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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Establishment Division

Implementation Cell

NOTIFICATION

Dacca, the 1st September, 1980

No. S.R.O. 312-L/80/ED/IC/SII-14/80-109.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission, as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. Short title.—These rules may be called the Bangladesh Civil Service (Engineering: Roads and Highways) Composition and Cadre Rules, 1980.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Cadre post" means a post included in the Schedule;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a cadre post;
- (d) "Schedule" means the Schedule annexed to these rules;
- (e) "Service" means the Bangladesh Civil Service (Engineering: Road and Highways).

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(3149)

Price : Taka 1.25

3. **Constitution of Service.**—(1) There shall be constituted a Service to be called the Bangladesh Civil Service (Engineering ; Roads and Highways).

(2) The Service shall consist of—

(a) persons who were members of the erstwhile Engineering Service in the Roads and Highways Directorate on or before the 25th day of March, 1971;

(b) persons appointed on or after the 26th day of March, 1971, on the recommendation of the erstwhile East Pakistan Public Service Commission or the competent authority during the period of non-existence of the Commission or the Commission against posts which would have been included in the cadre of the Service had any such posts not been treated as abolished after independence and whose terms and conditions are governed by the former service rules and who were confirmed in a cadre post on or before the 1st day of January, 1979; and

(c) persons to be appointed to the Service in accordance with these rules.

4. **Posts borne in the cadre.**—(1) The posts specified in the Schedule shall be borne in the cadre of the Service.

(2) The initial cadre strength of the Service shall be as shown in the Schedule and such cadre strength may be varied by the Government with the concurrence of the Ministry of Finance and the Establishment Division.

5. **Appointing authority.**—Appointments to the Service shall be made by the President or an officer authorised by him.

6. **Procedure for recruitment.**—(1) The Service shall initially consist of the persons covered by rule 3(2) (a) and (b) and thereafter—

(a) by direct recruitment on the recommendation of the Commission; and

(b) by promotion from feeder posts in accordance with the provisions, if any, in the recruitment rules on the recommendations of the Commission.

(2) There may be lateral entry in the Service.

(3) No member of the Service shall be promoted to a post in the New National Scale of Taka 1400—2225 and Tk. 2100-2600 unless he has passed the tests or examinations conducted in the manner prescribed in the recruitment rules.

(4) No member of the Service shall be allowed pay in the New National Scale of Taka 1400—2225 unless he has completed seven years at the initial stage of the Service and subject to availability of sanctioned cadre post in the Service.

(5) Members of the Service promoted to the New National Scale of Taka 2350—2750 shall be required to complete successfully the regular course at the Administrative Staff College.

7. **Eligibility.**—The minimum qualifications and other requirements for appointment to the Service shall be as prescribed in the recruitment rules.

8. **Probation and confirmation.**—(1) A person initially appointed to the Service against a substantive vacancy shall remain on probation for—

(a) a period of two years if he is appointed by direct recruitment to the Service on the recommendation of the Commission;

(b) a period of one year if he is appointed on promotion.

The period of probation may be extended by the Government for a further period not exceeding two years.

*Explanation.*—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) A person appointed to the service on probation shall, during the period of probation, undergo such training under such terms and conditions as may be determined by the Government in this behalf.

(3) During the period of probation, appointment of a probationer may be terminated without consultation with the Commission if he is found unsuitable for retention in the Service.

(4) No person shall be confirmed in the Service unless he has served the prescribed period of probation, has successfully completed such training and passed such departmental examination as may be prescribed by the Government and unless his conduct and work have been found satisfactory.

9. **Seniority.**—The seniority of the members of the Service at the stage of entry shall be determined in the order of merit as declared by the Commission at the time of making recommendation for appointment.

10. **General rules.**—In matters not expressly provided for in these rules members of the Service shall be governed by such rules as have been or may hereafter be framed by Government and made applicable to them.

By order of the President

FAYEZUDDIN AHMED

*Secretary.*

## THE SCHEDULE

[ See rule 4 ]

Category of post	Number of post (Provisional).
(1) Chief Engineer .. .. .	1
(2) Addl. Chief Engineer .. .. .	5
(3) Superintending Engineer .. .. .	19
(4) Executive Engineer .. .. .	60
(5) Ass. stant Engineer .. .. .	155
(6) 10% Reservation for leave, training and deputation.	16
Total ..	256

In terms of paragraphs 4 of the Composition and Cadre Rules for Bangladesh Civil Service (Engineering : Roads and Highways), 1980, the following officers are hereby notified to have been appointed in the B.C.S. (Engineering : Roads and Highways) .

