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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Cabinet Division

RESOLUTION

Dhaka, the 3rd November 1982

No. 5/98/82/368 Committee.—With a view to conducting a thorough inquiry into and examine the procedures and practice followed in executing public works by the various Government Departments and Public Statutory Corporations and to recommend measures for streamlining and improving the same, the Government has been pleased to appoint a Committee with the following composition and terms of reference:

Composition :

- | | | |
|---|----|-----------|
| (i) Brigadier Ghulam Quader,
Director Engineer,
Engineer in Chief's Branch,
AHQ, Dhaka Cantonment. | .. | Chairman. |
| (ii) Joint Secretary (Development),
Ministry of Works. | .. | Member. |
| (iii) Joint Secretary (Development),
Finance Division. | .. | Do. |
| (iv) Member (Planning),
Bangladesh Water Development Board. | .. | Do. |

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(v) Chief Engineer, Bangladesh Railway (East Zone).	..	Member.
(vi) Additional Chief Engineer (Operation), Roads and Highways Department.	..	Do.
(vii) Additional Chief Engineer (Civil), Public Works Department.	..	Do.
(viii) Director (Works), Engineer in Chief's Branch, AHQ, Dhaka Cantonment.	..	Member-Secretary.

Terms of Reference :

- (i) To examine and review the practice and procedure laid down in the Public Works Codes and similar other construction manuals for the execution of Public Works and recommend measures for streamlining and improving the same.
 - (ii) To examine the necessity of advance purchase of stores and construction materials and recommend measures so that the practice can be discontinued in order to avoid piling up of stock suspense without affecting speed and quality of work.
 - (iii) To examine the desirability of requiring the Public Works Department to participate in competitive bidding for the award of works to them by the various Government agencies.
 - (iv) To recommend such other measures as may appear to it relevant and necessary.
2. The Committee will submit its report by the 30th November 1982.

By order of the
Chief Martial Law Administrator
M. M. ZAMAN
Cabinet Secretary.

NOTIFICATION

Dhaka, November 8, 1982

No. 4/3/80-Rules/213.—Government have been pleased to make the following further amendment in the Rules of Business, 1975, namely:—

Amendment

In the said Rules—

In Schedule II [Rule 5(ii)] in paragraph (2) after sub-paragraph (c) the following new sub-paragraph (d) shall be added, namely:—

“(d) Other Officers of Agencies/Departments of the Government as may be notified by the Government from time to time.”

By order of the
Chief Martial Law Administrator
KHURSHID HAMID
Joint Secretary
(Current Charge).

MINISTRY OF LABOUR AND MANPOWER

Labour And Manpower Division

Section VIII

NOTIFICATION

Dhaka, the 8th November 1982

No. S.R.O. 377-L/82/LMVIII/5(5)/82.—In exercise of the powers conferred by sub-section (2) of section 3 of the Essential Services (Second) Ordinance, 1958 (E.P. Ord. XLI of 1958), the Government is pleased to extend the declaration made under Notification No. S.R.O. 118-L/80/LSWVII/14(2)/77, dated the 13th May 1980 to the effect that all classes of employment under the Dhaka Water Supply and Sewerage Authority and the Chittagong Water Supply and Sewerage Authority to be classes of employment to which the said Ordinance applies, for a further period of six months with effect from the 12th November 1982.

By order of the
Chief Martial Law Administrator

ABU NAIM AHMED
Deputy Secretary

MINISTRY OF EDUCATION AND RELIGIOUS AFFAIRS

Religious Affairs Division

NOTIFICATION

Dhaka, the 4th November 1982

No. S.R.O. 378-L/82.—In exercise of the powers conferred by section 104 of the Waqfs Ordinance, 1962 (E.P. Ord. I of 1962) read with sections 8, 14 and 16 thereof the Government is pleased to make the following rules, namely:—

1. Short title.—These rules may be called the Administrator of Waqfs Bangladesh Gratuity Rules, 1982.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

(a) "completed year" means 12 months' continuous service with the Administrator of Waqfs, Bangladesh from the date of joining;

- (b) "employee" means the Administrator, Deputy Administrator, Assistant Administrator and other officers and servants of the Administrator of Waqfs, Bangladesh other than the following;—
- (i) a Government servant on deputation; and
 - (ii) a re-employed retired Government servant who enjoys pensionary benefits from the Government;
- (c) "Form" means a Form appended to these rules;
- (d) "Pay" means the monthly pay earned by an employee during a calendar month for a post held by him substantively to which he is entitled by reason of his position and includes special pay and personal pay; and
- (e) "service" means continuous and full-time service with the Administrator of Waqfs, Bangladesh and includes probationary period followed by confirmation and authorised leave, except leave without pay, and period spent on authorised duty, courses of instruction or training in and outside Bangladesh.

