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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
NATIONAL BOARD OF REVENUE

(Excise)

NOTIFICATION

Dacca, the 4th February, 1980

**No. S.R.O. 36.L/80/1-Excise.**—In pursuance of rule 139 of the Excises and Salt Rules, 1944, the National Board of Revenue is pleased to direct that the provisions of Chapter VII of the said Rules shall apply to products of rubber other than footwear made wholly or partly of rubber or artificial rubber or synthetic rubber not otherwise specified including rubberised fabrics of all sorts specified in sub-item (1) of item 33 of the First Schedule to the Excises and Salt Act, 1944 (I of 1944).

TABARAK ALI  
Member (Cus. & Exc.).

[C. No. 2(7)Exc.IV/79.]

MINISTRY OF FINANCE

Internal Resources Division

NATIONAL BOARD OF REVENUE

(Income-Tax)

NOTIFICATION

Dacca, the 4th February, 1980

No. S.R.O. 37-L/80.—In exercise of the powers conferred by sub-section (1) of section 60 of the Income-Tax Act, 1922 (XI of 1922), the Government is pleased to make an exemption in respect of income-tax of the expatriate firms and fees and remuneration of the expatriate personnel engaged in the construction work of the American International School, Baridhara, Dacca.

By order of the President

M. S. CHOWDHURY

*Joint Secretary.*

[C. No. 8(21)Taxes-I/76/Pt.I.]

MINISTRY OF DEFENCE

NOTIFICATION

Dacca, the 4th February, 1980

No. S.R.O. 38-L/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE CIVILIAN GAZETTED OFFICERS IN THE BANGLADESH ARMY  
(MEDICAL SERVICES AND ELECTRICAL AND MECHANICAL  
ENGINEERING SERVICES) RECRUITMENT RULES, 1980.

1. **Short title.**—These rules may be called the Civilian Gazetted Officers in the Bangladesh Army (Medical Services and Electrical and Mechanical Engineering Services) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "probationer" means a person appointed on probation to a specified post;

- (c) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Bangladesh Public Service Commission, to be a recognised university for the purposes of these rules;
- (d) "requisite qualification", in relation to a specified post, means the qualification prescribed in the Schedule in relation to that post;
- (e) "Schedule" means the Schedule annexed to these rules; and
- (f) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservations for the purpose of clause (3) of article 29 of the Constitution, appointment to a specified post shall be made by the appointing authority—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit specified in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(2) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by medical officer authorised in this behalf or by a Medical Board set up for the purpose by the Combined Military Hospital authority to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he passes such examination and undergoes such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Dietician (Civilian Gazetted Officer-I).	Not exceeding 25 years.	By promotion from amongst the Dieticians (Civilian Gazetted Officer-II) or, if none is found suitable for promotion, by direct recruitment.	<i>For promotion</i> —3 years' experience as Dietician (Civilian Gazetted Officer-II). <i>For Direct recruitment</i> —Master's degree in Biochemistry or Home Economics from a recognised university.
2	Registrar	Ditto.	By direct recruitment	Preference will be given to female candidates with Master's degree in Home Economics.
3	Statistician	Ditto.	Ditto	Master's degree in Statistics from a recognised university.
4	Dietician (Civilian Gazetted Officer-II).	Ditto.	Ditto.	Bachelor's degree in Biochemistry or Home Economics from a recognised university.
5	Chief Superintendent	..	By promotion from amongst the Superintendents.	Preference will be given to female candidates with Bachelor's degree in Home Economics.
6	Instructor (Class 'A')	..	Ditto	5 years' experience as Superintendent.
7	Superintendent	..	By promotion from amongst the Workshop Managers and Instructors (Class 'B').	Ditto.
8	Workshop Manager	..	(a) 75% by promotion from amongst the Additional Workshop Manager; and	<i>For promotion</i> —(a) 5 years' experience as Additional Workshop Manager and

(b) Must have passed such Departmental Examination as the Government may, from time to time, prescribe for the purpose.

*For direct recruitment.*—Bachelor's degree in Electrical or Mechanical Engineering from a recognised university with at least 6 years' practical experience in the line.

*For promotion.*—(a) 5 years' experience as Additional Workshop Manager; and

(b) Must have passed such departmental examination as the Government may, from time to time, prescribe, for the purpose.

*For direct recruitment.*—Bachelor's degree in Electrical or Mechanical Engineering from a recognised university with at least 6 years' practical experience in the line.

*For promotion.*—(a) 5 years' experience as Assistant Workshop Manager or as Instructor (Class 'C'); and

(b) Must have passed such departmental examination as the Government may from time to time, prescribe for the purpose.