The order of this list does not indicate seniority *inter se* of the officers of the Cadre. This will be determined in due course.

## LIST OF OFFICERS

Sl. No.	Name of officer and date of birth	Date of entry in the erstwhile Cadre Service.
1	2	3
1	Mr A. R. Chowdhury 1-3-1933	15-12-1956
2	Mr M. A. Matin 1-2-1930	18-12-1956
3	Mr Zahirul Huq 1-3-1925	14-1-1951
4	Mr Sk. Fazlur Rahman 1-12-1932	15-6-1957
5	Mr D. M. A. B. Siddique 1-12-1928	6-2-1957
6	M. B. A. Chowdhury 31-5-1932	27-12-1956
7	Mr M. A. Samad 1-2-1933	9-6-1958

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1	2	3
8	Mr Md. Bazlur Rahman (I) 5-3-1934	27-3-1959
9	Mr Md. Ataur Rahman 5-2-1937	7-4-1959
10	Mr Hossain Ahmed 28-1-1935	7-7-1960
11	Mr A. K. M. Mosharrof Hossain 1-5-1934	21-12-1957
12	Mr Monirul Islam 31-3-1933	22-2-1960
13	Mr Md. Salehuddin 28-11-1935	13-10-1960
14	Mr A. K. M. Gyasuddin Safdar 24-12-1935	3-12-1960
15	Mr A. T. M. Nuruzzaman 6-11-1937	15-9-1960
16	Mr Abdul Matin (II) 5-12-1937	29-9-1960
17	Mr Md. Matiur Rahman 12-12-1937	15-9-1960
18	Mr A. K. M. Shamsul Hoque 14-12-1937	4-9-1961
19	Mr Mian Mosharraf Hossain 5-11-1935	23-12-1960
20	Mr Sk. Habibur Rahman 7-1-1936	2-6-1961
21	Mr S.M. Zahirul Islam 3-4-1937	2-5-1961
22	Mr Md. Eakub Khan 1-4-1937	16-10-1961
23	Mr Ali Reza Khan 8-10-1937	3-7-1962
24	Mr Farhad Hossain 10-8-1938	16-8-1962
25	Mr K. B. L. Karim 1-7-1937	4-9-1962
26	Mr Mahtabuddin Ahmed 24-1-1940	28-8-1962

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1	2	3
27	Mr Abdul Bari 11-12-1936	1-2-1960
28	Mr Shamsuzzaman 6-6-1934	17-10-1961
29	Mr Fazlul Karim 21-6-1939	4-12-1961
30	Mr Hosan Ali Ahmed 21-12-1928	19-7-1962
31	Mr Tahur Ahmed 14-1-1940	8-8-1962
32	Mr Md. Forhad Hossain Khan 8-1-1940	18-12-1962
33	Mr Abdul Mannan (I) 6-1-1938	7-8-1962
34	Mr M. A. Quashem 1-2-1936	11-11-1960
35	Mr A. Kabir Chowdhury 11-8-1939	7-7-1961
36	Mr A. B. Chakma 28-4-1935	1-8-1962
37	Mr A. B. M. A. Kabir 1-1-1937	16-8-1962
38	Mr Shahadat Hossain 21-10-1940	1-9-1962
39	Mr A. B. Siddique (I) 10-9-1937	28-1-1963
40	Mr Md. Ishaque 2-1-1941	5-12-1962
41	Mr Md. Fazlul Hoq 16-1-1940	19-11-1962
42	Mr Md. Bazlur Rahman (II) 31-5-1938	1-2-1963
43	Mr Abdul Matin Chow. 31-3-1940	9-11-1962
44	Mr Abdul Wadud (I) 1-7-1939	3-12-1962
45	Mr Mustafizur Rahman Chow. 21-2-1936	20-9-1962

