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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
BANGLADESH ROAD TRANSPORT CORPORATION
NOTIFICATIONS

Dhaka, the 8th December 1982

No. S.R.O. 410-L/82.—In exercise of the powers conferred by clause (b) of section 34 of the Road Transport Corporation Ordinance, 1961 (E.P. Ord. VII of 1961), the Board of Directors of the Road Transport Corporation, with the previous sanction of the Government, is pleased to make the following regulations, namely :—

1. **Short title, commencement and application**—(1) These regulations may be called the Road Transport Corporation (Gratuity) Regulations, 1982.

(2) They shall be deemed to have come into force on the 1st day of September, 1965.

(3) These regulations shall apply to an officer, a servant or a worker who is on regular employment of the Corporation with effect from the 1st day of September, 1965 but they shall not apply to such officer, servant or worker who left the service of the Corporation before the tenth day of September, 1981.

2. **Definitions**.—In those regulations, unless there is anything repugnant in the subject or context,—

(a) “basic pay” means the pay in the time scale which an officer, servant or worker draws; and

(b) “worker” means a servant performing his duty as an operator (driver), a conductor, a mechanic, a cleaner or a loader.

3. **Eligibility**.—(1) An officer, a servant or a worker who has completed not less than one year of continuous service under the Corporation may be paid, on his ceasing to be in the employment of the Corporation otherwise by dismissal due to misconduct, gratuity at the rate of one month's last drawn basic pay for

every completed year of continuous service or any part thereof exceeding six months commencing from the first day of September, 1965, or from any subsequent date on which he joined his service, subject to the maximum of Taka fifty thousand only.

Explanation.—For the purpose of calculation of one year's or six months' continuous service under this regulation, an officer, a servant or a worker who has actually worked for,—

(a) in the case of one year's continuous service, not less than 240 days, or

(b) in the case of six months' continuous service, not less than 140 days, including any period of lay off under any agreement or law or leave with or without pay due to sickness or accident, shall be deemed to have completed one year's or, as the case may be, six months' continuous service.

(2) Notwithstanding anything contained in this regulation, an officer, a servant or worker who, after his retrenchment, has refused to accept an alternative employment under the Corporation on the same terms and conditions as were applicable to him before the retrenchment and with continuity of service shall not be eligible to the gratuity under these rules.

4. Disbursement of gratuity.—(1) All drawing and disbursing officers of the Corporation shall be competent to draw and disburse the amount of gratuity payable to officers, servants and workers under these regulations.

(2) A person entitled to gratuity under these regulations shall be paid the full amount of gratuity money as early as possible but not later than the thirty days after the date on which he ceases to be in the employment of the Corporation and in the case of entitlement of gratuity before the commencement of these regulations, within thirty days after such commencement.

(3) In the event of death of an officer, servant or worker, the gratuity payable to him may be paid to his nominee or nominees for the purpose of his provident fund accumulations, if any, or in the absence of any such nominee, to his legal heir or heirs on production of a succession certificate.

5. Adjustment of dues.—The Corporation may, at any time before the gratuity is paid, order deduction from the amount payable as gratuity of any dues that an officer, servant or worker owes to the Corporation and the amount so deducted shall be adjusted against those dues and the officer, servant or worker concerned or, as the case may be, his nominee or nominees, shall be issued with a receipt for the amount so deducted and adjusted against his dues.

BRIG. CHOWDHURY KHALEQUZZAMAN (RETD.)

Chairman,

Bangladesh Road Transport Corporation.

MINISTRY OF INDUSTRIES AND COMMERCE

Commerce Division

ORDER

Dhaka, the 8th December 1982

No. S.R.O. 411-L/82.—In exercise of the power conferred by sub-clauses (a) and (g) of clause (2) of Article 8, read with clause (1) of Article 13 of the Bangladesh Abandoned Property (Control, Management and Disposal) Order, 1972 (P.O. No. 16 of 1972), the Government is pleased to dissolve the existing Board of Director and then to constitute a new Board of Director for the administration and management of Advertising Corporation Ltd., 74, Motijheel Commercial Area, Dhaka, consisting of the following persons, namely:—

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| (1) Director (Management and Control),
Department of Special Properties, 8,
Nauratan Colony, Dhaka. | .. | Chairman. |
| (2) Mr Ghulam Mohammad, son of Mr Moti Mia,
191, Nawabpur Road, Dhaka. | .. | Member. |
| (3) Section Officer (AP), Commerce Division, Dhaka | .. | Member-
Secretary. |

By order of the
Chief Martial Law Administrator

SUHEL AHMED
Deputy Secretary.