

The
Bangladesh  Gazette

Extraordinary
Published by Authority

WEDNESDAY, JANUARY 2, 1980

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF
BANGLADESH

MINISTRY OF AGRICULTURE AND FORESTS

Section XVIII.

NOTIFICATION

Dacca, the 2nd January, 1980.

No. S.R.O. 3-L/80.—In exercise of the powers conferred by the provision of Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (AGRICULTURE/INFORMATION SERVICE) RECRUITMENT RULES, 1980.

1. Short title.—These rules may be called the Gazetted Officers (Agriculture/Information Service) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such posts or class of posts.
- (b) “Commission” means the Bangladesh Public Service Commission ;
- (c) “Probationer” means a person appointed on probation to a specified post ;
- (d) “recognised university” means a University established by or under any law for the time being in force and include any other university declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules ;
- (e) “requisite qualification” in relation to a specified post, means the qualification laid down in the schedule in relation to that post ;
- (f) “Schedule” means the Schedule annexed to these rules; and
- (g) “Specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution of the People’s Republic of Bangladesh, appointment to a specified post shall be made :

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation ;

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post ;

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class from a lower class shall be made on the recommendation of the Public Service Commission:

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period:—

- (a) In the case of direct recruitment, terminate his service and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority:—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions, of sub-rule (4) confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may:—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification and experience.
1	2	3	4	5
1	Chief Technical Information Officer.	....	By deputation from amongst the senior Deputy/Assistant Director of any Department under the Ministry of Agriculture and Forests. Or by promotion from amongst the Farm Broadcasting Officer.	<i>For promotion:</i> At least 5 years' experience in the feeder posts.
2	Farm Broadcasting Officer	....	By deputation from amongst the Officers of a Department under the Ministry of Agriculture and Forests. Or by promotion from amongst Regional Farm Broadcasting Officer and Deputy Chief Technical Information Officer.	<i>For promotion:</i> At least 3 years' experience in the feeder posts.
3	Deputy Chief Technical Information Officer.	....	By promotion from amongst the Joint Editor, Publication Officer, Training and Utilisation Officer and Assistant Regional Farm Broadcasting Officer.	<i>For promotion:</i> At least 5 years' experience in the feeder posts.
4	Regional Farm Broadcasting Officer.	....	By promotion from amongst the Joint Editor, Publication Officer, Training and Utilisation Officer and Assistant Regional Farm Broadcasting Officer.	<i>For promotion:</i> At least 3 years' experience in the feeder posts.
5	Information Officer (Agriculture).	....	By deputation from amongst officers of the Directorate of Agriculture.	....
6	Information Officer (Livestock).	....	By deputation from amongst the officers of the Directorate of Livestock.	....
7	Information Officer (Fisheries)	....	By deputation from amongst the officers of the Directorate of Fisheries.	....
8	Information Officer (Plant Protection).	....	By deputation from amongst the officers of the Directorate of Agriculture.	....

1	2	3	4	5
9	Training and Utilisation Officer.	....	By promotion from amongst the Assistant Training Officer, Assistant Utilisation Officer and Assistant Technical Officer.	<i>For promotees</i> : At least 3 years' experience in the feeder posts.
10	Publication Officer	....	By promotion from amongst the Mass Media Officer, Assistant Editor, Script Writer and Sub-Editor.	<i>For promotees</i> : At least 5 years' experience in the feeder posts.
11	Joint Editor	....	By promotion from amongst the Assistant Editor, Sub-Editor and Script Writer.	<i>For promotees</i> : At least 5 years' experience in the feeder posts.
12	Assistant Information Officer (Crop Production).	Not more than 30 years.	By deputation from amongst the Officers of the Directorate of Agriculture or by direct recruitment.	<i>For direct recruitment</i> : Degree in Agriculture having literary background with experience in extension work.
13	Assistant Regional Farm Broadcasting Officer.	....	By promotion from amongst the Assistant Information Officer (Forest), Translator, Script Writer, Mass Media Officer, Assistant Utilisation Officer, Assistant Information Officer (Agriculture Marketing), Assistant Editor, Sub-Editor and Exhibit Specialist.	<i>For promotees</i> : At least 5 years' experience in the feeder posts.
14	Administrative Officer	Not more than 30 years.	By promotion from amongst the Head Assistant-cum-Accountant, U.D. Assistant and Stenographer—when none is found suitable for promotion then by direct recruitment.	(i) <i>For promotion</i> : At least 3 years' experience in the feeder posts. (ii) <i>For direct recruitment</i> : Bachelor Degree with 5 years' experience in Administration/Accounts work.
15	Film Production Officer	Maximum 30 years.	By promotion from amongst the Audio-visual Officer, Script Writer, Sound Studio Officer.	(i) <i>For promotees</i> : At least 3 years' experience in the feeder posts. (ii) <i>For direct recruitment</i> : Bachelor Degree from a recognised University with at least 5 years' experience in the preparation and direction of documentary films.

