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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF FINANCE AND PLANNING

Internal Resources Division

(Customs)

NOTIFICATION

Dhaka, the 17th November 1982

No. S.R.O. 385-L/82/757/Cus.—In exercise of the powers conferred by section 19 of the Customs Act, 1969 (IV of 1969), the Government is pleased to make the following amendment in this Ministry's Notification No. S.R.O. 233-L/82/725/Cus., dated the 30th June, 1982.

In the aforesaid Notification, for Tariff Heading No. 19·02 in column (1) and the entries relating thereto in columns (2) and (3), the following shall be substituted, namely :—

- “19.02 (i) Preparations of flour, meal, starch or malt extract, of a kind used as infant food or for dietetic or culinary purpose, containing less than 50% by weight of coca 40% *ad val.*
- (ii) Soyabean Milk and similar milk preparations used as food for infants suffering from Glactosemia and used in lieu of Milk falling under Tariff Heading No. 04·02 10% *ad val.*”

By order of the
Chief Martial Law Administrator
A. K. M. WALIUL ISLAM
Additional Secretary.

(C. No. 1(4) Cus-1/82).

(4309)

Price : Taka 1·25.

MINISTRY OF INFORMATION
NOTIFICATION

Dhaka, the 17th November 1982

No. S.R.O. 386-L/82.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Officers (Bangladesh Television) Recruitment Rules, 1982.

2. **Definitions.**—In these rules unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised university” means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) “requisite qualification” in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules; and
- (g) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made by the appointing authority except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.
- (3) No appointment to a specified post by direct recruitment shall be made until—
 - (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services, or by a Medical officer of the rank of Civil Surgeon, as the general rules in this regard may require, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
 - (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.
- (4) No person shall be recommended for appointment to a specified post unless—
 - (a) he applied in such form accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
 - (b) in the case of a person already in Government service or in the service of a local authority, he applied through proper channel.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Promotion Committee or Board as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted or, if there be no such post, dispense with his service.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe.

SCHEDULE

Sl. No.	Name of the specified post.	Method of recruitment.	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5
1	Director-General	By transfer on deputation of a Government officer of equivalent rank and status and, if none is found suitable for such transfer, by promotion from amongst the Chief Engineer, Director (Administration), Director of Programme and General Manager.	--	<i>For promotees.</i> —At least 8 years' experience in the post from which promotion shall be made.
2	Director (Administration).	(a) By transfer on deputation of a Government officer of equivalent rank and status belonging to the B.C.S. (Administrative) Cadre ; (b) If none is found suitable for such transfer by promotion from amongst the Administrative Manager ; or (c) If none is found suitable for promotion by direct recruitment.	Not exceeding 45 years.	(i) <i>For promotees.</i> —At least five years' experience as Administrative Manager. (ii) <i>For direct recruits.</i> —(a) At least Bachelor's degree from a recognised university with at least 15 years' experience in management and General administration; and (b) ability to formulate administrative policies, prepare rules and executive instructions.
3	Chief Accounts Officer.	(a) By promotion from amongst the Deputy Chief Accountants.	Not exceeding 45 years.	(i) <i>For promotees.</i> —At least 5 years' experience as Deputy Chief Accountant.

Sl. No.	Name of the specified post.	Method of recruitment	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5.
		(b) if none is found suitable for promotion, by transfer on deputation of a Government officer holding equivalent post; or (c) if none is found suitable for such transfer, by direct recruitment.		(ii) <i>For direct recruits.</i> —Master's degree in Commerce from a recognised university with at least 12 years' experience in accounting, auditing and budgeting in a commercial or Government organisation or be a Chartered Accountant.
4	Deputy Chief Accountant.	By promotion from amongst the Accounts officers and Licence Officers and, if none is found suitable for promotion, by direct recruitments.	Not exceeding 37 years.	(i) <i>For promotees.</i> —At least 4 years' experience as Accounts Officer or Licence Officer. (ii) <i>For direct recruits.</i> —At least Second Class Master's degree in Commerce from a recognised university with at least 8 years' experience in accounts, finance and audit in Government or industrial or commercial organisation
5	Administrative Manager.	By promotion from amongst the Administrative Officers and, if none is found suitable for promotion by direct recruitment.	Not exceeding 37 years.	(i) <i>For promotees.</i> —At least 4 years' experience as Administrative Officer. (ii) <i>For direct recruits.</i> —At least Second Class Master's degree from a recognised University with at least 8 years' experience in administrative work in Government or industrial or commercial organisation.

