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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CABINET SECRETARIAT

Establishment Division

Implementation Cell

NOTIFICATION

Dacca, the 1st September, 198

**No. S.R.O. 295-L/80/ED/(IC)SH-17/80-103.**—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Bangladesh Civil Service (Finance: Customs and Excise) Composition and Cadre Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "cadre post" means a post included in the schedule;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a cadre post;
- (d) "Schedule" means the Schedule annexed to these rules;
- (e) "Service" means the Bangladesh Civil Service (Finance: Customs and Excise).

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(3129)

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**3. Constitution of Service.**—(1) There shall be constituted a Service to be called the Bangladesh Civil Service (Finance: Customs and Excise).

(2) The Service shall consist of—

- (a) persons who were members of the erstwhile Pakistan Customs and Excise Service on or before the 25th day of March, 1971;
- (b) persons appointed on or after the 26th day of March, 1971, on the recommendation of the erstwhile Central Public Service Commission or the competent authority during the period of non-existence of the Commission or the Commission against posts which would have been included in the cadre of the Service had any such posts not been treated as abolished after independence and whose terms and conditions are governed by the former cadre service rules and who were confirmed in a cadre post on or before the 1st day of January, 1979; and
- (c) persons to be appointed to the Service in accordance with these rules.

**4. Posts borne in the cadre.**—(1) The posts specified in the Schedule shall be borne in the cadre of the Service.

(2) The initial cadre strength of the Service shall be as shown in the Schedule and such cadre strength may be varied by the Government with the concurrence of the Ministry of Finance and the Establishment Division.

**5. Appointing authority.**—Appointments to the Service shall be made by the President or an officer authorised by him.

**6. Procedure for recruitment.**—(1) The Service shall initially consist of the persons covered by rule 3(2)(a) and (b) and thereafter—

- (a) by direct recruitment on the recommendation of the Commission; and
- (b) by promotion from feeder posts in accordance with the provisions, if any, in the recruitment rules on the recommendation of the Commission.

(2) No member of the Service shall be promoted to a post in the New National Scale of Taka 1400—2225 and Taka 2100—2600 unless he has passed the tests or examinations conducted in the manner prescribed in the recruitment rules.

(3) No member of the Service shall be allowed pay in the New National Scale of Taka 1400—2225 unless he has completed seven years at the initial stage of the Service and subject to the availability of sanctioned cadre post in the Service.

(4) Members of the Service promoted to the New National Scale of Taka 2350—2750 shall be required to complete successfully the regular course at the Administrative Staff College.

**7. Eligibility.**—The minimum qualifications and other requirements for appointment to the Service shall be as prescribed in the recruitment rules.



8. **Probation and confirmation.**—(1) A person initially appointed to the Service against a substantive vacancy shall remain on probation for—

- (a) a period of two years if he is appointed by direct recruitment to the Service on the recommendation of the Commission;
- (b) a period of one year if he is appointed on promotion.

The period of probation may be extended by the Government for a further period not exceeding two years.

*Explanation.*—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) A person appointed to the Service on probation shall, during the period of probation, undergo such training under such terms and conditions as may be determined by the Government in this behalf.

(3) During the period of probation, appointment of a probationer may be terminated without consultation with the Commission if he is found unsuitable for retention in the Service.

(4) No person shall be confirmed in the Service unless he has served the prescribed period of probation, has successfully completed such training and passed such departmental examination as may be prescribed by the Government and unless his conduct and work have been found satisfactory.

9. **Seniority.**—The seniority of the members of the Service at the stage of entry shall be determined in the order of merit as declared by the Commission at the time of making recommendation for appointment.

10. **General rules.**—In matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be framed by the Government and made applicable to them.

By order of the President  
FAYEZUDDIN AHMED  
*Secretary.*

## THE SCHEDULE

[See rule 4]

Category of posts	Number of posts (Provisional)
(a) Member, National Board of Revenue	2
(b) Collector of Customs and Excise/Directors of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise)/O.S.D. (Senior), National Board of Revenue.	9
(c) Deputy Collector of Customs and Excise/Deputy Director of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise)/Controller of Customs Valuation/First Secretaries, Customs and Excise, National Board of Revenue/O.S.D. (Junior), National Board of Revenue.	17
(d) Assistant Collector of Customs and Excise/Assistant Director of Customs Intelligence and Investigation and Inspection and Training (Customs and Excise)/Assistant Controller of Customs Valuation/Second Secretaries, Customs and Excise, National Board of Revenue.	68
Total working Strength	96
Deputation, Leave and Training reserve (Not exceeding a total of 10% of the posts in the lowest hierarchy).	7
Total	103



In terms of paragraph 3 of the Composition and Cadre Rules for Bangladesh Civil Service (Finance: Customs and Excise), 1980, the following Officers are hereby notified to have been appointed in the B.C.S. (Finance: Customs and Excise).

The order of this list does not indicate seniority *inter-se* of the officers of the Cadre. This will be determined in due course.