1	2	3
46	Mr N. C. Nath 1-11-1938	6-9-1962
47	Mr Shahabuddin Mahmood 1-1-1941	10-6-1962
48	Mr Md. Nowsher Ali Miah 20-2-1942	13-8-1962
49	Mr Md. Nurul Ameen 8-1-1939	13-6-1962
50	Mr Muzaffar Ahmed Bhn. 1-8-1938	23-11-1962
51	Mr Moinuddin Ahmed 1-12-1940	9-11-1962
52	Mr Asaduzzaman 1-7-1941	13-11-1962
53	Mr Munsur-ur-Rahman 17-10-1939	13-11-1962
54	Mr Abdul Makim 5-11-1937	12-11-1962
55	Mr Abdul Quadir 24-9-1938	1-7-1963
56	Mr Delwar Hossain 3-3-1934	5-7-1963
57	Mr Abdur Razzak Sarker 1-3-1937	17-11-1962
58	Mr Abdul Mannan-II, 13-6-1938	19-11-1962
59	Mr Nasimuddin Ahmed 1-3-1940	4-12-1962
60	Mr Anwar Hossain 28-1-1941	24-12-1963
61	Mr A. A. M. Badruddoza 6-11-1941	17-6-1964
62	Mr Abdul Bar 1-1-1943	4-2-1964
63	Mr Md. Belayet Hossain, 1-2-1938	31-7-1964
64	Mir Mosharraf Hossain 5-4-1940	5-2-1964
65	Mr Quamruddin Haider 1-3-1943	3-1-1964

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1	2	3
66	Mr Nazimuddin Chow. 30-4-1941	22-6-1964
67	Mr A. K. M. Khaliur Rahman 21-12-1943	5-1-1967
68	Mr Md. Shahjahan Gazi 13-10-1940	21-12-1966
69	Mr Abdul Wadud 4-12-1943	1-2-1967
70	Mr A. N. M. Serajul Islam 5-4-1943	16-12-1966
71	Mr Jyoti Bikash Barma 27-11-1943	10-1-1967
72	Mr Mobarak Hossain	5-5-1965
73	Mr Md. Daud Hossain 11-7-1942	28-12-1965
74	Mr Golam Asgar 1-1-1945	16-1-1967
75	Mr Md. Serajul Islam	16-12-1966
76	Mr Nurul Azam Khan 15-1-1944	15-2-1967
77	Mr A. N. Atiqullah 7-12-1943	28-12-1965
78	Mr Abdul Awal	24-1-1967
79	Mr Anwarul Islam 6-10-1943	1-2-1967
80	Mr Md. Zakaria 16-1-1943	25-7-1967
81	Mr Md. Forhad Hossain	7-9-1967
82	Mr Fazlul Kabir 15-4-1943	1-8-1967
83	Mr A. S. M. Monzoor 8-9-1943	1-8-1967
84	Mr Mizanur Rahman 16-4-1944	1-8-1967
85	Mr Mahfuzur Rahman 6-10-1945	27-3-1967

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1	2	3
86	Mr Atiur Rahman 1-1-1945	1-8-1967
87	Mr Fazlul Hoque 5-2-1946	3-2-1968
88	Mr Abdur Rouf 28-1-1945	15-2-1968
89	Mr Md. Mostafa 1-3-1943	15-2-1968
90	Mr Shahidul Hoque 14-2-1939	30-11-1968
91	Mr A. Sattar 10-5-1945	6-12-1968
92	Mr A. M. Gyasuddin Mamud Chowdhury 19-4-1945	2-12-1968
93	Dr Ahsanul Jalil Khan 1-12-1945	3-2-1968
94	Mr Shamimullah Siddique 19-12-1943	30-11-1968
95	Mr Shafiu Islam 4-2-1945	27-11-1968
96	Mr A Khaleque Molla 9-11-1946	7-12-1968
97	Mr Modassar Ahmed 7-10-1945	27-11-1968
98	Mr Mozammel Hossain Chow. 16-4-1944	27-11-1968
99	Mr A. K. M. Emdadul Ghani 24-2-1944	6-12-1968
100	Mr A. K. M. Mazharul Huq 10-2-1947	25-3-1969
101	Mr Monsurul Kabir Chow. 1-8-1947	26-2-1969
102	Mr S. K. Rabiul Islam 1-2-1948	14-10-1969
103	Mr Chowdhury Georgis Karim 6-1-1945	30-9-1969
104	Mr Ekramul Huq 1-10-1944	6-10-1969

1	2	3
105	Mr K. M., Mazharul Islam 1-1-1945	11-10-1969
106	Mr Abdul Aziz-I 25-12-1947	11-10-1969
107	Mr Md. Shahjahan 4-6-1946	30-9-1969
108	Mr Maizuddin Ahmed Jaigirdar 2-7-1947	12-3-1969
109	Mr A. K. M. Shamsul Huda 3-5-1945	16-12-1968
110	Mr Abu Ahmed 1-8-1947	26-3-1969
111	Mr Abul Bashar 16-3-1946	11-10-1969
112	Mr Abul Hasan Khan 15-7-1945	19-11-1968
113	Mr A. Salam, 1-10-1944	30-9-1969
114	Mr Aminul Islam Talukder 27-1-1945	30-9-1969
115	Mr A. B. Siddique-II 3-2-1946	7-3-1970
116	Mr Afzal Hossain 7-4-1947	1-5-1970
117	M. A. S. Monjurul Hasan 25-12-1946	2-9-1972
118	Md. Mahmud Hossain 1-1-1947	18-2-1972
119	Mr Syed Sakhawat Hossain 13-5-1946	1-5-1970
120	Abeduddin Ahmed 21-2-1949	15-5-1973
121	Mr A. K. M. Faizur Rahman 2-2-1949	6-4-1973
122	Mr Amjad Hossain 4-5-1948	2-4-1973
123	Mr A. R. N. Anwar Hossain 16-4-1950	21-3-1973

