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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF CIVIL AVIATION AND TOURISM

Civil Aviation Section I

NOTIFICATION

Dacca, the 10th May 1980

No. S.R.O. 116-L/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of the Civil Aviation (Class I Posts) Recruitment Rules, published under No. S.R.O. 822(K)/70, in the Gazette of Pakistan, dated the 21st August, 1970, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (CIVIL AVIATION DEPARTMENT)
RECRUITMENT RULES, 1980.

1. **Short title.**—These rules may be called the Gazetted Officers (Civil Aviation Department) Recruitment Rules, 1980

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts:

(b) "Commission" means the Bangladesh Public Service Commission;

- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made by the appointing authority except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh :
Provided that this clause shall not apply in the case of a person who is already in service of the Republic;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in the service of the Republic or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Superior Selection Board or such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that the appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director General	..	By promotion from amongst the Directors of any Technical Branch, and, if none is found suitable for promotion, by transfer on deputation of an officer of equivalent rank and status from a Government office.	(a) <i>For promotees</i> —At least 5 years' service as Director of any Technical Branch including at least 15 years' service in a Class I post with administrative capability. (b) <i>For persons to be appointed by transfer on deputation</i> —Executive and administrative ability with at least 18 years' service in a Class I post in any Government office with experience in any trade of aviation technology.
2	Director (Communication).	..	By promotion from amongst the Deputy Director (Communication Branch), Controller (Central Engineering and Store Establishment), Principal (Civil Aviation Training Centre) and Deputy Directors of other Branches and, if none is found suitable for promotion, by transfer on deputation of a Director of any other Branch.	(a) <i>For promotees</i> —(i) At least 12 years' service in a Class I post including at least 3 years' service as Deputy Director (Communication Branch) or Controller (Central Engineering and Store Establishment) or;

(ii) At least 12 years' service in a Class I post including 3 years' service as Principal (Civil Aviation Training Centre) or Deputy Directors (in any Branch other than Communication) provided the incumbent served for at least 7 years' in the Communication Branch in a Class I post.

(b) *For persons to be appointed by transfer on deputation*—At least 7 years' service in the Communication Branch in a Class I post.

3 Deputy Director
(Communication
Engineering).

By promotion from amongst the Assistant Director (Communication Engineering), Chief Instructor (Communication Engineering), Senior Inspector of Aircraft and Assistant Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Assistant Director (Communication Engineering) or Chief Instructor (Communication Engineering); or

(ii) At least 3 years' service as Senior Inspector of Aircraft who originally belonged to the Communication Engineering Branch; or

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(iii) At least 10 years' service in a Class I post including at least 3 years' service as Assistant Director in any Branch other than Communication Engineering provided the incumbent served in the Communication Branch for at least 5 years in a Class I post.

For persons to be appointed by transfer on deputation—At least 5 years' service in the Communication Engineering Branch in a Class I post.

4 Controller (Central Engineering and Store Establishment).

By promotion from amongst the Assistant Director (Communication Engineering), Chief Instructor (Communication Engineering), Senior Inspector of Aircraft and Assistant Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of Deputy Director of any other Branch.

(a) *For promotees—*(i) At least 3 years' service as Assistant Director (Communication Engineering); or Chief Instructor, (Communication Engineering); or

(ii) At least 3 years' service as Senior Inspector of Aircraft who originally belonged to the Communication Engineering Branch; or

(iii) At least 10 years' service in a Class I post including at least 3 years' service as Assistant Director in any Branch other than Communication Engineering provided the incumbent served in the Communication Branch for at least 5 years' in a Class I post.

For persons to be appointed by transfer on deputation—At least 5 years' service in the Communication Engineering Branch in a Class I post.

5. Assistant Director
(Communication Engineering).

By promotion from amongst the Senior Communication Engineers, and, if none is found suitable for promotion, by transfer on deputation of Assistant Director of any other Branch.

(a) *For promotees—At least 3 years' service as Senior Communication Engineer.*

(b) *For transferees—At least 3 years' service in the Communication Engineering Branch in a Class I post.*

6. Chief Instructor,
(Communication Engineering).

By promotion from amongst the Senior Communication Engineers, and, if none is found suitable for promotion, by transfer on deputation of Assistant Director of any other Branch.