### LIST OF OFFICERS

Serial No.	Name and date of birth	Date of entry in the erstwhile Cadre Service.
1	2	3
1	Mr A.K.M. Waliul Islam (B. 1-4-1927)	21-12-1950
2	Mr J.K. Kar (B. 5-5-1928)	27-1-1954
3	Mr Syed Mansurul Huq (B. 1-2-1930)	11-4-1955
4	Mr Ashrafuzzaman (B. 1-9-1930)	27-7-1955
5	Mr A.S. Rasheed (B. 2-3-1932)	3-11-1957
6	Mr S.M. Wali (B. 23-4-1934)	1-10-1957
7	Mr Tabarak Ali (B. 31-10-1933)	1-10-1957
8	Mr M.A. Qayum (B. 4-2-1935)	1-10-1957
9	Mr Md. Mujibur Rahman (B. 5-2-1937)	16-12-1962
10	Mr M. Abul Hossain (B. 1-4-1937)	24-12-1962
11	Mr Shah Abdul Hannan (B. 4-4-1940)	19-12-1963
12	Mr N.A. Chowdhury (B. 1-3-1924)	17-11-1964
13	Mr M.A. Hona (B. 1-1-1942)	30-12-1964
14	Mr Lutfur Rahman (B. 1-2-1924)	5-6-1965
15	Mr S.M. Akram (B. 16-10-1939)	6-1-1966
16	Mr A.L. Sikder (B. 10-1-1940)	15-12-1965

1	2	3
17	Mr G.M. Rahman (B. 10-8-1940)	1-11-1966
18	Mr M.S.I. Chowdhury (B. 24-2-1941)	1-11-1967
19	Mr A.K.M. Fazlul Haque (B. 11-10-1942)	1-11-1967
20	Mr S.I. Khan (B. 16-12-1942)	1-11-1968
21	Mr M. Mahbubur Rahman (B. 15-2-1943)	1-11-1968
22	Mr Kazi Anwar Hossain (B. 15-2-1943)	1-11-1968
23	Mr K.G. Sarwar (B. 1-4-1942)	1-11-1968
24	Mr Nasiruddin Ahmed (B. 17-4-1946)	30-11-1970
25	Mr Faisal Ahmed Chowdhury (B. 22-1-1945)	2-11-1970
26	Mr A.M.F.K. Khan Chowdhury (B. 1-6-1924)	23-3-1970
27	Mr A.M. Mahmood (B. 1-2-1924)	20-3-1970
28	Mr Mahmed Najibullah (B. 15-11-1945)	13-7-1974
29	Mr Md. Mobarak Ali Mollah (B. 2-7-1946)	13-7-1974
30	Mr Abul Quasem (B. 27-1-1947)	23-12-1974
31	Mr Abdul Qayum (B. 1-11-1946)	23-12-1974
32	Mr Fakhru'l Abedin (B. 25-7-1947)	23-12-1974
33	Mr Aziz-ar-Rahman (B. 11-8-1946)	23-12-1974
34	Mr Shoaib Ahmed (B. 1-3-1948)	23-12-1974
35	Mr Tajul Islam (B. 16-10-1942)	23-12-1974
36	Mr A.H. Manzoor Mannan (B. 30-10-1948)	23-12-1974
37	Mr G.H.M. Hafizur Rahman (B. 28-1-1946)	23-12-1974

1	2	3
38	Mr Md. Shakhawat Hossain (B. 14-7-1942)	23-12-1974
39	Mr Muazzem Hossain (B. 1-2-1924)	31-12-1973
40	Mr M. Abdullah (B. 1-8-1932)	12-10-1974
41	Mr M.R. Chowdhury (B. 1-3-1925)	29-5-1975
42	Mr Sheikh Hafizul Kabir (B. 1-9-1949)	18-2-1977
43	Mr Khandaker Shahed Rahman (B. 20-7-1946)	16-2-1977
44	Mr A.S.M. Sarwar-Ud-Deen (B. 1-10-1949)	1-7-1977
45	Mr Ali Ahmed (B. 22-8-1948)	14-2-1977
46	Mr Kazi Shahidul Huq (B. 11-9-1946)	18-2-1977
47	Mr Alauddin Chowdhury (B. 30-4-1947)	24-2-1977
48	Mr Helaluddin Ahmed (B. 16-8-1950)	19-2-1977
49	Mr Shajad Hossain (B. 25-11-1945)	13-2-1977
50	Mr Fakir Ashraf (B. 1-5-1941)	8-4-1977
51	Mr A.K. Reazul Karim (B. 3-12-1946)	8-4-1977
52	Mr S.B. Paul (B. 1-10-1924)	29-5-1975
53	Mr Obeedun Noor (B. 1-3-1931)	29-5-1975
54	Mr K.R. Ahmed (B. 1-2-1930)	29-5-1975
55	Mr A.S. Khan Chowdhury (B. 1-11-1924)	28-12-1976

(To be continued)

FAYEZUDDIN AHMED  
Secretary.