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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section-VII

NOTIFICATION

Dacca, the 15th August 1981

No. S. R. O. 266-L/81/LIUVII/5(4)/81.—Whereas the Government is of the opinion that all classes of employment under the Burmah Eastern Limited, Jamuna Oil Company Limited, Meghna Petroleum Limited, Eastern Refinery Limited, Liquefied Petroleum Gas Plant, Standard Asiatic Oil Company Limited, Eastern Lubricants Blenders Limited, Asphaltic Bitumen Plant and Indo-Burmah Petroleum Marketing Company Limited are essential for maintaining services necessary to the life of the community;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Essential Services (Second) Ordinance, 1958 (E. P. Ordinance XLI of 1958), hereinafter referred to as the said Ordinance, the Government is pleased to declare all classes of employment under the said Burmah Eastern Limited, Jamuna Oil Company Limited, Meghna Petroleum Limited, Eastern Refinery Limited, Liquefied Petroleum Gas Plant, Standard Asiatic Oil Company Limited, Eastern Lubricants and Blenders Gas Limited, Asphaltic Bitumen Plant and Indo-Burmah Petroleum Marketing Company Limited to be classes of employment to which the said Ordinance applies.

By order of the President

A. H. M. NOORUDDIN

Deputy Secretary.

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(4763)

Price : 75 Palsa.

**MINISTRY OF FINANCE**  
**INTERNAL RESOURCES DIVISION**  
**(National Board of Revenue)**

**NOTIFICATION**

**Dacca, the 18th August 1981**

**No. S. R. O. 267.L/81.**—In exercise of the power conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh the President, after consultation with the Bangladesh Public Service Commission, as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Posts (Taxes Department) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post, any officer authorised by the Government to make appointment to such post;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post:

Provided that the upper limit of age may be relaxed in the case of a person who has already been appointed to a specified post on *ad hoc* basis, by such



period as he may have been holding the post continuously as an *ad hoc* appointee.

**4. Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh;

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service,

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment;

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.



SCHEDULE

Sl. No.	Name of the specified post.	Age limit of direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Extra Assistant Commissioner of Taxes.	Not exceeding 27 years.	(i) 80% by promotion from amongst the Selection Grade Inspector of Taxes on the basis of seniority-cum-fitness; and (ii) 20% by direct recruitment.	For promotion: Three years' experience in the post of Selection Grade Inspector of Taxes.
2	Administrative Officer.	..	(i) 90% by promotion on the basis of seniority-cum-merit from amongst the Superintendent of Taxes; and (ii) 10% by promotion on the basis of seniority-cum-merit from amongst the Selection Grade Stenographers in the Taxes Department.	For direct recruitment: Master's degree from any recognised university. (i) three years' experience as Superintendent of Taxes. (ii) three years' experience as Selection Grade Stenographer in the Taxes Department.

By order of the President  
 A. K. AZIZUL HUQ  
 Secretary.

## MINISTRY OF HOME AFFAIRS

### Administration Branch

#### Section I.

### NOTIFICATION

Dacca, the 11th August 1981

No. 1025-Mins/HA(Admn-I).—A Special Promotion Committee is re-constituted to examine the fitness or to conduct examination for promotion of Officers in the Scale of Pay of Tk.1400—2225 under the Ministry of Home Affairs with the following:—

- |  |            |
|--|------------|
| (i) Secretary, Ministry of Home Affairs ..   | Chairman.  |
| (ii) A representative of the Establishment Division not below the rank of Joint Secretary. | Member.    |
| (iii) A representative of the Ministry of Defence not below the rank of Joint Secretary.   | Member.    |
| (iv) Joint Secretary concerned of the Ministry of Home Affairs.                            | Member.    |
| (v) Head of the Department concerned ..  | .. Member. |

2. The order shall come into force with immediate effect.

3. This cancels this Ministry's Notification No. 222-Mins/HA (Admn-I), dated 19th February 1981.

J. A. KHANDAKER.

*Joint Secretary.*

## MINISTRY OF JUTE

### NOTIFICATION

Dacca, the 13th August 1981

No. S.I:DI/354/80-MJ/89.—In terms of BJMC letter No. BJMC/COM/Mills-Board-96/81/3004, dated the 5th June 1981, Government have been pleased to re-constitute the Enterprise Board of Jute Mills and nominate the following Zonal General Managers as Chairmen/Directors (*ex-officio*) in the Enterprise Board of the Jute Mills of the respective zones as mentioned below against the names of the Jute Mills in exercise of the powers conferred by clause (b) of Article 5 of the Bangladesh Industrial Enterprise (Nationalisation) Order, 1972 (P.O. No. 27 of 1972).



This supersedes all the previous notifications issued on the subject:

**Zonal General Manager**

*Dacca Zone*

Name of the Mills.

- |                                |    |   |
|--------------------------------|----|---|
| 1. Star Alkaid Jute Mills Ltd. | }  | As Director in place of Mr Shahidur Rahman, <i>ex-Deputy</i> General Manager, W. Rahman Jute Mills Ltd. |
| 2. Bawa Jute Mills Ltd.        |    |   |
| 3. Taj Jute Backing Co. Ltd.   | .. | As Director in place of Mr S.O. Kabir, <i>ex-Deputy</i> General Manager, Lati Bawany Jute Mills Ltd.    |
| 4. Nishat Jute Mills Ltd.      | .. | As Director   |

**Zonal General Manager**

*Demra-Kanchan Zone*

- |                                 |    |  |
|---------------------------------|----|--|
| 1. Mashriqui Jute Mills Ltd.    | .. | As Chairman in place of Secretary, BJMC.       |
| 2. Nawab Askari Jute Mills Ltd. |    | As Chairman in place of General Manager (MRP). |
| 3. Ashraf Jute Mills Ltd.       | .. | As Chairman in place of Secretary, BJMC.       |
| 4. Nabarun Jute Mills Ltd.      | .. | As Director.                                   |
| 5. Latif Bawany Jute Mills Ltd. |    | As Director.                                   |

