

The
Bangladesh  Gazette

Extraordinary
Published by Authority

THURSDAY, DECEMBER 14, 1978

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF FINANCE
NATIONAL BOARD OF REVENUE
(Income Tax)

NOTIFICATION

Dacca, the 14th December 1978.

No. S.R.O. 330-L/78.—In exercise of the powers conferred by sub-section (1) of section 60 of the Income Tax Act, 1922 (XI of 1922), the Government is pleased to make an exemption in respect of income-tax payable under the said Act of the income derived from the sale of chemicals mentioned in the Table below manufactured in Bangladesh by Bangladeshi scientists or technologists for a period of five years from the date of this notification, subject to the fulfilment of the following conditions :—

- (a) the chemicals manufactured are the result of research and experiments carried out inside the country by Bangladeshi scientists or technologists;
- (b) the process and know-how involved are developed by Bangladeshi scientists or technologists in Bangladesh;
- (c) the raw materials utilised are either entirely of Bangladesh origin or waste material or by-product of any industry in Bangladesh;

(6377)

Price Taka 1.25

- (d) the processing equipments and machineries are manufactured in Bangladesh; and
- (e) the facts substantiating the fulfilment of the aforementioned conditions are established to the satisfaction of the National Board of Revenue which is recorded in writing by the Board.

TABLE

- (1) Copper Sulphate,
- (2) Ferrous Sulphate,
- (3) Zinc Sulphate,
- (4) Aluminium Sulphate,
- (5) Alum,
- (6) Red Oxide,
- (7) Black Oxide, and
- (8) Yellow Oxide.

By order of the President

K. A. DEWAN

Joint Secretary.

MINISTRY OF INFORMATION AND BROADCASTING

NOTIFICATION

Dacca, the 14th December 1978.

No. S.R.O. 331-L/78.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (DEPARTMENT OF FILMS AND PUBLICATIONS) RECRUITMENT RULES

1. **Short title.**—These rules may be called the Gazetted Officers (Department of Films and Publications) Recruitment Rules, 1978.
2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context :—
 - (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
 - (b) "Commission" means the Bangladesh Public Service Commission;
 - (c) "Department" means the Department of Films and Publications;
 - (d) "Probationer" means a person appointed on probation to a specified post against a substantive vacancy;

- (e) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government after consultation with the Commission, to be recognised university for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation;

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedent of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in the service of the Republic or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf and, except in the case of promotion in the same class of specified posts, in consultation with the Commission.

(2) No person shall have any claim to promotion to a specified post as of right and none shall be eligible for appointment by promotion to a specified post if he has not been confirmed in the post he holds on the ground of unsatisfactory records of service or of his failure to fulfil any other requirement for confirmation in that post.

6. **Probation.**—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4) confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

Explanation.—The period of probation of a probationer shall be deemed to have been extended if no order under this sub-rule has been made.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	Director	..	By promotion from amongst the Deputy Directors other than the Deputy Directors (Arts and Design) and, if none is found suitable for promotion, by transfer on deputation.	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years' satisfactory service as Deputy Director other than Deputy Director (Arts and Design) in the Department. (b) <i>For persons to be appointed by transfer on deputation.</i> —Any officer of the rank and status of the Director in any other Department under the Ministry of Information and Broadcasting.
2	Deputy Director	..	By promotion from amongst the Editors and Assistant Directors.	At least 5 years' satisfactory service as Editor or Assistant Director in the Department.
3	Deputy Director (Arts and Design).	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years of Government servants.	By promotion from amongst the Figure Artist(s)-cum-Layout Experts and, if none is found suitable for promotion, by direct recruitment.	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years' satisfactory service as Figure Artist-cum-Layout Expert in the Department.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
				(b) <i>For persons to be appointed by direct recruitment—</i>
				(i) Bachelor's Degree in Fine or Commercial Arts from a recognised university;
				(ii) Command over both English and Bengali Languages; and
				(iii) At least 5 years' experience in preparation of designs, layouts and other similar matters in any Government office or reputed newspaper or recognised commercial organisation.
4	Editor	..	By promotion from amongst the Assistant Editors and Research Officers.	At least 5 years' satisfactory service as Assistant Editor or Research Officer in the Department.
5	Assistant Director	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	(a) 75% by promotion from amongst the Managers, Sales Promotion Officers, Staff Writers, Administrative Officers and Field Exhibition Officers; and	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years satisfactory service as Manager, Sales Promotion Officer, Field Exhibition Officer, Staff Writer or Administrative Officer in the Department.

