

Registered No. DA-7.

Bangladesh



Gazette

**Extraordinary
Published by Authority**

SATURDAY, JULY 20, 1985

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL

Health Wing

Per-III Section

NOTIFICATION

Dhaka, the 20th July 1985

No. S.R.O. 339-L/85/Per-3/R4-8/84/273.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Public Service Commission, is pleased to make the following rules, namely:—

THE NURSING PERSONNEL RECRUITMENT RULES, 1985

1. **Short title.**—These rules may be called The Nursing Personnel Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;

(5121)

Price : 25 Paise

- (e) "Schedule" means the Schedule annexed to these rules; and
- (f) "specified post" means a post specified in the Schedule;

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and such instruction relating to reservation of posts, appointment to a specified post shall be made,—

- (a) by direct recruitment; and
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he/she has the requisite qualification and he/she is also within the age limit, if any, specified in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he/she—

- (a) is not a citizen of Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by an authorised Medical Officer that he/she is medically fit for such appointment and that he/she does not suffer from any organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him/her unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he/she applied in such form, accompanied by such fee and before such date, as was notified by the Commission/Divisional Selection Board while inviting applications for the specified post; and
- (b) in case of a person already in government service or in the service of a local authority, he/she applied through his/her official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he/she has unsatisfactory records of service.

6. Probation.—(1) Person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his/her conduct and work is unsatisfactory and that he/she is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his/her service; and
- (b) in the case of promotion, revert him/her to the post from which he/she was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his/her period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him/her; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his/her service; and
 - (ii) in the case of promotion, revert him/her to the post from which he/she was promoted.

(4) A probationer shall not be confirmed in a specified post until he/she has passed such examination and undergone such training as the Government may, from time to time, direct.

The Schedule

Sl. No.	Name of the specified post.	Age limit.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	District Public Health Nurse.	..	By promotion from Sister (all categories).	<i>For promotion</i> : 3 years' service in the feeder post with post basic diploma/degree in Public Health Nursing.
2	Nursing Attendant	18—25 years	Direct recruitment	(1) Secondary School Certificate. (2) Minimum 6 months' training as Assistant Nurse/Nursing Aid from a recognised training institute in Bangladesh and registered with Bangladesh Nursing Council.

By order of the President

A. B. M. GHULAM MOSTAFA
Secretary.