

Bangladesh



Gazette

Extraordinary
Published by Authority

TUESDAY, OCTOBER 16, 1984

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL

Population Control Wing

NOTIFICATION

Dhaka, the 16th October 1984

No. S.R.O. 450-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE CLASS-II AND CLASS-III EMPLOYEES (PROJECT FINANCE CELL)
RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called the Class-II and Class-III Employees (Project Finance Cell) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, an Officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Education Board declared by the Government to be a recognised Board for the purposes of these rules;

(11639)

Price: 50 Paisa

- (e) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government after consultation with the Commission, to be a recognised university for the purposes of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by absorption;
- (b) by promotion;
- (c) by transfer on deputation; or
- (d) by direct recruitment.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) Subject to the Bangladesh Public Service (Consultation) Regulations, 1979, on appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen or a permanent resident of, or domiciled in, Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by an authorised Medical Officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for that post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

- (2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

- (2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and

- (b) in the case of promotion, revert him to the post from which he was promoted.

- (3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

- (i) in the case of direct recruitment, terminate his service; and

- (ii) in the case of promotion, revert him to the post from which he was promoted.

- (4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the Specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Superintendent of Audit.	Between 21 and 30] years.	(i) Initially by absorption of surplus Superintendents of Audit of the erstwhile Family Planning Board or Council; and (ii) if none is available for absorption, by promotion of the Auditor or Accountant; and (iii) if no suitable candidate is available for promotion also, by transfer on deputation of a Government Officer of equivalent rank or by direct recruitment.	<i>For promotion</i> : 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment</i> : Bachelor's degree in Commerce in Second Division of a recognised university with 5 years' experience in accounts matter.
2	Accountant	Between 21 and 27 years.	(i) Initially by absorption of surplus Accountants of the erstwhile Family Planning Board or Council; and (ii) if none is available for absorption, by promotion from amongst the Accounts Clerk or Cashier; and (iii) if no suitable candidate is available for promotion also, by transfer on deputation of a Government Officer of equivalent rank or by direct recruitment.	<i>For promotion</i> : 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment</i> : Bachelor's degree in Commerce of a recognised university.

3	Auditor	...	Ditto	<p>(i) Initially by absorption of the surplus Auditors of the erstwhile Family Planning Board or Council; and</p> <p>(ii) if none is available for absorption, by promotion of the Cashier or Accounts Clerks; and</p> <p>(iii) if no suitable candidate is available for promotion also, by direct recruitment.</p>	<p><i>For promotion:</i> 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment:</i> Bachelor's degree in Commerce of a recognised University.</p>
4	Cashier	...	Ditto	<p>(i) Initially by absorption of the surplus Cashier of the erstwhile Family Planning Board or Council; and</p> <p>(ii) if none is available for absorption, by direct recruitment.</p>	<p><i>For direct recruitment:</i> Higher Secondary Certificate (Commerce) of a recognised Board, preferably with one year's experience in handling cash.</p>
5	Accounts Clerk	...	Ditto	<p>(i) Initially by absorption of the surplus Accounts Clerks of the erstwhile Family Planning Board or Council; and</p> <p>(ii) if none is available for absorption, by direct recruitment.</p>	<p><i>For direct recruitment:</i> Higher Secondary Certificate (Commerce) of a recognised Board, preferably with one year's experience in accounts work.</p>

By order of the President
A.B.M. GHULAM MOSTAFA
Secretary.

Printed by Khandker Obaidul Muqtader, Deputy Controller, Bangladesh Government Press, Dhaka.
 Published by Md. Abdul Matin Sarker, Deputy Controller, Bangladesh Forms and Publications Office, Tejgaon, Dhaka.