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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF AGRICULTURE
Agriculture and Forest Division

NOTIFICATION

Dhaka, the 24th January, 1984

No. S.R.O. 27-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

THE OFFICERS AND EMPLOYEES (SOIL RESOURCES AND DEVELOPMENT INSTITUTE) RECRUITMENT RULES, 1984.

1. **Short title.**— These rules may be called the Officers and Employees (Soil Resources and Development Institute) Recruitment Rules, 1984.

2. **Definitions.**— In these rules, unless there is anything repugnant in the subject or context—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government after consultation with the Commission, to be a recognised Board for the purpose of these rules;

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- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services or, as the case may be, by a Medical Officer duly authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while initiating application for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

By order of the President

A. M. ANISUZZAMAN

Secretary.

ANNEXURE 'A'

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Cartographer	Not exceeding 32 years.	By promotion from amongst the Cartographers and if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —At least 7 years' service as Cartographer. (ii) <i>For direct recruitment.</i> —First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geography from a recognised University having at least 7 years' experience in the relevant field.
2	Cartographer	Not exceeding 25 years	By promotion from amongst the Assistant Cartographers and if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —At least 10 years' service as Assistant Cartographer. (ii) <i>For direct recruitment.</i> —First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geography from a recognised University.

- 3 Publication & Liaison Officer. Not exceeding 25 years By direct recruitment First Class Master's degree or Second Class Master's degree with Second Class Honours degree in Geography, Mathematics, Statistics, or Soil Science from a recognized University.
- 4 Assistant Director Not exceeding 25 years By promotion from amongst the Administrative Officers and if none is found suitable for promotion, by direct recruitment. (i) *For promotion.*—At least 5 years' service as Administrative Officer.
- 5 Administrative Officer Not exceeding 32 years By promotion from amongst the Office Superintendents and Assistant Accounts Officers and if none is found suitable for promotion, by direct recruitment. (ii) *For direct recruitment.*—First Class Master's degree or Second Class Master's degree with Second Class Honours degree from a recognized University.
- 6 Research Assistant Not exceeding 25 years By direct recruitment (i) *For promotion.*—At least 5 years' service as Office Superintendent or Asstt. Accounts Officer. (ii) *For direct recruitment.*—Bachelor's degree from a recognised University with at least 7 years' experience in office work of which at least 3 years' in supervisory capacity. Master's degree in Soil Science from a recognized University.

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7 Librarian

Not exceeding 28 years

By direct recruitment

Master's degree in Library Science from a recognized University.

OR

Bachelor's degree from a recognized University with Diploma in Library Science and with at least 5 years' experience in the line.

8 Office Superintendent Not exceeding 30 years

By promotion from amongst the Upper Division Assistant/UDA cum-Accountant/Assistant Store Officer and Stenographer (P.A.) and if none is found suitable for promotion, by direct recruitment.

(i) For promotion.—At least 5 years' service as Upper Division Assistant/UDA-cum-Accountant/Assistant Store Officer or Stenographer (P.A.), Stenographers.

(ii) For direct recruitment.—Bachelor's degree from a recognized University with at least 5 years' office experience.

9 Assistant Cartographer Not exceeding 25 years

By promotion from amongst the Draftsmen and, if none is found suitable for promotion, by direct recruitment.

(i) For promotion.—At least 5 years' service as Draftsmen with Secondary School Certificate from a recognized Board.

(ii) For direct recruitment.—Bachelor's degree with Geography as one of the subjects from a recognized University.

A candidate having experience in the line will be given preference.

(i) *For promotion.*—At least 5 years' service as Accountant or Accounts Assistant.

(ii) *For direct recruitment.*—Bachelor's degree in Commerce from a recognized University with at least 5 years' experience in accounts work in Government office.

(i) *For promotion.*—At least 5 years' service as Cashier.

(ii) *For direct recruitment.*—Bachelor's degree, preferably in Commerce from a recognized University.

(i) *For promotion.*—At least 10 years' service as Tracer.

(ii) *For direct recruitment.*—Secondary School Certificate from a recognized Board with Certificate in Draftsmanship or Survey from a Technical Institute recognized by the Government in this behalf. Candidates having experience in this line will be given preference.

By promotion from amongst the Accountants and Accounts Assistants and, if none is found suitable for promotion, by direct recruitment.

Not exceeding 30 years

10 Assistant Accounts Officer.

By promotion from amongst the Cashiers and, if none is found suitable for promotion, by direct recruitment.

Not exceeding 25 years

11 (a) Accountant
(b) Accounts Assistant

(i) 50% by promotion from amongst the Tracers;
and
(ii) 50% by direct recruitment.