*For direct recruitment.*—Bachelor's degree in Electrical or Mechanical Engineering from a recognised university with at least 3 years' practical experience in the line.

*For other departmental candidates or ex-Army personnel.*—Bachelor's degree in Electrical or Mechanical Engineering from a recognised university.

*For departmental candidates and ex-Army personnel.*—Diploma in Electrical or Mechanical Engineering or equivalent qualification with 15 years' service.

Ditto.

(b) 25% by direct recruitment

(a) 75% by promotion from amongst the Additional Workshop Managers;

(b) 25% by direct recruitment.

(a) 75% by promotion from amongst the Assistant Workshop Managers and Instructors (Class 'C'); and

(b) 25% by direct recruitment.

By direct recruitment.

9 Instructor (Class 'B') .. Not exceeding 32 years.

10 Additional Workshop Manager. Not exceeding 30 years.

11 Assistant Workshop Manager Not exceeding 25 years, relaxable up to 48 years for departmental candidates and ex-Army personnel.

Ditto.

12 Instructor (Class 'C') .. Ditto.

1	2	3	4	5
13 Instructor	..	.. Not exceeding 27 years.	By direct recruitment.	At least Second Class Master's degree in Physics, Mathematics or Applied Physics from a recognised university.
				Preference will be given to candidates having suitable teaching experience.

By order of the President  
**ANISUR RAHMAN**  
*Joint Secretary.*

## MINISTRY OF JUTE

## NOTIFICATION

Dacca, the 4th February, 1980

**No. S.R.O. 39-L/80.**—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely :—

THE DEPARTMENT OF INSPECTION FOR JUTE GOODS OFFICERS  
RECRUITMENT RULES, 1980.

1. **Short title.**—These rules may be called the Department of Inspection for Jute Goods Officers Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post, any officer authorised by the Government to make appointment to such post;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Department" means the Department of Inspection for Jute Goods;
- (d) "Probationer" means a person appointed on probation to a specified post;
- (e) "Recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be recognised University for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made by the appointing authority,—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post;



Provided that the upper limit of age may be relaxed in the case of a person who has already been appointed to a specified post on *ad hoc* basis, by such period as he may have been holding the post continuously as *ad hoc* appointee.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made by the appointing authority except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he,—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh :

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by an authorised medical officer or by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless,—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person in the service of the Republic or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf or in such manner as the Government decides in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and Experience.
			4	5
1	Director	..	By promotion, or if no suitable person is available for promotion, by transfer of service on deputation of a person in the service of the Republic.	<i>For promotion</i> —At least 5 years' service as Deputy Director in the Department.
2	Deputy Director	.. Not exceeding 35 years.	By promotion, or if no suitable person is available for promotion, by direct recruitment or by transfer of service on deputation of a person in the service of the Republic.	<i>For promotion</i> —At least 5 years' service as Assistant Director in the Department. <i>For direct recruitment</i> —Science graduate of a recognised University with at least 10 years' experience in jute goods, manufacturing quality control and inspection and testing of Jute or Textile goods; or Diploma in jute or textile Technology either from Bangladesh Textile Institute or from Dundee or from any other foreign Institute with experience in inspection, quality control of Jute Goods or testing and standardisation of jute goods for at least 5 years.
3	Assistant Director	.. Not exceeding 30 years, relaxable by 5 years in case of persons in the service of the Republic.	50% by promotion and 50% by direct recruitment:  Provided that if no suitable person is available for promotion, the posts shall be filled by direct recruitment.	<i>For promotion</i> ,—At least 4 years' service as Inspector in the Department. <i>For direct recruitment</i> —Science graduate of a recognised University with at least 5 years' experience in jute goods manufacturing, quality control and inspection and testing of jute goods or textile goods or Diploma in Jute/Textile Technology either from Bangladesh Textile Institute or from Dundee or from any other foreign Institute with experience in inspection, quality control of jute goods or testing and standardisation of jute goods for at least 3 years.

1	2	3	4	5
4	Inspector	Not exceeding 28 years, relaxable by 5 years in the case of a person in the service of the Republic.	By direct recruitment	Bachelor's degree preferably in Science from a recognised University with at least 2 years practical experience in inspection, quality control or manufacturing of jute goods or Diploma in Jute or Textile Technology from Bangladesh Textile Institute or from Dundee or from any other foreign Institute with one year's experience in inspection, quality control or manufacturing of jute goods.

By order of the President  
M. A. BARI  
*Deputy Secretary.*