

রেজিস্টার্ড নং ডি এ-১

বাংলাদেশ



গেজেট

অতিরিক্ত সংখ্যা
কর্তৃপক্ষ কর্তৃক প্রকাশিত

সোমবার, ডিসেম্বর ২২, ২০২৫

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
স্বরাষ্ট্র মন্ত্রণালয়
পুলিশ-২ শাখা
প্রজ্ঞাপন

তারিখ: ০৭ পৌষ, ১৪৩২ বঙ্গাব্দ/ ২২ ডিসেম্বর, ২০২৫ খ্রিষ্টাব্দ

এস. আর. ও. নং ৪৭৭-আইন/২০২৫।—Police Act, 1861 (Act No. V of 1861) এর section 2-তে প্রদত্ত ক্ষমতাবলে সরকার, Police Regulations, 1943 এর Volume-I এর নিম্নরূপ অধিকতর সংশোধন করিল, যথা:—

উপরি-উক্ত Regulations এর regulation 743 এর পরিবর্তে নিম্নরূপ regulation 743 প্রতিস্থাপিত হইবে, যথা:—

“743. **Appointment of Assistant Sub-Inspector.**—(a) **Appointing Authority**—Superintendent of Police or equivalent rank of the Superintendent of Police.

(b) **Method of Recruitment**— For newly created post of Assistant Sub-Inspector of Police, vacancies shall be filled once year, fifty percent by direct recruitment and fifty percent by promotion from the rank of Constable and Naik. The posts to be filled up by direct recruitment shall be distributed among the districts on population basis.

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(i) **By promotion—**

- (1) In August each year, the Inspector-General of Police shall collect from all units of Police, the total number of permanent vacancies including fifty percent of newly created post in the rank of Assistant Sub-Inspector of Police which have occurred or are due to occur up to the 31st December of the year. Then the Inspector General of Police shall also allocate the number of vacancies to be filled by promotion from the rank of Constable and Naik.
- (2) Nominations for promotion shall be made by the authority of the concerned units to the Police Headquarters on an annual basis. Following this, the Police Headquarters shall organize a departmental examination each year in September, ensuring a suitable opportunity for all eligible Constables and Naiks. Upon completion of the examination, a central approved list of Constables and Naiks who are fit for promotion shall be prepared in coordination with the concerned Superintendent. Appointments for promotion shall then be made from this list in accordance with the occurrence of vacancies, following the order of the merit list in which the names appear.

(ii) **By direct recruitment—**

- (1) Advertisement for direct recruitment shall be made by the Police Headquarters through widely circulated print and electronic media. Candidates shall submit their application to the Police Headquarters following instructions mentioned in the advertisement. Applications shall be screened following the parameters of height (40%), results of Secondary School Certificate (25%) and Higher Secondary Certificate (35%) of the candidates. A list of eligible candidates shall be prepared by the Police Headquarters. The screened candidates shall turn up at the police lines of their own home district on the appointed date.

- (2) The Recruitment Team of District Police shall arrange to take physical measurements in respect of height, chest, and weight; and scrutinize the certificates of education and other required documents and conduct physical endurance test. The tests are—
- (a) running (1600 meters in 7 minutes 30 seconds for male and 1000 meters in 6 minutes for female), long jumps (10 feet for male and 6 feet for female);
 - (b) high jumps (3.5 feet for male and 2.5 feet for female);
 - (c) push-ups (15 numbers in 40 seconds for male and 10 numbers in 30 seconds for female);
 - (d) sit-ups (15 numbers in 40 seconds for male and 10 numbers in 30 seconds for female);
 - (e) dragging (160 pounds for 30 feet for male and 120 pounds for 20 feet for female) and rope climbing (12 feet for male and 8 feet for female).

The Recruitment Team shall conduct written examination and psychological test of the applicants on date or dates mentioned in the advertisement.

- (3) Each Recruitment Team constituted under para (2) shall consist of one police officer not below the rank of Superintendent of Police, at least two Police Officers not below the rank of Assistant Superintendent of Police nominated by the Inspector General of Police. In addition, there shall be one medical officer and one Inspector of Police (armed) for conducting physical test who shall be nominated by the Superintendent of Police of the district.

- (4) Only those candidates who are qualified in the physical test, shall be called upon to sit for written examination.
- (5) Police Headquarters shall arrange setting of question papers centrally by police officers not below the rank of Superintendent of Police to be selected by the Inspector General of Police for written examination. There shall be two papers in the written examination each with duration of three hours and carrying 100 marks, one on English and Bengali Essay and Composition and the other one General Knowledge and Arithmetic. There shall also be written psychological test with duration of one hour carrying 50 marks.
- (6) The Recruitment Team shall conduct the written examination of those qualified candidates who pass physical endurance test and shall send the answer scripts, duly coded, in sealed covers to the examiners selected by the Inspector General of Police. The examiners shall be officers not below the rank of Superintendent of Police. After examining the answer scripts, the examiners shall send the mark sheet along with the answer scripts under sealed covers to the respective Recruitment Team within the prescribed time. The team shall decode the answer scripts, and thereafter shall make a list of candidates who secure 50% marks (pass marks) or above in each subject and shall send the list along with the mark sheet to the Police Headquarters. Another copy of the mark sheet along with the answer scripts in sealed covers shall be sent to Deputy Inspector General of Police of the range by the respective District Superintendent of Police within a prescribed time.

