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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF FINANCE

Administration Wing

Dacca, the 29th August, 1977.

No. S.R.O. 284-I/77.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of the Gazetted Officers (Economic and Research) Recruitment Rules, 1977, issued under this Ministry's Notification No. S.R.O. 134-L/77, dated the 26th April 1977, the President, after consultation with the Public Service (First) Commission, as required by clause () of Article 140 of that Constitution, is pleased to make the following rules, namely:—

**GAZETTED OFFICERS (ECONOMIC AND RESEARCH) RECRUITMENT
RULES, 1977.**

1. **Short title and commencement.**—(i) These rules may be called the Gazetted Officers (Economic and Research) Recruitment Rules, 1977.

(ii) They shall come into force at once.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post, any Officer authorised by the Government to make appointment to such post;

(b) "Commission" means the Bangladesh Public Service (First) Commission;

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- (c) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (d) "requisite qualification" in relation to a specified post, means the qualifications laid down in the Schedule in relation to that post;
- (e) "Schedule" means the Schedule to these rules; and
- (f) "specified post" means a post specified in the Schedule.

3. **Procedure of recruitment.**—(1) Subject to the provisions of the Schedule and such instructions relating to reservation for the purpose of clause (c) of Article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion from amongst persons already holding a specified post;
or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in case of direct recruitment, he is also within the age limit laid down in the Schedule for the post:

Provided that the age limit is relaxable in case of a candidate from the Ministry of Finance:

Provided further that the experience of a candidate shall be in such field as the Government may specify in this behalf.

(3) Notwithstanding anything contained in these rules, the Government may, in consideration of experience and merit and with the concurrence of the Commission, relax in any exceptional case to such extent and subject to such conditions, if any, as it may deem fit, any of the requirements of these rules.

(4) Notwithstanding anything contained in these rules, Government may fill up the sanctioned posts as on the date of coming into effect of these rules, by the persons now serving in the Ministry of Finance or by direct recruitment in both cases in consultation with the Bangladesh Public Service (First) Commission.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in, Bangladesh.
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post; and
- (b) in the case of a person already in the service of the Republic or in the service of a local authority he has applied through his official superior.

5. **Appointment by promotion or transfer.**—(1) Appointment by promotion or by transfer shall be made—

- (a) in case of an Economic Adviser or a Deputy Economic Adviser, after considering the recommendations of such Departmental Promotion Board as the Government may set up for the purpose;
- (b) in case of other specified post, after considering the recommendations of such Promotion Committee as the Government may, in consultation with the Commission, set up for the purpose.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory service records.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provision of sub-rule (3) confirm him, and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may, in the case of the direct recruitment, terminate his service, and, in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post until he has passed such examinations as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Economic Adviser	No age limit	<p>(a) By promotion, or</p> <p>(b) If suitable candidates for promotion are not available, by transfer on deputation or direct recruitment.</p>	<p><i>For Promotees:</i></p> <p>First Class Master's Degree in Economics or Commerce or Statistics from a recognised University with seven years' experience or Second Class Master's Degree from a recognised University in any one of the aforesaid subjects with ten years' experience.</p>
2	Deputy Economic Adviser,	Between and 35 years.	<p>(a) 50% by promotion</p> <p>(b) 50% by direct recruitment</p>	<p>Preference may be given to a person who has a post-graduate research degree or Ph.D. Degree from a foreign University in any one of the above subjects and also has five years' experience.</p> <p>(i) <i>For promotees:</i></p> <p>At least five years' experience as Assistant Economic Adviser.</p> <p>(ii) <i>For direct recruitment:</i></p> <p>First Class Master's Degree in Economics or Commerce or Statistics from a recognised University with five years' experience or Second Class Master's Degree in any one of the aforesaid subjects with seven years' experience or Ph.D. Degree with two years' experience.</p>

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
3	Assistant Economic Adviser.	Ditto	(a) 60% by promotion (b) 40% by direct recruitment	(i) For promotees: At least five years' experience as Research Officer or Statistician. (ii) For direct recruitment:
				First Class Master's Degree in Economics or Commerce or Statistics from a recognised University with three years' experience or Second Class Master's Degree in any one of the aforesaid subjects with five years' experience or Ph.D. Degree with two years' experience.
4	Research Officer	Ditto	Ditto	(i) For promotees: At least three years' experience as Economic Investigator. (ii) For direct recruitment:
				First Class Master's Degree from a recognised University in Economics or Commerce or Statistics or Second Class Master's Degree in one of the aforesaid subjects with three years' experience.
5	Statistician	Ditto	Ditto	Ditto.

By order of the President
Md. ABUL FAZAL KHAN
Deputy Secretary.