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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CABINET SECRETARIAT

Cabinet Division

NOTIFICATIONS

Dacca, the 1st December, 1978.

No. 4/55/78-Rules.—In modification of this Division notification No. 4/57/76-Rules, dated 30th September, 1976 Government have been pleased to constitute a Ministry, namely, the Ministry for Women's Affairs with the existing Women's Affairs Division, with effect from 1st December, 1978.

Dacca, the 2nd December, 1978.

No. 4/54/78-Rules.—Government have been pleased to constitute a new Ministry, namely, the Ministry for Youth Development consisting of a Youth Development Division, with immediate effect.

By order of the President
M. KERAMAT ALI
Cabinet Secretary.

MINISTRY OF COMMERCE

NOTIFICATION

Dacca, the 2nd December, 1978.

No. S.R.O. 321-L/78.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the Peoples's Republic of Bangladesh, and

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in supersession of all other rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (IMPORTS AND EXPORTS CONTROL ORGANISATION) RECRUITMENT RULES, 1978.

1. **Short title.**—These rules may be called the **Gazetted Officers (Imports and Exports Control Organisation) Recruitment Rules, 1978.**

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Organisation” means the Imports and Exports Control Organisation;
- (d) “Probationer” means a person appointed on probation to a specified post;
- (e) “requisite qualification” in relation to a specified post, means the qualification and experience laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules; and
- (g) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purposes of clause (3) of article 29 of the Constitution of the People’s Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment, or
- (b) by promotion, or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit as prescribed for the Superior Service Examination.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation to the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he has applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he has applied through official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf and in respect of such specified post as the Government specify in this behalf, also in consultation with the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruit, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Method of Recruitment.	Qualification and experience.
1	2	3	4
1	Chief Controller of Imports and Exports.	By promotion or, if none is found suitable for promotion, by transfer on deputation.	<p>(a) <i>For Promotion:</i> Must have at least three years' service as Controller or as Director of Survey in the Organisation.</p> <p>(b) <i>For transfer on deputation:</i> From officers holding equivalent rank and status of Chief Controller, Imports and Exports.</p>
2	Controller of Imports and Exports.	By promotion of departmental officers holding the post of Joint Controllers of Imports and Exports, or of <i>ex-TSP</i> Officers.	<p>(a) <i>For departmental candidates:</i> Must have at least three years' service as Joint Controller of Imports and Exports.</p> <p>(b) <i>For ex-TSP Officers:</i> From officers holding the post of Joint Controller of Imports and Exports or any other equivalent post.</p>
3	Director of Survey of Imports and Exports.	Ditto	Ditto.

Sl. No.	Name of the specified post.	Method of Recruitment.	Qualification and experience.
1	2	3	4
4	Joint Controller of Imports and Exports.	By promotion of departmental officers holding the post of Deputy Controller of Imports and Exports, or of ex-TSP Officers.	<p>(a) <i>For departmental candidates:</i> Must have at least three years' service as Deputy Controller of Imports and Exports.</p> <p>(b) <i>For ex-TSP Officers:</i> From officers holding the post of Deputy Controller of Imports and Exports or any other equivalent post.</p>
5	Deputy Controller of Imports and Exports.	By promotion of departmental officers holding the post of Assistant Controller of Imports and Exports, or of ex-TSP officers.	<p>(a) <i>For departmental candidates:</i> Must have at least three years' service as Assistant Controller of Imports and Exports.</p> <p>(b) <i>For ex-TSP Officers:</i> From officers holding the post of Assistant Controller of Imports and Exports or any equivalent post.</p>
6	Assistant Controller of Imports and Exports.	(a) 50% by promotion; (b) 50% by direct recruitment through superior service examination.	<p>(a) <i>For promotion:</i> Must have at least five years' service as Executive Officer in the Organisation.</p> <p>(b) <i>For direct recruitment:</i> As prescribed for Superior Service Examination.</p>

7 Executive Officer of Imports and Exports.

(a) 50% by promotion of Assistant, Research Assistant or Stenographer of the Organisation or of Superintendent of Subordinate Offices of the Organisation or if none is found suitable for promotion from persons holding the abovementioned posts, the vacancies may be filled in by transfer or promotion of Assistants of the Ministry of Commerce.

(a) For promotion of:

- (i) Assistant, Research Assistant or Stenographer, must have at least five years' service in their respective post;
- (ii) Superintendents must have at least seven years' service in their post;
- (iii) Assistants of the Ministry of Commerce, must have at least five years' service in their post.

(a) For direct recruitment;

As prescribed for Superior Service Examination.

8 Appraiser of Imports and Exports.

Ditto

Ditto.

By order of the President
M. MATIUR RAHMAN
Secretary.