(a) *For promotees—At least 3 years' service as Senior Communication Engineer.*

(b) *For transferees—At least 3 years' service in the Communication Engineering Branch in a Class I post.*

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- 7 Senior Communication Engineer.
 By promotion from amongst the Communication Engineers and Inspectors of Aircraft.
- 8 Communication Engineer.
 Not exceeding 30 years.
 (a) 33½% by promotion from amongst the Assistant Communication Engineers; and
 (b) 66½% by direct recruitment
For direct recruits—First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours in Applied Physics, or Physics with specialisation in Electronics or in Aeronautical Communication Engineering Technology from a recognised university.
- 9 Assistant Communication Engineer.
 Not exceeding 30 years.
 (a) 33½% by promotion from amongst the Technical Assistants; and
 (b) 66½% by direct recruitment
For direct recruits—First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Physics or Applied Physics from a recognised university with specialisation in Electronics; or Bachelors Degree in Engineering (Electrical) from a recognised university.

10 Deputy Director (Communication Operations).

By promotion from amongst the Assistant Director (Communication Operations), Chief Instructor (Communication Operations) and Assistant Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Assistant Director (Communication Operations) or Chief Instructor (Communication Operations); or

(ii) At least 10 years' service in a Class I post including 3 years' service as Assistant Director in any Branch other than Communications Operations provided the incumbent served in the Communication Operations Branch for at least 5 years in a Class I post.

(b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Communication Operations Branch in a Class I post.

11 Assistant Director (Communication Operations).

By promotion from amongst the Senior Communication Officers and Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of Assistant Directors of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Senior Communication Officer; or

(ii) At least 3 years' service as Airport Manager, Grade II who originally belonged to the Communication Operations Branch.

(b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in the Communication Operations Branch in a Class I post.

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12	Chief Instructor (Communication Operations).	..	By promotion from amongst the Senior Communication Officers and Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of Assistant Director of any other Branch.	<p>(a) <i>For promotees</i>—(i) At least 3 years' service as Senior Communication Officer; or</p> <p>(ii) At least 3 years' service as Airport Manager, Grade II who originally belonged to the Communication Operations Branch.</p> <p>(b) <i>For persons to be appointed by transfer on deputation</i>—At least 3 years' service in the Communication Operations Branch in a Class I post.</p>
13	Senior Communication Officer.	..	By promotion from amongst the Communication Officers and Airport Managers, Grade III.	<p>(i) At least 2 years' service as Communication Officers; or</p> <p>(ii) At least 3 years' service as Airport Manager, Grade III who originally belonged to the Communication Operations Branch.</p>
14	Communication Officer.	Not exceeding 30 years.	<p>(a) 33½% by promotion from amongst the Assistant Communication Officers; and</p> <p>(b) 66½% by direct recruitment ..</p>	<p>(a) <i>For promotees</i>—At least 4 years' service as Assistant Communication Officer.</p> <p>(b) <i>For direct recruits</i>—First Class Master's Degree, or Second Class Master's Degree with Second</p>

15 Assistant Communication Officer. **Not exceeding 30 years.**

(a) 33½% by promotion from amongst the Communication Assistants, and

(b) 66½% by direct recruitment

Class Bachelor's Degree with Honours in Physics or Applied Physics or Mathematics or Statistics from a recognised university.

(a) *For promotees*—At least 5 years' service as Communication Assistant.

(b) *For direct recruits*—First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours in Physics or Applied Physics or Mathematics or Statistics from a recognised university.

16 Deputy Director (Aeronautical Inspection).

By promotion from amongst the Senior Inspector of Aircraft and Assistant Directors of other Branches, and if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Senior Inspector of Aircraft; or

(ii) At least 10 years' service in a Class I post including at least 3 years' service as Assistant Director in any Branch provided the incumbent served in the Aeronautical Inspection Branch for at least 5 years in a Class I post.

For persons to be appointed by transfer on deputation—At least 5 years' service in the Aeronautical Inspection Branch in a Class I post.

17 Controller (Aeronautical Inspection office).

By promotion from amongst the Senior Inspector of Aircraft and Assistant Directors of other Branches, and if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Senior Inspector of Aircraft; or
(ii) At least 10 years' service in a Class I post including at least 3 years' service as Assistant Director in any Branch provided the incumbent served in the Aeronautical Inspection Branch for at least 5 years in a Class I post.

For persons to be appointed by transfer on deputation—At least 5 years' service in the Aeronautical Inspection Branch in a Class I post.

