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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF AGRICULTURE

Agriculture and Forest Division

Section-XI

NOTIFICATION

Dhaka, the 4th March, 1985

No. S.R.O. 111-L/85.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

**THE FOREST DEPARTMENT OFFICERS AND STAFF RECRUITMENT
RULES, 1985.**

1. **Short title.**—These rules may be called The Forest Department Officers and Staff Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Appointing Authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised University or Board" means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by the Government to be a recognised University or Board for the purpose of these rules;

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- (e) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure of recruitment.**—(1) Subject to the provision of the schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by a direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; and
- (b) is married, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services, and in the case of Non-Gazetted post by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, it may,—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Senior Research Officer	..	By promotion from the Research Officers.	7 years' service in the feeder post.
2	Research Officer	Not exceeding 30 years.	By direct recruitment	(i) First Class Master's degree or Second Class Master's degree with Second Class Hons. in the related subject from a recognised University. (ii) Experience in Development Planning and Research will be considered as an additional qualification.
3	Accounts Officer	Ditto	By promotion from the Administrative Officer, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> : 3 years' service in the feeder post. (ii) <i>For direct recruitment</i> : (a) First Class Master's degree or Second class Master degree with Second Class Hons. in Commerce/ Economics/Statistics from a recognised University. (b) Experience in Accounts work in any Government or any Semi-Government organisation will be considered as an additional qualification.

4	Medical Officer	Not exceeding 35 years.	By direct recruitment	M.B.B.S. Degree.
5	Administrative Officer	--	By promotion from the Head Assistant/Accountant/U.D.A./Auditors.	5 years' service as Head Assistant and 8 years' service as Accountant/U.D.A./Auditor.
6	Senior Forest Ranger	--	By promotion from the Forest Rangers.	7 years' service in the feeder post.
7	Forest Ranger/Wild Life Supervisor (Selection Grade).	Not exceeding 27 years.	(i) 33% by promotion from the Deputy Rangers.	<i>For promotion :</i> (a) Must have passed the Foresters Course of the Bangladesh Forest School, Sylhet. (b) 5 years' experience in the feeder post.
			(ii) 67% by direct recruitment	<i>For direct recruitment :</i> (a) Candidates with the basic qualification of B.Sc. to be recruited by the Forest Department for undergoing two years' in-service Forest Rangers training course in the Forest College, Chittagong leading to B.Sc. pass degree in Forestry. (b) Candidates obtaining Degree/Diploma in Forestry from a recognised Foreign Forest Institute/University may be considered for direct appointment in the rank of Forest Ranger without any in-service training.

- | 1 | 2 | 3 | 4 | 5 |
|----|--------------------------------------|----------------|--|--|
| 8 | Deputy Ranger | ... | By promotion from the Foresters | (a) The candidates must have passed the Foresters Training Course in Bangladesh Forest School, Sylhet successfully.
(b) Two years' experience in the feeder post after completion of training course. |
| 9 | Forester/Senior Wild Life Scout. | 18 to 25 years | (i) 33% by promotion from the Forest Guard. | <i>For promotion:</i>
(a) 5 years' service as Forest Guard having S.S.C. certificate.
(b) 8 years' service for Non-matric Forest Guard.
(c) Preference will be given to the Forest Guards having certificate from Bangladesh Forest School, Sylhet after completion of 3 months' training course. |
| 10 | Forest Guard/Junior Wild Life Scout. | 18 to 25 years | (i) 67% by direct recruitment
(ii) 10% by promotion from B.M./MLSS. | <i>For direct recruitment:</i>
(a) H.S.C. Certificate.
(b) Good health and physique with minimum height of 5'-4" and minimum chest of 30". |
| | | | (i) 10% by promotion from B.M./MLSS. | <i>For promotion:</i> 5 years' service in the feeder post. |

