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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Establishment Division

Regulation Wing

Section (Reg. II)

NOTIFICATION

Dacca, the 1st January, 1981

No. S.R.O. 1-L/81/ED/(R-II)R-70/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Bangladesh Civil Service Recruitment Rules, 1981.

(1)

Price : Taka 5-00

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “Commission” means the Bangladesh Public Service Commission;
- (b) “probationer” means a person appointed on probation to a Service;
- (c) “recognised university” means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purposes of these rules;
- (d) “Schedule” means a Schedule annexed to these rules;
- (e) “Service” means a Service specified in Schedule I; and
- (f) “specified post” means a post of the Service specified in Schedule II.

3. **Procedure for recruitment.**—Subject to the instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a Service shall be made in accordance with the provisions of Schedule II.

4. **Appointment by direct recruitment.**—(1) No appointment to a Service by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a Service by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a Service by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of a Service; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a Service unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for a Service; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—Subject to the provisions of Schedule II, appointment by promotion to a specified post of a Service shall be made on the recommendation of the Council Committee on Promotion, Superior Selection Board or the Special Promotion Committee, as the case may be, constituted by the Government in this behalf:

Provided that—

- (a) appointment by promotion to the New National Scale of Taka 750—1470 from a post of lower class shall be made on the recommendation of the Commission;
- (b) no person shall be promoted to the New National Scale of Taka 1400—2225 unless he is found fit in a test or examination conducted by the Special Promotion Committee;
- (c) no person shall be promoted to the New National Scale of Taka 1850—2375 and Taka 2100—2600 unless he is found fit in a test or examination conducted by the Superior Selection Board;
- (d) no person shall be promoted to the New National Scale of Taka 2350—2750 and above unless he is found fit by the Council Committee on Promotion;
- (e) no person shall be eligible for promotion if he has unsatisfactory service records; and
- (f) a person on promotion to a specified post shall have to qualify in such training course as may be prescribed by the Government failing which he will be reverted to the post from which he was promoted.

6. **Probation.**—(1) A person initially appointed to a Service against a substantive vacancy shall remain on probation for—

- (a) a period of two years if he is appointed by direct recruitment; and
- (b) a period of one year if he is appointed on promotion:

Provided that the period of probation may be extended by the Government for a further period not exceeding two years.

Explanation—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) Where, during the period of probation, a probationer is found unsuitable for retention in the concerned Service, the Government may, without consultation with the Commission,—

- (a) in the case of direct recruitment, terminate his appointment; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. **Confirmation.**—(1) A person initially appointed to a Service shall be required to undergo—

- (a) foundational training for a period not less than 4 months at the Civil Officers' Training Academy in the fields of Agriculture, Fisheries, Livestock and Mass Mobilisation and also in such other fields as may be determined from time to time by the Government; and
- (b) after the completion of the aforesaid foundational training, such professional and specialised training as may be determined by the Government, to be imparted by the respective Institution for a Service.

(2) No person shall be confirmed in the concerned Service unless he has successfully completed the training under sub-rule (1), passed such departmental examination as may be prescribed, by order, by the Government and also has served the period of probation under rule 6.

8. **Relaxation.**—(1) Notwithstanding anything contained in these rules,—

- (a) the President may, on the recommendation of the Council Committee on Promotion constituted by the Government, relax in exceptional cases the condition of length of experience for promotion specified in Schedule II;
- (b) A person holding a specified post in a Service may be appointed by the Government to a specified post in another Service on deputation.

SCHEDULE I

[see rule 2(e)]

1. Bangladesh Civil Service (Administrative : Administrative)
2. Bangladesh Civil Service (Administrative : Food)
3. Bangladesh Civil Service (Agriculture : Agriculture)
4. Bangladesh Civil Service (Agriculture : Forest)
5. Bangladesh Civil Service (Agriculture : Fisheries)
6. Bangladesh Civil Service (Agriculture : Livestock)
7. Bangladesh Civil Service (Education : General Education)
8. Bangladesh Civil Service (Education : Technical Education)
9. Bangladesh Civil Service (Economic and Trade : Economic)
10. Bangladesh Civil Service (Economic and Trade : Trade)
11. Bangladesh Civil Service (Economic and Trade : Statistical)
12. Bangladesh Civil Service (Engineering : Public Works)
13. Bangladesh Civil Service (Engineering : Public Health)
14. Bangladesh Civil Service (Engineering : Roads and Highways)
15. Bangladesh Civil Service (Engineering : Tele-Communication)
16. Bangladesh Civil Service (Finance : Audit and Accounts)
17. Bangladesh Civil Service (Finance : Customs and Excise)
18. Bangladesh Civil Service (Finance : Taxation)
19. Bangladesh Civil Service (Foreign Affairs)
20. Bangladesh Civil Service (Health and Family Planning)
21. Bangladesh Civil Service (Information)
22. Bangladesh Civil Service (Judicial)
23. Bangladesh Civil Service (Postal)
24. Bangladesh Civil Service (Enforcement : Police)
25. Bangladesh Civil Service (Enforcement : Ansar)
26. Bangladesh Civil Service (Railway : Transportation and Commercial)
27. Bangladesh Civil Service (Railway : Engineering)
28. Bangladesh Civil Service (Secretariat).

SCHEDULE II

[See rule 2(f)]

PART—I

Bangladesh Civil Service (Administrative: Administrative).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Commissioner	..	(i) By promotion from amongst the Additional Commissioners and Deputy Commissioners; and (ii) By transfer of officers not below the rank of Joint Secretary, who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administrative: Administrative).	<i>For promotion—18 years' experience in the concerned Service.</i>
2	Additional Commissioner	..	(i) By promotion from amongst the Deputy Commissioners; and (ii) By transfer of officers not below the rank of Deputy Secretary who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administrative: Administrative).	<i>For promotion—12 years' experience in the concerned Service.</i>
3	Deputy Commissioner	..	(i) By appointment of Additional Deputy Commissioners; and	

<p>4 Additional Deputy Commissioner,</p>	<p>(ii) By transfer of officers not below the rank of Deputy Secretary who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administrative: Administrative).</p>	<p><i>For promotion—7 years' experience in the concerned Service.</i></p>
<p>5 Sub-Divisional Officer and other officers in the New National Scale of Taka 1150—1800.</p>	<p>(i) By promotion from amongst the Sub-Divisional Officers and other officers of the Service in the New National Scale of Taka 1150—1800; and</p> <p>(ii) By appointment of officers of the concerned Service in the New National Scale of Taka 1400—2225.</p>	<p><i>For promotion—4 years' experience in the concerned Service.</i></p>
<p>6 Circle Officer/Magistrate/Section Officer</p>	<p>As per rules to be prescribed by the Govern-ment.</p>	<p><i>For direct recruitment—As per rules to be prescribed by the Govern-ment.</i></p> <p><i>For promotion—3 years' experience in a feeder post or posts specified in column 4.</i></p>

PART—II

Bangladesh Civil Service (Administrative: Food)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment	Qualification
1	2	3	4	5
1	Director-General	..	(i) By promotion from amongst the Director of Supply, Distribution and Rationing, and Director of Procurement; or (ii) By transfer on deputation from some other Service, if no suitable candidate is available for promotion.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts.
2	Director of Supply, Distribution and Rationing/ Director of Procurement.	..	By promotion from amongst the Additional Director, Regional Controller of Food and Chief Controller of Procurement.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
3	Additional Director/Regional Controller of Food/ Chief Controller of Dacca Rationing.	..	By promotion from amongst the District Controller of Food.	7 years' experience in the concerned Service.

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|---|---|---|--|
| 4 | District Controller of Food | By promotion from amongst the Deputy Director and Deputy Regional Controller of Food. | 5 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4. |
| 5 | Deputy Director/Deputy Regional Controller of Food. | By promotion from amongst the Additional District Controller of Food and Sub-Divisional Controller of Food. | 3 years' experience in a feeder post or posts specified in column 4. |
| 6 | Additional District Controller of Food/Sub-Divisional Controller of Food. | (i) 3rd by promotion from amongst the post of Assistant Director and such other posts in the New National Scale of Taka 625—1315/-; and
(ii) 3rds by direct recruitment. | (i) For promotion—3 years' experience in a feeder post or posts specified in Column 4.
(ii) For direct recruitment—As per rules to be prescribed by the Government. |

PART III
Bangladesh Civil Service (Agriculture; Agriculture)

Sl. No.]	Name of the specified post of the service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
A. Bangladesh Agriculture Research Institute.				
1	Director	..	By promotion from amongst the Additional Director.	18 years' experience in the concerned Service including 3 years' experience as Additional Director.
2	Additional Director	..	By promotion from amongst the Economic Botanist, Soil Conservation Officer, Mycologist, Entomologist, Professor of Agricultural College, Agricultural Engineer, Deputy Director, Assistant Director, Principal Scientific Officer, Agricultural Chemist, Soil Chemist, Senior Soil Fertility Officer, Deputy Project Director, Plant Introduction Officer, Horticulturist, Tobacco Specialist and Tobacco Breeder.	15 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4.
3	Economic Botanist, Soil Conservation Officer, Mycologist, Entomologist, Professor of Agricultural College, Agricultural Engineer, Deputy Director, Assistant Director, Principal Scientific Officer, Agricultural Chemist,	..	By promotion from amongst the Assistant Economic Botanist, Assistant Entomologist, Assistant Mycologist, Assistant Agricultural Chemist, Assistant Agricultural Engineer, Assistant Professor of Agricultural College, Senior Scientific Officer, Assistant Vegetable Botanist, Deputy	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

Soil Chemist, Senior Soil Fertility Officer, Deputy Project Director, Plant Introduction Officer, Horticulturist, Tobacco Specialist and Tobacco Inspector.