18 Senior Inspector of Aircraft.

By promotion from amongst the Inspectors of Aircraft, and, if none is found suitable for promotion, by transfer on deputation of Assistant Directors or Chief Instructors (Communication Engineering).

(a) *For Promotees*—At least 2 years' service as Inspector of Aircraft.

(b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in the Aeronautical Inspection Branch in a Class I post.

19 Inspector of Aircraft

No. exceeding 28 years.

(a) 33½% by promotion from amongst the Assistant Communication Engineers; and

(b) 66½% by direct recruitment

(a) *For promotees*—At least 4 years' service as Assistant Communication Engineer with working experience in the field of Radio, Radar or Electrical Inspection and possessing Bachelors Degree in Electrical Engineering with specialisation in Electronics or Radio from a recognised university.

(b) *For direct recruits*—(i) Bachelor's Degree in Aeronautical Engineering or Electrical Engineering with specialisation in Radio Engineering from a recognised University; or

(ii) Bachelor's Degree in Mechanical or Electrical Engineering from a recognised University with at least 3 years' experience in Aeronautical Engineering or Airframes and Aero Engines, Electrical equipment and instrument or Radio and Radar equipment.

20 Deputy Director (Air Traffic Control Branch).

By promotion from amongst the Assistant Director (Air Traffic Control), Chief Instructor (Air Traffic Control) and Assistant Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Assistant Director (Air Traffic Control) or Chief Instructor (Air Traffic Control); or

(ii) At least 10 years' service in a Class I post including 3 years' service as Assistant Director in any other Branch provided the incumbent served in the Air Traffic Control Branch for at least 5 years in a Class I post.

(b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Air Traffic Control Branch in a Class I post.

- 21 Assistant Director (Air Traffic Control). .. By promotion from amongst the Senior Aerodrome Officers (Air Traffic Control) and Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of an Assistant Director of any other Branch.
- (a) *For promotees*—(i) At least 3 years' service as Senior Aerodrome Officer (Air Traffic Control); or (ii) At least 3 years' service as Airport Manager, Grade-II who originally belonged to Air Traffic Control Branch.
- (b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in the Air Traffic Control Branch in a Class I post.
- 22 Chief Instructor (Air Traffic Control). .. By promotion from amongst the Senior Aerodrome Officers (Air Traffic Control) and Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of an Assistant Director of any other Branch.
- (a) *For promotees*—(i) At least 3 years' service as Senior Aerodrome Officer (Air Traffic Control); or (ii) At least 3 years' service as Airport Manager, Grade-II who originally belonged to Air Traffic Control Branch.
- (b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in the Air Traffic Control Branch in a Class I Post.
- 23 Senior Aerodrome Officer (Air Traffic Control). .. By promotion from amongst the Aerodrome Officers (Air Traffic Control) and Airport Managers, Grade III.
- (i) At least 2 years' service as Aerodrome Officer (Air Traffic Control); or
- (ii) At least 3 years' service as Airport Manager, Grade III who originally belonged to the Air Traffic Control Branch.

- 24 Aerodrome Officer (Air Traffic Control). Not exceeding 28 years.
- (a) 33½% by promotion from amongst the Assistant Aerodrome Officers (Air Traffic Control); and
- (b) 66½% by direct recruitment
- For promotees*—At least 4 years' service as Assistant Aerodrome Officer (Air Traffic Control).
- For direct recruits*—First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Physics or Mathematics or Chemistry from a recognised university.
- 25 Assistant Aerodrome Officer. Not exceeding 28 years.
- (a) 33½% by promotion from amongst the Aerodrome Assistants; and
- (b) 66½% by direct recruitment
- For promotees*—At least 5 years' service as Aerodrome Assistant.
- For direct recruits*—First Class Master's Degree or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Physics or Mathematics or Chemistry from a recognised university.
- 26 Deputy Director (Air Transport).
- By promotion from amongst the Assistant Directors (Air Transport and Assistant Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.
- (a) *For promotees*—(i) At least 3 years' service as Assistant Director (Air Transport); or
- (ii) At least 10 years' service in a Class-I post including 3 years' service as Assistant Director of any other Branch provided the incumbent served for at least 5 years in the Air Transport Branch in a Class I post.
- (b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Air Transport Branch in a Class I post.

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27 Assistant Director
(Air Transport).