3. **Application.**—These rules shall apply to the Administrator, Deputy Administrator, Assistant Administrator and every other officer and servant serving under the Administrator of Waqfs, Bangladesh.

4. **Eligibility.**—Every employee who leaves the service on completion of 10 years' continuous service or on attaining the age of superannuation, or dies or becomes disabled by accident during his service, or whose service is terminated by the appointing authority after 5 years' service other than as a disciplinary measure, shall be paid gratuity at the rate specified in rule 5.

5. **Scale of gratuity.**—The amount of gratuity shall be computed at the rate of one month's pay for each completed year of service or for any part thereof in excess of 180 days, subject to a maximum of Taka 25,000 or an amount equivalent to thirty months' pay of the employee, whichever is less. The pay last drawn shall be the basis for such computation.

6. **Payment.**—(1) Gratuity shall be paid at the time of finally leaving the service.

(2) In the event of death of an employe before payment of gratuity, such payment shall be made to his nominee and, in the absence of his nominee, to his legal heir (s).

7. **Nomination.**—(1) Each employee shall make a nomination in Form 'A' conferring on one or more persons the right to receive the amount of gratuity in the event of his death before payment thereof.

(2) An employee shall, in his nomination, indicate the share of gratuity to be paid to each nominee if he nominates more than one person under sub-rule (1).

(3) A nomination made under sub-rule (1) may, at any time, be cancelled and fresh nomination may be made by an employee by a written notice in Form 'B'.

FORM 'A'

[See sub-rule (1) of rule 7]

FORM OF NOMINATION

1. Name of the employee (in block letters)
2. Father's/Husband's name
3. Date of birth
4. Mark of identification
5. Permanent address
6. Date of joining service under the Administrator of Waqfs, Bangladesh
7. Post held.....

I hereby nominate the person/persons mentioned below to receive the amount of gratuity admissible to me under the Administrator of Waqfs, Bangladesh Gratuity Rules, 1982, in the event of my death and direct that the said amount shall be distributed among the nominee/nominees in the manner shown against their names:—

Name and address of nominee/nominees.	Relationship with the employee.	Age.	Amount or share of gratuity to be paid to each nominee.

Certified that the above declaration has been signed in my presence byafter he has read the entries/
the entries have been read over to him by me.

Signature of the appointing authority with date.

.....
*Signature or left hand thumb
impression of the employee
with date.*

FORM 'B'

[See sub-rule (3) of rule 7]

1. Name of the employee (in block letters)
2. Father's/Husband's name
3. Date of birth
4. Mark of identification
5. Permanent address
6. Date of joining service under the Administrator of Waqfs, Bangladesh
7. Post held

I,, hereby cancel the previous nomination made by me to receive in the event of my death, the amount of gratuity admissible to me under the Administrator of Wakfs, Bangladesh Gratuity Rules, 1982 and hereby nominate the person/persons mentioned below to receive the same in the event of my death and direct that the said amount shall be distributed among the nominee/nominees in the manner shown against their names:

Name and address of nominee/nominees.	Relationship with the employee.	Age.	Amount or share of gratuity to be paid to each nominee.

Certified that the above declaration has been signed in my presence by.....
.....after he has read the
entriest/the entries have been read over to him by me.

Signature of the appointing authority with date.

.....
*Signature/left hand thumb impression
of the employee with date.*

By order of the
Chief Martial Law Administrator
A. F. CHOWDHURY
Additional Secretary-in-charge.

MINISTRY OF DEFENCE

Defence Division

NOTIFICATIONS

Dhaka, the 9th November 1982

No. S.R.O. 379-L/82.—In exercise of the power conferred by section 86 of the Air Force Act, 1953 (Act VI of 1953), Chief of the Air Staff, with the consent of the Government, is pleased to specify the Assistant Chief of Air Staff (Administration) who may proceed against an officer below the rank of Squadron Leader or a Master Warrant Officer or a Warrant Officer, who is charged with an offence under the said Act, and award him one or more of the punishments specified in the said section.

No. S.R.O. 380-L/82.—In exercise of the powers conferred by section 82 of the Air Force Act, 1953 (Act VI of 1953), Chief of the Air Staff, B.A.F., desires to specify the following officers who may proceed against a person, subject to the said Act otherwise than as an officer or a Master Warrant Officer or a Warrant Officer, and placed under his orders, and award him such punishments as are prescribed in Rule 49 of Air Force Act Rules, 1957:

- (a) Officer Commanding, Unit or detachment located at a Base; and
- (b) Officer Commanding, Cadets Training Wing.

By order of the
Chief of Air Staff, Bangladesh Air Force

M. TASLIM

SQUADRON LEADER
*Judge Advocate General,
Bangladesh Air Force.*