Assistant Director, Assistant Horticulturist, Technical Officer, Assistant Soil Chemist, Soil Fertility Officer, Assistant Biochemist, Assistant Soil Micro Biologist, Chief Farm Superintendent, Assistant Plantation Officer, Assistant Agronomist, Agronomist, Botanist, Assistant Plant Introduction Officer and Assistant Plant Nutrition Chemist.

- 4 Assistant Economic Botanist, Assistant Entomologist, Assistant Mycologist, Assistant Agricultural Chemist, Assistant Agricultural Engineer, Assistant Professor of Agricultural College, Senior Scientific Officer, Assistant Vegetable Botanist, Deputy Assistant Director, Assistant Horticulturist, Technical Officer, Assistant Soil Chemist, Soil Fertility Officer, Assistant Biochemist, Assistant Soil Microbiologist, Chief Farm Superintendent, Assistant Plantation Officer, Assistant Agronomist, Agronomist, Botanist, Assistant Plant Introduction Officer, and Assistant Plant Nutrition Chemist.

By promotion from amongst the 7 years' experience in the concerned Service.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
5	Scientific Officer and Lecturer Bangladesh Agricultural College.	As per rules to be prescribed by the Government.	(i) 90% by direct recruitment; and (ii) 10% by promotion from amongst the field Assistant, Agricultural Overseer, Farm Manager and Farm Superintendent having Diploma from an Institute recognised by the Government, in Agriculture.	<i>For direct recruitment:</i> As per rules to be prescribed by the Government. <i>For promotion:</i> 5 years' experience in a feeder post or posts specified in column 4.
1	Director of Agriculture, (Extension and Management)/Executive Director of Horticulture Development Board.	..	B. Directorate of Agriculture. By promotion from amongst the Executive Director of Tobacco Development Board, Director of Horticulture Development Board, Director of Plant Protection, Project Director of Horticulture Development Board and Additional Director of Agriculture (Education and Training).	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Executive Director of Tobacco Development Board/Director of Horticulture Development Board/Director of Plant Protection / Project	..	By promotion from amongst the Regional Director of Agriculture and Director of Tobacco Development Board.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

Director of Horticulture Development Board/Additional Director of Agriculture (Education and Training).

3 Regional Director of Agriculture/Director of Tobacco Development Board.

12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

By promotion from amongst the Assistant Director of Agriculture (Education and Training), Assistant Director of Agriculture (Extension), Deputy Director of Agriculture (Plant Protection), Assistant Director of Agriculture (Plant Protection), Deputy Director of Tobacco Development Board, Deputy Director of Horticulture Development Board and Principal, Agricultural Extension Training Institute.

4 Assistant Director of Agriculture (Education and Training)/Assistant Director of Agriculture (Extension)/Assistant Director (Plant Protection)/Deputy Director of Tobacco Development Board/Deputy Director of Horticulture Development Board/Principal, Agricultural Extension Training Institutes/Deputy Director of Agriculture (Plant Protection).

10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

By promotion from amongst the District Extension Officer, Deputy Assistant Director of Agriculture (Extension), Deputy Assistant Director of Agriculture (Planning), Deputy Assistant Director of Agriculture, Deputy Assistant Director of Agriculture (Plant Protection), Assistant Director of Tobacco Development Board, Assistant Director of Horticulture Development Board, Horticulture Development Officer and Urban Horticulturist.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
5	District Extension Officer / Deputy Assistant Director of Agriculture (Extension)/ Deputy Assistant Director of Agriculture (Planning)/ Deputy Assistant Director of Agriculture/Deputy Assistant Director of Agriculture (Plant Protection)/Assistant Director of Agriculture (Tobacco Development Board)/Assistant Director of Horticulture Development Board / Horticulture Development Officer/Horticulturist/Urban Horticulturist and Deputy Director (Aerial).	∞	By promotion from amongst the Sub-Divisional Agricultural Officers.	7 years' experience in the concerned Service.
6	Sub-Divisional Agricultural Officer.	∞	By promotion from amongst the Thana Extension Officer, Instructor of Agriculture Extension Training Institute, Assistant Horticulturist, Assistant Horticulture Development Officer, Urban Horticulturist, Research Officer of Tobacco Development Board, Zonal Officer, Training Officer, Farm and Nursery Superintendent, Manager of Horticulture Development Board, Technical Officer of Tobacco Development Board, Research Officer of	4 years' experience in the concerned Service.

Horticulture Development Board, Plant Protection Inspector, Technical Assistant, Assistant Entomologist, Assistant Quarantine Entomologist, Chemist, Assistant Chemist, Aerial Pest Control Officer, Assistant Pest Control Officer and Deputy Quarantine Entomologist.

Thana Extension Officer/
Inspector of Agriculture/
Extension Training Institute/
Assistant Horticulturist/
Assistant Horticulture
Development Officer/
Assistant Urban Horticulturist/
Research Officer of Tobacco
Development Board/
Zonal Officer/Training Officer/
Farms and Nursery
Superintendent/Manager of
Horticulture Development
Board/Technical Officer
of Tobacco Development
Board/Research Officer of
Horticulture Development
Board/Plant Protection
Inspector/Technical Assistant/
Assistant Entomologist/
Assistant Quarantine
Entomologist/Chemist/
Assistant Chemist/Aerial
Pest Control Officer/
Assistant Aerial Pest Control
Officer and Deputy
Quarantine Entomologist.

(i) 80% by direct recruitment; and
As per rules to be prescribed by the Government.

For direct recruitment—As per rules to be prescribed by the Government.

(ii) 20% by promotion from amongst the Thana Agricultural Officer, Agricultural Overseer, Assistant Plant Protection Inspector and Field Officer having Diploma in Agriculture from an Institute recognised by the Government.

For promotion—5 years' experience in a feeder post or posts specified in column 4.

Sl. No.	Name of the specified post of the service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
C. Directorate of Agricultural Marketing.				
1	Director of Agricultural Marketing.	..	By promotion from amongst the Deputy Directors and Deputy Chief of Agricultural Marketing.	15 years' experience in the concerned Service including 7 years' experience in a feeder post or posts specified in column 4.
2	Deputy Director/Deputy Chief of Agricultural Marketing.		By promotion from amongst the Assistant Chief of Agricultural Marketing.	7 years' experience in the concerned Service.
3	Assistant Chief of Agricultural Marketing.		By promotion from amongst the Assistant Director of Agricultural Marketing and Research Officers.	4 years' experience in the concerned service.
4	Assistant Director of Agricultural Marketing/Research Officer.	As per rules to be prescribed by Government.	(i) 2/3rds by direct recruitment; and (ii) 1/3rd by promotion from amongst the Marketing Officers.	<i>For direct recruitment</i> —As per rules to be prescribed by Government. <i>For Promotion</i> —5 years' experience as Marketing Officers.
1	Director	..	D. Directorate of Soil Survey. By promotion from amongst the Chief Scientific Officer.	18 years' experience in the concerned Service including 3 years as Chief Scientific Officer.

2	Chief Scientific Officer	By promotion from amongst the Deputy Directors and Principal Scientific Officers.	15 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3	Deputy Director (Field), Deputy Director (Research), Deputy Director (Interpretation), and Principal Scientific Officer.	By promotion from amongst the Senior Scientific Officer.	12 years' experience in the concerned Service including 5 years' experience as Senior Scientific Officer.
4	Senior Scientific Officer	By promotion from amongst the Soil Survey Research Officer, Soil Scientist, Assistant Soil Scientist, Scientific Officer and Assistant Soil Survey Research Officer.	7 years' experience in the concerned Service.
5	Soil Survey Research Officer, Soil Scientist, Assistant Soil Survey Research Officer, Assistant Soil Scientist and Scientific Officer.	(i) 2/3rds by direct recruitment; and (ii) 1/3rd by promotion from amongst the Research Assistants.	<i>For promotion</i> —5 years' experience as Research Assistant. <i>For direct recruitment</i> —As per rules to be prescribed by the Government.

PART—IV
Bangladesh Civil Service (Agriculture : Forest)

Sl. No.	2	3	4	5
	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Chief Conservator of Forest.	—	By promotion from amongst the Deputy Chief Conservator of Forest.	18 years' experience in the concerned Service including 3 years' experience as Deputy Chief Conservator of Forest.
2	Deputy Chief Conservator of Forest.	—	By promotion from amongst the Conservator of Forest.	15 years' experience in the concerned Service including 2 years' experience as Conservator of Forest.
3	Conservator of Forest	—	By promotion from amongst the Deputy Conservator of Forest and Assistant Chief Conservator of Forest.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.
4	Deputy Conservator of Forest/ Assistant Chief Conservator of Forest.	—	By promotion from amongst the following in order of preference:— (a) Sub-Divisional Forest Officer; and (b) Assistant Conservator of Forest.	(a) 5 years' experience as Sub-Divisional Forest Officer. (b) 7 years' experience as Assistant Conservator of Forest.

- 5 Sub-Divisional Forest Officer ... By promotion from amongst the 4 years' experience as Assistant Conservator of Forest.
- 6 Assistant Conservator of Forest. As per rules to be prescribed by the Government.
- (i) 2/3rds by direct recruitment; and *For direct recruitment*—As per rules to be prescribed by the Government.
- (ii) 1/3rd by promotion from amongst the Senior Forest Rangers. *For promotion*—5 years' experience as Senior Forest Ranger.

