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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF COMMUNICATION
Post and Telecommunication Division

NOTIFICATION

Dhaka, the 26th February 1984

No. S.R.O. 87-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President is pleased to make the following rules, namely :—

THE BANGLADESH POST OFFICE (ACCOUNTS ORGANISATION)
RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called the Bangladesh Post Office (Accounts Organisation) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;

- (d) "Recognised University" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (e) "Requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made,—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee, and before such date, as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior,

5. **Appointment by promotion.**—Appointment by promotion shall be made on the recommendation of—

- (a) the Superior Selection Board in the case of Director (Accounts);
- (b) the Departmental Promotion Committee constituted by the Government in this behalf in the case of Senior Accounts Officer; and
- (c) the Commission in the case of Accounts Officer.

6. **Probation.**—(1) Persons selected for appointment to a specified post against substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director of Accounts	..	By promotion from amongst the Senior Accounts Officers.	5 years of service as Senior Accounts Officer.
2	Senior Accounts Officer	..	By promotion from amongst the Accounts Officers.	7 years of service as Accounts Officer.
3	Accounts Officer	Not exceeding 25 years.	(i) 1/3rd by promotion from amongst the Senior Accountants; and (ii) 2/3rd by direct recruitment.	<p><i>For promotion:</i></p> <p>(a) Must have passed Part-II of P & T Accountants Examination; and</p> <p>(b) 5 years of service as Senior Accountant.</p> <p><i>For direct recruitment:</i></p> <p>First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Commerce or Mathematics or Statistics from a recognised University.</p>

By order of the President
M. A. RASHID
Secretary.