	(b) 25% by direct recruitment.		<i>For persons to be appointed by direct recruitment.—</i>
(i)	Bachelor's Degree from a recognised university;		
(ii)	Command over both English and Bengali Languages; and		
(iii)	At least 5 years' experience in public relations and management of sale of magazines and journals or in administration, accounts, advertisement work, book exhibition or similar other fields.		
6 Assistant Editor	(a) 66½% by promotion from amongst the Staff Writers, Copy Writers and Senior Sub-Editors; and	Ditto	<i>For persons to be appointed by promotion.—</i> At least 5 years' satisfactory service as Staff Writer, Copy Writer or Senior Sub-Editor in the Department.
	(b) 33½% by direct recruitment.		<i>For persons to be appointed by direct recruitment.—</i>
			(i) Bachelor's Degree from a recognised university;
			(ii) Command over both English and Bengali Languages; and
			(iii) At least 5 years' experience in editing journals, magazines, newspapers, or any other literary work.
7 Research Officer	(a) 75% by promotion from amongst the Staff Writers, Copy Writers and Senior Sub-Editors; and	Ditto	<i>For persons to be appointed by promotion.—</i> At least 5 years' satisfactory service as Staff Writer, Copy Writer or Senior Sub-Editor in the Department.

Sl. No. of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	3	4	5
		(b) 25% by direct recruitment.	(b) <i>For persons to be appointed by direct recruitment—</i> (i) Bachelor's Degree from a recognised university; (ii) Command over both English and Bengali Languages; (iii) Research experience in literary works; (iv) Experience in writing articles in newspapers and magazines. and; (v) Experience in journalism is preferable.
8	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	By promotion from amongst the Assistant Film Producers and, if none is found suitable for promotion, by direct recruitment.	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years' satisfactory service as Assistant Film Producer in the Department. (b) <i>For persons to be appointed by direct recruitment—</i> (i) Bachelor's Degree from a recognised university;

- (ii) At least 5 years' experience in actual production work with varied technical knowledge in all phases of film production;
- (iii) Technical knowledge and experience of production news reels, documentary films and film scripts;
- (iv) Thorough knowledge about the traditional arts and culture of Bangladesh; and
- (v) Foreign Degree or Diploma in Film Production is preferable.

By promotion from amongst the Assistant Film Producers and, if none is found suitable for promotion, by direct recruitment.

Ditto

9 Film Producer ..

(a) *For persons to be appointed by promotion.*—At least 5 years' satisfactory service as Assistant Film Producer in the Department.

(b) *For persons to be appointed by direct recruitment.*—

- (i) Bachelor's Degree from a recognised university; and
- (ii) Full conversance with the method of production of news reels, documentary films and film strips including writing of scripts, processing, editing, recording and printing and thorough knowledge and conviction about the tradition, art and culture of Bangladesh and ability to produce standard documentary films with at least 5 years' experience in the above field.
- (iii) Foreign Diploma or Degree in Film Production is preferable.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
10	Assistant Film Producer.	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	(a) 50% by promotion amongst the Cameramen, Film Editors, News Editors and Script Writers; and (b) 50% by direct recruitment.	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years' satisfactory service as Cameraman, Film Editor, News Editor or Script Writer in the Department. (b) <i>For persons to be appointed by direct recruitment</i> — (i) Bachelor's Degree from a recognised university; (ii) Technical knowledge and experience for production of news reels, documentary films and film scripts; (iii) At least 5 years' experience of actual production work either in commercial Film Studio or in Government Department; and (iv) Thorough knowledge of traditional arts and culture of Bangladesh. (v) Foreign Degree, Diploma or training in Film Production is preferable.
11	Script Writer	Ditto	(a) 50% by promotion amongst the Screenwriters; and	(a) <i>For persons to be appointed by promotion.</i> —At least 5 years' satisfactory service as Scenerist in the Department.

(b) 50% by direct recruitment. (b) For persons to be appointed by direct recruitment—

- (i) Bachelor's Degree from a recognised university;
- (ii) Literary background with experience in journalism and knowledge of the history of the country and current affairs and command over both English and Bengali languages;
- (iii) At least 5 years' experience of writing film script; and
- (iv) Knowledge of all phases of film production.