Not exceeding 25 years

12 Draftsman

5

4

3

1 2

13	Tracer	Not exceeding 25 years	By direct recruitment	Secondary School Certificate from a recognized Board with experience in tracing.
14	Ammonia Printer	Not exceeding 25 years	By direct recruitment	Secondary School Certificate from a recognized Board with experience in operating the ammonia printing machine.
15	Assistant Store Officer	Not exceeding 25 years	By promotion from amongst the Store-keepers and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —A least 5 years service as Store keeper. (ii) <i>For direct recruitment.</i> —Bachelor's degree from a recognized University.
16	Storekeeper	Not exceeding 25 years	By direct recruitment	Higher Secondary Certificate from a recognized Board.
17	Mechanic	Not exceeding 28 years	By direct recruitment	Trade course certificate in automobile mechanism from a Technical Institute recognized by the Government in this behalf.
18	(a) Driver (b) OBM Operator	Not exceeding 25 years	(i) 80% by direct recruitment and (ii) 20% by promotion from amongst the regular class IV employees.	(i) <i>For direct recruitment.</i> —At least class VIII passed having valid motor driving licence with at least 3 years practical experience in motor driving (for Driver) and operating out boat machine for OBM Operator.

(ii) *For promotion.*—At least 5 years service as Class IV employees having other qualifications prescribed for direct recruitment.

19	Field Assistant	Not exceeding 25 years	By direct recruitment	Higher Secondary Certificate in Science or Agriculture from a recognized Board.
20	Lay Assistant	Not exceeding 25 years	(i) 80% by direct recruitment; and (ii) 20% by promotion from amongst the regular class IV employees.	(i) <i>For direct recruitment.</i> —Secondary School Certificate in Science from a recognized Board. (ii) <i>For promotion.</i> —At least 5 years service as Class IV employees having other qualification prescribed for direct recruitment.
21	Fieldman	Not exceeding 25 years	By direct recruitment	Secondary School Certificate from a recognized Board.
22	Duplicating Machine Operator	..	By promotion from amongst the regular Class IV employees.	At least 5 years service as Class IV employee having experience in operating the duplicating machine.
23	Laboratory Assistant	Not exceeding 25 years	By direct recruitment	Secondary School Certificate in Science from a recognized Board with at least 2 years laboratory experience.
24	Laboratory Attendant	Not exceeding 25 years	By direct recruitment	Secondary School Certificate, preferably in Science from a recognized Board,

1	2	3	4	5
25	Daftary	..	By promotion from amongst the MLSS and holders of equivalent posts.	At least 5 years service as MLSS or holder of equivalent posts.
26	(a) MLSS (b) Mali	Not exceeding 25 years	By direct recruitment	Class VIII passed in the case of MLSS and Class V passed in the case of Mali. Candidates having experience in office work, field work and equipping camp and raising and managing garden will be given preference respectively for MLSS and Mali.
27	Sweeper	Not exceeding 25 years	By direct recruitment	Class V passed. Candidates having experience in the line will be given preference.
28	Guard	Not exceeding 25 years.	By direct recruitment	Class V passed. Ex-Army, Police or Ansar personnel will be given preference.

ANNEXURE 'B'

SOIL RESOURCES AND DEVELOPMENT INSTITUTE

Redesignation of posts as recommended by the Secretariates' Committee.

(Phase-II)

Sl.No. as per Annex-A	Original designation	Designation as recommended by the Secretariates' Committee.	Remarks
1	2	3	4
3	Assistant Director (Publication and Liaison)	Publication and Liaison Officer	
4	Assistant Director (Administration)	Assistant Director	
5	Administrative Officer	Administrative Officer	
8	Superintendent	Office Superintendent	
11	(b) Accounts Clerk	(b) Accounts Assistant	
15	Senior Store-Keeper	Assistant Store Officer	
17	(b) Assistant Mechanic	Mechanic	
18	(b) Speed Boat Driver	(b) OBM Operator	
22	Gestetner Machine Operator	Duplicating Machine Operator	
26	(a) Peon	(a) MLSS	
	(b) Camp Attendant	(b) MLSS	
28	(a) Darwan	(a) Guard	
	(b) Chowkider	(b) Guard	

MINISTRY OF FINANCE AND PLANNING

Internal Resources Division

NATIONAL BOARD OF REVENUE

Income-Tax

NOTIFICATION

Dhaka, the 24th January, 1984

No. S.R.O. 28-L/84.—The following draft of certain amendment in the Income tax: (Exemption of Investments in Approved Industrial Undertakings) Rules, 1981, which the National Board of Revenue proposes to make in exercise of the powers conferred by section 59 of the Income-tax Act, 1922 (XI of 1922), read with section 15C thereof, is hereby published as required by sub-section (4) of section 59 thereof, for the information of all persons likely to be affected thereby, and notice is hereby given that the said draft will be taken into consideration on or after the 31st January, 1984.

Any objection or suggestion which may be received from any person in respect of the said draft before the date specified above will be considered by the National Board of Revenue.

Draft Amendments

In the aforesaid Rules,—

- (a) in rule 2, in clause (b), for the word "Government" the words "National Board of Revenue" shall be *substituted*; and
- (b) in rule 6, for the word "Government" the words "National Board of Revenue" shall be *substituted*.

By order of the National Board of Revenue

MD. MATIUR RAHMAN

Member (Taxes).