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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LAW AND JUSTICE

NOTIFICATION

Dhaka, the 13th May, 1985

No. S.R.O. 217-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE EMPLOYEES (OFFICE OF THE ADMINISTRATOR GENERAL, OFFICIAL RECEIVER AND OFFICIAL TRUSTEE) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Employees (Office of the Administrator General, Official Receiver and Official Trustee) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, an officer authorised by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "probationer" means a person appointed on probation to a specified post ;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules ;

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- (e) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government after consultation with the Commission, to be a recognised Board for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Subject to the provisions of the Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer authorised for the purpose by the Director-General of Health Services that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post by direct recruitment unless—

- (a) he applied in such form, along with such fee and before such date as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of the opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service ; or

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during that period has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and

(b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, shall,—

(i) in the case of direct recruitment, terminate his service ; or

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

THE SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Inspector	..	By promotion from the post of Head Assistant and Upper Division Assistant in order of preference.	3 years' service as Head Assistant or 7 years' service as Upper Division Assistant.
2	Head Assistant	..	By promotion from the post of Upper Division Assistant.	4 years' service in the feeder post.
3	Record Keeper	25 years	By promotion from the post of Bank Sarker and M.L.S.S. in order of preference and, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> 5 years' service as Bank Sarker, or Secondary School Certificate from a recognised Board or equivalent with 5 years' service as M.L.S.S. <i>For direct recruitment:</i> Higher Secondary Certificate from a recognised Board. Preference will be given to a candidate having proficiency in typing.
4	Bank Sarker	Ditto	By promotion from the post of M.L.S.S. and, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> 3 years' service in the feeder post. <i>For direct recruitment:</i> Secondary School Certificate from a recognised Board or equivalent.

5 Peon	Ditto	By direct recruitment	Read up to Class VIII.
6 Orderly	Ditto	Ditto	Ditto
7 Night Guard	Ditto	Ditto	Ditto
8 M.L.S.S.	Ditto	Ditto	Ditto
9 Sweeper	Ditto	Ditto	Read up to Class VIII or professional sweeper.

By order of the President
ABDUL QUDDUS
Secretary.

NOTIFICATION

Dhaka, the 13th May, 1985

No. S.R.O. 218-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

**THE OFFICERS AND STAFF (ADMINISTRATIVE TRIBUNAL)
RECRUITMENT RULES, 1985.**

1. **Short title.**—These rules may be called The Officers and Staff (Administrative Tribunal) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to a specified post or class of such posts, an officer authorised by the Government to make appointment to such post or class of posts ;
- (b) “Commission” means the Bangladesh Public Service Commission ;
- (c) “probationer” means a person appointed on probation to a specified post ;
- (d) “recognised Board” means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purposes of these rules ;
- (e) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules ;
- (f) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to the post;
- (g) “Schedule” means the Schedule annexed to these rules ; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion ; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualifications and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) Subject to the provisions of Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer competent to issue medical certificate in terms of rule 14 of the Service Rules, Part I, that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute for the purpose:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of the opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Registrar		By transfer on deputation of an officer of the lowest hierarchy of the Bangladesh Civil Service (Judicial) Cadre.	
2	Bench Assistant	25 years	By promotion from amongst the Lower Division Assistant-cum-Typists and, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> 5 years' service in the feeder post. <i>For direct recruitment:</i> Bachelor's degree from a recognised University. Preference will be given to a person who has experience as Lower Division Assistant in a Court.
3	Driver	30 years	By direct recruitment	Read up to Class VIII and must possess a valid motor driving licence with 2 years' experience in motor vehicle driving. Read up to Class VIII.
4	M.L.S.S.	25 years		Ditto
5	Orderly	Ditto		Ditto
6	Guard	Ditto		Ditto
7	Sweeper	Ditto		Ditto

Read up to Class VIII or a professional sweeper.

By order of the President
ABDUL QUDDUS
Secretary.

NOTIFICATION

Dhaka, the 13th May, 1985

No. S.R.O. 219-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE OFFICERS AND STAFF (ADMINISTRATIVE APPELLATE TRIBUNAL) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Officers and Staff (Administrative Appellate Tribunal) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, an officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purposes of these rules;
- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (f) " requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Subject to the provisions of Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purposes or by a Medical Officer authorised in this behalf, as the case may be, that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute for the purpose:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

- (2) Where, during the period of probation of a probationer, the appointing authority is of the opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

- (3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and

(b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

- (4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Registrar ..	..	By transfer on deputation of an officer of the lowest hierarchy of the Bangladesh Civil Service (Judicial) Cadre.	
2	Bench Assistant ..	25 years	By promotion from amongst the Lower Division Assistant-cum-Typists (Copyist) and, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> Five years' service in the feeder post. <i>For direct recruitment:</i> Bachelor's degree from a recognised University. Preference will be given to a person having experience as a Lower Division Assistant in a Court.
3	Driver ..	30 years	<i>Or,</i> By transfer on deputation of a suitable Government employee.	Read up to Class VIII and must possess a valid motor driving licence and two years' experience in the line.
4	M.L.S.S. ..	25 years	Ditto	Read up to Class VIII.

By order of the President
ABDUL QUDDUS
Secretary.

