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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF PLANNING

Project Implementation Bureau/Division

Dacca, the 27th August 1977.

No. S.R.O. 283.L/77.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service (First) Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE OFFICERS (PROJECT IMPLEMENTATION BUREAU)
RECRUITMENT RULES, 1976.

1. **Short Title.**—These rules may be called the Officers (Project Implementation Bureau) Recruitment Rules, 1976.
2. **Definitions.**—In these rules, unless the context otherwise requires:—
 - (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
 - (b) "Commission" means the Bangladesh Public Service (First) Commission;
 - (c) "probationer" means a person appointed on probation to a specified post;

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- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules ;
- (e) "requisite qualification", in relation to a specified post, means the qualification prescribed in Schedule II in relation to that post ;
- (f) "Schedule" means a Schedule to these rules ;
- (g) "specified post" means a post specified in Schedule I.

3. Procedure for recruitment.—(1) subject to the provisions of the Schedules and such instructions relating to reservation for the purposes of clause (3) of article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion from amongst persons already holding specified posts and other subordinate posts specified in Schedule I; or
- (c) by transfer on deputation.

(2) No person shall be appointed to specified post unless he has the requisite qualification, and in the case of direct recruitment, he is within the age limit, if any, specified in Schedule I for the post.

4. Appointment by direct recruitment.—(1) Except as otherwise provided in any law or in any regulation made under clause (2) of article 140 of the Constitution, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment to Government service.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he has applied through his official superior.

5. **Appointment by promotion or transfer.**—(1) Appointment by promotion or by transfer within the same class of service shall be made on the recommendation of such Departmental Promotion Committee as the Government may set up for the purpose, and in consultation with the Commission if it involves a promotion from a lower to higher class.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has not been confirmed in any post on the ground of unsatisfactory service records or of his failure to fulfil any other requirement for confirmation in that post.

6. **Probation.**—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate the service of the probationer; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period were not satisfactory—

(i) in the case of direct recruitment, terminate his service and, in the case of promotion, revert him to the post from which he was promoted; or

(ii) extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

Explanation.—The period of probation of a probationer shall be deemed to have been extended until any order under this sub-rule has been made.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and training as the Government may, from time to time, direct.

SCHEDULE I

Name of post.	Age limit (for direct recruitment).	Method of recruitment.
1. Research Officer	21—28 Years ..	(i) 80% by direct recruitment through open competitive examination conducted by the Commission; and (ii) 20% by promotion from amongst Assistants, Stenographers, Accountants, Assistant Accountants (or other posts in the National Pay Grades Nos. VI and VII) of the Project Implementation Bureau with requisite qualifications and not less than 5 years' experience. If no suitable persons are available, the quota will be filled up by direct recruitment through open competitive examination conducted by the Commission.
2. Assistant Director	21—35 Years ..	(i) 40% by promotion from amongst the Research Officers of the Project Implementation Bureau with at least five years' experience, after the period of probation including the extended period, if any. (ii) 20% by transfer on deputation. If no suitable officer is available, the post will be filled up by direct recruitment through open competitive examination conducted by the Commission. (iii) 40% by direct recruitment through open competitive examination conducted by the Commission.

SCHEDULE II

In this Schedule,—

(a) reference to a Degree shall be construed as reference to a Degree in a specified field of a recognised University;

(b) Bachelor's Degree in Engineering shall be deemed to be equivalent to a Master's Degree in Arts, Commerce or Science;

(c) "experience" shall be construed, unless it is otherwise specified, as experience in research or allied work in the relevant field.

(d) "specified field" in relation to a post in a sector, shall mean the subject of Education mentioned against that sector in Part 'B' of this schedule.

PART A

Post.	Academic qualification and experience.
Research Officer Second Class Master's Degree with one year's experience or First Class Master's Degree.
Assistant Director Second Class Master's Degree with seven years' experience or First Class Master's Degree with five years' experience or Ph. D. Degree with two years' experience.

PART B

Sector.	Post.	Subject of Education.
1. Transport and Communications.	(i) Assistant Director.	Master's Degree preferably in Geography/Economics/Statistics/Mathematics.
	(ii) Research Officer	
2. Agriculture	(i) Assistant Director.	Master's Degree in any subject with Economics/Mathematics/Statistics/Agricultural, Economics as one of the subjects in the Graduation class or Master's Degree in Agricultural Economics
	(ii) Research Officer	
3. Power and Natural Resources.	(i) Assistant Director.	Bachelor's Degree in Civil/Mechanical/Electrical Engineering or Master's Degree in Physics/Mathematics/Statistics/Economics/Geography.
	(ii) Research Officer	
4. Education, Health and Development Administration.	(i) Assistant Director.	Master's Degree in Public Administration/Business Administration/any of the Social Sciences/Education.
	(ii) Research Officer	
5. Industries	(i) Assistant Director.	Master's Degree in any subject with Economics/Statistics/Mathematics as one of the subjects in the Graduation class or Master's Degree in Business Administration/Management.
	(ii) Research Officer	

By order of the President
AFTABUDDIN AHMAD
Deputy Secretary.