1	2	3
124	Mr M. A. Berek 8-9-1949	12-4-1973
125	Mr Gyasuddin Ahmed 17-1-1950	29-3-1973
126	Mr Mafizul Islam 1-7-1948	8-6-1973
127	Mr A. M. Anwarul Hoque 1-12-1948	11-4-1973
128	Mr Akmal Hossain 30-4-1949	11-4-1973
129	Md. Kamaluddin 24-1-1947	30-3-1973
130	Mr Amanullah-AL-Faruk 19-1-1948	23-4-1973
131	Mr G. Q. Moinuddin Chowdhury 13-1-1947	26-11-1973
132	Mr Serajul Islam 21-1-1949	26-9-1973
133	Mr Ashraful Abedin 23-12-1945	1-10-1973
134	Mr Abdul Baten 1-1-1950	15-5-1973
135	Mr Md. Eusuf Ali 11-6-1949	23-5-1973
136	Mr Md. Iddris Miah 30-10-1948	30-11-1973
137	Mr Md. Reazat Ali 1-1-1949	26-6-1973
138	Mr A. K. M. Mohiuddin 1-1-1950	28-11-1973
139	Mr Md. Asmat Ali Bhuiyan 13-9-1945	25-10-1971
140	Mr Md. Akramuzzaman 7-1-1951	1-12-1973
141	Mr Md. Moslehuddin 1-1-1948	15-5-1973
142	S. M. Abdul Matin	4-6-1973

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1	2	3
143	Mr A. K. M. Fazlul Hoque 16-1-1949	22-11-1973
144	Mr M. M. Masudul Hoque 20-10-1949	1-3-1974
145	Mr Md. Moktar Ali Gazi 22-1-1948	29-5-1973
146	Mr Syed Sadrul Ameen 6-2-1949	22-11-1973
147	Mr Anwar Ahmed 1-1-1950	1-1-1974
148	Mr Md. A. Maleque 30-6-1950	10-1-1974
149	Mr Md. Adam Ali Gazi 3-11-1949	18-5-1973
150	Mr Md. Lutfur Rahman 18-12-1946	1-12-1973
151	Mr Shah Md. Dil Azmaish 30-10-1950	1-12-1973
152	Mr Md. A. Aziz-2 21-5-1945	21-11-1973
153	Mr Md. Mozibur Rahman Miah 3-4-1949	1-6-1973
154	Mr Mirza Md. Sultan 1-1-1950	1-12-1973
155	Mr Md. Mahbub Alam 20-1-1947	8-12-1973
156	Mr Shafi Ahmed Chowdhury 1-1-1927	21-1-1975
157	Mr Kamal Uddin Sarker 1-2-1926	21-1-1975
158	Mr Wazed Ali-2 1-1-1927	21-1-1975
159	Mr Wazed Ali-1 1-2-1924	21-1-1975

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1	2	3
160	Mr Jamini Kumar Karbari 1-2-1927	21-1-1975
161	Mr Abdul Mannan 28-2-1928	21-1-1975
162	Mr Lutfur Rahman-2 16-9-1935	21-1-1975
163	Mr Matiur Rahman 29-1-1935	21-1-1975
164	Mr A. Razzak Khan 1-2-1929	21-1-1975
165	Mr A. Bari Bhuiyan 1-1-1935	21-1-1975
166	Mr Chitta Ranjan Sutar 23-6-1933	21-1-1975
167	Mr Sekander Ali Miah	21-1-1975
168	Mr Daulat Hossain 1-10-1938	21-1-1975
169	Mr. Md. Abul Hashem 1-1-1937	21-1-1975
170	Mr. A.K.M. Abdul Wadud 13-12-1935	21-1-1975
171	Mr Aminul Hoque 30-3-1939	21-1-1975
172	Mr Kazi Abu Taleb 4-5-1935	21-1-1975
173	Mr Md. Aman Ullah Miah 7-1-1942	20-5-1975
174	Mr A.K.M. Hamidur Rahman 4-1-1936	8-12-1975
175	Mr Azizul Hoque 1-8-1936	27-7-1976
176	Mr A. K. M. Mohsin 2-5-1939	27-7-1976