	(ii) 90% by direct recruitment	For direct recruits: S.S.C. Certificate with good Health and Physique with a minimum height of 5'-4" and minimum chest of 30".
11 Head Assistant (CCF's & CF's Office).	..	By promotion from the Accountant/U.D.A./Auditors.
12 Accountant (CCF's & CF's Office).	..	By transfer of the U.D. Assistant/Auditors.
13 (a) U.D. Assistant (CCF's & CF's Office).	..	As per Government prescribed rules.
(b) Auditor (CCF & CF's Office).	..	By promotion from the L.D.A.-cum-Typist.
14 L.D.A.-cum-Typist (CCF & CF's Office).	18-25 years	By direct recruitment
15 Head Assistant (Divisional Forest Office).	..	By promotion from amongst the Accountant/U.D. Assistants.
16 Accountant (Divisional Forest Office).	..	By transfer of the U.D. Assistant.
17 U.D. Assistant (Divisional Office).	..	As per Government Prescribed Rules.
18 L.D.A.-cum-Typist (Divisional Office).	18-25 years	By direct recruitment
19 Stenographer		As per rules to be prescribed by the Government.
20 Steno-Typist		

} As per Recruitment Rules published in Notification No. SRO-109-L/78/EB/SW-III/3-18/78-128, dated 15th May, 1978.

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21	Cashier			By promotion from the L.D.A.- 3 years' service in the feeder post. <i>cum-Typist.</i>
22	Cash Sarker	18—25 years		By promotion from the MLSS, if no suitable candidate is available for promotion, by direct recruitment. <i>For promotion: 5 years' service in the feeder post.</i> <i>For direct recruits: S.S.C./Equivalent.</i>
23	Overseer/Surveyor	Ditto		By direct recruitment S.S.C. with Certificate in the respective field from a recognised Institute.
24	Watcher	Ditto		S.S.C. with good physique having two years' experience.
25	Patrol Guard	Ditto		S.S.C. or its equivalent with good physique.
26	Cottage Keeper	Ditto		Read up to Class-VIII with good physique.
27	Draftsman	Ditto		Diploma in Draftsmanship from a recognised Institute or Certificate in Draftsmanship from a recognised Institute with 3 years' experience.
28	Record Supplier	Ditto		By promotion from the MLSS, if no candidate is available for promotion, by direct recruitment. <i>For promotion: 4 years' service in the feeder posts having sufficient knowledge of office files and records.</i> <i>For direct recruitment: S.S.C or equivalent.</i>
29	Duplicating Machine Operator/Daftry.	Ditto		By promotion from the MLSS, if no candidate is available for promotion, by direct recruitments. <i>For promotion:</i> (a) 5 years' service in the feeder post.

(b) Knowledge of operating Duplicating Machine/Binding works, as the case may be.

For direct recruits: S.S.C. or equivalent having experience of operating Duplicating Machine/knowledge of Book Binding as the case may be.

30	Despatch Rider/Dakwala	Ditto	By direct recruitment	Read up to Class VIII with good health. The candidate must know cycling.
31	M.L.S.S.	Ditto	Ditto	Read up to Class VIII.
32	Banglow Chowkider/ Chowkider.	Ditto	Ditto	Read up to Class VIII with good physique.
33	Night Guard	Ditto	Ditto	Read up to Class VIII with good physique.
34	Sweeper	Ditto	Ditto	Read up to Class VIII or professional Sweeper.
35	Boatman	Ditto	Ditto	Read up to Class VIII having experience in Boat driving.
36	Nursery Attendant (Mali)	Ditto	Ditto	Read up to Class VIII having good physique.
37	Laboratory Bearer	Ditto	Ditto	Read up to Class VIII.
38	Wireless Operator/Radio Tele. Operator.	18—25 years, relaxable in case of Defence Personnel.	Ditto	H.S.C. (Sc.) with certificate in the respective field or Retd. Army personnel from Signal Core.
39	Pump Operator/Pump Driver.	18—25 years	Ditto	S.S.C. with Trade Certificate in the respective field having 3 years' practical experience.

