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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF LABOUR AND MANPOWER

Section-VIII

NOTIFICATION

Dhaka, the 18th June, 1984.

No. S. R. O. 265-L/84/LMVIII/1(9)/84.—In exercise of the powers conferred by section 32 of the Workmen's Compensation Act, 1923, the Government is pleased to make the following further amendments in the Workmen's Compensation Rules, 1924, the same having been previously published as required by section 34 of the said Act, namely:—

In the aforesaid Rules,—

1. throughout the Rules, unless otherwise provided,—
  - (a) for the words "half-monthly" and "half month" the word "monthly" and "month" shall respectively be *substituted*;
  - (b) for the word "Rupees" and the letters "Rs" the word "Taka" shall be *substituted*; and
  - (c) the word "Provincial" and the words "East Pakistan" shall be *omitted*;
  
2. for rule 6, the following shall be *substituted*, namely:—

"6. **Deposits under section 8 (1).**—(1) (a) The employer shall keep nomination in Form No. A(1) from each workman at the time of his employment for the purpose of distribution of money of compensation of fatal accident occurred in the course of carrying out his duties.

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(7873)

Price : 50 Paise

(b) The workman may change the nomination at any time in Form A (2) if he thinks the change is necessary.

(c) In case of non-fatal accident the workman concerned may submit authorisation in Form A (3) to receive money of compensation of accident occurred in course of carrying out duties if the workman himself is so unable to move due to disablement.

(2) An employer depositing compensation with the Commissioner under sub-section (1) of section (8) in respect of a workman whose injury has resulted in death shall furnish therewith a statement in Form A (4) alongwith the nomination in Form A (1) and shall be given a receipt in Form B. In other cases of deposits with the Commissioner under sub-section (1) of section 8, the employer shall furnish a statement in Form A (5) and shall be given a receipt in Form B.

(3) The statement of disbursement to be furnished on application by the employer under sub-section (4) of section 8 shall be in Form C.”;

3. in rule 12-A, for sub-rule (1), the following shall be substituted, namely:—

“(1) The Chief Inspector and all other Inspectors appointed under section 9 of the Factories Act, 1965 (E.P. Act IV of 1965), may refer to the Commissioner, under section 10 C (1), in Form V, cases of workmen who have not been paid due compensation by the employers”;

4. after rule 12-A, amended as aforesaid, the following new rule shall be inserted, namely:—

“12-B. Cognizance of offences.—The Commissioner will take cognizance of an offence for contravention of the provisions of the Act and rules on the complaint of the Chief Inspector and all other Inspectors appointed under section 9 of the Factories Act, 1965 (E.P. Act IV of 1965)”;

5. in rule 53, in sub-rule (3), for the words “the National Bank of Pakistan” occurring for the first time the words “any scheduled bank of Bangladesh” and for the words “the National Bank of Pakistan” occurring for the second time the words “that bank” shall be substituted;

6. in rule 54,—

(a) in sub-rule (1), for the words “Director of Labour” the words “Chief Inspector of Factories” shall be substituted; and

(b) in sub-rule (2), for the letters and figure “Rs. 10” and “Rs. 50” the word and figure “Taka 200” and “Taka 500” shall respectively, be substituted;

7. in rule 55, in sub-rule (1), for the words “Director of Labour” occurring twice the words “Chief Inspector of Factories” shall be substituted in both the places;

8. in rule 57, the comma and word “, Urdu” shall be omitted;

9. the existing “Form A” shall be re-numbered as “Form A(4)” and for the figures and brackets “6(1)” in the third bracket under the number of the Form the figures and brackets “6(2)” shall be substituted, and

before Form A(4), so re-numbered, the following new Forms shall be inserted, namely :—

“FORM A (1)

[See section 8 (1) and rule 6 (1) (a)]

FORM OF NOMINATION

(In case of Fatal Accident)

I hereby nominate the following person/persons of my family to receive the money of compensation in case of my death to a fatal accident in course of carrying out my duties under.....

.....  
(name of factory and address)

Sl. No.	Name and address of person/persons.	Relationship with the workman.	Age.	Share of the total money of compensation to be paid to each nominee if more than one person is nominated.

Dated this.....day of.....19.....

Two witnesses to signature :

- 1.
- 2.

Countersigned.

Signature of the Employer/  
Manager of the Factory with  
Seal.

Signature/thumb impression  
of the workman.

Name.....

.....  
Name of Factory.....

.....  
Token/Ticket No.....  
Address.....

## FORM A (2)

[See section 8 (1) and rule 6 (1) (b)]

## FORM OF CHANGING NOMINATION

(In case of Fatal Accident)

In hereby cancel the nomination made by me on.....and instead nominate the following person/persons of my family to receive the money of compensation in case of my death due to a fatal accident in course of carrying out my duties under.....

.....  
(name of factory and address)

Sl. No.	Name and address of person/persons.	Relationship with the workman.	Age.	Share of the total money of compensation to be paid to each nominee if more than one person is nominated.

Dated this.....day of.....19.....

Two witnesses to signature :

1.

2.

Countersigned

*Signature of the Employer/  
Manager of the Factory  
with Seal.*

*Signature/thumb impression  
of the workman.*

Name.....

Name of Factory.....

Token/Ticket No.....

Address.....

FORM A (3)

[See section 8(1) and rule 6(1)(c)]

Form of authorisation to receive money of compensation in case of non-fatal accident.

(To be submitted before Commissioner when the workman is not able to receive money of compensation personally due to disablement).

To

The Commissioner,  
Workmen's Compensation,

.....  
.....

I hereby authorise Mr.....

.....  
(address).....

to receive money of compensation on my behalf for my disablement due to accident occurred in course of carrying out my duties as.....

.....  
(name of factory and address).

Signature of the authorised person.

Attested

Signature/thumb impression  
of the workman.

Signature of the workman

Token/Ticket No.....  
Name of the Factory and  
address.....

.....and  
address of the workman  
where he is living".

- 10. the existing "Form AA" shall be re-numbered as "Form A (5)" and for the figures and brackets "6(1)" in the third bracket under the number of the Form the figures and brackets "6(2)" shall be substituted;
- 11. in Form S,—
  - (a) for the words "Director of Labour's Report" the words "Report of the Chief Inspector of Factories" shall be substituted; and
  - (b) for the words and comma "Director of Labour, East Pakistan" the words "Chief Inspector of Factories" shall be substituted;
- 12. in Form V, the words and comma "East Pakistan, Dacca" shall be omitted; and

## 13. in Form X,—

- (a) for serial No. 6, the following shall be
- substituted*
- , namely:—

“6. Cases of workmen, who have not been paid any compensation as provided under the Act, may be referred to the Commissioner by the Chief Inspector of Factories and all other Inspector of Factories”.

- (b) in serial No. 12,—

(i) for the figures, letter, comma and words “1189L, dated the 28th March, 1935” the figures, letter, comma and words “SRO 270-L/LMVIII/(9)/83, dated the 10th July, 1983” shall be *substituted*; and

(ii) after the word “Commissioner” the words “with a copy to the Chief Inspector of Factories” shall be *inserted*;

- (c) after serial No. 14, the following new serial No. 14A shall be
- inserted*
- , namely:—

“14A. (1) At the time of appointment of the workman the employer shall keep nomination in Forms A(1) and A(2) from each workman appointed by him, to receive the money of compensation in case of death of a workman due to fatal accident.

(2) In case of disablement by non-fatal accident the workman can authorise any person in Form A (3) to receive money of compensation from the Commissioner if the workman himself is so unable to move”.

By order of the President

SYED ANWARUL ISLAM

*Deputy Secretary.*