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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF AGRICULTURE  
Agriculture and Forests Division  
NOTIFICATION

Dhaka, the 4th March, 1985

**No. S.R.O. 110-L/85.**—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules:—

THE DEPARTMENT OF AGRICULTURAL EXTENSION (TECHNICAL AND NON-TECHNICAL STAFF) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Department of Agricultural Extension (Technical and Non-technical Staff) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;

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- (d) "recognised University" means a University established by or under any law for the time being in force and includes, any other University declared by the Government after consultation with the Commission to be recognised University for the purpose of these rules;
- (e) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the schedule annexed to these rules; and
- (g) "specified post" means a post specified in the schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment he is also within the age limit laid down in the schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh; and
- (b) is married to or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting application for the specified post; and



- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of services.

**6. Probation.**—(1) Persons selected for appointment to a specified post against substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion for a period of one year from the date of such appointment :

Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory shall, subject to the provisions of sub-rule (4) confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Assistant Accounts Officer	Not exceeding 30 years.	By promotion from Senior Accountant.	Three years' service in a feeder post.
2	Senior Accountant	..	By promotion from Accountant/Budget Assistant/Head Assistant.	Ditto.
3	Head Assistant/Head Assistant-cum-Accountant/Accountant/Budget Assistant.	..	By promotion from Upper Division Assistant/Junior Accountant/L.D.-cum-Accountant/Store Keeper/Auditor.	Ditto.
4	Accounts Assistant/Assistant Store Keeper/L.D.A.-cum-Diarist.	18 to 25 years	By direct recruitment	H.S.C. (Commerce).
5	Cashier	Ditto	Ditto	H.S.C. should be able to furnish security as per rule.
6	Librarian	Ditto	Ditto	H.S.C. with certificate in Library Science.
7	Senior Aviation Mechanic	Not exceeding 35 years.	One third by promotion from Junior Aviation Mechanic.	For promotion : Five years' service in the feeder post.
			Two-thirds by direct recruitment.	For direct recruitment: (a) H.S.C. (Sc).



(b) 5 years' experience in aircraft and aero-engine maintenance and repair.

(c) *ex-Airforce* personnel preferred.

8	Junior Aviation Mechanic	..	Not exceeding 27 years.	10% by promotion from Assistant Mechanic. 90% by direct recruitment	<i>For promotion</i> : Five years' service in the feeder post. <i>For direct recruitment</i> : HSC (Sc) with two years' experience in repairing and maintenance of aircraft.
9	Sub Assistant Engineer	..	Ditto	By direct recruitment	Diploma in Mechanical Engineering.
10	Mechanic- <i>cum</i> -Workshop Officer.	..	Ditto	50% by promotion from Senior Mechanic and Mechanic. 50% by direct recruitment. If no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion</i> : 3 years' service in the case of senior mechanic and 7 years' service in the case of Mechanic. <i>For direct recruitment</i> : Diploma in Mechanical Engineering.
11	Senior Mechanic	..	..	By promotion from Mechanic	4 years' service in the feeder post.
12	Mechanic	..	Not exceeding 30 years.	10% by promotion from Assistant Mechanic. 90% by direct recruitment	<i>For promotion</i> : 5 years' service in the feeder post. <i>For direct recruitment</i> : S.S.C. with trade certificate from a recognised Institute in the concerned trade with three years' experience.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
13	Asstt. Mechanic	.. Not exceeding 30 years.	20% by promotion from Cleaner	<i>For promotion:</i> S.S.C. with three years' in the feeder post.
			80% by direct recruitment.	<i>For direct recruitment:</i> S.S.C. with certificate from recognised Institute in the concerned trade.
14	Technical Assistant/Field Officer/ Junior Agricultural Extension Officer/Farm Manager/Hort. Overseer/Agril. Overseer.	..	By promotion from Block Supervisor/Fieldman/Field Asstt./Plant Protection Inspector.	4 years' service in a feeder post.
15	Block Supervisor/Field Asstt./ Plant Protection Inspector/ Fieldman.	Not exceeding 25 years relaxable up to 30 years for departmental candidate.	By direct recruitment	S.S.C. with diploma in Agriculture.
16	Statistical Assistant	.. 18 to 25 years	Ditto	Bachelors degree with Economics or Statistics as one of the subjects.
17	Care Taker	.. By transfer from U.D. Assistant.	..	..
18	Wireless Operator	.. 18 to 25 years relaxable up to 30 years for departmental candidate.	Ditto	H.S.C. with 2 years' experience in repairing and maintenance of Wireless Sets.



19	Driver	..	18 to 25 years	Ditto	..	Read up to Class VIII with valid Motor Driving Licence and 3 years' practical experience.
20	Plant Overseer	..	Ditto	Ditto	..	HSC(Agri/Science). Candidates having experience will be preferred.
21	Artist	..	Ditto	Ditto	..	S.S.C. with Diploma in Fine Arts or experience in Commercial Art.
22	Compounder	..	Ditto	Ditto	..	S.S.C. with compoundership certificate.
23	O.B.M. Operator	..	Ditto	Ditto	..	Read up to Class VIII with three years' experience in out Board Motor Operation.
24	Amin	..	Ditto	Ditto	..	S.S.C. with certificate in Survey from a Recognised Institute.
25	Driver (Pump/Power Tiller/ Filter/Electrician).	..	Ditto	Ditto	..	For promotion: 5 years' service in feeder post.  For direct recruitment: Read up to Class VIII with certificate from a Recognised Institute/Workshop and two years' practical experience.
26	Driver (Tractor)	..	Ditto	Ditto	..	Read up to Class VIII with valid driving licence and with 2 years' practical experience.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
27	Sareng	18 to 25 years	25% by direct recruitment	Read up to Class VIII with valid certificate from I.W.T.A.
28	Plumbing Mistry	Ditto	Ditto	Read up to Class VIII with five years' experience in repairing Tube-well and water pipe line.
29	Sprayer Mechanic	..	By promotion from Mukaddams	3 years' service in the feeder post.
30	Duplicating Machine Operator	..	By promotion from Daftaries/Record Suppliers/M.L.S.S.	2 years' service in case of Daftaries and Record Supplier and 5 years' service in case of M.L.S.S. with experience in handling Cyclostyle machine.
31	Cash Sarker/Mukaddam/ Daftary/Record Supplier.	..	By promotion from M.L.S.S./Guard/Mali/Chainman/Farm Labour/Cleaner/Training Attendant.	3 years' service in a feeder post.
32	Sweeper	18 to 25 years	By direct recruitment	Read up to Class VIII or professional sweeper.
33	M.L.S.S./Cleaner/Gaurd/Chainman/Khalashi/Farm Labour/ Training Attendant.	Ditto	Ditto	Read up to Class VIII having good health.



84	Cook	..	Ditto	..	Read up to Class VIII with two years' experience as Cook.
35	Mali	..	Ditto	..	Read up to Class VIII with two years' practical experience in preparation of Seedbed, grafts, buddings, gutties and seedlings, etc.

By order of the President  
**A. M. ANISUZZAMAN**  
*Secretary.*

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