PART—V
Bangladesh Civil Service (Agriculture: Fisheries)

So. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director of Fisheries	..	By promotion from amongst the Assistant Director of Fisheries (Headquarters), Deputy Director of Fisheries (Divisions), Deputy Director of Fisheries (Technology), Deputy Director of Fisheries (Fresh Water Research Station), Deputy Director of Fisheries (Marine), Principal of Fisheries Training Institute, Fisheries Biologist, Fish Culturist, Senior Research Officer and Senior Technologist.	18 years' experience in the concerned Service including 7 years' experience in a feeder post or posts specified in column 4.
2	Assistant Fisheries (Headquarters)/ Deputy Director of Fisheries (Divisions)/ Deputy Director of Fisheries (Technology)/ Deputy Director of Fisheries (Fresh Water Research Station)/ Deputy Director of Fisheries (Marine)/ Principal of Fisheries Training Institute/ Fisheries Biologist/ Senior Research Officer/ Senior Technologist.	..	By promotion from amongst the Deputy Assistant Director, Deputy Fish Culturist, District Fisheries Development Officer, Assistant Training Officer, Technical Officer, Curator, Research Officer, Biologist, Aquaculturist, Fisheries Extension Officer, Project Officer, Biometrician, Fisheries Technologist, Technologist and Gear Technologist.	10 years' experience in the concerned Service including 3 years' experience in a relevant feeder post or posts as specified in column 4.

3	Deputy Assistant Director/ Deputy Fish Culturist/ District Fisheries Development Officer.	By promotion from amongst the Sub-Divisional Fisheries Officers.	7 years' experience in the concerned Service.
4	Sub-Divisional Fisheries Officer.	By promotion from amongst the Thana Fisheries Officer, Assistant Training Officer, Technical Officer, Curator, Research Officer, Biologist, Aquaculturist, Fisheries Extension Officer, Project Officer, Biometrician, Fisheries Technologist, Technologist and Gear Technologist.	Bachelor's degree in Fisheries from a recognised University with 4 years' experience in the concerned Service.
5	Thana Fisheries Officer	As per rules to be prescribed by the Government.	As per rules to be prescribed by the Government.
6	Assistant Training Officer/ Technical Officer/Curator/ Research Officer/ Biologist/Aquaculturist/ Fisheries Extension Officer/ Project Officer/Biometrician/Deputy Assistant Director/Deputy Fish Culturist.	(i) 2/3rds by direct recruitment; and (ii) 1/3rd by promotion from amongst the Assistant Research Officer, Assistant Fish Culturists, Assistant Project Officers, Demonstrator and District Fisheries Development Officer (Non-technical).	(i) For direct recruits.—As per rules to be prescribed by the Government. (ii) For promotees.—3 years' experience in a feeder post or posts specified in Column 4.
7	Fisheries Technologist/ Gear Technologist/ Technologist.	(i) 2/3rds by direct recruitment; and (ii) 1/3rd by promotion from amongst the Assistant Technologists.	(i) For direct recruits.—As per rules to be prescribed by the Government. (ii) For promotees.—3 years' experience as Assistant Technologist.

PART—VI
Bangladesh Civil Service (Agriculture : Livestock)

Sl. No.	1	2	3	4	5
Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.	
1	Director	.. ..	By promotion from amongst the Additional Directors.	18 years' experience in the concerned service including 3 years' experience as Additional Director.	
2	Additional Director	.. ..	By promotion from amongst the Deputy Directors.	15 years' experience in the concerned Service including 2 years' experience as Deputy Director.	
3	Deputy Director	.. ..	By promotion from amongst the District Livestock Officers.	10 years' experience in the relevant field of the concerned Service including 3 years' experience as District Livestock Officer.	
4	District Livestock Officer	.. ..	By promotion from amongst the Sub-divisional Livestock Officers.	7 years' experience in the concerned Service including 3 years' experience as Subdivisional Livestock Officer.	
5	Subdivisional Livestock Officer	.. ..	By promotion from amongst the Thana Livestock Officers.	4 years' experience in the concerned Service.	
6	Thana Livestock Officer	.. ..	By direct recruitment	.. ..	As per rules to be prescribed by the Government.

PART—VII

Bangladesh Civil Service (Education : General Education).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
A. DIRECTORATE				
1	Director of Public Instruction.	--	By promotion from amongst the Joint Director of Public Instruction.	<i>For promotion</i> —As per rules to be prescribed by Government. Ditto.
2	Joint Director of Public Instruction.	--	By promotion from amongst the Principals, Vice-Principals and Professors of Honours Colleges, Vice-Principals of non-Honours Degree Colleges and Director of Bangladesh Education Extension and Research Institute.	
3	Deputy Director of Public Instruction.	--	By promotion from amongst the Inspector and Inspectress of Schools and Assistant Director of Public Instruction	Ditto.
or				
By transfer of Principal, Intermediate Colleges, Principal of Residential Model Schools, Vice-Principal of non-Honours Degree Colleges and Associate Professor of Colleges.				

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
4	Assistant Director of Public Instruction.	--	By promotion from amongst the Headmaster and Headmistress of High Schools, Superintendent of Primary Training Institutes and District Education Officer or By transfer of Assistant Professor of Colleges and Inspector and Inspector of Schools.	For promotion—As per rules to be prescribed by the Government.
5	Deputy Assistant Director of Public Instruction.	--	By promotion from amongst the Assistant Headmaster and Assistant Headmistress of High Schools and Assistant Superintendent of Primary Training Institute or By transfer of District Inspector of Schools, Assistant Inspector and Assistant Inspector of Schools and Lecturer of Colleges.	Ditto.
1	Principal and Vice-Principal of Honours Colleges.	--	B. COLLEGE BRANCH (a) By promotion from amongst Associate Professor of Colleges, Principal of Intermediate Colleges, Vice-Principal of non-Honours Degree	For promotion—As per rules to be prescribed by the Government.

Colleges, Deputy Director of Public Instruction appointed from amongst the Associate Professor of Colleges

OR.

(b) By transfer of Professor of Colleges and Principal of non-Honours Degree Colleges.

2 Professors

As per rules to be prescribed by the Government.

(i) 20% by direct recruitment

(i) For direct recruitment—As per rules to be prescribed by the Government.

(ii)(a) 80% by promotion from amongst the Associate Professor of Colleges, Principal of Intermediate Colleges, Vice-Principal of non-Honours Degree Colleges and Principal, Residential Model School

Ditto.

OR

(b) By transfer of Principal and Vice-Principal of Honours College and Principals of non-Honours Degree Colleges.

3 Principal of non-Honours Degree College.

By promotion from amongst the Associate Professor of Colleges, Principal of Intermediate Colleges, Vice-Principal of non-Honours Degree College, Deputy Director of Public Instruction appointed from amongst the Associate Professor of Colleges and Principal of Residential Model School

For promotion—As per rules to be prescribed by the Government.

OR

By transfer of Vice-Principal and Professor of Honours Colleges.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2.	3	4	5
4	Principal of Intermediate College/Vice-Principal of non-Honours Degree College/Principal of Residential Model School.	..	By promotion from amongst the Assistant Professor of College, Senior Specialist and Specialist of BEERI, Counsellor and Assistant Director of Public Instruction appointed from amongst the Assistant Professor of College.	<i>For promotion</i> —As per rules to be prescribed by the Government.
OR				
5	Vice-Principal of Teachers' Training Colleges.	..	By transfer of Associate Professor of Colleges, Vice-Principal of non-Honours Degree College and Deputy Director of Public Instruction appointed from amongst the Associate Professor of College.	Ditto.
OR				
5	Vice-Principal of Teachers' Training Colleges.	..	By promotion from amongst the Assistant Professor of Colleges, Senior Specialist and Specialist of BEERI, Counsellor and Assistant Director of Public Instruction	Ditto.
OR				
5	Vice-Principal of Teachers' Training Colleges.	..	By transfer of Associate Professor of Colleges, Vice-Principal of non-Honours Degree Colleges and Deputy Director of Public Instruction.	Ditto.

6 Associate Professor As per rules to be prescribed by the Government.
 For direct recruitment—As per rules to be prescribed by the Government.
 For promotion—As per rules to be prescribed by the Government.

- (i) 20% by direct recruitment; and
 (ii) 80% by promotion from amongst the Assistant Professor of Colleges, Specialist and Senior Specialist of BEERI, Counsellor and Assistant Director of Public Instruction appointed from amongst the Assistant Professors of Colleges

OR

By transfer of Principal of Intermediate Colleges, Vice-Principal of non-Honours Degree Colleges (and) or Principal Residential Model Schools.

7 Assistant Professor of Colleges/Specialist and Senior Specialist of BEERI/Counsellor. Ditto.
 For direct recruitment—As per rules to be prescribed by the Government.
 For promotion—As per rules to be prescribed by the Government.

- (i) 20% by direct recruitment; and
 (ii) 80% by promotion from amongst the Lecturers.

8 Lecturer Ditto
 Ditto.

C. SCHOOL AND INSPECTION BRANCH

1 Inspector of Schools and Inspectress of Schools.
 For promotion—As per rules to be prescribed by the Government.

- By promotion from amongst the Headmaster and Headmistress of High Schools, Superintendent of Primary Training Institute and District Education Officer.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
2	Headmaster and Head mistress of High Schools and Superintendent of Primary Training Institutes.	As per rules to be prescribed by the Government.	(i) 20% by direct recruitment; and (ii) 80% by promotion from amongst the Assistant Headmaster and Assistant Headmistress of High Schools and Assistant Superintendents of Primary Training Institutes.	<i>For direct recruitment</i> —As per rules to be prescribed by the Government. <i>For promotion</i> —As per rules to be prescribed by the Government.
3	District Education Officer ..	..	By promotion from amongst the District Inspector of Schools, Assistant Inspector and Assistant Inspector of Schools and Deputy Assistant Director of Public Instruction.	Ditto.
4	Assistant Inspector of Schools/ Assistant Inspector of Schools/Specialist (Adult Education).	..	By promotion from amongst the Assistant Headmaster and Assistant Headmistress of High School and Assistant Superintendent of Primary Training Institute.	Ditto.
5	District Inspector of Schools	As per rules to be prescribed by the Government.	(i) 20% by direct recruitment; and (ii) 80% by promotion from amongst the Subdivisional Education Officer.	<i>For direct recruitment</i> —As per rules to be prescribed by the Government. <i>For promotion</i> —As per rules to be prescribed by the Government.