By promotion from amongst the Assistant Laboratory Superintendents and if none is found suitable for promotion, by direct recruitment.

12 Laboratory Superintendent.

Ditto.

(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Assistant Laboratory Superintendent in the Department.

(b) For persons to be appointed by direct recruitment.—

- (i) Bachelor's Degree with Chemistry as one of the subjects from a recognised university, Foreign Degree or Diploma or training in the line shall be given preference;
- (ii) At least 5 years' experience in developing and printing both negative and positive for 35 MM and 16MM films and conversance with reduction processing, optical reduction processing, optical processing and sound track processing; and
- (iii) Ability to direct all activities of a full fledged motion picture processing and printing plant.
- (iv) Knowledge and experience in colour processing shall be treated as an additional qualification.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
13	Cameraman	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	(a) 50 % by promotion from amongst the Camera Assistants; and (b) 50 % by direct recruitment.	<p>(a) <i>For persons to be appointed by promotion.</i>—At least 5 years' satisfactory service as Camera Assistant in the Department.</p> <p>(b) <i>For persons to be appointed by direct recruitment.</i>—</p> <p>(i) Bachelor's Degree from a recognised university;</p> <p>(ii) At least 5 years' experience of working independently as Cameraman on full time basis in a reputed film studio or film producing firm or in a Government Department.</p> <p>(iii) Thorough knowledge of all aspects of cinematography in 16 and 35MM (B & W) and colour;</p> <p>(iv) Ability of doing indoor and outdoor location shooting on his own initiative; and</p> <p>(v) Knowledge of lighting sets for indoor coverage and experience in shooting news reels and documentary film.</p> <p>(vi) Knowledge of editing and preparation of opticals and title is preferable.</p>

14 Sound Recordist	Ditto	By promotion from amongst the Sound Assistants and, if none is found suitable for promotion, by direct recruitment.	<p>(a) <i>For persons to be appointed by promotion</i>—At least 5 years' satisfactory service as Sound Assistant in the Department.</p> <p>(b) <i>For persons to be appointed by direct recruitment:</i></p> <p>(i) Bachelor's Degree with Physics as one of the subjects from a recognised university;</p> <p>(ii) At least 5 years' experience in handling optical and magnetic sound equipment for producing tracks in 35 MM and 16 MM films in a recording laboratory; and</p> <p>(iii) Executive ability to organize and manage a sound recording laboratory.</p>
15 Sound Engineer	Ditto	By direct recruitment	<p>(i) Master's Degree in Physics or Bachelor's Degree in Electrical Engineering from a recognised university, training abroad in Sound Technology shall be given preference; and</p> <p>(ii) Knowledge and experience in maintenance of sound equipment for at least 2 years.</p>

Sl. No. of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	3	4	5
16 Maintenance Engineer.	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	By direct recruitment ..	<p>(i) Bachelor's Degree in Mechanical Engineering from a recognised university;</p> <p>(ii) Foreign training on the subject or maintenance of cinematographic equipment in any recognised institution dealing with film equipment; and</p>
17 News Editor ..	Ditto ..	Ditto ..	<p>(iii) At least 2 years' experience in supervision and maintenance of sound equipment, projector, camera, editing and laboratory equipment of any recognised film studio.</p> <p>(i) Bachelor's Degree from a recognised university;</p> <p>(ii) Command over both English and Bengali languages;</p> <p>(iii) Literary background with 5 years' experience in journalism; and</p> <p>(iv) Knowledge of history of the country and current affairs.</p>