**Zonal General Manager**

*Narsingdi-Ghorasal Zone*

- |                               |    |   |
|-------------------------------|----|---|
| 1. United Jute Mills Ltd.     | }  | As Director.  |
| 2. Mehgna Jute Mills Ltd.     |    |   |
| 3. Chandpur Jute Mills Ltd.   |    |   |
| 4. Pubali Jute Mills Ltd.     | }  | Mr. Manzur Alam, General Manager (PP) was nominated as Director. He is now posted to Narsingdi-Ghorasal Zone as Zonal General Manager. Notification amended to make Zonal General Manager, Narsingdi-Ghorasal Zone as Director. |
| 5. Bangladesh Jute Mills Ltd. |    |   |
| 6. National Jute Mills Ltd.   | .. | As Chairman in place of General Manager (M.R.P.), BJMC, Dacca.  |
| 7. Janata Jute Mills Ltd.     | .. | As Director.  |
| 8. Fauzi Chatkal              | .. | As Member of the Management Board in place of Mr S. O. Kabir, <i>ex-Deputy</i> General Manager, Latif Bawany Jute Mills Ltd.  |

**Zonal General Manager***Mymensingh Zone*

## Name of the Mills.

- |                               |    |  |
|-------------------------------|----|--|
| 1. Rajshahi Jute Mills Ltd.   | .. | As Member of the Management Board.   |
| 2. Qaumi Jute Mills Ltd.      | .. | As Director in place of Secretary, BJMC.   |
| 3. Al-Haj Jute Mills Ltd.     | .. | As Chairman in place of General Manager (M), Dacca Zone-II.                                      |
| 4. Mymensingh Jute Mills Ltd. | .. | As Director in place of Mr K.R. Hasan, <i>ex-Deputy General Manager</i> , Al-Haj Jute Mills Ltd. |
| 5. Jabbar Jute Mills Ltd.     | .. | As Chairman in place of General Manager (M), BJMC, Dacca Zone-II.                                |
| 6. Kohinoor Jute Mills Ltd.   | .. | As Director.   |

**Zonal General Manager***Chittagong Zone*

- |                                  |  |   |
|----------------------------------|--|---|
| 1. Karnafuli Jute Mills Ltd.     | ..   | As Director.  |
| 2. Chittagong Jute Mfg. Co. Ltd. | As Director in place of Mr Nuruddin, Deputy General Manager, A.K. Khan Jute Mills Ltd. |   |
| 3. Amin Jute Mills Ltd.          | }  | As Director.  |
| 4. Amin Old Field Ltd.           |  | As Director in place of Mr A. Hakim                             |
| 5. A.K. Khan Jute Mills Ltd.     |  | Miah, <i>ex-General Manager</i> , Chittagong Jute Mfg. Co. Ltd. |
| 6. Victory Jute Products Ltd.    | ..   | As Director.  |
| 7. Quasem Jute Mills Ltd.        | ..   | As Director.  |

**Zonal General Manager***Kumira-Barabkunda Zone*

- |                              |    |   |
|------------------------------|----|---|
| 1. S.K.M. Jute Mills Ltd.    | .. | As Director in place of Mr Nuruddin, Deputy General Manager, A.K. Khan Jute Mills Ltd.      |
| 2. M.M. Jute Mills Ltd.      |    | As Director.  |
| 3. R.R. Jute Mills Ltd.      | }  | As Chairman in place of General Manager (M), Chittagong Zone.                               |
| 4. Sultana Jute Mills Ltd.   |    |   |
| 5. Gul Ahmed Jute Mills Ltd. | .. | As Director in place of Mr A.K.M. Shamsuddin, General Manager, Platinum Jubilee Jute Mills. |



**Zonal General Manager**

*Khulna Zone*

- | Name of the Mills,                |  |
|-----------------------------------|--|
| 1. Star Jute Mills ..             | .. As Director in place of Mr T.D. Mitra, Deputy General Manager, People's Jute Mills.     |
| 2. Daulatpur Jute Mills Ltd. ..   | .. As Director in place of Mr A.K.M. Muslim, Manager (Electrical), BJMC.                   |
| 3. Platinum Jubilee Jute Mills .. | .. As Director in place of Mr Matiur Rahman, <i>ex</i> -Additional Chief Accountant, BJMC. |
| 4. People's Jute Mills            | As Director.   |
| 5. Ajax Jute Mills ..             | .. As Director.  |
| 6. Sonali Jute Mills ..           | .. As Director in place of Mr Manzur Alam, <i>ex</i> -General Manager (PP).                |

**Zonal General Manager**

*Jessore Zone*

- |                              |    |   |
|------------------------------|----|---|
| 1. Afil Jute Mills Ltd.      | }  | As Director in place of Mr. A. K. M. Delwar Hossain, <i>ex</i> -Deputy General Manager, Daulatpur Jute Mills Ltd. |
| 2. Aleem Jute Mills ..       |    |   |
| 3. Eastern Jute Mills Ltd.   |    | As Director   |
| 4. Purbachal Jute Mills Ltd. | }  | As Chairman in place of General Manager (KZ).   |
| 5. Carpeting Jute Mills Ltd. |    |   |
| 6. Jessore Jute Industries   | .. | As Director.  |
| 7. Noapara Jute Mills Ltd.   | .. | As Director.  |
| 8. A.R. Howlader Jute Mills  | .. | As Director.  |

Sk. ABDULLAH  
Deputy Secretary (ID).