- 6 Assistant Headmaster and As per rules to
Assistant Headmistress of be prescribed
High School, Assistant by the Govern-
Superintendent of Primary ment.
Training Institute and
Education Officer.
- (i) 20% by direct recruitment; and ..
- (ii) 80% by promotion from amongst the Assistant Master and Assistant Mistress of High School and Instructor of Primary Training Institute.
- For direct recruitment:—As per rules to be prescribed by the Government.*
- For promotion:—As per rules to be prescribed by the Government.*

PART VIII

Bangladesh Civil Service (Education: Technical Education).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
A. Directorate of Technical Education.				
1	Director	.. ..	By promotion from the Principals and Professors (Engineering) of Engineering Colleges/College of Engineering and Deputy Director.	As per rules to be prescribed by the Government.
2	Deputy Director	.. ..	(i) By promotion from amongst the Associate Professor (Engineering) and Principal of Polytechnic Institute; or (ii) By transfer of Professor (Engineering).	Ditto.
3	Assistant Director	.. ..	By transfer of Chief Instructor, Equipment Officer, Project Officer and Inspector.	.. ..
4	Equipment Officer	.. ..	By transfer of Chief Instructor and Inspector.	.. ..

B. Engineering College/College of Engineering.

1	Principal	..	..	By appointment from amongst the Professors (Engineering) and Deputy Directors appointed from Engineering College/College of Engineering.	
2	Professor (Engineering)	..	..	As per rules to be prescribed by the Government.	<i>For direct recruitment:</i> —As per rules to be prescribed by the Government.
3	Associate Professor (Engineering).	..	..	Ditto.	Ditto.
4	Assistant Professor (Engineering).	..	..	Ditto.	Ditto.
5	Lecturer (Engineering)	..	..	Ditto.	Ditto.
6	Foreman	..	..	By promotion from amongst the Assistant Foremen.	<i>For promotion:</i> —As per rules to be prescribed by the Government.

OR

By transfer of Instructor (Technical) and Workshop Superintendent of Polytechnic Institute.

C. College of Textile Technology.

1	Principal	By promotion from amongst the Professors (Technical) of the College.	<i>For promotion:</i> —As per rules to be prescribed by the Government.
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Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
2	Professor (Technical)	As per rules to be prescribed by the Government.	By direct recruitment.	<i>For direct recruitment:</i> As per rules to be prescribed by the Government.
3	Associate Professor (Technical).	Ditto	Ditto	Ditto.
4	Assistant Professor (Technical)/Chief Instructor (Technical).	Ditto	Ditto	Ditto.
5	Lecturer/Instructor (Technical)	Ditto	Ditto	Ditto.
D. College of Leather Technology.				
1	Principal	..	By promotion from amongst the Professors (Technical) of the College.	<i>For promotion:</i> As per rules to be prescribed by the Government.
2	Professor (Technical)	As per rules to be Prescribed by the Government.	By direct recruitment	<i>For direct recruitment:</i> As per rules to be prescribed by the Government.
3	Associate Professor (Technical).	Ditto	Ditto	Ditto.

4	Assistant Professor (Technical)/ Chief Instructor (Technical).	Ditto ..	Ditto ..	Ditto ..
5	Lecturer/Instructor (Technical).	Ditto ..	Ditto ..	Ditto.
1	Principal	..	E. Polytechnic Institute. By promotion from amongst the Vice-Principals of the Institute, Assistant Directors, Equipment Officers and Project Officers.	<i>For promotion</i> —As per rules to be prescribed by the Government.
2	Vice-Principal	..	By promotion from amongst the Chief Instructors of the Institute and Assistant Directors.	Ditto.
3	Chief Instructor	..	As per rules to be prescribed by the Government. (i) 50% by promotion from amongst the Instructors and Workshop Superintendent of the relevant Branch; and (ii) 50% by direct recruitment.	Ditto.
4	Instructor (Non-Technical)	Ditto	50% by promotion from amongst the Lecturers (Non-Technical) of the relevant Branch; and 50% by direct recruitment.	<i>By direct recruitment</i> —As per rules to be prescribed by the Government.
5	Instructor (Technical/Workshop Superintendent).	As per rules to be prescribed by the Government.	(i) 50% by promotion from amongst the Junior Instructors (Technical); and (ii) 50% by direct recruitment.	<i>For direct recruitment</i> —As per rules to be prescribed by the Government.
6	Lecturer (Non-Technical)	Ditto ..	50% by promotion from amongst the Junior Instructors (Non-Technical) and Demonstrator (Non-Technical); and 50% by direct recruitment.	<i>For promotion</i> —As per rules to be prescribed by the Government. <i>For direct recruitment</i> —As per rules to be prescribed by the Government.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification,
1	2	3	4	5
F. Graphic Arts Institutes.				
1	Principal .. ..	..	By promotion from amongst the Chief Instructors of the Institute.	As per rules to be prescribed by the Government.
2	Chief Instructor	As per rules to be prescribed by the Government.	50% by promotion from amongst the Instructors of the relevant Branch of the Institute; and 50% by direct recruitment.	Ditto.
3	Instructor (Technical)	Ditto ..	50% by promotion from amongst the Junior Instructor (Technical) of the relevant Branch of the Institute; and 50% by direct recruitment.	Ditto.
4	Instructor (Non-Technical)	Ditto ..	50% by promotion from amongst the Lecturer (Non-Technical) of the relevant Branch; and 50% by direct recruitment.	Ditto.
5	Lecturer (Non-Technical)	Ditto ..	50% by promotion from amongst the Junior Instructor (Non-Technical), and Demonstrator (Non-Technical); and 50% by direct recruitment.	Ditto.

G. Commercial Institute/Commercial Section attached to Polytechnic Institute.

1	Principal	...	...	By promotion from amongst the Chief Instructors (Commerce).	Chief	As per rules to be prescribed by the Government.
2	Chief Instructor	...	...	(i) 50% by promotion from amongst the Instructors (Commerce); and (ii) 50% by direct recruitment.		Ditto.
3	Instructor (Commerce)	...	As per rules to be prescribed by the Government.	(i) 50% by promotion from amongst the Lecturers (Commerce); and (ii) 50% by direct recruitment.		Ditto.
4	Lecturer (Commerce)	...	Ditto	(i) 50% by promotion from amongst the Junior Instructor (Commerce); and (ii) 50% by direct recruitment.		Ditto.

H. Glass and Ceramic Institute.

1	Principal	...	As per rules to be prescribed by the Government.	By direct recruitment	...	As per rules to be prescribed by the Government.
2	Lecturer	...	Ditto	By direct recruitment	...	Ditto.

I. Vocational Training Institute.

1	Inspector	By promotion from amongst the Superintendents of Vocational Training Institute and Second Shift Trade Programme attached to Polytechnic Institute.	...	As per rules to be prescribed by the Government.
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Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
2	Superintendent of Vocational Training Institute, Superintendent of Second Shift Trade Programme attached to Polytechnic Institute and Assistant Inspector.	As per rules to be prescribed by the Government.	(i) 50% by promotion from Superintendent; and (ii) 50% by direct recruitment	As per rules to be prescribed by the Government. Ditto.

PART—IA
Bangladesh Civil Service (Economic and Trade : Economic).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Division Chief	...	By promotion from amongst the Joint Chief (Section Chief).	3 years' experience as Joint Chief (Section Chief) in the concerned Service.
2	Joint Chief (Section Chief).	...	By promotion from amongst the Deputy Chief.	5 years' experience as Deputy Chief in the concerned Service.
3	Deputy Chief	... As per rules to be prescribed by the Government.	(i) 80% by promotion from amongst the Assistant Chief; and (ii) 20% by direct recruitment.	For promotion—3 years' experience as Assistant Chief in the concerned Service. For direct recruitment—As per rules to be prescribed by the Government.
4	Assistant Chief	... Ditto.	(i) 80% by promotion from amongst the Research Officer; and (ii) 20% by direct recruitment.	(i) For promotion—7 years' experience as Research Officer in the concerned Service. (ii) For direct recruitment—As per rules to be prescribed by the Government.
5	Research Officer	... Ditto	By direct recruitment	As per rules to be prescribed by the Government.

PART—X

Bangladesh Civil Service (Economic and Trade : Trade)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Chief Controller of Imports and Exports.	..	By promotion from amongst the Commercial and Economic Minister.	18 years' experience in the concerned Service including 3 years' experience as Commercial and Economic Minister.
2.	Commercial and Economic Minister.	..	By promotion from amongst the Controller of Imports and Exports, Director of Survey (Imports and Exports) and Additional Director of Supply.	15 years' experience in the concerned Service including 2 years' experience in a post or posts specified in column 4.
3.	Controller of Imports and Exports/Director of Survey (Imports and Exports)/Additional Director of Supply.	..	By promotion from amongst the Director of Trade and Commerce, Joint Controller of Imports and Exports, Commercial Counsellor, Trade Commissioner and Secretary, Tariff Commission and Coal Controller.	12 years' experience in the concerned Service including 2 years' experience in a post or posts specified in column 4.
4.	Director of Trade and Commerce/Joint Controller of Imports and Exports/Commercial	..	By promotion from amongst the Deputy Director of Supply, Deputy Director of Inspection, Deputy Director of Trade and Commerce,	10 years' experience including 2 years' experience in a feeder post or posts specified in column 4.

