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**GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ENERGY AND MINERAL RESOURCES**

Petroleum and Mineral Resources Division

NOTIFICATION

Dhaka, the 4th September, 1984

No. S. R. O. 406-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

**THE GAZETTED OFFICERS' (ENERGY MONITORING UNIT)
RECRUITMENT RULES, 1984**

1. **Short title.**—These rules may be called the Gazetted Officers' (Energy Monitoring Unit) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes any officer authorised by the Government to make appointment to such post;
- (b) "probationer" means a person appointed on probation to a specified post;
- (c) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government to be a recognised University for the purposes of these rules;
- (d) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (e) "Schedule" means the Schedule annexed to these rules; and
- (f) "specified post" means a post specified in the Schedule.

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3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) Appointment to a specified post by direct recruitment shall be made by the appointing authority on the recommendation of Selection Committee constituted by the Government in this behalf.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen, or a permanent resident, of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the persons so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee, if any, and before such date, as was notified by the Government while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute for the purpose.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during the period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service;

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of specified post.	Age limit for direct recruitment.	Method of recruitment.	Requisite qualification.
1	2	3	4	5
1	Director	Not exceeding 45 years.	By promotion from amongst the Senior Managers and, if no suitable candidate is available for promotion, by direct recruitment or by transfer of service on deputation.	<p><i>For promotion.</i>—7 years' service in the feeder post specified in column 4.</p> <p><i>For direct recruitment.</i>—(a) B.Sc. Engineering from a recognised University ;</p> <p>(b) 15 years' professional experience in exploitation of petroleum or other mineral resources with supervisory activities; knowledge of planning and operation of various phases of exploitation of petroleum and also in development programme.</p> <p>Persons who have Ph. D. degree in relevant subject and who are or have been associated with natural resources sector will be preferred.</p>
2	Senior Manager (Industry)	Not exceeding 35 years, relaxable by 5 years for Government employees.	By promotion from amongst the Energy Auditors and, if no suitable candidate is available, by direct recruitment or by deputation.	<p><i>For direct recruitment.</i>—(a) B.Sc. Engineering from a recognised University;</p> <p>(b) 10 years' professional experience in exploitation of petroleum or other mineral resources with some experience in preparation, implementation or survey of development programmes for petroleum or other mineral resources.</p>

3 Senior Manager (Power) Ditto Ditto 10 years' professional experience in exploitation of petroleum or other mineral resources with some experience in preparation, implementation or survey of development programme for petroleum or other mineral resources with experience in power.

4 Energy Auditor Not exceeding 35 years, relaxable by 5 years for Government employees. (i) 25% by promotion from the post of Maintenance Engineer; and

(ii) 75% by direct recruitment, and if no candidate is found for direct recruitment, such vacancy may be filled by deputation.

For promotion.—7 years' professional experience in exploitation of petroleum or other mineral resources.

For direct recruitment.—B.Sc. Engineering degree from a recognised University with at least 8 years' experience in the relevant field.

5 Maintenance Engineer. Not exceeding 30 years.

By promotion from amongst the Maintenance and Operation Supervisors and Data Analysts.

For promotion.— (i) B.Sc. Engineering degree from a recognised University;

(ii) 6 years' service in the feeder post.

For direct recruitment.—B.Sc. Engineering from a recognised University with at least 8 years' experience in the relevant field.

1	2	3	4	5
6	Maintenance and Not exceeding 27 years. Operation Supervisor.	Not exceeding 27 years.	By direct recruitment	B.Sc. Engineering degree from a recognised University.
7	Data Analyst	Ditto	Ditto	B.Sc. Engineering from a recognised University.
OR				
First Class Master's degree in Statistics or Second Class Master's degree with Second Class Honours in Statistics from a recognised University.				
8	Administrative Officer.	Not exceeding 30 years.	By promotion from amongst the Upper Division Assistants and if no suitable candidate is available for promotion, by direct recruitment.	For promotion:—15 years' experience as Upper Division Assistant.
For direct recruitment.—Second Class Master's degree from a recognised University with 2 years' experience in administrative works.				
OR				
Bachelor's degree from a recognised University with 5 years' experience in an office of the Government or of a local authority.				

9 Accounts Officer Not exceeding 30 years,

By promotion from the post of Accounts Assistants and, if no suitable candidate is available for promotion, by direct recruitment.

For direct recruitment.—First Class Master's degree in Commerce or Second Class Bachelor's degree in Commerce with Second Class in Honours from a recognised University.

OR

Bachelor's degree in Commerce from a recognised University with at least 5 years' experience in an office of the Government or of a local authority in accounts works.

10 Librarian

Ditto

By promotion of Library Assistant and, if no suitable candidate is available for promotion, by direct recruitment.

For direct recruitment.—Master's degree in Library Science from a recognised University.

By order of the President

SHAFIUL ALAM

Secretary.

NOTIFICATION

Dhaka, the 4th September, 1984

No. S. R. O. 407-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS AND EMPLOYEES (BANGLADESH PETROLEUM INSTITUTE) RECRUITMENT RULES, 1984.

