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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

NOTIFICATION

Dhaka, the 12th December 1982

No. S.R.O 414-L/82.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Senior Services Pool Officers (Seniority) Rules, 1982.

2. **Definition.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Order" means Senior Services Pool Order, 1979;
- (b) "Pool" means the Pool constituted under the Order;
- (c) "Pool Officers" means the Pool Officers referred to in sub-paragraph (2) of paragraph 2 of the Order; and
- (d) "Pool post" means a post referred to in sub-paragraph (2) of paragraph 2 of the Order.

3. **Seniority list of Pool Officers.**—The seniority list of the Pool Officers shall be maintained at four levels, namely Deputy Secretary, Joint Secretary, Additional Secretary and Secretary.

4. **Seniority inter se of Pool Officer.**—Seniority *inter se* of the Pool Officers at each level, as referred to in Rule 3, shall be determined on the basis of the date of their entry at respective level, that is, from the date of appointment as Deputy Secretary, Joint Secretary, Additional Secretary and Secretary as the case may be:

Provided that *inter se* seniority of the persons appointed to the Pool under paragraph 4(a) of the Order and belonging to any erstwhile regularly constituted cadres, having the same scale of pay, shall be maintained. This would mean that a senior person appointed later to a post now included in the Pool would get the benefit of earlier appointment of his junior to a post now included in the Pool unless however he was superseded while his junior was appointed to the said post:

Provided further that similar benefit shall also be extended to persons who belong to any erstwhile regularly constituted Civil Service cadres. This would mean that *inter se* seniority of persons, belonging to various erstwhile Civil Service cadres and appointed to Pool under paragraph 4(a) of the Order, shall remain unaltered amongst themselves unless superseded:

Provided further that for the purpose of the first proviso, the services, as grouped in the schedule annexed to the rules, shall be deemed to have the same scale of pay.

5. **Seniority of officers encadred under paragraph 3 of the Order.**—Seniority of officers, encadred into the Pool through the Public Service Commission under paragraph 3 of the Order shall be determined on the basis of merit position assigned by the said Commission.

6. **Application of general principles of seniority.**—In all such matters not covered by this rule, the general principles of seniority applicable to the Government servant shall apply in determining the seniority *inter se* of the officers in the Pool post.

7. **Review of seniority.**—Government reserves the right to review, in accordance with these rules, the seniority of the officers once determined.

By order of the
Chief Martial Law Administrator
FAYEZUDDIN AHMED
Establishment Secretary.

SCHEDULE I

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Name of Service.	Junior Scale.	Senior Scale.	Junior Administrative Grade.	Special Grade.	Senior Administrative Grade.	Joint Secy., DG, Commissioners of Deptts.	Addl. Secy.	Secretary.	Selection Grade.
CSP	500—1000	850—1650	..	..	..	2300—2600	2750	3000	..
PFS	..	..	..	..	..	..	..	..	..
PSP	450—1000	750—1500	..	1800—2000	..	2300—2600	..	..	..
PA & AS	..	..	..	..	..	..	..	..	..
PRAS	..	..	..	..	..	..	..	..	..
PM/AS	..	..	..	..	..	..	..	..	..
PTS	450—1000	750—1500	1600—1700	1800—2000	2000—2200	..	..	..	..
PC & ES	..	..	..	..	..	..	..	..	..
PPS	..	..	..	..	..	..	..	..	..
CIS	..	..	..	..	..	..	..	..	..
CSS	450—1000	..	..	..	..	..	..	..	1125—1500
EPCS	375—1050	..	..	..	..	..	..	..	1050—1350
EPSS	375—1050	..	..	..	..	..	..	..	1050—1350

By order of the
 Chief Martial Law Administrator
 FAYEZUDDIN AHMED
Establishment Secretary.