- | | | | | |
|---|---|--|---|--|
| Counsellor/Trade Commissioner/Secretary, Tariff Commission/Coal Controller. | Deputy Controller of Imports and Exports, Deputy Coal Controller, Commercial Secretary (Grade-I and II) and Trade Commissioner (Grade-I). | 5. Deputy Director of Supply/Deputy Director of Inspection/Deputy Director of Trade and Commerce/Deputy Controller of Imports and Exports/Deputy Coal Controller/Commercial Secretary (Grade-I and II)/Trade Commissioner (Grade-I). | By promotion from amongst the Assistant Controller of Imports and Exports, Assistant Director of Supply, Assistant Director of Inspection, Assistant Director of Trade and Commerce, Assistant Coal Controller and Commercial Secretary (Grade-III) and Commercial Attache. | 7 years' experience in a feeder post or posts specified in column 4. |
| 6. Assistant Controller of Imports and Exports. | As per rules to be prescribed by the Government. | (a) 2/3rds by direct recruitment.
(b) 1/3rd by promotion from the Executive Officers of Imports and Exports. | (a) For direct recruitment.—As per rules to be prescribed by the Government.
(b) For promotion.—3 years' experience as Executive Officer of Imports and Exports. | |
| 7. Assistant Director of Supply/Assistant Director of Inspection. | Ditto | (e) 2/3rds by direct recruitment
(b) 1/3rd by promotion from amongst the Senior Examiner of Stores. | (a) For direct recruitment—As per rules to be prescribed by the Government.
(b) For promotion—3 years' experience as Senior Examiner of Stores. | |

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
8	Assistant Director of Trade and Commerce.	As per rules to be prescribed by the Government.	(a) 2/3rds by direct recruitment .. (b) 1/3rd by promotion from the Inspector of Trade and Commerce.	(a) <i>For direct recruitment</i> —As per rules to be prescribed by the Government. (b) <i>For promotion</i> —5 years' experience as Inspector of Trade and Commerce.
9	Assistant Coal Controller	Ditto	.. (a) 2/3rd; by direct recruitment .. (b) 1/3rd by promotion from amongst the Senior Inspector of Coal and Superintendents.	(a) <i>For direct recruitment</i> —As per rules to be prescribed by the Government. (b) <i>For promotion</i> —5 years' service in a feeder post or posts specified in column 4.
10	Commercial Secretary (Grade III)/Commercial Attache.	Ditto	.. (a) 2/3rds by direct recruitment .. (b) 1/3rd by promotion from amongst officials of the part-time office in the New National Scale of Taka 625—1,315.	(a) <i>For direct recruitment</i> —As per rules to be prescribed by the Government. (b) <i>For promotion</i> —5 years' service in a feeder post or posts specified in column 4.

PART—XI

Bangladesh Civil Service (Economic and Trade; Statistical).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Director-General	..	By promotion from amongst the Deputy Director-General.	3 years' experience as Deputy Director-General.
2	Deputy Director-General	..	By promotion from amongst the Joint Directors.	5 years' experience as Director.
3	Director	..	By promotion from amongst the Joint Directors.	2 years' experience as Joint Director.
4	Joint Director	..	As per rules to be prescribed by the Govern- (i) 80% by promotion from amongst the Deputy Directors; and (ii) 20% by direct recruitment	<i>For promotion</i> —3 years' experience as Deputy Director. <i>For direct recruitment</i> —As per rules to be prescribed by the Government.
5	Deputy Director	..	(i) 80% by promotion from amongst the Statistical Officers; and (ii) 20% by direct recruitment	<i>For promotion</i> —7 years' experience in the concerned Service. <i>For direct recruitment</i> —As per rules to be prescribed by the Government.
6	Statistical Officer	..	By direct recruitment	As per rules to be prescribed by the Government.

PART—XII

Bangladesh Civil Service (Engineering : Public Works).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	...	By promotion from amongst the Additional Chief Engineer.	18 years' experience in the Service including 3 years' experience as Additional Chief Engineer.
2	Additional Chief Engineer	...	By promotion from amongst the Superintending Engineers.	15 years' experience in the relevant field of the concerned Service including two years' experience as Superintending Engineer.
3	Superintending Engineer	...	By promotion from amongst the Executive Engineers.	(i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognised University or passed A and B Sections of A.M.I.E.; and (ii) 12 years' experience in the concerned Service including 5 years' experience in the post of Executive Engineer.
4	Executive Engineer	...	By promotion from amongst the Assistant Engineers.	7 years' experience as Assistant Engineer.

- 5 Assistant Engineer As per rules to be prescribed by the Government
- (i) 1/3rd by promotion from amongst the Sub-Assistant Engineers and Estimators; and
- (ii) 2/3rds by direct recruitment.
- (a) Diploma in Engineering in the relevant field from an Institution recognised by the Government; and
- (b) 5 years' experience in a feeder post or posts specified in column 4.
- (ii) *For direct recruitment*—As per rules to be prescribed by the Government.
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PART—XIII

Bangladesh Civil Service (Engineering: Public Health)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Chief Engineer	..	By promotion from amongst the Superintending Engineers.	At least 18 years' experience in the concerned Service including 5 years' experience as Superintending Engineer.
2	Superintending Engineer	..	By promotion from amongst the Executive Engineers.	(i) B. Sc. Engineering from a recognised University or Certificate of having passed Sections A & B of A MIE Examination; and (ii) At least 12 years' experience in the concerned Service including 5 years' experience as Executive Engineer.
3	Executive Engineer	..	By promotion from amongst the Assistant Engineers.	At least 7 years' experience as Assistant Engineer.
4	Assistant Engineer	As per rules to be prescribed by the Government.	(i) 2/3rds by direct recruitment; and	(i) For direct recruitment—As per rules to be prescribed by the Government.

- (ii) 1/3rd by promotion from amongst the Overseers/Estimators/Draftsmen and Supervisors. (ii) *For promotion—Diploma in Civil or Sanitary Engineering with at least 5 years' experience in a feeder post or post specified in column 4.*

PART—XIV

Bangladesh Civil Service (Engineering : Roads and Highways)

Sl. No.	Name of the specified posts of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Chief Engineer	...	By promotion from amongst the Additional Chief Engineer.	18 years' experience in the concerned Service including 3 years' experience as Additional Chief Engineer.
2	Additional Chief Engineer	...	By promotion from amongst Superintending Engineer.	15 years' experience in the concerned Service including 2 years' experience as Superintending Engineer.
3	Superintending Engineer	...	By promotion from amongst the Executive Engineer.	(i) Bachelors' Degree in Engineering or its equivalent from a recognised University or passed A and B Section of A.M.I.E.; and (ii) 12 years' experience in the concerned Service including 5 years' experience as Executive Engineer.
4	Executive Engineer	...	By promotion from amongst Assistant Engineers.	7 years' experience as Assistant Engineer.

- 5 Assistant Engineer ... As per rules to be prescribed by the Government.
- (i) 1/3rd by promotion from amongst the Sub-Assistant Engineers; and
- (ii) 2/3rds by direct recruitment.
- (i) For promotion—Diploma in Engineering from an Institute recognised by the Government and 5 years' experience as Sub-Assistant Engineer.
- (ii) For direct recruitment:—As per rules to be prescribed by the Government.

PART—XV

Bangladesh Civil Service (Engineering: Tele-communication).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	General Manager	...	By promotion from amongst the 15 years' experience in the concerned Service including 2 years' experience as Director.	
2.	Director	...	By promotion from amongst the 12 years' experience in the Divisional Engineer, Assistant General Manager, Deputy Director, Controller of Telegraph Stores and Superintendent of Telegraph Workshop.	
3.	Divisional Engineer/Assistant General Manager/Deputy Director/Controller of Telegraph Stores/Superintendent of Telegraph Workshop.	...	By promotion from amongst the Sub-Divisional Engineers.	7 years' experience in the concerned Service.
4.	Sub-Divisional Engineer	...	By promotion from amongst the Assistant Engineers and Assistant Divisional Engineers.	4 year's experience as Assistant Engineer and Assistant Divisional Engineer.

5. Assistant Engineer/Assistant Divisional Engineer.

As per rules to be prescribed by the Government.

(a) For promotion—5 years' experience in a feeder post or posts specified in column 4.

(b) 3rd by direct recruitment.

(b) For direct recruitment—As per rules to be prescribed by the Government.

PART—XVI

Bangladesh Civil Service (Finance : Audit and Accounts)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Deputy Comptroller and Auditor General (Senior)/ Military Accountant-General/Member (Finance), Railway Board.	..	By promotion from amongst Deputy Comptroller and Auditor-General, Accountant-General, Director-General, Controller of Military Accounts, Controller of Air Force Accounts, Financial Adviser and Chief Accounts Officer, Railways.	18 years' experience in the concerned Service, including 3 years' experience in a feeder post or posts specified in Column 4.
2	Deputy Comptroller and Auditor-General/Accountant-General/Director-General/Controller of Military Accounts/Controller of Air Force Accounts/Financial Adviser and Chief Accounts Officer, Railways.	..	<p>(i) By promotion from amongst Deputy Financial Adviser (Railways) and Deputy Chief Accounts Officer; and</p> <p>(ii) If none is found suitable from amongst Deputy Financial Adviser (Railways) and Deputy Chief Accounts Officer for promotion, by promotion from amongst Controller of Naval Accounts, Controller of Ordnance Factory Accounts, Additional Deputy Comptroller and Auditor-General, Additional Accountant-General, Deputy Chief Accounts Officer (TA), Railway, Deputy Military Accountant-General.</p>	<p>(i) 15 years' experience in the concerned Service including 2 years' experience as Deputy Financial Adviser (Railways), Deputy Chief Accounts Officer.</p> <p>(ii) 15 years' experience in the concerned Service including 4 years' experience in a post or posts specified at (ii) under column 4.</p>

3 Deputy Financial Adviser (Railways)/Deputy Chief Accounts Officer.

4 Controller of Naval Accounts/Controller of Ordnance Factory Accounts/Additional Deputy Comptroller and Auditor-General/Additional Accountant-General/Deputy Chief Accounts Officer (TA) of Railway and Deputy Military Accountant-General.