By promotion from amongst the Senior Aerodrome Officers and Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of an Assistant Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Senior Aerodrome Officer; or

(ii) At least 3 years' service as Airport Manager, Grade II who originally belonged to the Air Traffic Control Branch.

(b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in a Class-I post in the Air Transport Branch.

28 Director (Airport
Management).

By promotion amongst the Deputy Directors (Airport Management) and Deputy Directors of other Branches, if none is found suitable for promotion, by transfer on deputation of a Director of any other Branch.

(a) *For promotees*—(i) At least 12 years' service in a Class-I post including at least 3 years' service as Deputy Director (Airport Management); or

(ii) At least 12 years' service in a Class-I post including 3 years' service as Deputy Director in any other Branch provided the incumbent served for at least 7 years in the Airport Management Branch in a Class-I post.

(b) *For persons to be appointed by transfer on deputation*—At least 7 years' service in the Airport Management Branch in a Class-I post.

29 Airport Manager (Director)

By promotion from amongst the Deputy Directors (Airport Management) and Deputy Directors of other Branches, and, if none is found suitable for promotion, by transfer on deputation of a Director of any other Branch.

- (a) *For promotees*—(i) At least 12 years' service in a Class-I post including at least 3 years' service as Deputy Director (Airport Management); or
 (ii) At least 12 years' service in a Class-I post including 3 years' service as Deputy Director in any other Branch provided the incumbent served for at least 7 years in the Airport Management Branch in a Class-I post.
- (b) *For persons to be appointed by transfer on deputation*—At least 7 years' service in the Airport Management Branch in a Class-I post.

30 Deputy Director
(Airport Management)

By promotion from amongst the Assistant Directors (Airport Management), Assistant Directors of other Branches, and, if none from the above is found suitable for promotion, Airport Managers, Grade II, and, if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

- (a) *For promotees*—At least 3 years' service as Assistant Director (Airport Management); or
 (ii) At least 10 years' service in a Class I post including 3 years' service as Assistant Director of any other Branch provided the incumbent served in the Airport Management Branch for a period of 5 years; or
 (iii) At least 5 years' service as Airport Manager, Grade II.
- (b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Airport Management Branch in a Class-I post.

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31 Airport Manager—
Grade I.

By promotion from amongst the Assistant Director (Airport Management), Assistant Director of other Branches, and, if none from the above is found suitable for promotion, Airport Managers—Grade II, and, if none is found suitable for promotion by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Assistant Director (Airport Management); or

(ii) At least 10 years' service in a Class-I post including 3 years' service as Assistant Director of any other Branch provided the incumbent served in the Airport Management Branch for a period of 5 years; or

(iii) At least 5 years' service as Airport Manager—Grade II.

(b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Airport Management Branch in a Class-I post.

32 Assistant Director
(Airport Management).

By promotion from amongst the Airport Managers, Grade II and Senior Aerodrome Officers (Air Traffic Control), and, if none is found suitable for promotion, by transfer on deputation of an Assistant Director of any other Branch.

(a) *For promotees*—(i) At least 3 years' service as Airport Manager—Grade II; or

(ii) At least 3 years' service as Senior Aerodrome Officer (Air Traffic Control) who originally belonged to the Airport Management Branch.

(b) For persons to be appointed by transfer on deputation—At least 3 years' service in the Airport Management Branch in a Class-I post.

- 33 Airport Manager—
Grade-II. .. By promotion from amongst the Airport Managers—Grade III and Aerodrome Officers (Air Traffic Control).
- (i) At least 2 years' service as Airport Manager—Grade III; or
- (ii) At least 2 years' service as Aerodrome Officer (Air Traffic Control) who originally belonged to the Airport Management Branch.
- 34 Airport Manager—
Grade-III. .. By promotion from amongst the Assistant Aerodrome Officers and Assistant Communication Officers.
- (i) At least 4 years' service as Assistant Aerodrome Officer; or
- (ii) At least 4 years' service as Assistant Communication Officer who originally belonged to the Airport Management Branch.
- 35 Estate Officer .. By promotion from amongst the Administrative Officers, Assistant Estate Officers and Assistant Accounts Officers, and, if none from the above is found suitable for promotion, from amongst the Superintendents and Selection Grade Stenographers.
- (i) At least 5 years' service as Administrative Officer or Assistant Estate Officer or Assistant Accounts Officer; or
- (ii) At least 9 years' service as Superintendent or Selection Grade Stenographer with thorough knowledge of office procedure.
- 36 Aerodrome Fire Officer .. By promotion from amongst the Assistant Aerodrome Officers (Fire). At least 3 years' service as Assistant Aerodrome Officer (Fire).

