

The
Bangladesh Gazette



Extraordinary
Published by Authority

THURSDAY, FEBRUARY 28, 1985

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL

Health Wing

NOTIFICATION

Dhaka, the 28th February, 1985

No. S.R.O. 105-L/85/PER-3/R4-30/83/78.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE OFFICERS (BUREAU OF HEALTH EDUCATION) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Officers (Bureau of Health Education) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;

(1673)

Price: Taka 1.00

- (c) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised university for the purposes of these rules;
- (d) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (e) "Specified post" means a post specified in the Schedule; and
- (f) "Schedule" means the Schedule annexed to these rules.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen or a permanent resident of or domiciled in Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made, until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services or, as the case may be, by an authorised Medical Officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post by direct recruitment, unless—

- (a) he applied in such form, accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in the service of the Republic or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Superior Selection Board or, as the case may be, such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the post.	Age limit for direct recruitment.	Method of Recruitment.	Requisite Qualifications.
1	2	3	4	5
1	Chief	..	By promotion from the Deputy Chief or Divisional Health Education Officer or former Health Education Officer.	(a) 3 years' service in case of Deputy Chief or Divisional Health Education Officer and 6 years' service in case of former Health Education Officer; and
2	Deputy Chief	..	By promotion from the Asstt. Chief of Senior Health Education Officer or former Asstt. Health Education Officer & former Asstt. Health Education Officer (Female) or former District Health Education Officer.	(b) Must have Diploma in Public Health or Health Education or Master Degree in Public Health from a recognised University.
		..	By promotion from the Asstt. Chief of Senior Health Education Officer or former Asstt. Health Education Officer & former Asstt. Health Education Officer (Female) or former District Health Education Officer.	(a) 3 years' service in Health Education as Assistant Chief or Senior Health Education Officer or 7 years' and 12 years' service in Health Education in case of former Assistant Health Education Officer/Assistant Health Education Officer (Female) and former District Health Education Officer respectively; and
		..		(b) Must have Diploma in Public Health or Health Education or Master Degree in Public Health from a recognised University.

3	Divisional Health Education Officer.	-	Ditto.	
4	Assistant Chief	-	By promotion from the Research Officer or former District Health Education Officer or Health Educators; and if no suitable candidate is available for promotion, by direct recruitment.	<p><i>For promotion:</i></p> <p>(a) At least 4 years' service as Research Officer or 8 years' service as former District Health Education Officer or 15 years service as Health Educator; and</p> <p>(b) Must have Diploma in Public Health or Health Education or Master Degree in Public Health from a recognised University.</p> <p><i>For direct recruitment:</i></p> <p>(a) Must have 1st Class Master's Degree or 2nd Class Master's Degree with Hons. in Sociology, Psychology, Social Welfare, Education, Biological Science, History, Political Science, Economics or International Relations from a recognised University; and</p> <p>(b) Must have Diploma in Public Health or Health Education or Master Degree in Public Health from a recognised University.</p>
5	Senior Health Education Officer.	Not exceeding 32 years.	Ditto.	<p>Must have 1st class Master's Degree or 2nd class Master's Degree with Hons. in Sociology, Psychology, Statistics, Economics or Social Welfare from a recognised University.</p>
6	Research Officer	Not exceeding 27 (twenty seven) years.	By direct recruitment	

2	3	4	5
7 Health Educator	Not exceeding 27 (twenty seven) years.	By direct recruitment	Bachelor Degree from a recognised University with Sociology, Psychology, Social Welfare, Education, Biological Science, History, Political Science, Economics or International Relations as one of the subjects.

A. B. M. GHULAM MUSTAFA
Secretary.

MINISTRY OF AGRICULTURE

Agriculture and Forests Division

NOTIFICATION

Dhaka, the 28th February, 1985

No. S.R.O 106-L/85.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE DEPARTMENT OF AGRICULTURAL EXTENSION (NON-CADRE OFFICERS) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Department of Agricultural Extension (Non-cadre Officers) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context—

- (a) "Appointing authority" means the Government and includes in relation to any specified post or class of such posts any Officer authorised by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "Probationer" means a person appointed on probation to a specified post against a substantive vacancy ;
- (d) "Recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules ;
- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post ;
- (f) "schedule" means the schedule annexed to these rules ; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provision of the schedule and instructions relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment; if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh;

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment to be certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion for a period of one year from the date of such appointment :

Provided that the appointing authority may for reasons to be recorded in writing extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4) confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Pilot	Not exceeding 40 years.	By promotion from Pilot having A.F.I. rating/check rating/training permit. If no suitable candidate is available for promotion, by direct recruitment. Or By transfer on deputation.	<i>For promotion.</i> —Pilot having 1500 hrs. flying experience as a Pilot. <i>For direct recruitment.</i> —Bangladesh CPL holder Pilot with 2000 hrs. flying experience as Pilot having A.F.I. rating/check rating/training permit.
2	Pilot	Not exceeding 30 years.	By direct recruitment. Or by transfer on deputation.	H.S.C. with valid Bangladesh C.P.L. holder and with 50 hours flying experience as Pilot.
3	Additional Chief Engineer	Not exceeding 40 years.	By promotion from the Senior Engineer. If no suitable candidate is available for promotion by direct recruitment. Or by transfer on deputation.	<i>For promotion.</i> —3 years' service in the feeder post with A, C&X licences on aircraft. <i>For direct recruitment.</i> —Degree in Eng. in the allied subject with 10 years' experience.
4	Senior Engineer	Not exceeding 35 years.	By promotion from the Junior Engineers having A, C&X Licences in Departmental air-	<i>For promotion.</i> —Seven years' service in the feeder post.