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1	2	3
177	Mr Syed Ahmed 31-1-1938	27-7-1976
178	Mr Mustafizur Rahman 1-11-1932	27-7-1976
179	Mr A.K.M. Fazlul Hoque Bhuiyan 11-11-1936	27-7-1976
180	Mr Upendra Nath Talukder 1-7-1935	27-7-1976
181	Mr S. M. Idris Miah 6-5-1940	17-2-1977
182	Mr Atiqur Rahman Khan 1-9-1937	17-2-1977
183	Mr Abul Hashem Miah	17-2-1977
184	Mr Md. A. Sattar 3-1-1943	1-9-1976
185	Mr Golam Mostafa 1-7-1938	24-9-1977
186	Mr Mohammad Ali 23-2-1935	24-9-1977
187	Mr M.A. Halim Talukder 26-4-1939	24-9-1977
188	Mr Baharul Hoque 10-7-1940	24-9-1977
189	Mr Md. Habibur Rahman 10-8-1940	24-9-1977
190	Mr A. Sobhan 11-4-1940	24-9-1977
191	Mr Brojendra Nath Das 12-1-1940	24-9-1977
192	Mr Nurul Islam 1-1-1941	24-9-1977
193	Mr Abdul Halim 1-7-1941	24-9-1977
194	Mr A. Samad Talukder 30-1-1939	24-9-1977

1	2	3
195	Mr Ali Imam Khan 4-6-1940	24-9-1977
196	Mr Sailendra Modok 1-9-1937	24-9-1977
197	Mr A. Matin 1-1-1941	24-9-1977
198	Mr Amjad Hossain-I 30-6-1941	24-9-1977
199	Mr Abdul Hai 11-1-1942	24-9-1977
200	Mr Md. A. Khaleque 30-6-1942	24-9-1977
201	Mr Tofazzal Hossain 1-10-1939	24-9-1977
202	Mr Md. Moslesh Uddin 1-1-1942	24-9-1977
203	Mr. Tazul Islam Chow.	10-8-1977
204	Mr. Md. Delwar Hossain Khan	23-12-1976
205	Mr Md. Liakat Ali Sikder	28-10-1977
206	Mr Md. Mahbubur Rahman	6-8-1977
207	Mr Syeed Ahmed	..
208	Mr Nurul Huda	..
209	Mr. Md. A Matin Molla	..
210	Mr Kazi Masud Hassan	12-1-1977
211	Mr Md. Ashraful Islam	23-12-1976
212	Mr Abu Ansar Salekuzzaman	12-8-1977
213	Mr Md. Khurshid Alam	9-8-1977
214	Mr A.K.M. Rajaul Hoque	27-9-1977
215	Mr Md. Shafiqul Alam	..
216	Mr Md. Shamsul Huq	25-8-1977

1	2	3
217	Mr Md. Ashraf Ali Khan	..
218	Mr Md. Monjurul Islam	19-10-1976
219	Mr Md. Abu Taleb	17-1-1977
220	Mr Md. Harunur Rashid	..
221	Mr Md. Aminur Rahman	..
222	Mr Md. Rafiqul Islam	..
223	Mr M.A. Khalique	23-12-1976
224	Mr Md. Habibur Rahman-2 2-1-1952	23-12-1976
225	Mr Md. Enamul Huq	24-12-1976
226	Mr Md. A. Quddus	..
227	Mr Md. Sohrab Hossain 1-1-1954	..
228	Mr Md. Golam Zilani 15-3-1950	9-8-1977
229	Mr Mosharraf Hossain 1-1-1951	..
230	Mr Abdul Khaleque 1-10-1953	..
231	Mr Abdul Mannan 1-9-1949	..
232	Mr Md. Habibur Rahman 1-2-1953	..
233	Mr A.F.M. Mahmud Hossain 20-2-1951	27-12-1976
234	Mr Md. Mozammul Huq 1-6-1951	..
235	Mr A. K. M. Mosharraf Hussain 2-1-1952	..
236	Mr Khondaker Nurul Arfin 22-11-1951	..



1	2	3
237	Mr Mominul Huq 21-2-1952	..
238	Mr Md Aptabuzzaman 28-3-1952	28-12-1976

*(To be continued)*

FAYEZUDDIN AHMED  
*Secretary.*