5 Assistant Comptroller and Auditor-General/Assistant Military Accountant-General/Deputy Accountant-General/Deputy Director-General/Deputy Controller of Military Accounts/Deputy Comptroller of Air Force Accounts/Deputy Comptroller of Naval Accounts/Senior Finance Officer (Railway)/Senior Accounts Officer (Railway) and Divisional Accounts Officer.

By promotion from amongst the Controller of Naval Accounts, Controller of Ordnance Factory Accounts, Additional Deputy Comptroller and Auditor-General, Additional Accountant-General, Deputy Chief Accounts Officer (TA) of Railway and Deputy Military Accountant-General.

By promotion from amongst the Assistant Comptroller and Auditor-General, Assistant Military Accountant-General, Deputy Accountant-General, Deputy Director-General, Deputy Controller of Military Accounts, Deputy Controller of Air Force Accounts, Deputy Controller of Naval Accounts, Senior Finance Officer (Railway), Senior Accounts Officer (Railway) and Divisional Accounts Officer.

By promotion from amongst the Assistant Accountant-General, Assistant Controller of Military Accounts, Assistant Controller of Air Force Accounts, Assistant Controller of Naval Accounts, Accounts Officer, Additional Divisional Accounts Officer, Finance Officer and Chief Cashier and Pay Master (Railway).

12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

7 years' experience in the concerned Service.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
6.	Assistant Accountant-General/Assistant Controller of Military Accounts/Assistant Controller of Air Force Accounts/Assistant Controller of Naval Accounts / Accounts Officer/Additional Divisional Accounts Officer/Finance Officer/Chief Cashier and Pay Master (Railway).	As per rules to be prescribed by the Government.	(i) 3rds by direct recruitment; and (ii) 1st by promotion of Audit and Accounts Officer, Deputy Assistant Controller of Military Accounts and Assistant Accounts Officer.	(i) For direct recruitment—As per rules to be prescribed by the Government. (ii) For promotion—3 years' experience in a feeder post or posts specified in column 4.

PART—XVII

Bangladesh Civil Service (Finances: Customs and Excise)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Member, National Board of Revenue.	--	By promotion from amongst the Collectors of Customs and Excise, Director of Inspection and Training (Customs and Excise), Director of Customs Intelligence and Investigation and Officer on Special Duty (Senior) of National Board of Revenue.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Collector, Customs and Excise/Director of Inspection and Training (Customs and Excise) Director of Customs Intelligence and Investigation/ Officer on Special Duty (Senior), National Board of Revenue.	--	By promotion from amongst Controller of Customs Valuation, Deputy Director of Inspection and Training (Customs and Excise), Deputy Director of Customs Intelligence and Investigation, First Secretary, National Board of Revenue, Dy. Collector, Customs and Excise and Officer on Special Duty (Junior), National Board of Revenue.	15 years' experience in the concerned Service including 2 years' service in the feeder post or posts specified in column 4.

Sl. No.	Name of the specified post of the service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	
3	<p>Controller of Customs Valuation /Deputy Collector, Customs and Excise/Deputy Director, Inspection and Training (Customs and Excise)/ Deputy Director of Customs Intelligence and Investigation/ Officer on Special Duty (Junior)/First Secretary, National Board of Revenue.</p>	..	<p>By promotion from amongst Assistant Collector of Customs and Excise/ Assistant Director of Customs and Excise Department/Assistant Controller of Customs Valuation/Registrar, Collectorate of Customs and Excise (Appeal)/Second Secretary, National Board of Revenue.</p>	<p>10 years' experience in the concerned Service including 3 years service in a feeder post or posts as specified in column 4.</p>
4	<p>Assistant Collector, Customs and Excise/Assistant Director of Customs and Excise Department/Assistant Controller of Customs Valuation/Registrar of Collectorate of Customs and Excise (Appeal)/Second Secretary, National Board of Revenue.</p>	<p>As per rules to be prescribed by the Government.</p>	<p>(i) 66.5% by direct recruitment. (ii) 12% by promotion from amongst the Principal Appraisers of Customs. (iii) 16.5% by promotion from amongst the Superintendents of Excise and Land Customs. (iv) 5% by promotion from amongst Customs Prevention Superintendents.</p>	<p><i>For direct recruitment</i>—As per rules to be prescribed by the Government. <i>For promotion</i>—3 years' service in feeder posts; provided that this requirement may be relaxed by one year in consultation with the Commission.</p>

PART—XVIII

Bangladesh Civil Service (Finance : Taxation)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Member (Taxes), National Board of Revenue.	..	By promotion from amongst Commissioner of Taxes/Director of Inspection (Taxes)/Director of Training (Taxes).	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Commissioner of Taxes/Director of Inspection (Taxes)/Director of Training (Taxes).	..	By promotion from amongst Joint Commissioner of Taxes in the New National Scale of Taka 2100—2600 First Secretary (Taxes)/Departmental Representative to the Income Tax Appellate Tribunal.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
3	First Secretary (Taxes)/Joint Commissioner of Taxes in the New National Scale of Taka 2100—2600/Departmental Representative to the Income Tax Appellate Tribunal.	..	By promotion from amongst Joint Commissioner of Taxes in the New National Scale of Taka 1850—2375/Joint Director of Inspection (Taxes)/Joint Director of Training (Taxes).	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

Sl. No.	Name of the specified post of the service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
4.	Joint Commissioner of Taxes in the New National State of Taka 1850-2375/Joint Director of Inspection (Taxes)/Joint Director of Training (Taxes).	..	By promotion from amongst Deputy Commissioner of Taxes/Deputy Director of Inspection (Taxes)/ Deputy Director of Training (Taxes)/ Second Secretary (Taxes).	10 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4.
5.	Deputy Commissioner of Taxes/Deputy Director of Inspection (Taxes)/ Deputy Director of Training (Taxes)/Second Secretary (Taxes), National Board of Revenue.	..	By promotion from amongst Assistant Commissioner of Taxes and Tax Recovery Officer.	7 years' experience in a feeder post or posts specified in column 4.
6.	Assistant Commissioner of Taxes/Tax Recovery Officer.	As per rules to be prescribed by the Government.	2/3rds by direct recruitment	For direct recruitment—As per rules to be prescribed by the Government.
				1/3rd; by promotion from amongst Extra Assistant Commissioner of Taxes. For promotion—3 years' experience in the feeder post.

PART—XIX

Bangladesh Civil Service (Foreign Affairs).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Secretary/Head, Maritime Cell (Secretary)/Ambassador/High Commissioner.	3	4	5
1.	Secretary/Head, Maritime Cell (Secretary)/Ambassador/High Commissioner.	..	By promotion from amongst the Additional Secretary, Inspector-General of Missions, Head, Maritime Cell (Additional Secretary), Ambassador and High Commissioner.	..
2.	Additional Secretary/Inspector-General of Missions/Head, Maritime Cell (Additional Secretary)/Ambassador/High Commissioner.	..	By promotion from amongst the Director-General, Minister, Deputy High Commissioner, Consul General, Ambassador and High Commissioner.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3.	Director-General/Minister/Deputy High Commissioner/Consul-General/Ambassador/High Commissioner.	..	By promotion from amongst the Directors, Counsellors and Consuls.	15 years' experience in the concerned Service including 4 years' experience in a post in the New National Scale of Taka 1850—2375.
4.	Director/Counsellor/Consul	..	By promotion from amongst the First Secretaries and Consuls.	10 years' experience in the concerned Service including 3 years' experience in a post in the New National Scale of Taka 1400—2225.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
5	First Secretary/Consul	..	By appointment on transfer from amongst Second Secretaries.	..
6	Second Secretary	..	By promotion from amongst Section Officers, Third Secretary and Vice-Consul.	7 years' experience in the concerned Service.
7	Third Secretary/Vice-Consul	..	By appointment on transfer from amongst the Section Officers.	..
8	Section Officer	..	By direct recruitment.	As per rules to be prescribed by the Government.

PART—XX

Bangladesh Civil Service (Health and Family Planning)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director General of Health Services.	..	(i) By appointment of the Additional Director-General of Health Services.	
2	Additional Director-General of Health Services.	..	By promotion from amongst the Professors and Deputy Directors.	(i) 5 years' experience as Professors. (ii) 6 experience as Deputy Director.
3	Professor ..	..	As per rules to be prescribed by the Government.	As per rules to be prescribed by the Government.
4	Deputy Director ..	..	By promotion from amongst the Assistant Director and Civil Surgeon.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.
5	Associate Professor ..	..	As per rules to be prescribed by the Government.	As per rules to be prescribed by the Government.
6	Assistant Professor ..	Ditto.	By direct recruitment.	As per rules to be prescribed by the Government.

Sl. No.	Name of the specified post of the Serv. ce.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
7	Assistant Director/Civil Surgeon.	...	By promotion from amongst the Assistant Surgeons.	7 years' experience in the concerned Service.
8	Assistant Surgeon	As per rules to be prescribed by the Government.	(i) 90% by direct recruitment; and (ii) 10% by promotion from amongst the Sub-Assistant Surgeons. If no Sub-Assistant Surgeon is available for promotion, the vacancy may be filled up by direct recruitment.	For direct recruits.—As per rules to be prescribed by the Government. For promotees.—5 years' experience as Sub-Assistant Surgeon.