		craft. If no suitable candidate is available by direct recruitment.	<i>For direct recruitment:</i>	
			(a) H.S.C. Science. (b) A, C&X licences on aircraft. (c) Ex-Airforce personnel preferred.	
		Or	Or	
		by transfer on deputation.		Degree in Engineering in the allied subject with five years' experience.
5.	Radio & Electrical Engineer.	Not exceeding 32 years.	By promotion from Junior Engineer (Radio Electrical). If no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion.</i> —Four years' service in the feeder post. <i>For direct recruitment.</i> —Degree in Electrical Engineering or Aeronautical Engineering with three years' experience.
6	Junior Engineer	Not exceeding 28 years.	25% by promotion from amongst the Senior Aviation Mechanic with A & C licences. 75% by direct recruitment.	<i>For promotion.</i> —Two years' service in the feeder post. <i>For direct recruitment.</i> —H.S.C. Science with A & C licences on aircraft (<i>ex-Airforce</i> personnel will be preferred).
			Or	Degree in Engineering in related subject.
7	Junior Radio Electrical Engineer.	Not exceeding 28 years.	By direct recruitment.	B.Sc. in Aeronautical Engineering or, H.S.C. (Science) with R&X licences on aircraft (<i>ex-Airforce</i> personnel will be preferred).

1	2	3	4	5
8	Deputy Chief Planning/ Deputy Chief Evaluation/ Senior Production Economist.	..	By promotion from the Agricul- tural Economist/Production Economist.	Three years' service in the feeder post.
9	Agricultural Economist/ Production Economist.	Not exceeding 30 years.	By promotion from Research Officer/ Statistical Officer. If no suitable candidate is availa- ble by direct recruitment. Or by transfer on deputation.	<i>For promotion.</i> —Seven years' service in the feeder post. <i>For direct recruitment.</i> —1st class Mas- ter's Degree or 2nd class Master's degree with 2nd class Honours in Agricultural Economics/Economics/ Statistics with five years' experience in the field of Project Planning, preparation and implementation of Agricultural Dev. Project. Postgra- duate degree/Diploma from any foreign University will be preferred.
10	Research Officer/ Statistical Officer.	Not exceeding 30 years.	20% by promotion from Junior Research Officer. 80% by direct recruitment.	<i>For promotion.</i> —Three years' service in the feeder post. <i>For direct recruitment.</i> —1st class Mas- ter's degree or 2nd class Master's degree with 2nd class Honours in Agricultural Economics/Economics/ Statistics.
11	Junior Research Officer (Planning and Evaluation).	Not exceeding 27 years.	50% by promotion from Techni- cal Assst./Field Officers/Statist- ical Assistant. 50% by direct recruitment.	<i>For promotion.</i> —Five years' service in a feeder post or posts. <i>For direct recruitment.</i> —Master's de- gree in Economics/Statistics.

12	Mechanical Engineer	..	Not exceeding 30 years.	By promotion from Asstt. Mechanical Engineering. If no suitable candidate is available for promotion by direct recruitment.	<i>For promotion.</i> —Three years' service in the feeder post.
				Or by transfer on deputation.	<i>For direct recruitment.</i> —B.Sc. degree in Mechanical or Automobile Engineering.
13	Asstt. Mechanical Engineer.	..		By promotion from Sub-Assistant Engineer and Mechanic-Workshop Officer.	Five years' service in a feeder post or posts.
14	Assistant Director (Finance).	..		By promotion from Accounts Officer if no Accounts Officer is available for promotion then by promotion from Budget Officers/Store Officer.	Seven years' service as Accounts Officers and 10 ten years' service as Budget Officers/Store Officer.
15	Assistant Director (Admn. & Personnel).	..		By promotion from Administrative Officer and Protocol Officer.	Ten years' service in a feeder post or posts.
16	Accounts Officer	..		50% by promotion from Budget Officer and Store Officer. 50% by direct recruitment.	<i>For promotion.</i> —Three years' service in a feeder post or posts. <i>For direct recruitment.</i> —1st class Master's degree or 2nd class Master's degree with 2nd class Honours in any Branch of Commerce.
17	Budget Officer/Store Officer.	..		By promotion from the following Posts in order of preference : (a) Assistant Accounts Officer; and (b) Senior Accountant.	Five years' service as Assistant Accounts Officer or Seven years' service as Senior Accountant.

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| 18 | Administrative Officer/
Protocol Officer. | .. | By promotion from Head Assis-
tants. | Five years' service as Head Assistant. |
| 19 | Medical Officer | .. | Not exceeding
35 years.

Or
by transfer on deputation. | M.B.B.S. preferably with experience in
treatment of poisoning cases. |
| 20 | Assistant Agril. Extension
Officer/Nursery Superin-
tendent. | .. | By promotion from Junior Agri-
cultural Extension Officer/Tech-
nical Asstt./ Field Officer/Hor-
ticulture Overseer/Farm Mana-
ger/Agricultural Overseer. | Diploma in Agriculture with five years'
service in a feeder post or posts. |
| 21 | Plant Quarantine Inspector | .. | 50% by promotion from Tech-
nical Assistant/Field Officer.

50% by direct recruitment. | For promotion.—Five years' service in
a feeder post or posts.

For direct recruitment.—M.Sc. (Ento-
mology)/M.Sc. (Plant Pathology)
with specialisation in relevant subject. |

By order of the President

A. M. ANISUZZAMAN
Secretary.

Printed by Khandker (aidul Muqtader, Deputy Controller, Bangladesh Government Press, Dhaka.

Published by Md. Abdul Matin Sirker, Deputy Controller, Bangladesh Forms and Publications Office, Tejgaon, Dhaka.