1	2	3	4	5
40	Electrician	18—25 years	By promotion from Electric Stoker/Tendal Stoker/Helper, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> 8 years' service in the feeder post. <i>For direct recruits:</i> S.S.C. with Electrical certificate having 3 years' experience.
41	Mahoot	Ditto	By direct recruitment	Read up to Class VIII with good physique having experience in Elephant keeping.
42	Grass Cutter	Ditto	Ditto	Read up to Class VIII with good physique.
43	Mechanic	Not exceeding 27 years.	Ditto	S.S.C. (Sc.) with Vocational certificate from a recognised Institute having 5 years' experience.
44	Serang	18—25 years	Ditto	Read up to Class VIII with Class II/III certificate from IWTA having 3 years' practical experience.
45	Sukany	Ditto	Ditto	Read up to Class VIII with good physique having 3 years' practical experience in the line.
46	Engine Driver	Ditto	Ditto	Class VIII passed having Class I Certificate and Licence employed on IMPV of not less than 100 NHP.
47	Engineman	Ditto	Ditto	Class VIII passed with good physique and having 3 years' experience in the line.
48	Tendal	Ditto	Ditto	Read up to Class VIII with good physique and having experience in the line.

49	Deck Kassab	Ditto	Ditto	Ditto	Ditto.
50	Engine Room Kassab	Ditto	Ditto	Ditto.	Ditto.
51	Gresser/Fire Gresser	Ditto	Ditto	Ditto.	Ditto.
52	Lasker/Khalashi	Ditto	Ditto	Read up to Class VIII with 3 years' practical experience.	
53	Oilman	Ditto	Ditto	Read up to Class VIII with good physique and having experience in the line.	
54	Turner	Ditto	Ditto	S.S.C. with trade certificate in the field or read up to Class VIII with 5 years' Trade experience.	
55	Fitter	Ditto	Ditto	Read up to Class VIII with Vocational certificate from a recognised Institute with 2 years' practical experience.	
56	Foreman	Ditto	By promotion from Mechanic, if no suitable candidate is available for promotion, by direct recruitment.	For promotion: 5 years' service in the feeder post. For direct recruits: Dip-in-Mechanical Engineering/Wood working from a recognised Institute.	
57	Mechanical Supervisor	Ditto	By promotion from Mechanic, if no suitable candidate is available for promotion, by direct recruitment.	For promotion: 5 years' service in the feeder post. For direct recruits: Diploma-in-Mechanical Engineering from a recognised Institute.	
58	Electric Stoker/Tendal Stoker.	Ditto	Dy direct recruitment	Read up to Class VIII with good physique and having 3 years' practical experience.	

1	2	3	4	5
59	Electric Generator Driver/Assistant.	18—25 years	By direct recruitment	Class VIII passed having Electrical Trade Certificate from Electrical Licencing Authority.
60	Welder	Ditto	Ditto	Read up to Class VIII with vocational certificate from a recognised Institute with 3 years' practical experience.
61	Black Smith	Ditto	Ditto	Class VIII passed with Trade Certificate having 3 years' practical experience.
62	Carpenter	Ditto	Ditto	Class VIII passed with Trade Certificate having 3 years' practical experience.
63	Cook	Ditto	Ditto	Read up to Class VIII with good physique and having 3 years' experience in cooking (local and foreign).
64	Driver (Heavy/Light)	Ditto	Ditto	Read up to Class VIII. Must possess valid Motor Driving Licence with 3 years' experience.
65	Tractor/Truck Driver (Heavy), (Light), (SG).	Ditto	Ditto	Class VIII passed with good physique having valid Heavy Driving Licence for Truck and Tractor with 3 years' practical experience.
66	Speed Boat Driver	Ditto	Ditto	Class VIII passed having 3 years' experience of Speed Boat Driving and maintaining.
67	Jeep Driver (Heavy), (Light), (SG).	Ditto.	Ditto	Read up to Class VIII with good physique having valid Motor Driving Licence with at least 3 years' practical experience.

68	Truck/Tractor Driver Helper.	Ditto	Ditto	Read up to Class VIII with good physique and practical experience in the line.
69	Lift Operator	Ditto	Ditto	Class VIII passed with good physique having 3 years' experience.
70	Water Carrier/Helper	Ditto	Ditto	Read up to Class VIII.
71	P.T. Instructor (SG)	18 to 27 years, relaxable up to 35 years in the case of Retired Army personnel.	Ditto	(a) Graduate with Diploma in Physical Education from a recognised Institute. (b) Retired Army personnel with required Military education and physical training will be given preference.
72	Compounder	18 to 25 years	Ditto	Certificate in Compoundership with experience in the line.

By order of the President
A. M. ANISUZZAMAN
Secretary.