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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Cabinet Division

NOTIFICATION

Dacca, the 20th November, 1978.

No. 4/10/78-Rules.—Government have been pleased to transfer the subject, namely, "Quality control, standardization, grading and marking of the agricultural produces/animal products for the purpose of export" from the Ministry of Agriculture and Forests to the Ministry of Commerce with immediate effect.

M. A. MAJID

Joint Secretary.

MINISTRY OF COMMERCE

NOTIFICATION

Dacca, the 21st November, 1978.

No. S.R.O. 307-L/78.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as

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required by clause (2) of Article 140 of that constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (TARIFF COMMISSION) RECRUITMENT RULES, 1978.

1. **Short title.**—These rules may be called the Gazetted Officers (Tariff Commission) Recruitment Rules, 1978.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) “appointing authority” means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such posts or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Department” means the Tariff Commission;
- (d) “probationer” means a person appointed on probation to a specified post;
- (e) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) “requisite qualification” means the qualification prescribed in the Schedule;
- (g) “Schedule” means the Schedule appended to these rules; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and such instructions relating to reservation for the purposes of clause (3) of Article 29 of the Constitution of the People’s Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by promotion; or
- (b) by direct recruitment; or
- (c) by transfer of service on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the persons so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post, unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in the Service of the Republic or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion or transfer of service on deputation.—Appointment by promotion or transfer of service on deputation to a specified post shall be made on the recommendation of the Departmental Selection Committee or, in such cases as the Government decides in this behalf, the Commission:

Provided that Chairman and Secretary shall be appointed on a tenure basis for a maximum period of three years which may be extended for a further period of two years or such shorter period as the Government may think fit.

6. Probation.—(1) Persons selected for appointment to a specified post otherwise than by transfer of service on deputation against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reason to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) After completion of the probation period including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (3), confirm him; and

- (b) if it is of the opinion that the conduct and work of the probationer during that period were not satisfactory, shall, in the case of direct recruitment terminate his service and in the case of promotion revert him to the post from which he was promoted.

Explanation.—The period of probation of a probationer shall be deemed to have been extended if no order has been made under this rule.

- (3) A probationer shall not be confirmed in a specified post until he has passed such examination and training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	Chairman ..	Between 40 and 55 years.	By transfer of service on deputation or, if none is found suitable for such transfer, by direct recruitment.	<p>(a) <i>For transfer:</i> From Officers of the erstwhile cadre services holding a post not below the rank and status of Joint Secretary to the Government.</p> <p>(b) <i>For direct recruitment:</i> (i) Must be a Ph. D. in Economics from a recognised University; (ii) Must have at least 15 years' experience in Industrial Development work in a Government Department or in an Industrial Organisation of repute.</p>
2	Secretary ..	Ditto	By transfer of service on deputation.	From amongst officers of the erstwhile cadre services having at least 5 years experience in general administration, budget and financial control.
3	Member (Economic).	Between 40 and 50 years.	By promotion of a Director (Economic) of the Department or, if none is found suitable for Promotion, by transfer of service on deputation of an officer serving in any Government office and in case none is found for such transfer, by direct recruitment.	<p>(a) <i>For promotion:</i> Must have at least 7 years service as Director (Economic).</p> <p>(b) <i>For transfer:</i> Must hold a post of equivalent rank and status of Member, Tariff Commission.</p>

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(c) For direct recruitment :

(i) Second Class Master's Degree from a recognised University in Economics or Statistics with Economics.

Candidates with Ph.D. from a recognised University in any one of the above subjects will be preferred.

(ii) Must have at least ten years' experience or in the case of Ph.D. five years experience in a class I post in any Government office or autonomous organisation or in a responsible position in any industrial concern or must have equal years of experience in research or teaching in the above subject or must have equal years of experience in operation and maintenance in an industrial concern of standing repute. Preference will be given to the persons having one year's exclusive practical training on Industrial Planning and research from abroad or having made original contribution in a publication which is published in foreign journals in any of the aforementioned fields.

4 Member (Technical) Between 40 and 50 years.

By promotion of a Director (Technical) of the Department or, if none is found suitable for promotion, by transfer of service on

(a) For promotion :

Must have at least 7 years service as Director (Technical).

deputation of an officer serving in any Government office and, if none is found for such transfer also, by direct recruitment.

(b) *For Transfer :*

Must hold a post of equivalent rank and status of Member, Tariff Commission.

(c) *For direct recruitment :*

(i) Second Class Master's Degree from a recognised University in Industrial Chemistry or must have passed the B.Sc. (Engineering) in Electrical or Mechanical or Chemical from a recognised University. Ph.D. from a recognised University in any one of the above subjects will be preferred.

(ii) Ten years' experience or in the case of Ph.D. five years' experience in a class I post in a Government office or autonomous organisation or in a responsible position in any industrial concern or must have equal years of experience in research or teaching in the above subjects or must have equal years experience in operation and maintenance in an industrial concern of standing repute.

Preference will be given to the persons having one year's exclusive practical training on Industrial Planning and Research from abroad or having made original contribution in a publication which is published in foreign journals in any of the fields.

