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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ENERGY

Petroleum and Mineral Resources Division

NOTIFICATION

Dhaka, the 14th June 1984

No. S.R.O. 259-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (PLANNING AND IMPLEMENTATION
CELL) RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called the Gazetted Officers (Planning and Implementation Cell) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, any officer authorised by the Government to make appointment to post or class of posts;
- (b) "Cell" means the Planning and Implementation Cell of the Petroleum and Mineral Resources Division;
- (c) "Commission" means the Bangladesh Public Service Commission;
- (d) "Probationer" means a person appointed on probation to a specified post;

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- (e) "Recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (f) "Requisite qualification" in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules;
- (h) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during the period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Requisite qualification.
1	Chief	... Not exceeding 45 years.	By promotion from amongst the Deputy Chiefs of the Cell and, if no suitable candidate is available for promotion, by direct recruitment.	<p><i>For promotion:</i>—7 years of service in the feeder post specified in column 4.</p> <p><i>For direct recruitment:</i></p> <p>(a) First Class Master degree or Second Class Master degree with Second Class Honours in Geology or Geophysics from a recognised University.</p> <p>(b) 15 years' professional experience in exploration of petroleum or other mineral resources and field and supervisory activities.</p> <p>Knowledge of planning and operation of various phases of exploration and development programme necessary.</p> <p>Persons who have Ph.D. degree in relevant subject and who are or have been associated with Natural Resources Sector Programme will be preferred.</p>
2	Deputy Chief (Oil and Gas Exploration and Development).	Not exceeding 35 years, relaxable by 5 years for Government employees.	By direct recruitment	<p>(a) First Class Master degree or Second Class Master degree with Second Class Honours in Geology from a recognised University.</p> <p>(b) 10 years' professional experience in exploration of petroleum or other mineral resources with some experience in preparation and implementation or survey of development programme for petroleum or other mineral resources.</p>

3 Deputy Chief (Mineral Resources).	Ditto	By direct recruitment	(a) First Class Master degree or 2nd Class Master degree with 2nd Class Honours in Geology, or Bachelor degree in Mining Engineering or Petroleum Engineering from a recognised University. (b) 10 years' professional experience as Mining Engineer or Petroleum Engineer or Geologist. Some association with preparation and implementation of development programmes for petroleum or other mineral resources essential.
4 Deputy Chief (Production and Distribution).	Ditto	By promotion from amongst the Assistant Chiefs of the Cell and, if no suitable candidate is available for promotion, by direct recruitment.	<i>For promotion:</i> 5 years of service in the feeder post specified in column 4. <i>For direct recruitment:</i>
			(a) First Class Master degree or 2nd Class Master degree with 2nd Class Honours in a recognised University in Geology, Geography, Physics, Economics, Commerce, Business Administration or Statistics from a recognised University. Bachelor degree in Petroleum Engineering or Mining Engineering or Chemical Engineering from a recognised University. (b) 10 years' professional experience in Statistics, Planning, Production, Marketing, etc. and in the case of departmental candidates, with at least 3 years of service as Assistant Chief.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Requisite qualification.
5	Assistant Chief (Petroleum Economics).	Not exceeding 32 years relaxable by 5 years for Government employees.	By promotion from amongst the Research Officers of the Cell and, if no suitable candidate is available for promotion, by direct recruitment.	<p><i>For promotion:</i> 7 years of service in the feeder post or posts specified in column 4.</p> <p><i>For direct recruitment:</i></p> <p>(a) First Class Master degree or 2nd Class Master degree with 2nd Class Honours in Economics or Statistics from a recognised University.</p> <p>(b) 5 years' experience in research, Statistical or planning works, preferably in an organisation dealing with energy fuels.</p> <p>Person having experience as an Economist in a Petroleum Company will get preference:</p>
6	Assistant Chief (Co-ordination).	Ditto	Ditto	<p><i>For promotion:</i> 7 years of service in the feeder post or posts specified in column 4.</p> <p><i>For direct recruitment:</i></p> <p>(a) First Class Master degree or 2nd Class Master degree with 2nd Class Honours in Economics or Statistics or Commerce or in Business Administration from a recognised University.</p>

(b) 7 years' experience in research, statistical or co-ordination works in a Government or semi-Government organisation.

7 Research Officer Not exceeding 25 years. By direct recruitment ... First Class Master degree or 2nd Class Master degree with 2nd Class Honours in Geology, Geography or Physics from a recognised University;

OR

Bachelor degree in Mining Engineering or Petroleum Engineering or Chemical Engineering from a recognised University.

8 Statistical Officer Ditto Ditto First Class Master degree or 2nd Class Master degree with Second Class Honours in Statistics, Economics, Commerce or Business Administration from a recognised University.

By order of the President

SHAFIUL ALAM

Secretary.

MINISTRY OF COMMERCE

OFFICE OF THE REGISTRAR OF JOINT STOCK COMPANIES

METHODS OF RECRUITMENT

NOTIFICATION

Dhaka, the 14th June 1984

No. S.R.O. 260-L/84.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, President and the Chief Martial Law Administrator is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (REGISTRAR OF JOINT STOCK COMPANIES) RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called the Gazetted Officers (Registrar of Joint Stock Companies) Recruitment Rules, 1984.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post, unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in the Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Superior Selection Board or the Departmental Promotion Committee, as the case may be, constituted by the Government in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to be efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted..

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Registrar of Joint Stock Companies.	Not exceeding 35 years, relaxable up to 40 years in case of departmental candidates.	4	5 <i>For promotion</i> —5 years' experience in the feeder post. <i>For direct recruitment</i> —M. Com., M.B.A., or LL.B. degree from a recognised University with 10 years' experience in the administration of, or practice in Company Law and Partnership Law.
2	Deputy Registrar of Joint Stock Companies.	Not exceeding 32 years, relaxable up to 35 years in case of departmental candidates.	By promotion from amongst the Assistant Registrars and, if no suitable candidate for promotion is available, by direct recruitment.	Preference will be given to a Chartered Accountant or a person having such higher qualification. <i>For promotion</i> —5 years' experience in the feeder post. <i>For direct recruitment</i> —M.A., M.Com., or LL.B. degree from a recognised University with 6 years' experience in the administration or practice in Company Law and Partnership Law. Preference will be given to persons who have M.B.A. degree with LL. B. degree.

1	2	3	4	5
3	Assistant Registrar of Joint Stock Companies.	Not exceeding 30 years.	<p>(a) 25% by direct recruitment.</p> <p>(b) 75% by promotion from amongst the following in order of preference:</p> <p>(i) Examiner of Accounts;</p> <p>[(ii) Inspector of Companies;</p> <p>(iii) Head Assistant; and</p> <p>(iv) Stenographer.</p>	<p><i>For direct recruitment</i>—A degree from a recognised University with 5 years' experience in the Administration or practice in Company Law.</p> <p>Preference will be given to persons who have Commerce or Arts with LL.B. degree.</p> <p><i>For promotion</i>—5 years' experience in the feeder post or posts.</p>

By order of the President
S. HASAN AHMAD
Secretary.