mechanical Assistant. (b) 2/3 by direct recruitment	(a) For promotion—8 years' service in the feeder post. (b) For direct recruitment—B.Sc. (Engineering) in Mechanical from a recognised University or Diploma-in-Mechanical (AMIE) Engineering from a recognised Polytechnic Institute with 3 years' experience.
16	Chemist	18—25 years	By direct recruitment	B.Sc. in Second Division with Chemistry as one of the subjects from a recognised University.
17	Administrative Officer.		By promotion from Superintendent/Selection Grade Stenographer/Stenographers/UDA.	5 years' service as Superintendent or Selection Grade Stenographer and 7 years' service for UDA and Stenographer.

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| 18 Accounts Officer          | 18—25 years   | By promotion from Accountant.<br>If no suitable candidate is available, by direct recruitment. | For promotion—5 years' service in the feeder post.   |
| 19 Security Officer          | 18—25 years.<br>Relaxable in case of ex-Defence/Police personnel. | By direct recruitment  | For direct recruitment—M. Com. from a recognised University.   |
| 20 Store Officer             | ..  | By promotion from Store Keeper   | Bachelor's Degree from a recognised University having 3 years' experience or retired Defence/Police Personnel holding equivalent rank of JCO or Inspector of Police.   |
| 21 Professional Assistant    | ..  | By promotion from Meteorological Assistant.  | 8 years' service in the feeder post.<br>5 years' service in the feeder post and on successful completion of prescribed Departmental Training Course.   |
| 22 Meteorological Assistant. | 18—25 years. For Departmental candidates 35 years.                | (a) 50% by promotion from Assistant.<br>(b) 50% by direct recruitment                          | (a) For promotion—5 years' service in the feeder post and on successful completion of prescribed Departmental Training Course.<br>(b) For direct recruitment—B. Sc. in Physics and Mathematics with Chemistry or Statistics or Geography.                              |
| 23 Assistant                 | 18—25 years. For Departmental candidates 35 years.                | (a) 50% by promotion from Senior Observer.<br>(b) 50% by direct recruitment.                   | (a) For promotion—5 years' service in the feeder post and on successful completion of prescribed Departmental Training Course.<br>(b) For direct recruitment—B. Sc. Degree with Physics, Chemistry or Mathematics as one of the subjects from a recognised University. |



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24	Senior Observer	18—25 years. For Departmental candidates 35 years.	(a) 50% by promotion from Observer.  (b) 50% by direct recruitment	(a) For promotion—5 years' service in the feeder post and on successful completion of prescribed Departmental Training Course.  (b) For direct recruitment—H.S.C. (Science) Second Division.
25	Observer	18—25 years	(a) 25% by promotion from Balloon Maker.  (b) 75% by direct recruitment	(a) For promotion—5 years' service in the feeder post and must possess SSC.  (b) For direct recruitment—H. S. C. (Science).
26	Balloon Maker	18—25 years	By direct recruitment	S. S. C.
27	Laboratory Attendant	18—25 years	By direct recruitment	S. S. C.
28	Electronic Assistant	18—25 years	(a) 1/3 by promotion from Teleprinter Supervisor/Wireless Supervisor/Radio Mechanic.  (b) 2/3 by direct recruitment	(a) For promotion—5 years' service as Teleprinter Supervisor/Wireless Supervisor and 8 years' service as Radio Mechanic and on successful completion of prescribed Departmental Training Course.  (b) For direct recruitment—Diploma in Electronic Engineering from a Polytechnic Institute or B. Sc. with Physics in Second Division.