PART—XXI

Bangladesh Civil Service (Information),

Sl. No.	Name of the specified posts of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General of Radio Bangladesh/Director-General of Bangladesh Television.	..	By promotion from amongst the Principal Information Officer of the Press Information Department/ Director of the Department of Films and Publication/Deputy Director-General and Chief Engineer of Radio Bangladesh and Chief Engineer of Bangladesh Television.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
A—General Branch.				
2	Principal Information Officer of Press Information Department/Director, Department of Films and Publication/Deputy Director-General of Radio Bangladesh.	..	By promotion from amongst the Senior Deputy Principal Information Officer of the Press Information Department/Vice-Chairman of the Film Censor Board/Director and Chief News Editor of the Bangladesh Television.	15 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
3	Deputy Principal Information Officer of Press Information Department/Vice-Chairman of Film Censor Board/Chief News Editor and Director of Bangladesh Television.	..	By promotion from amongst the Director and Regional Director/Chief News Editor of Radio Bangladesh/Deputy Principal Information Officer and Senior Information Officer of Press Information Department/Deputy Director and Senior Editor of Department of Films and Publication/News Editor, News Executive, Programme Executive and Programme Manager of Bangladesh Television.	10 years' experience in concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
4	Director and Regional Director of Radio Bangladesh/Deputy Principal Information Officer of Press Information Department/Deputy Director and Senior Editor of Department of Films and Publication/News Editor, News Executive, Programme Executive and Script Writer of Bangladesh Television and Programme Manager of Bangladesh Television and Controller of Audit Bureau of Circulation.	..	By promotion from amongst the Senior News Producer and Executive News Editor of Bangladesh Television/Deputy Regional Director, Deputy Director and Editor, Radio Publication of Radio Bangladesh/Information Officer of Press Information Department/Assistant Director, Research Officer, Editor and Script Writer of Department of Films and Publication/News Producer and Programme Producer of Bangladesh Television/Assistant Controller of	7 years' experience in the concerned Service.

Audit Bureau of Circulation/News Editor, Monitoring Officer, Assistant Director, Assistant Regional Director, Listener Research Officer, Assistant Talks Officer, Reference Officer, Assistant News Editor of Radio Bangladesh and Secretary of Film Censor Board.

5 Editor, Radio Publication, News Editor, Monitoring Officer, Assistant Director, Assistant Regional Director, Listener Research Officer, Assistant Talks Officer, Reference Officer, Assistant News Editor of Radio Bangladesh/Information Officer of Press Information Department/Assistant Director, Research Officer, Editor and Script Writer of Department of Films and Publication/News Producer and Programme Producer of Bangladesh Television/Assistant Controller of Audit Bureau of Circulation and Secretary of Film Censor Board.

1 Chief Engineer, Radio Bangladesh, Chief Engineer, Bangladesh Television.

(i) 3rd by promotion from amongst the Assistant Information Officer of Press Information Department/Inspector of Film Censor Board/Inspector of Audit Bureau of Circulation/Programme Organiser and Presentation Organiser of Radio Bangladesh.

As per rules to be prescribed by the Government.

(ii) 3rds by direct recruitment

For direct recruitment—As per rules to be prescribed by the Government.

For Promotion—5 years' experience in a feeder post or posts specified in column 4.

B.—Engineering Branch

By promotion from amongst Deputy Chief Engineer of Radio Bangladesh, Installation Manager and Engineering Manager of Bangladesh Television.

15 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4.

Sl. No.	Name of the specified posts of the Service	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1	2	3	4	5
2	Dy. Chief Engineer of Radio Bangladesh Installation Manager of Bangladesh Television.	..	By promotion from amongst the Sr. Engineer of Radio Bangladesh /- Engineering Manager of Bangladesh Television and Installation Manager of Bangladesh Television.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3	Sr. Engineer of Radio Bangladesh/Engineering Manager and Installation Manager of Bangladesh Television.	..	By promotion from amongst the Maintenance Engineer of Bangladesh Television/Regional Engineer of Radio Bangladesh.	7 years' experience in the concerned Service.
4	Maintenance Engineer of Bangladesh Television.	..	By promotion from amongst Deputy Regional Engineer of Radio Bangladesh.	3 years' experience as Deputy Chief Regional Engineer.
5	Deputy Regional Engineer of Radio Bangladesh.	...	By appointment from amongst the Radio Engineer of Radio Bangladesh, Television Engineer and Assistant Maintenance Engineer of Bangladesh Television.	..
6	Radio Engineer of Radio Bangladesh/T. V. Engineer, Asstt. Maintenance Engineer and Presentation Controller of Bangladesh Television.	As per rules to be prescribed by the Government.	(i) 3rd by promotion from amongst the Technical Assistant of Radio Bangladesh and Studio Technician of Bangladesh Television; and (ii) 3rds by direct recruitment.	For promotion—5 years' experience in a feeder post or posts specified in column 4. For direct recruitment—As per rules to be prescribed by the Government.

PART—XXII

Bangladesh Civil Service (Judicial).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	District Judge	..	By promotion from amongst the Additional District Judges from a panel prepared in consultation with the Supreme Court and also on the basis of test or examination conducted by the Superior Selection Board.	10 years' experience in the concerned Service including three years' experience as Additional District Judge and Subordinate Judge.
2	Additional District Judge	..	By appointment from amongst the Subordinate Judges from a panel prepared in consultation with the Supreme Court and also on the basis of test or examination conducted by the Special Promotion Committee.	..
3	Subordinate Judge	..	By promotion from amongst the Munsifs from a panel prepared in consultation with the Supreme Court and also on the basis of test or examination conducted by the Special Promotion Committee.	7 years' experience as Munsif.
4	Munsif	..	By direct recruitment.	As per rules to be prescribed by the Government.

As per rules to be prescribed by the Government.

PARI —XXIII

Bangladesh Civil Service (Postal).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General	..	By promotion from amongst the Deputy Director-General, Postmaster General, General Manager and Chief Instructor of Postal Academy.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Deputy Director-General/ Postmaster-General/ General Manager/Chief Instructor of Postal Academy.	..	By promotion from amongst the Assistant Director-General and Director.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
3	Assistant Director-General/ Director.	..	By promotion from amongst the Deputy Postmaster-General, Director of Postal Life Insurance, Controller of Post Offices and Postal Attache.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

- 4 Deputy Postmaster-General/Director of Postal Life Insurance/Controller of Post/Offices/Postal Attache.
- 5 Assistant Postmaster-General/Assistant General Manager/Senior Superintendent/Senior Postmaster/Principal of Postal Training Centre/Assistant Deputy Director-General/Senior Section Officer/Deputy Director.
- 6 Superintendent/Postmaster in the New National Scale of Tk. 750—1470/Assistant Director/Officer in-charge, Principal and Vice-Principal of the Postal Training Centre/Section Officer/Research Officer/Assistant Postmaster-General (Junior) and other Officers of the Services in the New National Scale of Taka 750—1470.
- By promotion from amongst the Assistant Postmaster-General, Assistant General-Manager, Senior Superintendent, Senior Postmaster, Principal of Postal Training Centre, Assistant Deputy Director-General, Senior Section Officer and Deputy Director.
- By promotion from amongst the Superintendent, Postmaster in the New National Scale of Tk. 750—1470, Assistant Director, Officer-in-charge, Principal in the New National Scale of Taka 750—1470 and Vice-Principal of the Postal Training Centre, Section Officer, Research Officer, Assistant Postmaster-General (Junior) and other Officers of the concerned Service in the New National Scale of Taka 750—1470.
- As per rules to be prescribed by the Government.
- (i) 1/3rd by promotion from amongst the following:—
- (a) Inspector of Post Offices, Inspector of Railway Mail Service, Assistant Superintendent of Post Offices, Assistant Superintendent of Railway Mail Service and Higher Selection Grade Officials of Post Offices.
- 10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
- 7 years' experience in a feeder post or posts specified in column 4.
- (i) 5 years' experience in a feeder post or posts specified at (a) under column 4.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
			<p>(b) Inspector of Postal Life Insurance, Assistant Superintendent of Postal Life Insurance, Inspector of Wire-less, Assistant Superintendent of Wire-less, Higher Selection Grade Officials in the Offices of the Postmaster-General, General Manager of the Postal Life Insurance, Railway Mail Service, Foreign Post Office, Return Letter Office, Office Superintendent of the office of the Postmaster-General, Office Superintendent of the office of the General Manager of Postal Life Insurance and Selection Grade Stenographer.</p>	<p>(ii) 5 years' experience in a feeder post or posts specified at (b) under column 4 and must have passed the competitive examination held for recruitment of Inspector of Post Offices and Railway Mail Services.</p>
			<p>(ii) 2/3rds by direct recruitment.</p>	<p>As per rules to be prescribed by the Government.</p>

PART--XXIV

Bangladesh Civil Service (Enforcement: Police).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Inspector-General of Police	"	By appointment from amongst the Additional Inspectors-General of Police.	
2.	Additional Inspector-General of Police.	"	By promotion from amongst the Deputy Inspectors-General of Police.	18 years' experience in the service including 3 years' experience in a feeder post or posts specified in column 4.
3.	Deputy Inspector-General of Police.	"	By promotion from amongst the Superintendent of Police and Additional Superintendents of Police.	15 years' experience in the concerned Service including 7 years' experience as Superintendent of Police/Additional Superintendent of Police.
4.	Superintendent of Police/Additional Superintendent of Police.	"	By promotion from amongst the Assistant Superintendents of Police.	7 years' experience in the concerned Service.
5.	Assistant Superintendent of Police.	As per rules to be prescribed by the Government.	(i) 3rd by promotion from amongst Inspectors of Police; and (ii) 2/3rds by direct recruitment.	(i) For promotion—3 years' experience as Inspector of Police. (ii) For direct recruitment—As per rules to be prescribed by the Government.