- 6 Sales Manager By promotion from amongst the Sales Executive and, if none is found suitable for promotion, by direct recruitment.
- 7 Chief Studio Engineer. By promotion from amongst the Senior Studio Designers and, if none is found suitable for promotion, by direct recruitment.
- 8 Air-condition Maintenance Engineer. By promotion from amongst the Assistant Air-condition Maintenance Engineers and if none is found suitable for promotion by direct recruitment.
- Not exceeding 37 years.
- (i) *For promotees.*—At least 4 years' experience as Sales Executive.
- (ii) *For direct recruits.*—At least Second Class Master's degree with Honours from a recognised University with at least 8 years' experience in sales promotion or marketing and knowledge of advertising technique.
- Not exceeding 37 years.
- (i) *For promotees.*—At least 4 years' experience as Senior Studio Designer.
- (ii) *For direct recruits.*—At least First Class Bachelor's degree in Fine Arts or Commercial Arts from a recognised University with at least 8 years' experience in design work.
- Not exceeding 35 years.
- (i) *For promotees.*—At least 5 years' experience as Assistant Air-condition Maintenance Engineer with Bachelor's degree in Science (Engineering) from a recognised university or at least 10 years' experience as such with Diploma-in-Engineering.
- (ii) *For direct recruits.*—Bachelor's degree in Science (Mechanical or Electrical Engineering from a recognised university with at least 5 years' experience in air-condition and refrigeration.

Sl. No.	Name of the specified post.	Method of recruitment.	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5
9	Chief Cameraman	By promotion from amongst the Senior Cameraman and Senior Cameraman (News) and if none is found suitable for promotion by direct recruitment.	Not exceeding 37 years.	(i) <i>For promotees.</i> —At least 4 years' experience as Senior Cameraman or Senior Cameraman (News). (ii) <i>For direct recruits.</i> —(a) Bachelors' degree preferably in Science from a recognised university with at least 12 years' experience as Cameraman with sound knowledge about creative camera work and lighting in both electronics and film camera and its maintenance; and (b) ability to train subordinate Cameraman.
10	(a) Senior Cameraman. (b) Senior Cameraman (News).	By promotion from amongst the Cameraman and Cameraman (News) and if none is found suitable for promotion by direct recruitment.	Not exceeding 33 years.	Preference will be given to candidates having higher Professional training abroad. (i) <i>For promotees.</i> —At least 5 years' experience as Cameraman for Cameraman (News). (ii) <i>For direct recruits.</i> —(a) Bachelor's degree, preferably in Science from a recognised university with at least 8 years' experience as Cameraman with sound knowledge about creative

camera work and lighting in both electronics and film camera and its maintenance; and

(b) ability to train subordinate cameraman.

Preference will be given to the candidates having higher professional training abroad.

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| 11 Senior Studio Designer. | (a) 3/4 ths by promotion from amongst the Studio Designers, Graphic Artists, Scene Painters and Presentation Controllers (Design). | Not exceeding 33 years. | (i) For <i>promotees</i> .—At least 5 years' experience in the post from which promotion shall be made. |
| | (b) 1/4th by direct recruitment. | | (ii) For <i>direct recruits</i> .—(a) At least Second Class Bachelor's degree in Fine Arts or Commercial Arts from a recognised university or equivalent degree from any foreign institution ; and |
| 12 Accounts Officer | (a) 50% by promotion from amongst the Assistant Accounts Officer. | Not exceeding 32 years. | (i) For <i>promotees</i> .—At least 8 years' experience as Assistant Accounts Officer. |
| | (b) 50% by direct recruitment. | | (ii) For <i>direct recruits</i> .—(a) At least Second Class Master's degree in Commerce from a recognised university ; and |
| | | | (b) At least 5 years' experience in allied line. |
| | | | (b) At least 5 years' experience in allied line. |
| | | | (b) At least 5 years' experience in accounts in a Government, industrial or commercial organisation having knowledge |

Sl. No. Name of the Specified post.	Method of recruitment	Age limit for direct recruitment	Qualification and experience
1	3	4	5
13 Administrative Officer.	<p>(a) 50% by promotion from amongst the Assistant Administrative Officers/ Security Officers ; and</p> <p>(b) 50% by direct recruitment.</p>	<p>Not exceeding 32 years.</p>	<p>of preparation of annual budget, checking of bills, opening of letter of credit, payment of bills in foreign exchange, etc.</p> <p>(i) For <i>promotees</i>.—At least 8 years' experience as Assistant Administrative Officer or Security Officer.</p> <p>(ii) For <i>direct recruits</i>.—(a) At least Second Class Master's degree from a recognised university ; and</p> <p>(b) At least 5 years' experience in administrative work in a Government industrial or commercial organisation.</p>
14 Sales Executive	<p>(a) 3/4ths by promotion from amongst the Sales Officers; and</p> <p>(b) 1/4th by direct recruitment.</p>	<p>Not exceeding 35 years.</p>	<p>(i) For <i>promotees</i>.—At least 8 years' experience as Sales Officer.</p> <p>(ii) For <i>direct recruits</i>.—(a) At least Second Class Master's degree from a recognised university; and</p> <p>(b) At least 5 years' experience in sales promotion or marketing and knowledge of advertising technique.</p>