- 18 Film Editor
- Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.
- (a) 50% by promotion from amongst the Assistant Film Editors, Negative Cutters and Cutter and Joiners; and
- (b) 50% by direct recruitment.
- (a) *For persons to be appointed by promotion—*
At least 5 years' satisfactory service as Assistant Film Editor, Negative Cutter and Cutter and Joiner in the Department.
- (b) *For persons to be appointed by direct recruitment—*
- (i) Bachelor's Degree from a recognised university;
- (ii) Training in Film Editing from a recognised Film Studio;
- (iii) Independent working experience as a Film Editor for at least 5 years either in commercial feature film or in documentary film; and
- (iv) Thorough knowledge of tradition, art and culture of Bangladesh.
- 19 Administrative Officer.
- By promotion from amongst the Assistants-in-Charge and Publication Managers and, if none of them is found suitable for promotion, from amongst the Assistants in the Ministry of Information and Broadcasting.
- At least 5 years' satisfactory service as Assistant-in-Charge or Publication Manager in the Department or, as the case may be, as Assistant in the Ministry of Information and Broadcasting.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
20	Manager	..	By promotion from amongst the Assistants-in-Charge, Publication Managers and Production Assistants.	At least 5 years' satisfactory service as Assistant-in-Charge, Publication Manager or Production Assistant in the Department.
21	Field Exhibition Officer.	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	(a) 50% by promotion from amongst the Assistants-in-Charge and Publication Managers; and (b) 50% by direct recruitment.	(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Assistant-in-Charge or Publication Manager in the Department. (b) For persons to be appointed by direct recruitment— (i) Bachelor's Degree from a recognised university; (ii) Command over both English and Bengali languages; and (iii) At least 5 years' experience in the field work of cultural activities, book exhibition and field publicity work.
22	Sales Promotion Officer.	Ditto	By promotion from amongst the Assistants-in-Charge and Publication Managers and, if none is found suitable for promotion, by direct recruitment.	(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Assistant-in-Charge or Publication Manager in the Department having skill in salesmanship.

(b) For persons to be appointed by direct recruitment—

- (i) Bachelor's Degree from a recognised university;
- (ii) Command over both English and Bengali languages; and
- (iii) At least 5 years' experience in organising sales of books and magazines.

23 Figure Artist-cum
Layout Expert.

Ditto

(a) 50% by promotion from amongst the Artists and Layout Experts; and

(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Artist or Layout Expert in the Department.

(b) 50% by direct recruitment.

[(b) For persons to be appointed by direct recruitment—

(i) Bachelor's Degree in Fine or Commercial Arts from a recognised university; and

(ii) At least 5 years' experience in preparing designs and layouts in Government or Semi-Government or commercial organisation.

24 Staff Writer

Ditto

(a) 50% by promotion from amongst the Sub-Editors and Translators; and

(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Sub-Editor or Translator in the Department.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
			(b) 50% by direct recruitment.	(b) For persons to be appointed by direct recruitment—
				(i) Bachelor's Degree from a recognised university with Diploma in Journalism;
				(ii) Command over both English and Bengali languages; and
				(iii) At least 5 years' experience in editing Government publicity materials, booklets and brochures.
25	Artist ..	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	By direct recruitment	Bachelor's Degree in Fine or Commercial Arts from a recognised university with at least 5 years' experience in layout, designing, illustration and cartoon.
26	Layout Expert ..	Ditto ..	By direct recruitment	Bachelor's Degree in Fine or Commercial Arts from a recognised university with at least 5 years' experience in layout, designing, illustration and cartoon.

27	Copy Writer ..	Ditto	..	By promotion from amongst the Sub-Editors and Translators and, if none is found suitable for promotion, by direct recruitment.	(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Sub-Editor or Translator in the Department. (b) For persons to be appointed by direct recruitment— (i) Bachelor's Degree from a recognised university; (ii) Command over both English and Bengali languages; (iii) At least 5 years' experience in preparing publicity materials and knowledge in writing articles; and (iv) Literary aptitude is preferable.
28	Senior Sub-Editor.	Ditto	..	Ditto	Ditto.
29	Film Distribution Manager.	Ditto	..	(a) 50% by promotion from amongst the Film Librarians; and (b) 50% by direct recruitment.	(a) For persons to be appointed by promotion.—At least 5 years' satisfactory service as Film Librarians in the Department. (b) For persons to be appointed by direct recruitment— Bachelor's Degree from a recognised university with at least 5 years' experience in film distribution work and realisation of rentals of the Government films show under the compulsory screening scheme.

Sl. No.	Name of the specified post.	Age limit for first recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
30	Scenerist	Between 25 and 30 years; the upper limit of age is relaxable up to 40 years for Government servants.	By direct recruitment	<p>(i) Bachelors' Degree from a recognised university;</p> <p>(ii) Literary background and knowledge of history of the country and current affairs;</p> <p>(iii) At least 5 years' experience of writing film scenery; and</p> <p>(iv) Command over both English and Bengali languages.</p>
By order of the President.				KHORSHED ALAM
<i>Secretary,</i>				<i>Ministry of Information and Broadcasting.</i>