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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL
(Population Control Wing)

NOTIFICATION

Dhaka, the 30th January, 1985

No. S.R.O. 62-L/85.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE NON-GAZETTED STAFF (CONSTRUCTION MANAGEMENT CELL)
RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called The Non-gazetted Staff (Construction Management Cell) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes an Officer authorised by the Government to make appointment to a specified post ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "probationer" means a person appointed on probation to a specified post ;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government to be a recognised Board for the purposes of these rules ;

(1021)

Price : 25 Paise

- (e) "recognised Institute" means an Institute recognised by the Government for the purposes of these rules ;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post ;
- (g) "Schedule" means the Schedule annexed to these rules ; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made by direct recruitment.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and is also within the age limit laid down in the Schedule for that post.

4. **Appointment.**—(1) No appointment to a specified post shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post if he—

- (a) is not a citizen or a permanent resident of Bangladesh ;
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post ; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post ; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation for a period of two years from the date of substantive appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period, terminate his service.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may terminate his service.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Estimator	Not exceeding 25 years	By direct recruitment	(a) Must have passed the Secondary School Certificate Examination from a recognised Board; and (b) Must have Diploma in Civil Engineering (3 years' course) from a recognised Institute.
2	Draftsman	Ditto	Ditto	(a) Must have passed the Secondary School Certificate Examination from a recognised Board; and (b) Must have passed Draftsmanship Examination (2 years' course) or Diploma in Engineering in the relevant branch from a recognised Institute.

By order of the President

A. B. M. GHULAM MUSTAFA
Secretary.

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