- (7) Candidates who secure minimum 50% marks (pass mark) or above in each subject, shall have to sit for the computer competency test (MS Word, MS Excel, MS PowerPoint, Web Browsing and Troubleshooting) conducted by the Police Headquarters. Deputy Inspector General of Police of the range, by constituting one or more Selection Boards, shall then arrange aptitude test and Viva-voce of the candidates who have passed computer competency test. Marks for Aptitude test shall be 10 and for Viva-voce 15, where pass marks shall be minimum 50% in each category.
- (8) Each Selection Board constituted under para (7) shall consist of one police officer not below the rank of Deputy Inspector General of police, two Police Officers not below the rank of Superintendent of Police nominated by the Inspector General of Police and one such officer as nominated by the Government. Based on the results of written test, Viva-voce and aptitude test the Selection Board shall prepare a district wise panel of the candidates. The name of candidates selected from each district shall be placed in the list in order of merit. The Selection Board shall send the list of the selected candidates to the Inspector General of Police for his approval. Police Headquarters shall then send the list of the candidates to the respective Deputy Inspector General of Police of the ranges. The Deputy Inspector General of Police of the concerned range shall cause verification of character and antecedents of the selected candidates through the Superintendent of Police of the respective district.

- (9) After the character and antecedents of the candidate selected have been verified and found to be such as do not render him unfit for appointment in the service of the republic, Deputy Inspector General of Range shall send the list of selected candidates to the Inspector General of Police for his approval. Police Headquarters shall also direct such selected candidates to report to the concerned police training institute and undergo a course of basic training for one year. After joining, the authority of the concerned police training institute shall appoint them as Cadet Assistant Sub-Inspector and issue appointment letters.
- (c) **Medical Certificate**—No appointment to the post of Assistant Sub-Inspector of Police shall be made by direct recruitment until the person selected for appointment is certified by a Civil Surgeon of respective district or Superintendent, Central Police Hospital, Dhaka to be medically fit for such appointment and that he does not suffer from any such organic defect as likely to interfere with discharge of duties of the post.
- (d) **Age limit for Direct Recruitment**—A candidate for direct recruitment shall not be below 18 years and over 22 years of age on the 1st September of the calendar year in which the recruitment is made. Age limit shall not be over 25 years for the applicants who are presently serving as Constable and Naik.
- (e) **Qualifications**—The qualifications of a candidate for direct recruitment shall be as follows:
- (i) shall be of good social standing and respectable parentage and shall be a citizen of Bangladesh and a permanent resident of or domiciled in the district from which he applies.
 - (ii) shall be of good moral character.

- (iii) shall have at least Higher Secondary Certificate or Equivalent (GPA not less than 3.5) including School Secondary Certificate or Equivalent (GPA not less than 3.5) from a recognized Education Board or University.
- (iv) shall be unmarried and shall remain so until completion of his probation period.
- (v) shall be free from disease, constitutional affection or bodily infirmity unfitting him or likely to unfit him for police duties.
- (vi) a male candidate shall be not less than 5 feet 6 inches in height, 32 inches normal and 34 inches expanded in chest measurement; in case of a female candidate, she shall not be less than 5 feet 4 inches in height. Weight of both male and female shall also be of approved standard as per chart.
- (vii) shall have basic computer knowledge.

(f) **Probation—**

- (1) For persons directly recruited to the rank of Assistant Sub-Inspector, the period of probation shall be two years, counting from the date of their arrival in a district on return from the police training institute, and for Assistant Sub-Inspectors promoted from lower ranks, one year counting from the date of their promotion to the rank of probationary Assistant Sub-Inspector.

NOTE—No leave other than casual leave or leave on full average pay not exceeding in the aggregate four months, shall count towards the period of probation.

- (2) The period of probation may be extended by the Superintendent by a period not exceeding six months. For further extension of the period of probation, the sanction of the Deputy Inspector General shall be obtained.

(g) **Confirmation or Discharge or Reversion—**

- (1) The Superintendent may confirm probationers on the termination of their period of probation.

- (2) When a probationer is about to complete the period of probation, the Superintendent shall record an order confirming him in his appointment with effect from the date of completion of the period of probation, or extending his period of probation, or discharging him from the service or, in the case of promoted officer, reverting him to his substantive rank.

NOTE—Where orders are required under para (2) of clause (f), the Superintendent shall submit his recommendation for further extension of the period of probation in time to enable him to receive the orders of the Deputy Inspector General before the expiry of the period of probation.

- (3) A directly appointed probationer may at any time be discharged from service by the Superintendent, if considered by that authority to be unsuitable for the post of an Assistant Sub-Inspector, but the order of discharge shall not be given effect to till it has been submitted to and confirmed by the Deputy Inspector General.
- (4) When an order is made for the discharge of a probationer or his reversion to his substantive rank, no proceedings shall be required; but the grounds for discharge or reversion shall be stated in the order. No appeal shall lie against such an order.”]

রাষ্ট্রপতির আদেশক্রমে

নাসিমুল গনি

সিনিয়র সচিব।