PART—XXV

Bangladesh Civil Service (Enforcement : Ansars).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General of Ansars and Village Defence.	..	<p>(i) By promotion from amongst the Directors; and</p> <p>(ii) By transfer on deputation of Army Officers not below the rank of Brigadier or a Police Officer not below the rank of Additional Inspector-General of Police when none is found suitable for promotion.</p>	<p><i>For promotion</i>—18 years' experience in the concerned Service including 3 years experience as Director.</p>
2	Director of Ansars	..	<p>(i) By promotion from amongst the Deputy Directors; and</p> <p>(ii) By transfer on deputation of an Army Officer not below the rank of Colonel or a Police Officer not below the rank of Deputy Inspector-General when none is found suitable for promotion.</p>	<p><i>For promotees</i>—12 years' experience in the concerned Service including 2 years' experience as Deputy Director.</p>

- 3 Deputy Director of Ansars
For promotees—7 years' experience in the concerned Service.
- (i) By promotion from amongst the District Adjutants; and
- (ii) By transfer on deputation of an Army Officer not below the rank of Major or a Police Officer not below the rank of Superintendent when none is found suitable for promotion.
- 4 District Adjutant of Ansars
 By promotion from amongst the Sub-Divisional Adjutants.
- 5 Sub-Divisional Adjutant of Ansars.
 As per rules to be prescribed by the Government.
- (a) 1/3rd by promotion from amongst the Circle Adjutants; and
- (b) 2/3rds by direct recruitment
- (a) *For promotees—3 years' experience as a Circle Adjutant and Assistant Adjutant taken together.*
- (b) *For direct recruits—As per rules to be prescribed by the Government.*

PART XXVI

Bangladesh Civil Service (Railways: Transportation and Commercial)

Sl. No.	Name of specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Commercial Manager/Chief Operating Superintendent.	..	By promotion from amongst the Deputy Chief Commercial Manager and Deputy Chief Operating Superintendent.	15 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4.
2	Deputy Chief Commercial Manager/Deputy Chief Operating Superintendent.	..	By promotion from amongst the Divisional Commercial Officer, Divisional Transportation Officer, District Traffic Superintendent of Claims, Superintendents of Rates and Development and Superintendent of Transportation, Headquarters.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3	Divisional Commercial Officer/Divisional Transportation Officer/District Traffic Superintendents of Claims/Superintendent of Rates and Development/Superintendent of Transportation, Head Quarters.	..	By promotion from amongst the Assistant Superintendent of Rates and Development, Assistant Superintendent of Transportation, Assistant Superintendent of Claims, Assistant Superintendent of Inter Charge, Assistant Superintendent of Ticket, Assistant Transportation Officer of Safety and Implementation, Assistant Commercial Officer and Assistant Transportation Officer.	7 years' experience in a feeder post or posts specified in column 4.

Assistant Superintendent of Rates and Development/
 Assistant Superintendent of Transportation/Assistant Superintendent of Claims/Assistant Superintendent of Inter-Charge/Assistant Traffic Superintendent of Ticket/Assistant Transportation Officer of Safety and Implementation/Assistant Commercial Officer/Assistant Transportation Officer.

- (i) 2/3rds by direct recruitment ; and
 (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625—1315.

For direct recruitment.—As per rules to be prescribed by the Government.

For promotion.—3 years' experience in a feeder post or posts specified in column 4.

PART—XXVII

Bangladesh Civil Service (Railways : Engineering)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	..	(i) By promotion of Additional Chief Engineer and Engineer-in-Chief; or (ii) By promotion of Deputy Chief Engineer when no Additional Chief Engineer or Engineer-in-Chief is found suitable for promotion.	(i) 15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4. (ii) 15 years' experience in the Service including 4 years' experience as Deputy Chief Engineer.
2	Chief Mechanical Engineer	..	(i) By promotion from amongst the Divisional Superintendents of Workshop; or (ii). By promotion from amongst the Deputy Chief Mechanical Engineer when no Divisional Superintendent of Workshop is found suitable for promotion.	(i) 15 years' experience in the concerned Service including 2 years' experience as Divisional Superintendent of Workshops. (ii) 15 years' experience in the concerned Service including 4 years' experience as Deputy Chief Mechanical Engineer.

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|--|---|---|
| 3 Chief Electrical Engineer | By promotion from amongst the Deputy Chief Electrical Engineer. | 15 years' experience in the concerned Service including 4 years' experience as Deputy Chief Electrical Engineer. |
| 4 Chief Signal and Tele-Communication Engineer. | By promotion from amongst the Deputy Chief Signal and Tele-Communication Engineer. | 15 years' experience in the concerned Service including 4 years' experience as Deputy Chief Signal and Tele-Communication Engineer. |
| 5 Chief Controller of Stores | By promotion from amongst the Deputy Chief Controller of Stores. | 15 years' experience in the concerned Service including 4 years' experience as Deputy Chief Controller of Stores. |
| 6 Additional Chief Engineer of Bridges/Engineer-in-Chief. | By promotion from amongst the Deputy Chief Engineers. | 12 years' experience in the concerned Service including 2 years' experience as Deputy Chief Engineer. |
| 7 Divisional Superintendent of Workshops. | By promotion from amongst the Deputy Chief of Mechanical Engineers. | 12 years' experience in the concerned Service including 2 years' experience as Deputy Chief Mechanical Engineer. |
| 8 Deputy Chief Engineer | By promotion from amongst the Divisional Engineer, Executive Engineer, Bridge Engineer and Truck Supply Officer. | 10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4. |
| 9 Deputy Chief Operating Superintendent, Running and Loco. | By promotion from amongst the Mechanical Engineers, Divisional Mechanical Engineer, Fuel Officer, Works Manager, Production Engineer and Marine Superintendent. | 10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4. |

Sl. No.	Name of the specified post	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
10	Deputy Chief Electrical Engineer.	--	By promotion from amongst the Divisional Electrical Engineer and District Electrical Engineer.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
11	Deputy Chief Signal and Tele-Communication Engineer.	--	By promotion from amongst the Divisional Signal Engineer, District Signal Engineer and Tele-Communication Engineers.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
12	Deputy Chief Controller of Stores.	--	By promotion from amongst the District Controller of Stores.	10 years' experience in the concerned Service including 3 years' experience as District Controller of Stores.
13	Divisional Engineer/Executive Engineer/Bridge Engineer/Truck Supply Officer.	--	By promotion from amongst the Assistant Executive Engineer, Assistant Bridge Engineer, Assistant Truck Supply Officer and Sleeper Passing Officer.	7 years' experience in a feeder post or posts specified in column 4.
14	Mechanical Engineer/Divisional Mechanical Engineer/Fuel Officer/ Works Manager/Production Engineer/Marine Superintendent.	--	By promotion from amongst the Assistant Mechanical Engineer, Assistant Works Manager, Chief Mechanical Draftsman and Assistant Marine Superintendent.	7 years' experience in a feeder post or posts specified in column 4.

- 15 Divisional Electrical Engineer/District Electrical Engineer. — By promotion from amongst the Assistant Electrical Engineer. 7 years' experience as Assistant Electrical Engineer.
- 16 Divisional Signal Engineer/District Signal Engineer/Tele-Communication Engineer. — By promotion from amongst the Assistant Signal Engineer and Assistant Tele-Communication Engineer. 7 years' experience in a feeder post or posts specified in column 4.
- 17 District Controller of Stores — By promotion from amongst the Assistant Controller of Stores and Assistant Superintendent of Printing Press. 7 years' experience in a feeder post or posts specified in column 4.
- 18 Assistant Executive Engineer/Assistant Bridges Engineer/Assistant Truck Supply Officer/Sleeper Passing Officer. As per rules to be prescribed by the Government. (i) 2/3rds by direct recruitment; and (i) For direct recruitment: As per rules to be prescribed by the Government. (ii) 1/3rd by promotion from amongst the Inspectors of Works, Permanent Way Inspectors and other officials of the relevant Branch in the New National Scale of Tk. 625—1315. (ii) For promotion: 3 years' experience in a feeder post or posts specified in column 4.
- 19 Assistant Mechanical Engineer / Assistant Works Manager/Chief Mechanical Draftsman/Assistant Marine Superintendent. Ditto — (i) 2/3rds by direct recruitment; and (i) For direct recruitment: As per rules to be prescribed by the Government. (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Tk. 625—1315. (ii) For promotion: 3 years' experience in a feeder post or posts specified in column 4.

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
20	Assistant Electrical Engineer	As per rules to be prescribed by the Government.	<p>(i) 2/3rds by direct recruitment; and (i) <i>For direct recruitment:</i></p> <p>As per rules to be prescribed by the Government.</p> <p>(ii) <i>For promotion:</i></p> <p>3 years' experience in a feeder posts or posts specified in column 4.</p> <p>(ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625—1315.</p>	
21	Assistant Signal Engineer/ Assistant Tele-Communication Engineer.	Ditto.	<p>(i) 2/3rds by direct recruitment; and (i) <i>For direct recruitment:</i></p> <p>As per rules to be prescribed by the Government.</p> <p>(ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625—1315.</p>	
22	Assistant Controller of Stores/Assistant Superintendent of Printing Press.	Ditto.	(i) 2/3rds by direct recruitments; and (i) <i>For direct recruitment:</i>	As per rules to be prescribed by the Government.

- (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625—1315.
- (ii) *For promotion:*
3 years' experience in a feeder post or posts specified in column 4.

PART—XXVIII

Bangladesh Civil Service (Secretariat)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Deputy Secretary	..	By promotion from amongst Section Officer in the New National Scale of Taka 1400—2225.	10 years' service as a Section Officer including service in the New National Scale Taka 1400—2225.
2	Section Officer	As per rules to be prescribed by the Government.	(i) 2/3rds by direct recruitment (ii) 1/3rd by promotion from amongst the Head Assistants, Upper Division Assistants, Section Assistants and Stenographers in Ministries/Divisions.	(i) For direct recruitment—As per rules to be prescribed by the Government. (ii) For promotion—10 years' service in the post or posts as specified in column 4.

By order of the President
FAYEZUDDIN AHMED
Secretary.