1. **Short title.**—These rules may be called the Gazetted Officers and Employees (Bangladesh Petroleum Institute) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Government and includes any officer authorised by the Government to make appointment to such post;
- (b) "probationer" means a person appointed on probation to a specified post;
- (c) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board recognised for the purposes of these rules;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government to be a recognised University for the purposes of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) Appointment to a specified post by direct recruitment shall be made by the appointing authority on the recommendation of a Selection Committee constituted by the Government for this purpose.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen, or a permanent resident, of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by a Medical Officer authorised by him that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee, if any, and before such date as was notified by the appointing authority while inviting applications for the post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during the period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service, and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director	Not exceeding 45 years, relaxable in the case of a suitable candidate.	By promotion from amongst the Principal Research Officers (Technical/Professional) and, if no suitable candidate is available for promotion, by direct recruitment or transfer of service on deputation.	<p><i>For promotion:</i> 7 years' service in the feeder post specified in column 4.</p> <p><i>For direct recruitment:</i></p> <ul style="list-style-type: none"> (a) Ph. D. or M.Sc. 2nd Class in Geology or Geophysics or B.Sc. Engineering in Petroleum from a recognised University; (b) 18 years' experience in petroleum exploration, development and research work; (c) ability to plan, organise, implement and guide research work and other activities; (d) ability to advise the petroleum exploration, development and in other matters of petroleum industries; (e) should have at least two standard technical/scientific publications in a reputed journals; (f) Qualifications and experience specified above may be relaxed in the case of otherwise exceptionally suitable persons.

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<p>2 Principal Research Officer (Technical/Professional).</p>	<p>Not exceeding 45 years, relaxable in the case of a suitable candidate.</p>	<p>By direct recruitment or by transfer of service on deputation.</p>	<p><i>For direct recruitment :</i></p>
<p>(a) Ph.D. or 1st Class M.Sc. or 2nd Class Master's Degree with 2nd Class Hons. in Geology or Geophysics or Petroleum Engineering degree from a recognised University;</p> <p>(b) 15 years' experience in petroleum exploration, development and research work or in teaching;</p> <p>(c) ability to plan, organise and guide the research work;</p> <p>(d) should have at least two standard technical/scientific publications to his credit in reputed journals.</p>	<p>Qualifications and experience may be relaxed if a candidate is found otherwise exceptionally suitable.</p>	<p>1st Class Master's Degree or Second Class Master's Degree with 2nd Class in Honours or equivalent degree in Arts, Science, Commerce or Social Science from a recognised University with 12 years' experience in administrative works.</p>	<p>1st Class Master's degree or 2nd Class Master's Degree with 2nd Class in Honours or equivalent degree in Geology, Geophysics or B.Sc. Engineering in</p>
<p>3 Secretary</p>	<p>Not exceeding 35 years, relaxable in the case of a suitable candidate.</p>	<p>By direct recruitment or by transfer on deputation.</p>	<p>1st Class Master's Degree or Second Class Master's Degree with 2nd Class in Honours or equivalent degree in Arts, Science, Commerce or Social Science from a recognised University with 12 years' experience in administrative works.</p>
<p>4 Lecturer</p>	<p>Not exceeding 28 years.</p>	<p>By direct recruitment or by transfer on deputation.</p>	<p>1st Class Master's degree or 2nd Class Master's Degree with 2nd Class in Honours or equivalent degree in Geology, Geophysics or B.Sc. Engineering in</p>

5 Librarian	Not exceeding 27 years.	By direct recruitment	Petroleum Engineering or Mechanical Engineering with specialisation in drilling technology from a recognised University.
6 Stenographer	As per rules prescribed by Government.
7 Accounts Assistant	Not exceeding 27 years.	By direct recruitment	H.S.C. (Commerce) from a recognised Board.
8 Lower Division Assistant.	As per rules prescribed by Government.
9 Daftary	Not exceeding 25 years.	By direct recruitment	S.S.C. with 2 years' experience in maintaining and binding of records, books, etc.
10 Driver	Not exceeding 30 years.	Ditto	Valid driving licence with 7 years' practical experience.
11 M.L.S.S.	Not exceeding 25 years.	Ditto	Must have read up to Class VIII and must know cycling.

By order of the President
 SHAFIUL ALAM
 Secretary.

MINISTRY OF LABOUR AND MANPOWER

Section-X

NOTIFICATION

Dhaka, the 4th September, 1984

No. S. R. O. 408-L/84/S-X/4(2)/84.—In pursuance of the provisions of sub-section (2) of section 37 of the Industrial Relations Ordinance, 1969 (XXIII of 1969), the Government is pleased to publish the awards and decisions of the First Labour Court, Dhaka, in respect of the following cases, namely:—

1. Complaint Case No. 152 of 1983.
2. Complaint Case No. 139 of 1982.
3. Complaint Case No. 204 of 1982.
4. I. R. O. Case No. 137 of 1982.
5. Complaint Case No. 120 of 1982.
6. I. R. O. Case No. 178 of 1982.
7. I. R. O. Case No. 179 of 1983.
8. Criminal Case No. 54 of 1982.
9. Appeal Case No. 7 of 1982.
10. Misc. Case No. 3 of 1984.

} Jointly two in one.

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By order of the President
SYED ANWARUL ISLAM
Deputy Secretary.