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| 37 | Aerodrome Officer (Fire) | .. | By promotion from amongst the Assistant Aerodrome Officer (Fire). | At least 3 years' service as Assistant Aerodrome Officer (Fire). |
| 38 | Superintendent of Police (Security). | .. | By transfer on deputation of an officer of the rank and status of Superintendent of Police from the Police Directorate. | .. |
| 39 | Principal (Civil Aviation Training Centre). | .. | By promotion from amongst the Assistant Directors, (Air Traffic Control) and Assistant Directors (Communication). | At least 3 years' service as Assistant Director in the Air Traffic Control or the Communication Branch. |
| 40 | Chief Security Officer | Not exceeding 35 years. | By promotion from amongst the Security Officers, and, if none is found suitable for promotion, by transfer on deputation of Assistant Director (Administration) of the Administration Branch, and, if none is found suitable for either promotion or transfer on deputation, by direct recruitment. | (a) For promotees—At least 10 years' service as Security Officer.
(b) For persons to be appointed by transfer on deputation—At least 3 years' service in the Administration Branch in a Class-I post with wide knowledge of security matters. |
| | | | | (c) For direct recruits—(i) First Class Master's Degree or Second Class Master's Degree with Second Class Bachelor's Degree with Honours from a recognised university with at least 10 years experience as Security Officer in any organisation; or |

(ii) Bachelor's Degree from a recognised university with 7 years' commissioned service in the Armed Forces of Bangladesh.

By promotion from amongst the Motor Transport Officers, and, if none is found suitable for promotion, by direct recruitment.

Not exceeding 30 years.

41 Station Motor Transport Officer (Assistant Director).

(a) *For promotees*—At least 10 years' service as Motor Transport Officer.

(b) *For direct recruits*—Bachelor's Degree in Automobile Engineering from a recognised university with 3 years' experience in a Government or semi-Government workshop.

By promotion from amongst the Aerodrome Fire Officer and Aerodrome Officers (Fire), and, if none is found suitable for promotion, by direct recruitment.

Not exceeding 32 years.

42 Station Fire Officer

(a) *For promotees*—At least 9 years' service as Aerodrome Fire Officer or Aerodrome Officer (Fire).

(b) *For direct recruits*—(i) First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours in Science with Chemistry as one of the subjects at the Degree level from a recognised university with 7 years' experience in the line; and

(ii) Training in Aircraft Crash, Fire Rescue Operation from an Institution recognised in this behalf.

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43	Flight Operation Inspector (Ex-Cadre Specialist post).	..	By transfer on deputation of a Government Officer of equivalent rank and status.	
44	Pilot (Calibration).	Not exceeding 35 years.	By direct recruitment	(i) Current ALTP Licence; (ii) Current commercial Pilot Licence with Instrument Rating; (iii) Flight Radio Telephone Operator's current Licence; (iv) Dakotal Type rating in Group-II; (v) Flying experience of at least 3000 hours out of which 1500 hours should be in the command of an aircraft not less than 28,000 lbs. in weight; and, (vi) 250 hours night flying in command and 200 hours instrument flying.
45	Assistant Director (Land Acquisition).	..	By promotion from amongst the Estate Officers, and, if none is found suitable for promotion, by transfer on deputation of an Assistant Director of the Administrative Branch, and, if none is found suitable for either promotion or transfer on deputation, by direct recruitment.	(a) <i>For promotees</i> —At least 3 years' service as Estate Officer. (b) <i>For persons to be appointed by transfer on deputation</i> —At least 3 years' service in the Administrative Branch in a Class-I post. (c) <i>For direct recruits</i> —First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, preferably, in Law from a recognised university with 5 years' experience in administration.

46 Director (Planning)

By promotion from amongst the Deputy Directors, and, if none is found suitable for promotion, by transfer on deputation of a Director of any other Branch.

(a) *For promotees*—At least 12 years' service in a Class-I post including at least 3 years' service as Deputy Director in any Branch, other than the Aeronautical Inspection, Stores and Administration Branches.

