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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF LOCAL GOVERNMENT, RURAL DEVELOPMENT AND  
CO-OPERATIVES

NOTIFICATION

Dacca, the 3rd November, 1978.

No. S.R.O.295-L/78/S-VIII/1A-1/77/570.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of the Notification No. 1195-P.H., dated the 4th May, 1959, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

THE OFFICERS (DIRECTORATE OF PUBLIC HEALTH ENGINEERING) RECRUITMENT RULES, 1978.

1. **Short title.**—These rules may be called the Officers (Directorate of Public Health Engineering) Recruitment Rules, 1978.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "Appointing authority" means the Government;

(b) "Commission" means the Bangladesh Public Service Commission;

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- (c) "Directorate" means the Directorate of Public Health Engineering;
- (d) "Probationer" means a person appointed on probation to a specified post;
- (e) "Recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;
- (f) "Requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit, if any, laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh :

Provided that the President may authorise the appointment on temporary basis of a person who is not a citizen of Bangladesh;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh :

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be

medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by probation.**—(1) No appointment to a specified post by promotion, if it involves change of class of such posts, shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment by promotion to a specified post if he has not been confirmed in any post on the ground of unsatisfactory service records or of his failure to fulfil any other requirement for confirmation to that post.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the probations of sub-rule (3), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post until he has passed such departmental and professional examination as the Government may, from time to time, direct, within a period of—

- (a) four years from the date of substantive appointment in the case of a person appointed by direct recruitment; and
- (b) three years from the date of such appointment in the case of a person appointed on promotion :

Provided that in the case of a person who is holding a specified post on the date of coming into force of these rules and has not passed the

departmental and professional examination shall pass such examination within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later.

(4) If a probationer fails to pass the departmental and professional examination within the time specified in sub-rule (3), the appointing authority shall,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him, to the post from which he was promoted.

## SCHEDULE

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Chief Engineer	—	By promotion from amongst the Additional Chief Engineer or if no Additional Chief Engineer is available, from the Superintending Engineer.	At least a B.Sc. (Engineering) from a recognised University or a certificate of having passed sections A and B of A.M.I.E. Examination or any other equivalent qualification with at least five years' experience as Superintending Engineer in the Directorate.
2	Additional Chief Engineer.	—	By promotion from Deputy Chief Engineer and Superintending Engineer.	At least a B.Sc. Engineering from a recognised University or a certificate of having passed sections A and B of A.M.I.E. Examination or any other recognised equivalent qualification with at least three years' experience as Deputy Chief Engineer and Superintending Engineer in the Directorate.
3	Superintending Engineer (Civil, Mechanical or Electrical).	—	By promotion from amongst the Executive Engineers (Civil, Mechanical or Electrical, as the case may be).	B.Sc. (Engineering) from a recognised University or a certificate of having passed sections A and B of A.M.I.E. Examination or any other recognised qualification with at least five years' experience as Executive Engineer (Civil, Mechanical or Electrical, as the case may be, in the Directorate).

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
4	Executive Engineer (Civil).	Between 28 and 45 years.	By promotion from amongst the Assistant Engineer (Civil) or if none is found suitable for promotion, by direct recruitment.	<p>(i) In the case of promotion at least 6 years' experience as Assistant Engineer (Civil) in the Directorate.</p> <p>(ii) In the case of direct recruitment B.Sc. in Civil Engineering from a recognised University, or an equivalent qualification, with at least six years' experience in Sanitary Engineering.</p> <p>(i) In the case of promotion, at least six years' experience as Assistant Engineer (Mech. Eltc. as the case may be) in the Directorate.</p>
5	Executive Engineer (Mechanical or Electrical).	Between 28 and 45 years.	By promotion from amongst the Assistant Engineers (Mechanical or Electrical, as the case may be) or, if none is found suitable for promotion, by direct recruitment.	<p>(ii) In the case of direct recruitment, B.Sc. in Mechanical or Electrical Engineering, as the case may be, from a recognised University or equivalent qualification with at least six years' experience in</p> <p>(a) installation of diesel-oil engines and electrical machinery including generating plants;</p> <p>(b) Workshop practice and management, or</p> <p>(c) operation and management of water works plants or diesel power station.</p>

- 6 Assistant Engineer (Civil). Not more than 28 years.
- (i)  $\frac{1}{3}$  by direct recruitment.
- (ii)  $\frac{1}{3}$  by promotion from amongst persons holding subordinate posts.
- (i) In the case of promotion, diploma in Civil or Sanitary Engineering with at least six years' experience as Overseer, Estimator, Draftsman or Supervisor in the Directorate.
- (ii) In the case of direct recruitment, B.Sc. in Civil Engineering from a recognised University or a certificate of having passed sections A and B of A.M.I.E. Examination or equivalent qualifications.
- 7 Assistant Engineer (Mechanical or Electrical). Not more than 28 years.
- (i)  $\frac{1}{3}$  by direct recruitment and
- (ii)  $\frac{1}{3}$  by promotion from amongst persons holding subordinate posts.
- (i) In the case of promotion, diploma in Mechanical or Electrical Engineering as the case may be, with at least six years' experience as Mechanical or Electrical Overseer and Mechanical or Electrical Supervisor in the Directorate.
- (ii) In the case of direct recruitment, B.Sc. in Mechanical or Electrical Engineering, as the case may be, from a recognised University or equivalent qualification.
- 8 Senior Hydrogeologist. Not more than 34 years. No age limit for Departmental candidates.
- By promotion from amongst the Junior Hydrogeologist or, if none is found suitable for promotion, by direct recruitment.
- (i) In the case of promotion, at least 5 years' experience as Junior Hydrogeologist in the Directorate.
- (ii) In the case of direct recruitment:—
- (a) at least Second Class Master's Degree in Geology with at least Second Class B.Sc. with Honours in Geology from a recognised University or B.Sc. with Geology

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
9	Junior Hydrogeologist.	Not more than 32 years. No age limit for Departmental candidates.	By direct recruitment	<p>as one of the subjects from a recognised University having practical field training in Ground Water Geology in Bangladesh; and</p> <p>(b) 5 years' working experience in any Govt. Department or with foreign experts in Ground Water Exploration and development in Bangladesh, specially ground water exploration for drinking purposes.</p>
10	Store Officer	--	<p>By promotion from amongst the Sub-Assistant Engineers or, if none is found suitable, by direct recruitment.</p>	<p>At least Second Class Master's Degree in Geology from a recognised University or Bachelors' Degree in Science from a recognised University with Geology as one of the subjects having practical field training in Hydrogeology and two years' working experience in any Govt. Department or with any foreign consultant in ground water exploration and development in Bangladesh, specially ground water exploration for drinking purposes.</p> <p>(i) In the case of promotion, at least 5 years' experience in store management as Sub-Assistant Engineer in the Directorate.</p>



(ii) In the case of direct recruitment, Second Class or Division Master's Degree in Commerce from a recognised University or B. Com. from a recognised University with two years' experience in store management.

(i) In the case of promotion at least five years' experience as Health Education Officer in the Directorate.

(ii) In the case of direct recruitment at least Second Class or Division Master's Degree with Sociology as one of the subjects from a recognised University with two years' experience in social work. Preference will be given to candidates having Master's degree and foreign training in the field of environmental sanitation programme.

By promotion from amongst the Health Education Officers or Health Educator, if none is found suitable for promotion, by direct recruitment.

11 Senior Health Education Officer.

By order of the President

FÄZLUL KARIM CHOWDHURY

*Deputy Secretary.*