29	Wireless Supervisor	18—25 years. Relaxable up to 40 years in case of Ex-Service Personnel.	(a) 50% by promotion from Wireless Operator. (b) 50% by direct recruitment	For promotion—5 years' service in the feeder post. For direct recruitment—Graduate with Certificate in Electronics from a Govt. recognised Institute. Qualification relaxable for retired Defence Personnel.
30	Teleprinter Supervisor	—	By promotion from Teleprinter Operator. By direct recruitment	5 years' service in the feeder post. HSC (Science) with certificate in Electronics from a recognised Institute with 2 years' experience in maintenance and repair of electronic equipment.
31	Radio Mechanic	18—25 years	By direct recruitment	HSC (Science) with Trade Certificate from a recognised Institute.
32	Wireless Operator	18—25 years	By direct recruitment	HSC (Science) with knowledge of Teletyping at the speed of 40 w.p.m. in English.
33	Teleprinter Operator	18—25 years	By direct recruitment	Diploma-in-Mechanical Engineering from a Polytechnic Institute.
34	Mechanical Assistant	18—25 years	By direct recruitment	(a) For promotion—7 years' service in the feeder post. (b) For direct recruitment—Diploma-in-Mechanical Engineering from a Polytechnic Institute.
35	Foreman	18—25 years	(a) 50% by promotion from Chief Mechanic. (b) 50% by direct recruitment	

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36	Chief Mechanic	—	By promotion from Mechanic, Grade-I.	3 years' service in the feeder post.
37	Mechanic, Grade-I	—	By promotion from Mechanic, Grade-II.	5 years' service in the feeder post.
38	Mechanic, Grade-II	18—25 years	By direct recruitment	Certificate in General Mechanics/Welding/Turning, etc. from a recognised Institute.
39	Boiler Operator	18—25 years	By direct recruitment	First Class Licence holder from the Chief Boiler Inspector's Office or 2nd Class Licence holder with 2 years' experience in Boiler Operation.
40	Carpenter	18—25 years	By direct recruitment	Certificate-in-Carpentry from a recognised Vocational Institute or professional carpenter with 5 years' experience.
41	Superintendent	—	By promotion from UDA/Stenographer/Accountant.	5 years' service in the feeder post.
42	Accountant	18—25 years	(a) 1/3 by promotion from UDA (b) 2/3 by direct recruitment	(a) For promotion—5 years' service in the feeder post. (b) For direct recruitment—Commerce Graduate. He will have to furnish cash security as per rules.



43 U.D. Assistant				
44 Stenographer				
45 Steno-Typist				
46 LDA-cum-Typist				
47 LDA				
48 Store Keeper	18—25 years	(a) 1/3 by promotion from Store Assistant. (b) 2/3 by direct recruitment	(a) For promotion—5 years' service in the feeder post. (b) For direct recruitment—H.S.C. with 5 years' experience in Store-keeping.	
49 Store Assistant	18—25 years	By direct recruitment	H.S.C. from a recognised Board with two years' experience in Store-keeping.	
50 Draftsman	18—25 years.	By direct recruitment	Diploma-in-Draftsmanship from a recognised Institute with 2 years' practical experience.	
51 Driver	18—25 years Relaxable up to 40 years in the case of Defence Personnel.	By direct recruitment		Read up to Class VIII. Must possess heavy duty Driving Licence. Qualification relaxable in the case of ex-Service personnel.

As per recruitment rules prescribed by Government.

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52	Photographer	18—25 years	By direct recruitment	H.S.C. with 2 years' experience in Photography or Certificate in Photography and Process work.
53	Electrician	18—25 years. Relaxable up to 40 years for ex-Service personnel.	By direct recruitment	Electrician Licence holder with 2 years' experience. Qualification relaxable in the case of experienced ex-Service personnel.
54	Care Taker	18—25 years	By direct recruitment	H.S.C.
55	Gestetner Operator	..	By promotion from MLSS/Messenger.	5 years' service in the feeder post with experience in operating Duplicating Machine.
56	MLSS	18—25 years	By direct recruitment	Read up to Class VIII.
57	Messenger	18—25 years	By direct recruitment	Read up to Class VIII. Must know cycling.
58	Chowkider	18—25 years. Relaxable up to 40 years in the case of ex-Service personnel.	By direct recruitment	Read up to Class VIII with good physique. Ex-Service personnel/Ansars/ VDP preferred.
59	Mail	18—25 years	By direct recruitment	Read up to Class VIII with 1 year's practical experience in gardening.



60 Sweeper 18—24 years By direct recruitment Read up to Class VIII with experience of sweeping or a professional sweeper.

By order of the President

A. S. H. K. SADIQUE

*Defence Secretary.*

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