NOTIFICATION

Dhaka, the 13th May, 1985

No. S.R.O. 220-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules for the recruitment of Officers and Staff of the Appellate Tribunal constituted under the Special Powers Act, 1974 (XIV of 1974), namely:—

THE OFFICERS AND STAFF (APPELLATE TRIBUNAL) RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Officers and Staff (Appellate Tribunal) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to a specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised Board” means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purposes of these rules;
- (e) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (f) “requisite qualification” in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (g) “Schedule” means the Schedule annexed to these rules; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Subject to the provision of Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of or domiciled in Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer competent to issue medical certificate in terms of rule 14 of the Service Rules, Part-I, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute for the purpose:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service ; and
(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4), confirm him; and
(b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
(i) in the case of direct recruitment, terminate his service ; and
(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Assistant Registrar	..	By transfer on deputation of an Officer of the lowest hierarchy of the Bangladesh Civil Service (Judicial) Cadre.	..
2	Bench Assistant	25 years	By promotion from amongst the Record Supplier (Lower Division Assistant) and, if none is found suitable from such post, by direct recruitment;	<i>For promotion:</i> Seven years' service in the feeder post. <i>For direct recruitment:</i> Bachelor's degree from a recognised University. Preference will be given to a person having experience as Lower Division Assistant in a Court.
			<i>Or,</i>	
			By transfer on deputation of a suitable Government servant.	
3	Record Supplier (Lower Division Assistant).	25 years	By promotion from amongst the Copyist and, if none is found suitable from such post, by direct recruitment.	<i>For promotion:</i> 3 years' service in the feeder post. <i>For direct recruitment:</i> Higher Secondary Certificate from a recognised Board or equivalent.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1		3	4	5
4	Copyist	.. 25 years	By promotion from amongst the M.L.S.S. or Court Attendant or Night Guard and, if none is found suitable from such posts, by direct recruitment.	<p><i>For promotion:</i></p> <p>(a) Secondary School Certificate from a recognised Board or equivalent;</p> <p>(b) five years' service in a feeder post; and</p> <p>(c) must have good handwriting.</p> <p><i>For direct recruitment:</i></p> <p>(a) Secondary School Certificate from a recognised Board; and</p> <p>(b) must have a good handwriting.</p>
5	Court Attendant	.. 25 years	By direct recruitment	.. Read up to Class VIII.
6	M.L.S.S.	.. Ditto	Ditto	.. Ditto.
7	Night Guard	.. Ditto	Ditto	.. Ditto.

By order of the President

ABDUL QUDDUS
Secretary.

NOTIFICATION

Dhaka, the 13th May, 1985

No. S.R.O-221-L/85.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE OFFICERS AND STAFF (OFFICE OF THE ATTORNEY GENERAL)
RECRUITMENT RULES, 1985.

1. **Short title.**—These rules may be called The Officers and Staff (Office of the Attorney-General) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means, in the case of a Class I post, the Government and, in the case of any other post, the Attorney-General or any Law Officer not below the rank of Deputy Attorney-General authorised by the Attorney-General to make appointment to such post or class of posts ;
- (b) “Commission” means the Bangladesh Public Service Commission ;
- (c) “probationer” means a person appointed on probation to a specified post ;
- (d) “recognised Board” means the Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purposes of these rules ;
- (e) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purposes of these rules ;
- (f) “requisite qualification”, in relation to a specified post, means the qualification laid down in relation to that post in the Schedule ;
- (g) “Schedule” means the Schedule annexed to these rules ; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment ; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for the post.

4. Appointment by direct recruitment.—(1) Subject to the provisions of the Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post, by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen, or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage, with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose or by a Medical Officer authorised in this behalf, as the case may be, that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for that post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a post of a higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where during the period of probation of a probationer, the appointing authority is of the opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of a probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

THE SCHEDULE

[See rule 2(f)]

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Private Secretary	..	50% by promotion from the post of Administrative Officer and 50% by promotion from amongst the Stenographers.	3 years' service as Administrative Officer or 7 years' service as Stenographer.
2	Administrative Officer	30 years	By promotion from amongst the Accountants, Upper Division Assistants or Stenographers or, when none is found suitable for promotion, by direct recruitment.	<i>For promotion:</i> 5 years' service as Accountant or Stenographers, or 7 years' service as Upper Division Assistant.
3	Accountant	.. 25 years	By promotion from amongst the Upper Division Assistants or Cashier or, when none is found suitable for promotion, by direct recruitment.	<i>For direct recruitment:</i> Bachelor's Degree in Law from a recognised University. <i>For promotion:</i> 3 years' service in a feeder post. <i>For direct recruitment:</i> Bachelor's Degree from a recognised University. Preference will be given to a person who has experience in Accounts.

4	Librarian ..	..	Ditto	By promotion from amongst the Library Assistants or, when none is found suitable for promotion, by direct recruitment.	For promotion: 3 years' service in the feeder post.
					For direct recruitment: Bachelor's Degree from a recognised University with Diploma in Library Science, or Bachelor's Degree from a recognised University with Certificate in Library Science with 2 years' experience in the line.
5	Cashier ..	..	Ditto	By promotion from amongst Lower Division Assistant-cum-typists or, when none is found suitable, by direct recruitment.	For promotion: 3 years' service in the feeder post.
					For direct recruitment: Bachelor's Degree from a recognised University. Security Deposit as per Government Rules.
6	Library Assistant ..	..	Ditto	By direct recruitment	Higher Secondary Certificate from a recognised Board or equivalent with certificate in Library Science.
7	Driver ..	..	Ditto		Read up to Class VIII and must possess valid Motor Driving Licence with 2 years' experience in Motor Vehicle Driving.
8	M.L.S.S. ..	..	Ditto		Read up to Class VIII.
9	Farash ..	..	Ditto		Ditto.

1	2	3	4	5
10	Darwan ..	.. 25 years	By direct recruitment	.. Read up to Class VIII.
11	Sweeper ..	.. Ditto	Ditto	.. Read upto class VIII or a professional Sweeper.

By order of the President
 ABDUL QUDDUS
Secretary.