- 15 **Locence Officer** - By promotion from amongst the Assistant Accounts Officer, and if none is found suitable for promotion by direct recruitment.
- Not exceeding 35 years.
- (i) *For promotees.*—At least 8 years' experience as Assistant Accounts Officer.
- (ii) *For direct recruits.*—(a) At least Second Class Master's degree preferably in Commerce from a recognised university; and
- (b) At least 5 years' experience in licencing company law, accounts and administration.
- 16 **Programme Purchase and Sales Executive.** By direct recruitment
- Not exceeding 32 years.
- At least Second Class Master's degree preferably in Commerce from a recognised university with at least 5 years' experience in 16mm and 35mm film production and film editing and handling of international purchase and sales of films.
- 17 **Laboratory Control-ler.** By direct recruitment
- Not exceeding 35 years, relaxable by 5 years for departmental candidates.
- (a) At least Second Class Master's degree in Chemistry with Honours from a recognised university; and
- (b) At least 5 years' experience in quantitative chemical analysis, laboratory engineering, developing, printing, processing and grading of 16/35 mm motion picture films.
- 18 (a) **Cameraman**
(b) **Cameraman (News).** By direct recruitment
- Not exceeding 35 years, relaxable for candidates otherwise found exceptionally qualified.
- (a) Bachelor's Degree, preferably in Science, from a recognised university, relaxable for candidates otherwise found exceptionally suitable; and
- (b) At least 6 years' experience as Cameraman and knowledge.

Sl. No.	Name of the specified post.	Method of recruitment.	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5
19	Senior Film Editor	(a) 50% by promotion from amongst the Film Editors; and (b) 50% by direct recruitment.	Not exceeding 32 years.	(i) <i>For promotees</i> .—At least five years' experience as Film Editor. (ii) <i>For direct recruits</i> .—(a) At least Second Class Master's Degree, preferably in Science from a recognised university; and (b) At least 2 years' experience in handling of film editing mechanism (16mm) and knowledge of sound editing (magnetic and optical). Preference will be given to the candidates having training in TV film editing abroad.
20	(a) Studio Designer (b) Graphic Artist (c) Scene Painter (d) Presentation Controller (Design).	(a) 1/4th by promotion from amongst the Calligraphists, and if none is found suitable for promotion, by direct recruitment; and (b) 3/4ths by direct recruitment.	Not exceeding 32 years.	(i) <i>For promotees</i> .—At least eight years' experience as Calligraphist. (ii) <i>For direct recruits</i> .—(a) At least Master's Degree in Fine Arts and Grads from a recognised university or equivalent degree from any foreign institution or at least Bachelor's Degree in Fine Arts with 2 years' experience in the line; and

(b) practical experience in theatre and motion picture, set design, costume, decoration, clay and modelling, planning, lighting and mechanical drawing.

Preference will be given to the candidates having experience in TV set design.

- 21 Sound Recordist .. By promotion from amongst the Studio Technicians, and if none is found suitable for promotion, by direct recruitment.
- Not exceeding 30 years.
- (i) *For promotees*.—At least 10 years' experience as Studio Technician.
- (ii) *For direct recruits*.—(a) At least Second Class Master's degree in Applied Physics from a recognised university.
(b) at least 2 years' experience in sound recording in a film studio; and
(c) knowledge of maintenance of audio equipments.
- 22 Assistant Air-condition Maintenance Engineer.
- (a) 1/3rd by promotion from amongst the Air-condition Technicians; and
(b) 2/3rd by direct recruitment
- Not exceeding 30 years.
- (i) *For promotees*.—At least Diploma in Engineering in Electrical, Power or Air-conditioning, or at least Bachelor's degree in Science with Physics or Mathematics as one of the subject from a recognised university; and
(b) at least 6 years experience as Air-condition Technician for the candidates holding Diploma in Engineering and 8 years' experience as such for those holding Bachelor's degree in Science.