(b) *For persons to be appointed by transfer on deputation*—At least 7 years' service in the Planning Branch in a Class I post.

47 Deputy Director (Planning).

By promotion from amongst the Assistant Directors, and, if none is found suitable for promotion, by transfer on deputation of a Deputy Director of any other Branch.

(a) *For promotees*—At least 3 years' service as Assistant Director in any Branch other than the Aeronautical Inspection, Stores and Administration Branches.

(b) *For persons to be appointed by transfer on deputation*—At least 5 years' service in the Planning Branch in a Class I post.

48 Assistant Director (Planning).

By promotion from amongst the officers of the rank and status of Senior Aerodrome Officer of any Branch other than the Aeronautical Inspection, Stores and Administration Branches, and, if none is found suitable for promotion, by transfer on deputation of Assistant Director of other Branches.

(a) *For promotees*—At least 3 years' service in the post from which promotion is to be made.

(b) *For persons to be appointed by transfer on deputation*—At least 3 years' service in the Planning Branch in a Class I post.

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- 49 Assistant Director
(Technical system
of planning).
Not exceeding
30 years.
By promotion from amongst the
Research Statistical Officers, and,
if none is found suitable for pro-
motion, by direct recruitment.
- (a) *For promotees*—At least 9 years' service as Research Statistical Officer.
- (b) *For direct recruits*—(i) First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Economics, or Statistics or Mathematics from a recognised university; and
(ii) Formal or on the job training in system analysis or operations research techniques with at least 5 years' practical training of transport system studies.
- 50 Executive Engineer
(Project) (Ex-Cadre
post).
Not exceeding
30 years.
By promotion from amongst the Assistant Engineers, and, if none is found suitable for promotion by transfer on deputation of an Executive Engineer from any other Government Office, and, if none is found suitable for either promotion or transfer on deputation, by direct recruitment.
- (a) *For promotees*—At least 10 years' service as Assistant Engineer with experience in Planning and execution of construction and maintenance works of Airports.
- (b) *For persons to be appointed by transfer on deputation*—Experience in Planning and executive works.
- (c) *For direct recruits*—(i) Bachelor's Degree in Mechanical Engineering from a recognised university with 3 years' practical experience;

(ii) Post-graduate training in Aeronautical Civil Engineering from an Institute recognised in this behalf will be an additional qualification.

51 Assistant Director
(Training and
Publication).

By promotion from amongst the Research Statistical Officers, and, if none is found suitable for promotion, by direct recruitment.

(a) For *promotees*—At least 9 years' service as Research Statistical Officer.

(b) For *direct recruits*—(i) First Class Master's Degree, or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Economics or Statistics or Mathematics or History or Commerce; or Journalism or Public Administration or Political Science or Sociology from a recognised university and,

(ii) At least 6 years' experience in the allied field.

52 Research Statistical
Officer.

By promotion from amongst the Statistical Assistants.

At least 7 years' service as Statistical Assistant.

53 Senior Store Officer

By promotion from amongst the Store Officers.

At least 3 years' service as Store Officer.

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- 54 Store Officer
 Not exceeding 28 years.
 (a) 33½% by promotion from amongst the Assistant Store Officers; and
 (b) 66½% by direct recruitment
 (a) *For promotees*—At least 4 years' service as Assistant Store Officer.
 (b) *For direct recruits*—First Class Master's Degree or Second Class Master's Degree with Second Class Bachelor's Degree with Honours, in Science with Physics and Mathematics at degree level; preference will be given to candidates who have experience in handling stores.
- 55 Director (Administration).
 ..
 By promotion from amongst the Deputy Directors (Administration).
 At least 3 years' service as Deputy Director (Administration).
- 56 Deputy Director (Administration).
 ..
 By promotion from amongst the Assistant Directors (Administration).
 At least 3 years' service as Assistant Director (Administration).
- 57 Assistant Director (Administration) Assistant Director (Budget and Revenue).
 ..
 By promotion from amongst the Estate Officer, and if none from them is found suitable for promotion, the Administrative Officers, Assistant Estate Officers and Assistant Accounts Officers.
 (i) At least 3 years' service as Estate Officer; or
 (ii) At least 10 years' service as Administrative Officer or Assistant Accounts Officer or Assistant Estate Officer.
- By order of the President
MOHAMMED ALI
Secretary.

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