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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

Regulation Wing

NOTIFICATION

Dhaka, the 4th November 1982

No. S.R.O. 374-L/82.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator, after consultation with the Bangladesh Public Service Commission, is pleased to make the following further amendment in the Bangladesh Civil Service Recruitment Rules, 1981, namely:—

In the aforesaid Rules, in rule 8, *after* clause (b), the following new clause (c) shall be *added*, namely:

“(c) a member of the Industrial Management Service created under the Industrial Management Service (Constitution and Recruitment) Rules, 1976, may be absorbed in a specified post at entry level in the Services mentioned at serial numbers 1, 19, 23, 24, 26 and 28 of Schedule I to these rules.”

By order of the
Chief Martial Law Administrator
FAYEZUDDIN AHMED
Secretary.

(4071)

Price : 25 Paisa

Recruitment Section
NOTIFICATION

Dhaka, the 4th November 1982

No. S.R.O. 375-L/82/ED/Rectt./1-2/78.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely :—

1. **Short title.**—These rules may be called the Industrial Management Service (Abolition, Absorption and Fixation of Seniority) Rules, 1982.

2. **Rules to override other rules, etc.**—These rules shall have effect notwithstanding anything contained in any other rules, orders or instructions relating to seniority or other conditions of service of Government servant for the time being in force.

3. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “absorbed officer” means an officer absorbed under these rules;
- (b) “cadre post” means a post in a cadre Service;
- (c) “cadre Service” means a Service mentioned in the Schedule to these rules;
- (d) “examination” means the examination conducted by the erstwhile Bangladesh Public Service (First) Commission for recruitment to the Service and also to a cadre post in the year 1973; and
- (e) “Service” means the Industrial Management Service constituted under the Industrial Management Service (Constitution and Recruitment) Rules, 1976.

4. **Abolition of Service and absorption of members thereof.**—As soon as may be, after the commencement of these rules, the Government may, by order, notified in the official Gazette, abolish the Industrial Management Service constituted under the Industrial Management Service (Constitution and Recruitment) Rules, 1976.

(2) Upon the abolition of the Service under sub-rule (1), a member thereof shall be absorbed in a cadre Service considering his merit position in the examination and also his preference, if any, and shall be appointed to the entry post of the cadre Service for which he has been considered eligible:

Provided that an absorbed officer shall be entitled to such pay as he has been drawing immediately before his absorption.

(3) An absorbed officer shall remain on probation for such period and shall undergo such training and pass such departmental examination as are necessary for direct recruits under the rules of the cadre Service to which he has been absorbed.

5. **Fixation of Seniority.**—The seniority *inter se* of an absorbed officer shall, in relation to an officer appointed to a cadre post on the result of the

examination, be determined on the result of the examination and position secured by him in the examination:

Provided that no officer in a cadre post, who has since been promoted to a higher post, shall be reverted to a lower post as a result of fixation of seniority under this rule:

Provided further that no absorbed officer shall be eligible to hold the post carrying pay in the New National Scale of Taka 1150—1800 until he completes three years' service including the period of probation and training and passes departmental examination required under sub-rule (3) of rule 4, and on promotion, he shall take seniority in the promoted post over his juniors, if any, already promoted to that post, but shall not be entitled to any arrear financial benefit:

Provided further that no absorbed officer shall be eligible for promotion to any post carrying the New National Scale of Taka 1400—2225 unless he completes at least two years' of service in a post in the New National Scale of Taka 1150—1800.

6. **Past service to be counted for time-scale, etc.**—Notwithstanding anything contained in these rules, the services of an absorbed officer in the cadre in which he belonged before his absorption under sub-rule (2) of rule 4 shall be counted for the purpose of his—

- (a) entitlement to the benefit of time-scale as per Government order; and
- (b) encadrement as Pool Officer under the Senior Service Pool Order, 1979.

7. **Repeal.**—The Industrial Management Service (Constitution and Recruitment) Rules, 1976, is hereby repealed.

THE SCHEDULE

[See clause (c) of rule 3]

1. Bangladesh Civil Service (Administrative : Administrative);
2. Bangladesh Civil Service (Foreign Affairs);
3. Bangladesh Civil Service (Postal);
4. Bangladesh Civil Service (Enforcement : Police);
5. Bangladesh Civil Service (Railway : Transportation and Commercial); and
6. Bangladesh Civil Service (Secretariat).

By order of the
Chief Martial Law Administrator

FAYEZUDDIN AHMED
Secretary.

ORDER

Dhaka, the 4th November 1982

No. S.R.O. 376-L/82/ED/Rectt/1-2/78.—In exercise of the powers conferred by sub-rule (1) of rule 4 of the Industrial Management Service (Abolition, Absorption and Fixation of Seniority) Rules, 1982, the Government is pleased to abolish the Industrial Management Service constituted under the Industrial Management Service (Constitution and Recruitment) Rules, 1976.

By order of the
Chief Martial Law Administrator
FAYEZUDDIN AHMED
Secretary.