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5 Director (Economic). Between 30 and 45 years.

By promotion or, if none is found suitable for promotion, by direct recruitment, and in case none is found by direct recruitment also the vacancies may be filled in by transfer of services on deputation of officers serving in any Government office.

(a) *For promotion:*

Must have five years' experience as Senior Research Officer in the Department.

(b) *For direct recruitment:*

(i) Second Class Master's Degree from a recognised University in Economics or Statistics with Economics.

(ii) Ph.D. from a recognised University in any one of the above subjects will be preferred.

(iii) Must have at least seven years' experience or in the case of Ph.D., three years experience in a class I post in any Government office or autonomous organisation or in a responsible position in an industrial concern or must have equal years of experience in research or teaching in the above subject in any recognised University or Scientific Institute or must have equal years of experience in operation and maintenance in any industrial concern of repute.

Persons having made contribution in recognised professional journals will be preferred.

(c) *For transfer:*

From officers holding equivalent post of Director of the Department.

(a) *For promotion:*

Must have at least five years' experience as Senior Research officer.

(b) *For direct recruitment:*

(i) Second class Master's Degree from a recognised University in industrial Chemistry or Chemical Technology or must have passed the B.Sc. (Engineering) from a recognised University in Electrical or Chemical or Mechanical branch.
Ph.D. from any recognised University in any one of the above subjects will be preferred.

(ii) Must have at least seven years' experience or in the case of Ph.D. three years' experience in a Class I post in any Government office or autonomous Organisation or in a responsible position in an industrial concern or must have equal years of experience in research or teaching in the above subjects in any recognised University or Scientific Institute or must have equal years of experience in operation and maintenance in industrial concern of standing repute.

6 Director (Technical)

Ditto

Ditto

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Preference will be given to the persons having practical training in any one of the above fields from abroad or having made original contribution in any one of the above fields in a publication which is published in foreign journals.

(c) *For transfer:*

From officers holding equivalent post of Director of the Department.

(a) *For promotion:*

By promotion or by direct recruitment if no suitable candidate is available for promotion.

7 Chief Cost Accounts Officer. Between 30 and 40 years.

Must have at least ten years' experience as Cost Accounts Officer in the Department.

(b) *For direct recruitment:*

(i) Second Class Master's Degree in Commerce from a recognised University. Preference will be given to those who are Associates or Fellows of the Bangladesh Institute of Industrial Accounts or any recognised Institute.

(ii) Must have at least ten years experience in a post of Cost Accountant or Cost Accounts Officer in a Government office or autonomous organisation or in a private Industrial Organisation of standing repute.

8 Senior Research Officer.	Ditto	By promotion or by direct recruitment if no suitable candidate is available for promotion.	(a) For promotion:	Must have at least four years' experience as Research Officer or Statistician or Technical officer in the Department.
			(b) For direct recruitment:	
			(i)	Second Class Master's Degree from a recognised University in Economics or Commerce or Business Administration or Chemistry or Statistics or Mathematics or Physics or B.Sc. (Engineering) degree from a recognised University in Mechanical or Chemical or Electrical branch.
			(ii)	Must have at least five years' experience in Economics or Statistical Engineering research work in any Government Office or other Organisation of repute.
				Persons having made original contribution to research work will be preferred.
				Foreign Degree in any one of the above subjects or fields shall be treated as an additional qualification.
9 Cost Accounts Officer.	Between 25 and 35 years.	By direct recruitment	(a)	Second Class Master's Degree in Commerce or Second Class MBA from a recognised University, Associateship or Fellowship of the Bangladesh Institute of Industrial Accounts will be preferred.

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(b) Three years' experience as a Cost Accountant of industrial products in a Government office or Autonomous Body or in any private Industrial organisation of standing repute.

10 Technical Officer Between 25 and 35 years. By direct recruitment

(a) B.Sc. (Engineering) in Mechanical or Chemical or Electrical branch from a recognised University.

(b) Must have at least three years' experience as an officer in the line in a Government office or Autonomous Body or in a Private Industrial Organisation of standing repute. Knowledge of standard specification, quality control methods and ability to determine quality of industrial products on the basis of actual tests desirable.

11 Research Officer Between 25 and 35 years.

(a) 25% by promotion of Investigators of the Department. If no suitable candidate is available for promotion, the post will be filled in by direct recruitment.

(b) 75% by direct recruitment.

(a) For promotion:

Must have five years' experience as Investigator in the Department.

(b) For direct recruitment:

(i) Second Class Master's Degree in Economics or Statistics or Commerce or Chemistry or Business Administration or Mathematics or Physics from a recognised University.

(ii) Two years' experience in Economics or Statistical Research work in a Government office or in Industries in any capacity in collecting Economics or Statistical data on Industry, other than clerical.

12	Statistician	..	Ditto	..	Ditto	..	Ditto.
13	Head Assistant	..	Ditto	..	By promotion	..	Must have at least five years' experience as Assistant or Upper Division Assistant.

Promotion will be made on the basis of merit-
cum-seniority.

By order of the President
M. MATIUR RAHMAN
Secretary.