Sl. No.	Name of the Specified post.	Method of recruitment.	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5
23	Film Editor	By promotion from amongst the Assistant Film Editors, Film Assemblers and Projector Operators, and if none is found suitable for promotion, by direct recruitment.	Not exceeding 30 years.	<p>(i) <i>For promotees</i>.—At least 5 years' experience in the post from which promotion shall be made.</p> <p>(ii) <i>For direct recruits</i>.—(a) At least Bachelor's degree, preferably in Science from a recognised university with at least 2 years' experience in the line; and</p> <p>(b) experience in handling of film editing mechanism (16mm and 35mm) and sound editing (magnetic and optical).</p> <p>Preference will be given to the candidates having foreign training in TV film editing.</p>
24	Assistant Administrative Officer.	(a) 2/3rds by promotion from amongst the Head Assistants, Office Superintendents, Care-	Not exceeding 30 years.	<p>(i) <i>For promotees</i>.—At least 6 years' experience in the post from which promotion shall be made.</p>

taker, Officer Assistants, Selection Grade Stenographers, Personal Assistants, Stenographers and Senior Clerks of the Administration Department ; and

(b) 1/3rd by direct recruitment.

25 Security Officer

Not exceeding 30 years.

(a) 50% by promotion from amongst the Security Assistants ; and

(b) 50% by direct recruitment.

(ii) For direct recruits.—(a) At least Second Class Master's degree from a recognised university ; and

(b) at least 2 years' experience in administrative work in Government, industrial or commercial organisation.

(i) For promotees.—At least 10 years' experience as Security Assistant.

(ii) For direct recruits.—At least Second Class Master's degree from a recognised university with Police or Defence Services ; and

(b) ability to arrange, organise and supervise the duty of subordinate Security Staff.

26 Traffic Officer

Not exceeding 30 years.

(a) 50% by promotion from amongst the Video Tape Recorders and Film Traffic Assistant and if none is found suitable for promotion, by direct recruitment and

(i) For promotees.—At least 10 years' experience as Video Tape Recorder or Film Traffic Assistant.

(ii) For direct recruits.—(a) At least Second Class Master's degree, preferably in Commerce from a recognised university ; and

(b) at least 2 years' experience in import and export and clearing and forwarding with knowledge of rules and procedure thereof and Customs Tariff.

Sl. No.	Name of the specified post.	Method of recruitment.	Age limit direct recruitment.	Qualification and experience.
1	2	3	4	5
27	Stores Officer	(a) 50% by promotion from amongst the Store Keepers and Wardrobe Assistants ; and (b) 50% by direct recruitment;	Not exceeding 30 years.	Preference will be given to the candidates having experience in opening letter of credit and negotiation with banks and other allied agencies, like insurance companies, shipping, airlines and office of the Chief Controller of Imports and Exports with ability to communicate independently. (i) <i>For promotees</i> .—At least 10 years' experience as Store Keeper or Wardrobe Assistant. (ii) <i>For direct recruits</i> —(a) At least Second Class Master's degree, preferably in applied Physics. (b) at least 2 years' experience in handling big stores in Government or industrial or commercial offices ; and (c) knowledge of stock-taking control, inventory control, store keeping and replenishment procedure and identification of electrical items.

- 28 Sales Officer
- (a) 1/3rd by promotion from amongst the Sales Assistants, Senior Clerks, Accountants and Licence Inspectors ; and
 (b) 2/3rds by direct recruitment.
- Not exceeding 30 years.
- (i) *For promotees.*—At least 10 years' experience in the post from which promotion shall be made.
- (ii) *For Direct recruits.*—At least Second Class Master's degree, preferably in Commerce or Economics from a recognised university ; and
- (b) at least 2 years' experience in sales promotion and marketing and knowledge of advertising technique.
- 29 Chief Make up Artist.
- By promotion from amongst the Make up Artists, and if none is found suitable for promotion, by direct recruitment.
- Not exceeding 32 years.
- (i) *For promotees.*—At least 10 years' experience as Make up Artist.
- (ii) *For direct recruits.*—(a) Bachelor's degree in Fine Arts from a recognised university with Make up as special subject ; and
 (b) at least 2 years' experience in film and stage Make up.
- 30 Assistant Accounts Officer.
- (a) 50% by promotion from amongst the Accountants in the higher pay scale ; and
 (b) 50% by direct recruitment.
- Not exceeding 30 years.
- (i) *For promotees.*—At least 5 years' experience as Accountant in higher pay scale.
- (ii) *For direct recruits.*—(a) At least Second Class Master's degree in Commerce from a recognised university ; and

Sl. No.	Name of the specific post.	Method of recruitment.	Age limit for direct recruitment.	Qualification and experience.
1	2	3	4	5
				(b) at least 2 years' experience in accounts in Government or industrial or commercial organisation having knowledge of preparation of annual budget, checking of bills, opening of letter of credit and payment of bills in foreign exchange.

By order of the
 Chief Martial Law Administrator
 SYED MATIUR RASUL
Deputy Secretary.