OR

16	Asst Information Officer (Forests).	Maximum 25 years	By deputation from amongst the Officers of the Directorate of Forests, or direct recruitment.	<i>For direct recruitment:</i> B.Sc. with Botany as one of the subjects.
17	Assistant Information Officer (Agri. Marketing).	Maximum 25 years	By deputation from amongst the Officers of the Directorate of Agriculture and Marketing or by direct recruitment.	<i>For direct recruitment:</i> B. Com.
18	Assistant Editor	Maximum 28 years. Relaxable for departmental candidates.	By direct recruitment	<i>For direct recruitment:</i> Bachelor Degree with experience in Journalism and literary background.
19	Sub-Editor	Maximum 28 years	By promotion from amongst the Technical Participant and Proof Reader. When none is found suitable then by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in the feeder post with literary background. (ii) <i>For direct recruitment:</i> Bachelor Degree with experience in Journalism having literary background and experience in editing.
20	Translator	Maximum 28 years. Relaxable for departmental candidates.	By direct recruitment	<i>For direct recruitment:</i> Degree from any recognised University having experience in Translation work from Bengali to English and English to Bengali with literary background.
21	Artist	Maximum 28 years	By promotion from the Assistant Artist, when none is found suitable then by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in the feeder post. (ii) <i>For direct recruitment:</i> Degree in Fine Arts or Diploma in Fine Arts from any recognised Art Institute having at least 2 years' experience in preparing book cover, illustration, poster, wall chart and various other design works.
22	Artist Designer	Maximum 28 years	By promotion from the post of Assistant Artist. When none is found suitable then by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in the feeder posts.

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23	Exhibit Specialist	.. Maximum 28 years	By promotion from amongst the Assistant Exhibit Specialist. When none is found suitable then by direct recruitment.	(ii) <i>For direct recruitment:</i> Degree in Fine Arts or Diploma in Fine Arts from any recognised Art Institute having at least 2 years' experience in preparing book cover, illustration, poster, Wall chart and various other designs. (i) <i>For promotees:</i> At least 3 years' experience in the feeder posts. (ii) <i>For direct recruitment:</i> Degree in Science with practical experience in preparing and procuring different exhibit materials.
24	Mass Media Officer	.. Maximum 28 years	By promotion from amongst the Assistant Exhibit Specialist and Technical Participant. When none is found suitable for promotion then by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in feeder posts. (ii) <i>For direct recruitment:</i> Degree from any recognised University having experience in journalism and Publication work.
25	Audio-Visual Officer	.. Maximum 30 years	By promotion from amongst the Camera-man, Audio-Visual Equipment Mechanic, and Assistant Audio-Visual Unit Mechanic. When none is found suitable for promotion then by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in feeder posts. (ii) <i>For direct recruitment:</i> Degree in Science. Must have 5 years' practical experience in the preparation of still and movie camera, spare parts of Audio-visual Equipment like Projector, Sound Recording, Tape Recorder, P. A. set, etc.
26	Assistant Training Officer	.. Maximum 28 years	(i) 50% by promotion from amongst the Assistant Exhibit Specialist, Technical Participant and Speaker. When none is found suitable for promotion then by direct recruitment. (ii) 50% by direct recruitment.	(i) <i>For promotees:</i> At least 3 years' experience in the feeder posts. (ii) <i>For direct recruitment:</i> Degree in Science. Preference will be given to those having experience in Training programme and extension work with literary background.

- 27 **Asst. Utilisation Officer** .. Maximum 28 years
- (i) 50% by promotion from amongst the Assistant Exhibit Specialist. When none is found suitable for promotion then by direct recruitment.
- (ii) 50% by direct recruitment
- (i) *For promotees:* At least 3 years' experience in the feeder posts.
- (ii) *For direct recruitment:* At least Degree in Science. Preference will be given to those having experience in extension work with literary background.
- 28 **Asst. Technical Information Officer.** Maximum 30 years
- (i) 75% by promotion from amongst the Assistant Exhibit Specialist, Technical Participant.
- (ii) 25% by direct recruitment
- (i) *For direct recruitment:* At least 3 years' experience in the feeder posts.
- (ii) *For direct recruitment:* Diploma in Agriculture with 5 years' experience in extension work.
- 29 **Audio-visual Equipment Maintenance Officer.** Maximum 28 years
- By promotion from amongst the Audio-visual Equipment Mechanic, Assistant Audio-Visual Unit Mechanic. When none is found suitable for promotion then by direct recruitment.
- (i) *For promotees:* At least 3 years' experience in the feeder posts.
- (ii) *For direct recruitment:* S.S.C. with Science/Certificate course on Radio Electronics from any recognised Institute/Training Centre with 3 years' experience in the line.
- 30 **Script Writer** .. Maximum 28 years
- By promotion from amongst the Technical Participants or by direct recruitment, if no suitable candidate is available for Promotion.
- (i) *For promotees:* At least 3 years' experience in the feeder posts.
- (ii) *For direct recruitment:* Degree from any recognised University having experience in writing script, Film script, Drama, Feature, Articles, etc.
- 31 **Slide Photographer** .. Maximum 28 years
- (i) 50% by promotion from amongst the Cameraman, Photographer.
- (i) *For promotees:* At least 3 years' experience in the feeder posts.

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(ii) 50% by direct recruitment.

(ii) *For direct recruitment:* H. S. C. with Science. Must have training from any recognised Institution on slide and photography. Must have experience in handling still camera, developing printing and finishing work.

32 Sound Studio Officers

.. Maximum 28 years

By promotion from the post of Sound Recordist. When none is found suitable for promotion then by direct recruitment.

(i) *For promotees:* At least 3 years' experience in the feeder post.

(ii) *For direct recruitment:* Bachelor Degree from any recognised University having at least 3 years' experience in Sound Recording.

By order of the President

A. Z. M. OBAIDULLAH KHAN
Secretary.

MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section VI

NOTIFICATION

Dacca, the 2nd January 1980.

No. S.R.O. 4-L/80/LIWVI/11(22)/78.—In exercise of the powers conferred by section 5 of the Factories Act, 1965 (E.P. Act IV of 1965), the Government is pleased to exempt the Shaistaganj Mechanical Works Limited, Sylhet, from the provisions of sections 50, 51, 53, 54 and 55 of the said Act for a period of six months.

By order of the President
M. M. ZAMAN
Deputy Secretary.