

Bangladesh



Gazette

**Extraordinary
Published by Authority**

MONDAY, MARCH 4, 1985

**GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL**

Health Wing

NOTIFICATION

Dhaka, the 3rd March, 1984

No. S.R.O. 109-L/85/PER-3/R4-27/83/77.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

**THE OFFICERS AND STAFF (MODEL FAMILY PLANNING CLINICS
ATTACHED TO MEDICAL COLLEGE HOSPITALS) RECRUITMENT
RULES, 1984.**

1. **Short title.**—These rules may be called The Officers and Staff (Model Family Planning Clinics attached to Medical College Hospitals) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, an officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;

(1769)

Price: 50 Paisa

- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force includes any other Education Board declared by the Government to be a recognised Board for the purposes of these rules;
- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (f) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Subject to the Bangladesh Public Service (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of or domiciled in Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services, or as the case may be, by an authorised Medical Officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Govt. service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Public Service Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct,

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification.
1	2	3	4	5
1	Administrator/Associate Professor of Obstetrics and Gynaecology.	Not exceeding 40 years relaxable for candidates already in Government service.	By direct recruitment or by transfer of a suitable Officer of equivalent rank serving under the D.G.H.S.	<p><i>For Direct Recruitment:</i></p> <p>(i) M.B.B.S. from a recognised University.</p> <p>(ii) F.C.P.S. Obstetrics (Gynaecology) from a recognised University or an equivalent post graduate degree or diploma in obgynaecology recognised by the Bangladesh Medical Council ; and</p>
2	Manager	Not exceeding 30 years relaxable for persons already serving under the D.G.H.S.	By direct recruitment	<p>(iii) 3 years' experience in a Medical College or Institute as Assistant Professor or preferably, as an Officer holding equivalent post with experience in Family Planning activities.</p> <p>(i) First Class Master's degree or 2nd Class Master's degree with 2nd Class Honours in any Social Science from a recognised University ; and</p> <p>(ii) 3 years' experience in administrative management in a responsible position.</p>

Preference will be given to candidates with post-graduate degree or diploma in Public Administration or Personnel Management from a recognised University.

For direct recruitment: M.B.B.S. from a recognised University. Preference will be given to candidates having experience in Family Planning activities.

Must have Master's degree from a recognised University.

Preference will be given to those who have Master's degree in Social Welfare or Social Work.

For promotion: At least 5 years' experience as Staff Nurse.

For direct recruitment: Must have senior Nursing Certificate from and must be registered with the Bangladesh Nursing Council.

For promotion: 3 years' experience in the feeder post specified in column 4.

For direct recruitment: Bachelor's degree in Commerce from a recognised University.

By direct recruitment or by transfer of a suitable Officer of equivalent rank serving under the D.G.H.S.

By direct recruitment

By promotion from amongst the Staff Nurses and, if none is found suitable for promotion, by direct recruitment or by transfer.

By promotion from amongst the Accounts Assistants serving under the Directorate General of Health Services and if none is found suitable for promotion by direct recruitment.

Not exceeding 32 years

Not exceeding 27 years, relaxable up to 30 years from persons already in Government service.

Not exceeding 30 years, relaxable for departmental candidates.

Not exceeding 27 years, relaxable up to 30 years for departmental candidate.

3 Medical Officer

4 Medical Social Worker/Counsellor.

5 Sister Nurse

6 Accountant

1	2	3	4	5
7	Upper Division Assistant.	Not exceeding 25 years, relaxable up to 30 years for departmental candidates.	By promotion from amongst the Lower Division Assistants serving under the D.G.H.S. and if none is found suitable for promotion, by direct recruitment.	<p><i>For promotion</i> : 5 years' service in the feeder post specified in column-4.</p> <p><i>For direct recruitment</i> : Bachelor's degree in commerce from a recognised University.</p>
8	Statistical Assistant	Ditto	By direct recruitment or by transfer form similar posts under the D.G.H.S.	<p><i>For direct recruitment</i> : Bachelor's degree with Mathematics or Statistics as one of the subjects, from a recognised University.</p>
9	Family Welfare Visitor.	Ditto	By direct recruitment or by transfer form similar posts under the Directorate of Population Conttol.	<p><i>For direct recruitment</i> :</p> <p>(a) Higher Secondary Certificate Examination passed from a recognised Board ; and</p> <p>(b) Family Welfare Visitor Certificate from a recognised Institute.</p>
10	Motivator	Ditto	By direct recruitment	Higher Secondary Certificate or equivalent Examination passed from a recognised Board.
11	Staff Nurse	Not exceeding 28 years relaxable up to 32 years for departmental candidate.	By direct recruitment or by transfer from similar posts under the Directorate of Health Services.	<p><i>For direct recruitment</i> :</p> <p>(a) Secondary School Certificate Examination passed from an recognised Board ; and</p>

(b) Must have Senior Nursing Certificate from and must be registered with, the Bangladesh Nursing Council.

12	Record Keeper	--	Not exceeding 25 years, relaxable up to 32 years for departmental candidates.	Ditto	Higher Secondary Certificate Examination passed from a recognised Board.
13	Receptionist	--	Ditto	Ditto	Ditto.
14	Driver	--	Ditto	By direct recruitment or by transfer of a driver serving under the D.G., H.S.	<i>For direct recruitment :</i> (a) Must have read up to Class-VIII; and (b) Must have a valid driving licence.
15	Nursing Attendant	--	Not exceeding 28 years, relaxable up to 32 years for departmental candidates.	By direct recruitment or by transfer from similar posts under the D.G., H.S.	Must have read upto Class-VIII. Candidates having experience in Nursing will be given preference.
16	Peon	--	Not exceeding 25 years	Ditto	<i>For direct recruitment :</i> (a) Must be Class VII passed; (b) Must possess a good physique.
17	Night Guard	--	Ditto	Ditto	Ditto.
18	Cleaner	--	Ditto	Ditto	<i>For direct recruitment :</i> Must be Class VII passed. Candidates having experience in the line will be given preference.

1	2	3	4	5
19	Stretcher Bearer ..	Not exceeding 25 years	By direct recruitment or by transfer from similar posts under the D.G.H.S.	<i>For direct recruitment:</i> Must be Class VII passed. Candidates having experience in the line will be given preference.
20	Ward Boy ..	Ditto	Ditto	<i>For direct recruitment:</i> Must have read up to Class IV. Candidates having experience in the line will be given preference.
21	Aya ..	Ditto	Ditto	Ditto.
22	Sweeper ..	Not exceeding 25 years, relaxable up to 28 years for candidates belonging to sweeper community.	Ditto	<i>For direct recruitment:</i> Class IV relaxable for members of hereditary sweeper families. Candidates having experience in the line will be given preference.

By order of the President

A. B. M. GHULAM MUSTAFA
Secretary.

Printed by Khandker Obaidul Muqtader, Deputy Controller, Bangladesh Government Press, Dhaka.

Published by Md. Abdul Matin Sirker, Deputy Controller, Bangladesh Forms and Publications Office, Tejgaon, Dhaka.